

WEEKLY NEWSLETTER

002

A Bold Chapter: LAUNCH OF THE 15TH ANNIVERSARY EDITION OF THE HAPPY WARRIOR MAGAZINE



Auntie Esther holding up The Happy Warrior Frame

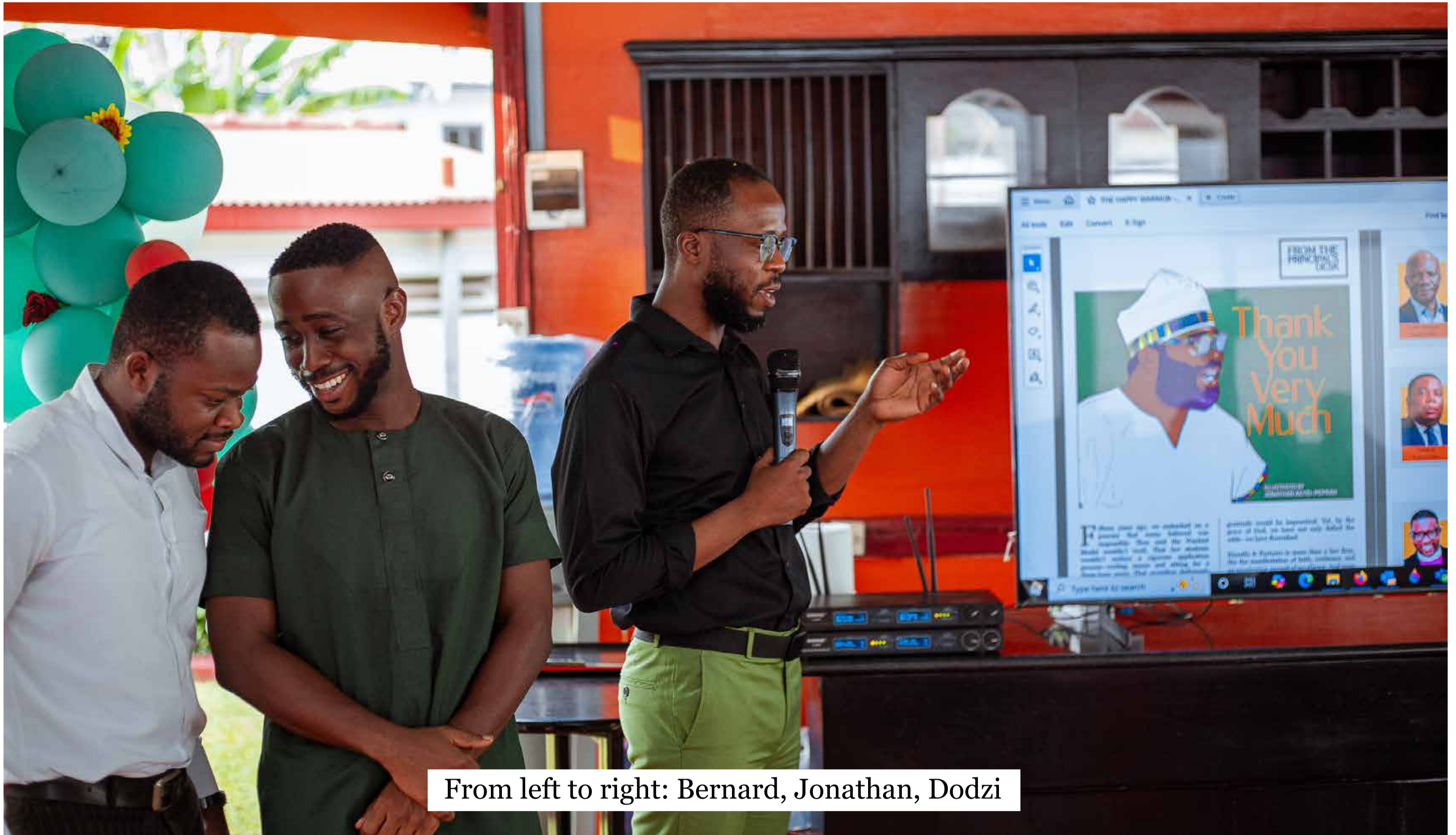


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A Bold Chapter: LAUNCH OF THE 15TH ANNIVERSARY EDITION OF THE HAPPY WARRIOR MAGAZINE

April 11, 2025 – Auntie Esther’s Summer Hut



From left to right: Bernard, Jonathan, Dodzi

In a radiant fusion of creativity, reflection, and celebration, Kimathi & Partners proudly unveiled the 15th Anniversary Edition of its flagship publication—the Happy Warrior Magazine.

The launch marked not just a milestone, but a moment of meaning: honoring the journey, growth, and unwavering values that have shaped the firm’s identity over the years.

Held at the firm’s premises, the event was both a proud tribute to the past and a resounding affirmation of the future.

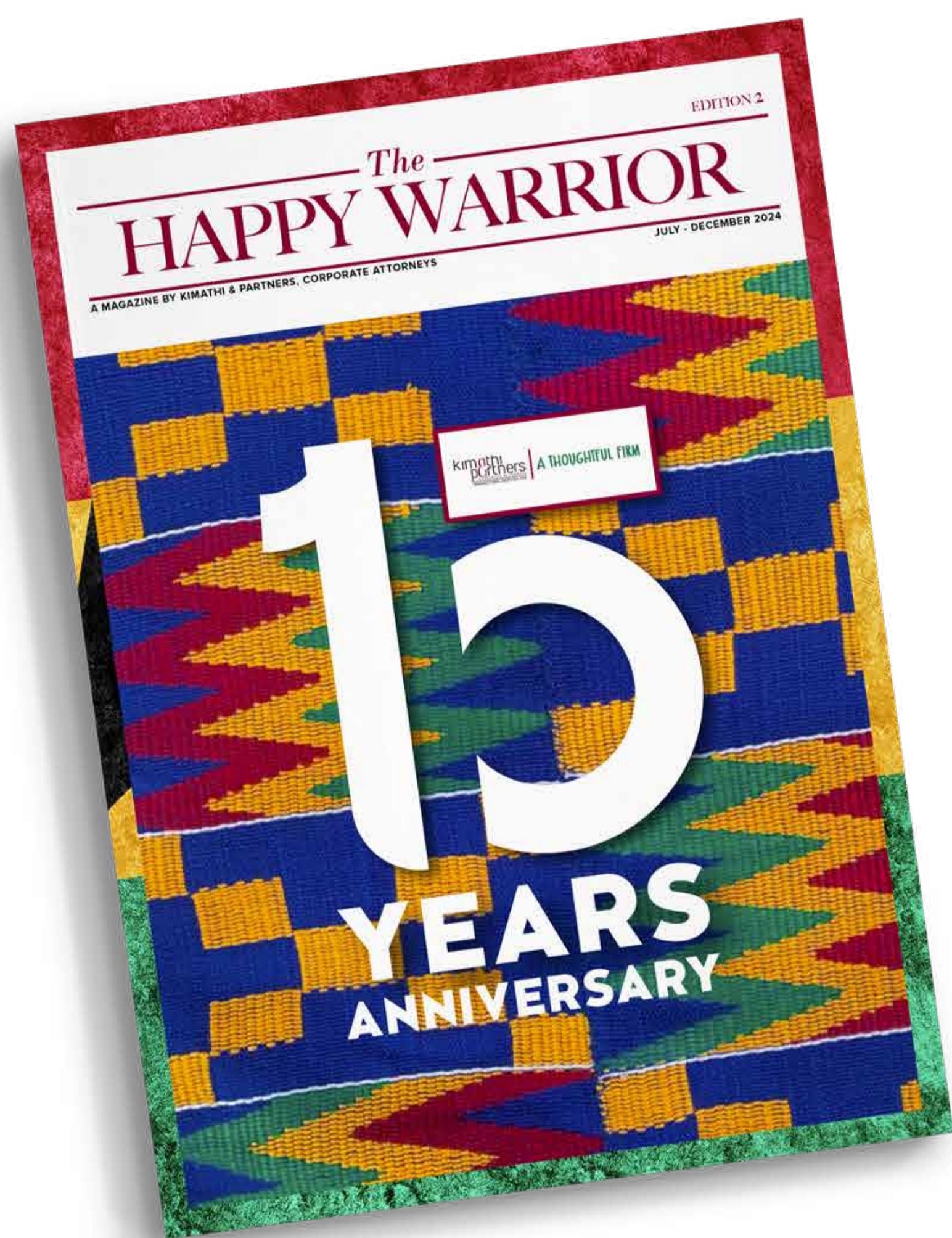
This special commemorative edition is a treasure trove of stories, photographs, and reflections—capturing the legacy and enduring

spirit of the Happy Warrior. More than just a magazine, it is a testament to the courage, resilience, and purposeful excellence that define the firm’s unique culture.

Each page radiates with powerful features, cherished memories, and heartfelt contributions from across the firm, celebrating not just an anniversary, but a way of being: one grounded in impact, service, and joy.

The celebration concluded with a toast that echoed across the firm: “To the warriors we’ve been, and the victories to come!”—followed by warm appreciation to all contributors and the lively exchange of favorite pages, quotes, and reflections among colleagues.

FORMAL ACKNOWLEDGEMENT



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As a firm, we are proud of this publication and the collective effort that brings it to life. Thank you for your continued excellence and dedication.

The management extends its sincere appreciation to the entire editorial team of The Happy Warrior Magazine for your outstanding work and steadfast commitment to excellence. Your contributions continue to elevate the quality and vision of our publication, reinforcing the values and identity of our firm.

We offer special thanks to Bernard and Elliot for their professionalism and thoughtful approach in conducting interviews and reporting. Your ability to capture meaningful stories and perspectives adds depth and character to each edition.

To our esteemed writers and columnists, thank you for your insightful commentary and the intellectual rigour you bring to the magazine. Your work consistently informs, engages, and challenges us to think more critically about our profession and our purpose.

We also extend our gratitude to the critics whose constructive feedback continues to strengthen the quality and relevance of The Happy Warrior. Your perspectives push us to do better, think broader, and uphold the highest standards in all we produce.

As a firm, we are proud of this publication and the collective effort that brings it to life. Thank you for your continued excellence and dedication.

— The Management

KIMATHI & PARTNERS LAUNCHES ITS INTERNAL NEWSLETTER



We're proud to launch the first edition of The Happy Warrior, our new newsletter celebrating the milestones and impact of Kimathi & Partners.

This debut issue highlights our presence at the 2023/2024 Vice-Chancellor's Academic Awards Ceremony, our sponsorship of the Ghana School

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The newsletter is a bold step in sharing our story— with pride, purpose, and excellence.

of Law Moot Court, and a tribute to Ghana Month. We also celebrate the birthdays of Alhassan Issaka and Bernard Knight Achaab.

The newsletter is a bold step in sharing our story— with pride, purpose, and excellence.



Valery with her new RAV4



A FIRM'S TRIBUTE: VALERY GIFTED BRAND NEW RAV4 IN CELEBRATORY DEDICATION CEREMONY

April 9, 2025

In a moving show of appreciation and unity, the firm on Monday evening honoured one of its own in a style both elegant and heartfelt. Valery, our first female Partner, was presented with a brand new black Toyota RAV4—purchased by the firm—as a token of recognition for her outstanding service, leadership, and unwavering dedication.

The event took place on April 8, 2025, at 7:00 PM, bringing together the Principal, our managing partner, staff members, and colleagues. Held within the firm's premises, the gathering reflected a culture of gratitude, excellence, and shared success.

Danso, a senior team member, led the group in a solemn prayer of thanksgiving and dedication, thanking God for the gift of the vehicle and for Valery's continuous impact. The prayer served not only as a blessing over the new car but also as a symbolic act of dedicating Valery's journey ahead to divine guidance and protection.

"This moment is a testament to hard work, grace, and what it means to lead by example," Danso said during the ceremony. "We thank God for Valery's life and pray for continued favour over her and all that lies ahead."

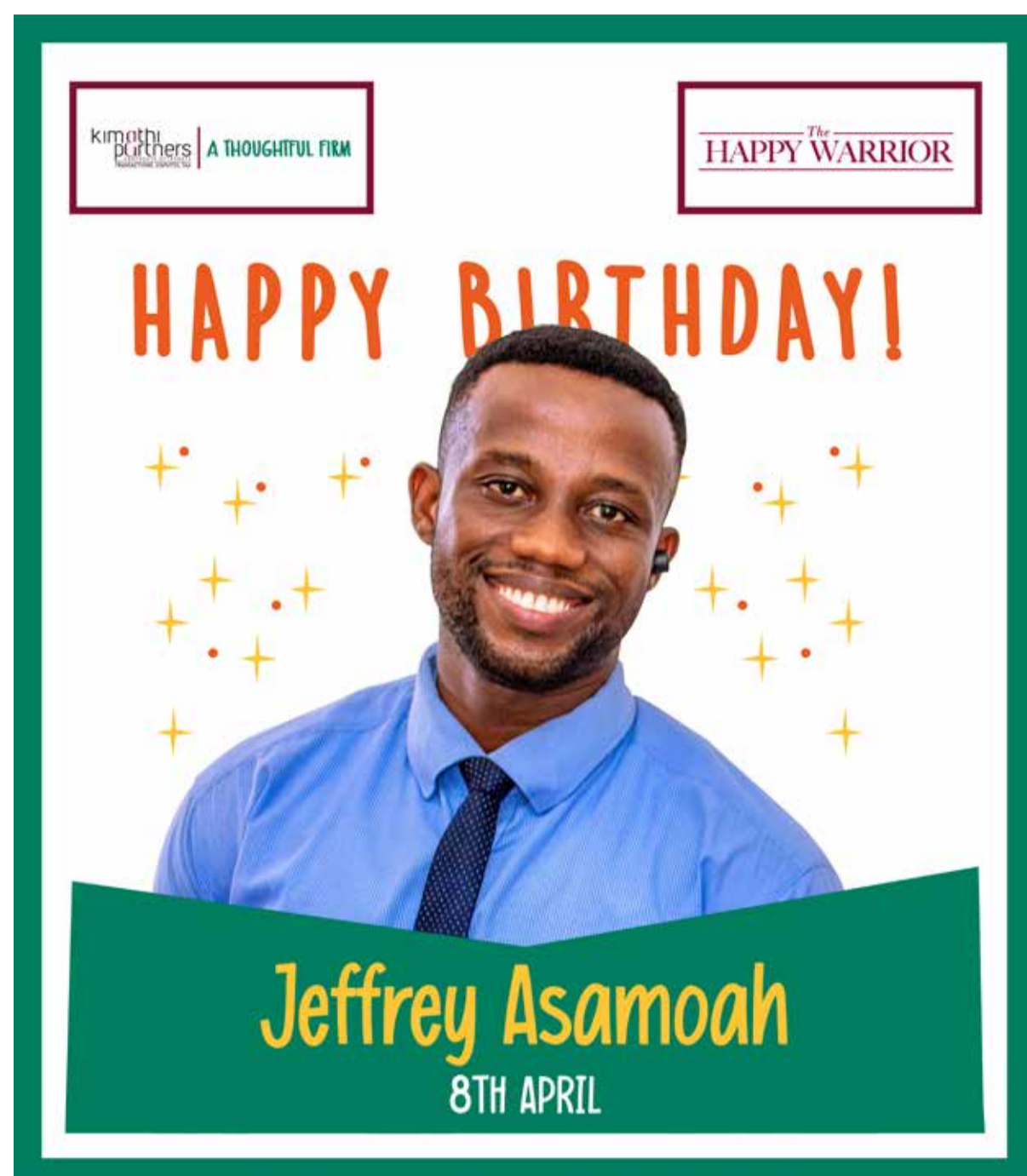
The black RAV4, a stylish and versatile SUV, made a bold statement as it stood gleaming in the evening light—a reflection of both achievement and forward motion. Valery's colleagues took turns expressing their admiration, describing her as a pillar of consistency, strategic thinking, and mentorship.

"Valery doesn't just excel—she elevates those around her," said one team member. "This gesture from the firm speaks volumes about how deeply she is valued."

The ceremony concluded with applause, words of encouragement, and a palpable sense of pride among all who attended. While the car itself was a striking symbol, the evening was more about what it represented: the firm's belief in celebrating excellence, nurturing leadership, and honouring those who go above and beyond.

As Valery received the keys, she was surrounded by a community that respects and celebrates her—and in a vehicle that now carries not just horsepower but the weight of appreciation and purpose.

KIMATHI & PARTNERS CELEBRATED JEFFREY ASAMOAH AND BENJAMIN BENTSI-ENCHILL



We were thrilled to celebrate the birthday of our ever-inspiring colleague, Jeffrey Asamoah, on the 8th of April! Your positivity, dedication, and warmth continue to brighten our days. Wishing you a year filled with growth, joy, and success. Here's to many more amazing milestones ahead!



We hope your special day on 9th April was filled with joy, laughter, and cherished moments. Your dedication, warmth, and positive energy continue to inspire all of us at Kimathi & Partners – A Thoughtful Firm and The Happy Warrior community. Here's to a new year of growth, success, and happiness. May the year ahead bring you even more reasons to smile and shine!

A screenshot of a webinar registration page. The title is 'Artificial Intelligence training with Baker McKenzie' and the subtitle is 'Session 3: Prompts and refinement'. There are buttons for 'REGISTER', 'FORWARD', 'CONTACT US', and 'ADD TO CALENDAR'. The page includes a description of the session, a list of topics to be covered (e.g., 'What is a prompt?', 'Best practices for crafting prompts'), and a 'Webinar details' box with the date 'Thursday 24 April', time '10am UTC', meeting ID '997 8997 2440', and password '474004'. A 'Register' button is at the bottom right.

Feedback Sessions Update: Thank You, Legal Teams – Business Teams Up Next!

We extend our sincere appreciation to all Legal Teams and Departments for making time to participate in the recent feedback delivery sessions. Your presence, openness, and thoughtful contributions helped create engaging and insightful discussions.

A special thank you goes to all Team Leads for your commitment in compiling and presenting your departmental reports. Your efforts played a key role in making the sessions impactful.

This week, we turn our focus to the Business Teams and Departments. We're looking forward to another round of productive conversations, shared learnings, and valuable feedback that will guide our continued growth and collaboration.

Let's keep the momentum going!

KIMATHI & PARTNERS DEEPENS DIGITAL FLUENCY WITH FIRMWIDE TECH CLINIC

April 9, 2025 – Auntie Esther’s Summer Hut

Kimathi & Partners brought colleagues together on Wednesday for an insightful tech clinic, hosted under the firm’s CLE | CPD Knowledge Series. Held at the ever-refreshing Auntie Esther’s Summer Hut, the in-house session blended practical learning with open conversation on the firm’s digital tools, cybersecurity, and tech-forward workflow

The session was led by Jeffrey Asamoah, who delivered an engaging and down-to-earth presentation on the digital platforms that underpin daily operations at the firm. His focus wasn’t just on tools but on how to use them more effectively. From navigating file systems to optimizing team collaboration, Jeffrey’s presentation drew a direct line between technical know-how and everyday productivity.

Moderating the session was Dodzi Koku Hattoh, who opened up the floor for thoughtful discussion. A key highlight was the deep dive into SharePoint, the firm’s internal intranet. The conversation unpacked how it’s currently being used across teams—for document management, internal communications, and knowledge sharing—and how its full potential is yet to be unlocked.

Cybersecurity also featured prominently, with Dodzi and Jeff steering attention to best practices around data protection. In a space where client confidentiality is paramount, reminders of phishing awareness and digital hygiene were timely and well-received.

Far from a lecture, the Tech Clinic felt more like a conversation among colleagues. Staff asked questions and openly reflected on challenges they’ve faced using the firm’s tech tools. It was clear the goal wasn’t just to teach—but to build shared confidence and competence across the board.

The session ended on a reflective note, echoing the event’s guiding verse: “Wisdom is the principal thing” (Proverbs 4:7). It was a fitting close to a session that emphasized not just using tools but understanding them—wisely, collaboratively, and with intention.

As colleagues lingered to continue conversations over refreshments, one thing was certain: the Tech Clinic had sparked not only curiosity but a collective momentum toward working smarter together.



Jeffery delivering his presentation

A purple-bordered poster for the Tech Clinic event. At the top left is the Kimathi & Partners logo with the tagline "A THOUGHTFUL FIRM". At the top right is the "CLE | CPD KNOWLEDGE SERIES" logo. The main title "TECH CLINIC" is in large blue letters. Below it, the speaker is identified as Jeffrey Asamoah with a small portrait. The date is "WEDNESDAY 9TH APRIL, 2025" and the time is "4:30PM GMT". The venue is "AUNTIE ESTHER'S SUMMER HUT". The moderator is identified as Dodzi Koku Hattoh with a small portrait. At the bottom, the text reads "Wisdom Is The Principal Thing" with "PROVERBS 4:7" and a small Ghanaian flag icon.

MAKAFUI AKYEA-ANSAH CALLS FOR DEEPER DEPENDENCE ON GOD AT EVENING DEVOTION

April 7, 2025 – Outside The Conference Room

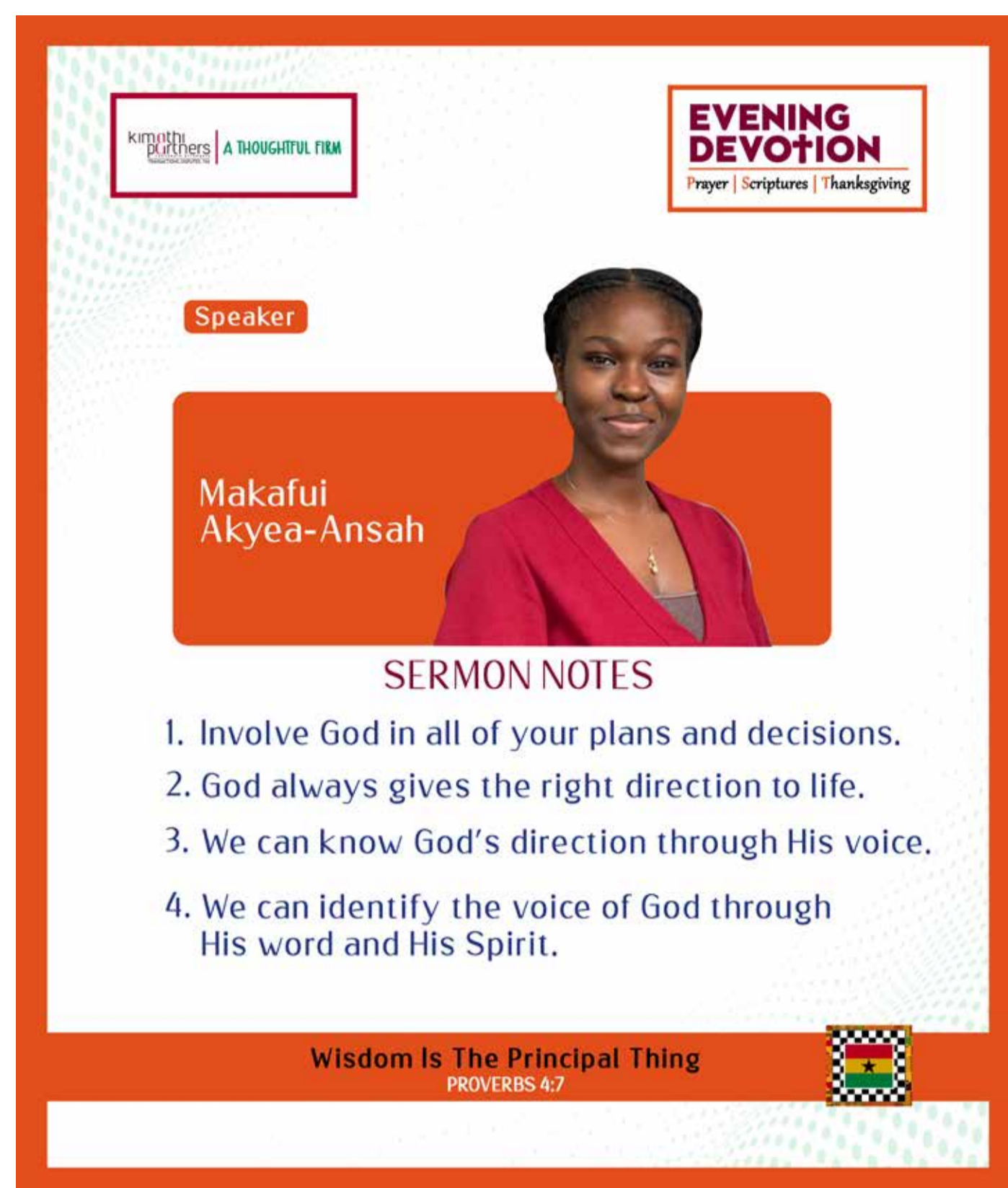
At a recent session of the Evening Devotion series, Makafui Akyea-Ansah delivered a thought-provoking message on the importance of seeking God’s guidance in every area of life. Under the banner of “Prayer | Scriptures | Thanksgiving,” we were all eager for spiritual reflection and encouragement.

Addressing us with warmth and clarity, Makafui encouraged us to make God central to our decision-making processes, both personal and professional. “Involve God in all of your plans and decisions,” she urged. “He always gives the right direction to life.”

Her message centred on four key points:

1. Involve God in all of your plans and decisions.
2. God always gives the right direction to life.
3. We can know God’s direction through His voice.
4. We can identify the voice of God through His word and His Spirit.

Referencing Proverbs 4:7 – “Wisdom is the

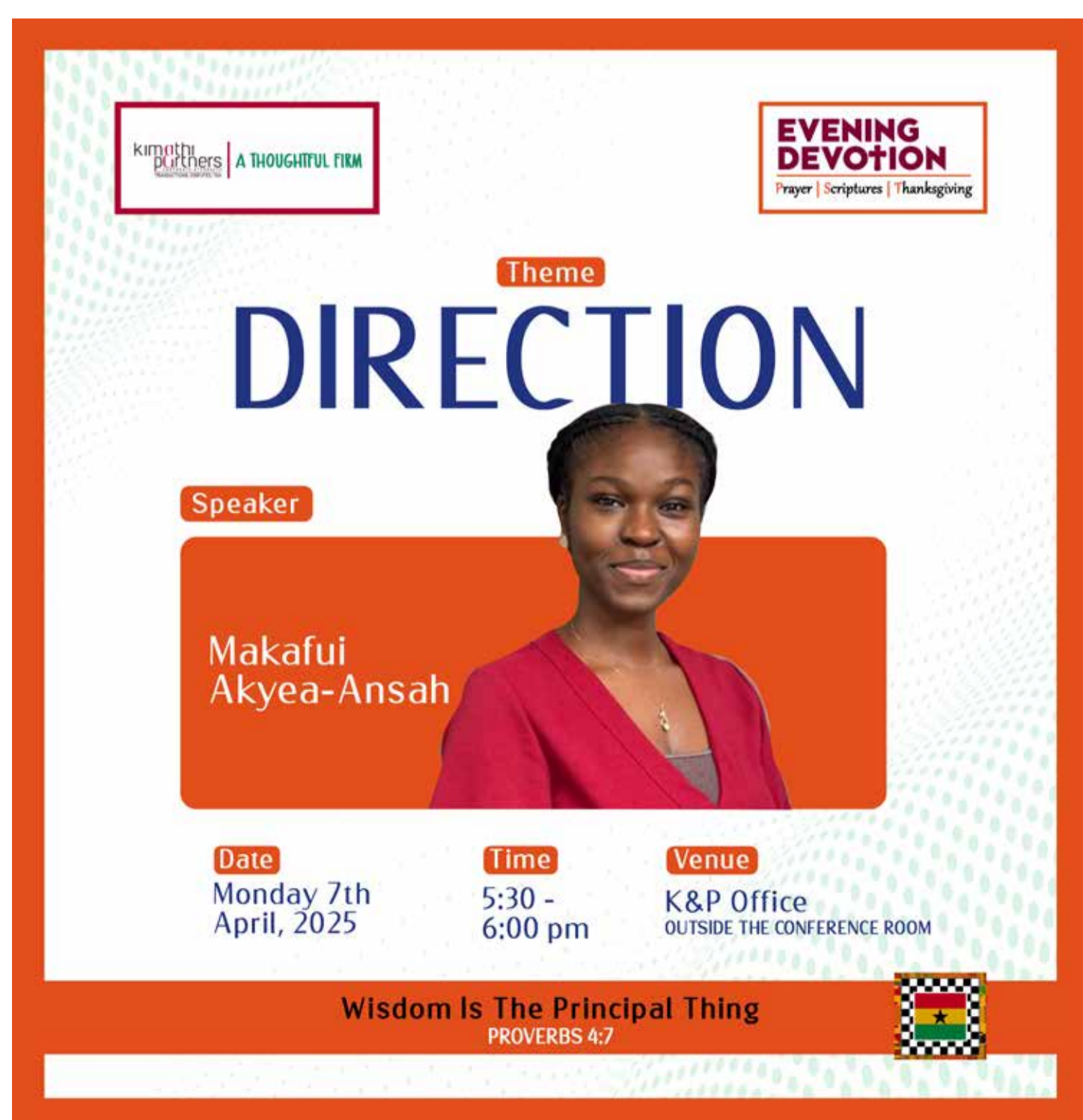


principal thing” — she underscored the value of divine wisdom in navigating life’s challenges.

She explained that knowing God’s will begins with tuning in to His voice, which speaks through Scripture and the promptings of the Holy Spirit.

Makafui's delivery struck a balance between simplicity and depth, resonating with attendees who described the session as timely and empowering. Her message served as a reminder that God’s guidance is not just for monumental decisions but for the everyday choices we face.

The Evening Devotion series continues to provide a space for spiritual growth within the firm, blending moments of worship, scripture, and prayer. As the session came to a close, we were left with a clear charge: to lean into God’s wisdom, listen for His voice, and walk confidently in the direction He provides.



FROM PUPILLAGE TO PRACTICE: A MILESTONE MOMENT AT KIMATHI & PARTNERS

April 11, 2025 – Auntie Esther’s Summer Hut

In a moving ceremony held on April 11, Kimathi & Partners honoured its latest cohort of pupils who have successfully completed their pupillage, marking a major milestone in their journey towards becoming full-fledged legal practitioners.

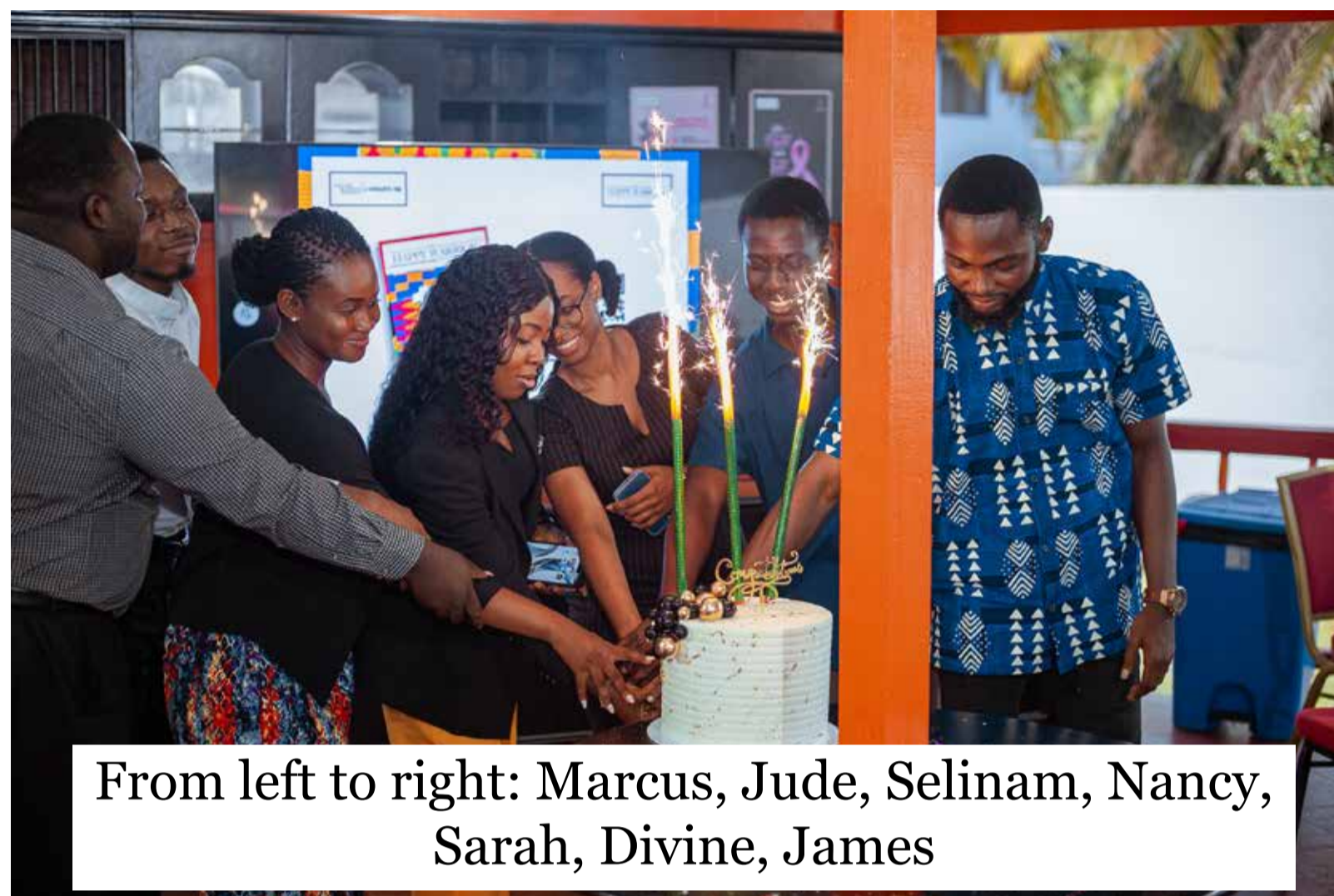
The event, hosted at Auntie Esther’s Summer Hut, brought together team leads, firm leadership, and colleagues in an atmosphere brimming with emotion, pride, and reflection. The gathering served as both a celebration of achievement and a reaffirmation of the firm’s commitment to mentorship, professional growth, and excellence in the legal field.

Team leads shared heartfelt testimonials, recounting stories of growth, discipline, and the individual impact each pupil made within their teams. Their words underscored the personal and professional evolution witnessed during the pupillage period.

“Stay humble, stay hungry!” one team lead urged. Another reminded the new lawyers that their journey was far from over: “This is not just the end of pupillage — it’s the beginning of many things to come, and the building of your legacy.”

In true celebratory fashion, the ceremony concluded with the cutting of a cake — a symbolic gesture marking both an end and a beginning. Smiles, laughter, and a shared sense of accomplishment filled the air as the firm’s community came together to honour the transition from pupil to professional.

The occasion served as a powerful reminder of the enduring values at the heart of Kimathi & Partners: mentorship, service, and the relentless pursuit of excellence.



From left to right: Marcus, Jude, Selinam, Nancy, Sarah, Divine, James



VALUES IN ACTION: AWARD WINNERS REFLECT ON LIVING THE FIRM'S PRINCIPLES

April 11, 2025 – Auntie Esther's Summer Hut

The poster features the logos for 'KPMG Partners | A THOUGHTFUL FIRM' and 'TGIF IDEAS + MORE'. The topic is 'The Values Award'. The panelists are Dodzi Koku Hattoh, Enid Baaba Dadzie, Earl Eyrarn Fosu, and Esmeralda Akorfa Afenyo. The moderator is Makafui Akyea-Ansah. The event is on Friday, 11th April, 2025, at 4pm GMT, at Auntie Esther's Summer Hut. At the bottom, it says 'Wisdom Is The Principal Thing PROVERBS 4:7' with a Ghanaian flag icon.

At last week's TGIF session, we hosted a special panel discussion titled "Principles and Performance: Engaging the Values Award Winners." The event featured past recipients of the firm's prestigious Values Award, who shared their experiences and insights on embodying the firm's ten core success principles.

Moderated by Makafui, the panel included Dodzi, Enid, Earl, and Esinam — all recognised for consistently demonstrating values such as community, excellence, thoughtfulness, fruitfulness, and fulfillment. Each panelist was invited to reflect on their personal journey and how the firm's guiding principles had shaped their professional conduct and character.

The speakers spoke openly about the challenges

they had encountered and the growth that had resulted. They reportedly emphasised that the principles were not abstract ideals but practical tools that helped navigate daily work with integrity and purpose.

In an engaging twist, each panelist was asked to draw a randomly selected value written on folded paper and then invite an audience member to act it out. This interactive segment prompted laughter and friendly competition, with attendees enthusiastically guessing the principles being dramatized. The exercise was widely seen as a creative way to bring the firm's values to life.

Audience members later shared reflections on the positive impact the award winners had made across the firm. Several attendees reportedly described the panellists as role models and expressed appreciation for their leadership and consistency.

In closing, the awardees offered words of advice, encouraging colleagues to embrace the values not just as expectations but as commitments to personal and collective growth. They highlighted the importance of intention, authenticity, and perseverance in building a values-driven career.

The session concluded on a high note, reinforcing the firm's culture of recognition, reflection, and continuous improvement — with participants leaving inspired to live out the firm's principles more intentionally.

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They reportedly emphasised that the principles were not abstract ideals but practical tools that helped navigate daily work with integrity and purpose.

CASE CONFERENCE SPOTLIGHT: LEGAL MINDS DIVE INTO LANDMARK SUPREME COURT DECISION

April 10, 2025 – Auntie Esther’s Summer Hut

The poster features the Kimathi & Partners logo at the top left and the 'CASE CONFERENCE' logo at the top right. It lists the speaker as Bernard Akyereko T. Antwi, with a portrait photo. The topic is 'AFARE APEADU DONKOR VS ECOBANK GHANA LIMITED & EDC STOCKBROKERAGE LTD', with a sub-note 'CIVIL APPEAL NO: J4/20/2022' and 'Delivered By The Supreme Court on 22nd March 2024'. The date is 'Thursday 10th April, 2025' and the time is '4PM GMT'. The venue is 'ONLINE (ZOOM/ MICROSOFT TEAMS)'. The moderator is Ezekiel Codjoe, with a portrait photo. At the bottom, it says 'Wisdom Is The Principal Thing PROVERBS 4:7' next to a Ghanaian flag icon.

Kimathi & Partners hosted a compelling virtual case conference on Thursday, April 10, 2025, at 4:00 PM GMT, dissecting a pivotal Supreme Court ruling in *Afare Apeadu Donkor v. Ecobank Ghana Limited & EDC Stockbrokerage Ltd* (Civil Appeal No. J4/20/2022), delivered on March 22, 2024.

The highly anticipated session was led by Bernard Akyereko T. Antwi, who provided a thoughtful and incisive analysis of the judgment’s implications on financial accountability, fiduciary duty, and client-stockbroker relationships in Ghana’s legal landscape. Known for his clarity and depth, Bernard offered participants a rich, contextual breakdown of the issues, findings, and future implications for legal practitioners and financial institutions alike.

Moderated by the ever-engaging Ezekiel Codjoe, the online conference hosted via Zoom brought together both legal and nonlegal staff under the firm’s ongoing “Case Conference” series. The discussion reflected our unwavering commitment to legal excellence and professional development.

With a resounding call to action, attendees were reminded of how the firm prizes insight, diligence, and continuous learning.

Stay tuned for more enriching sessions from our Case Conference series.



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**Divine
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