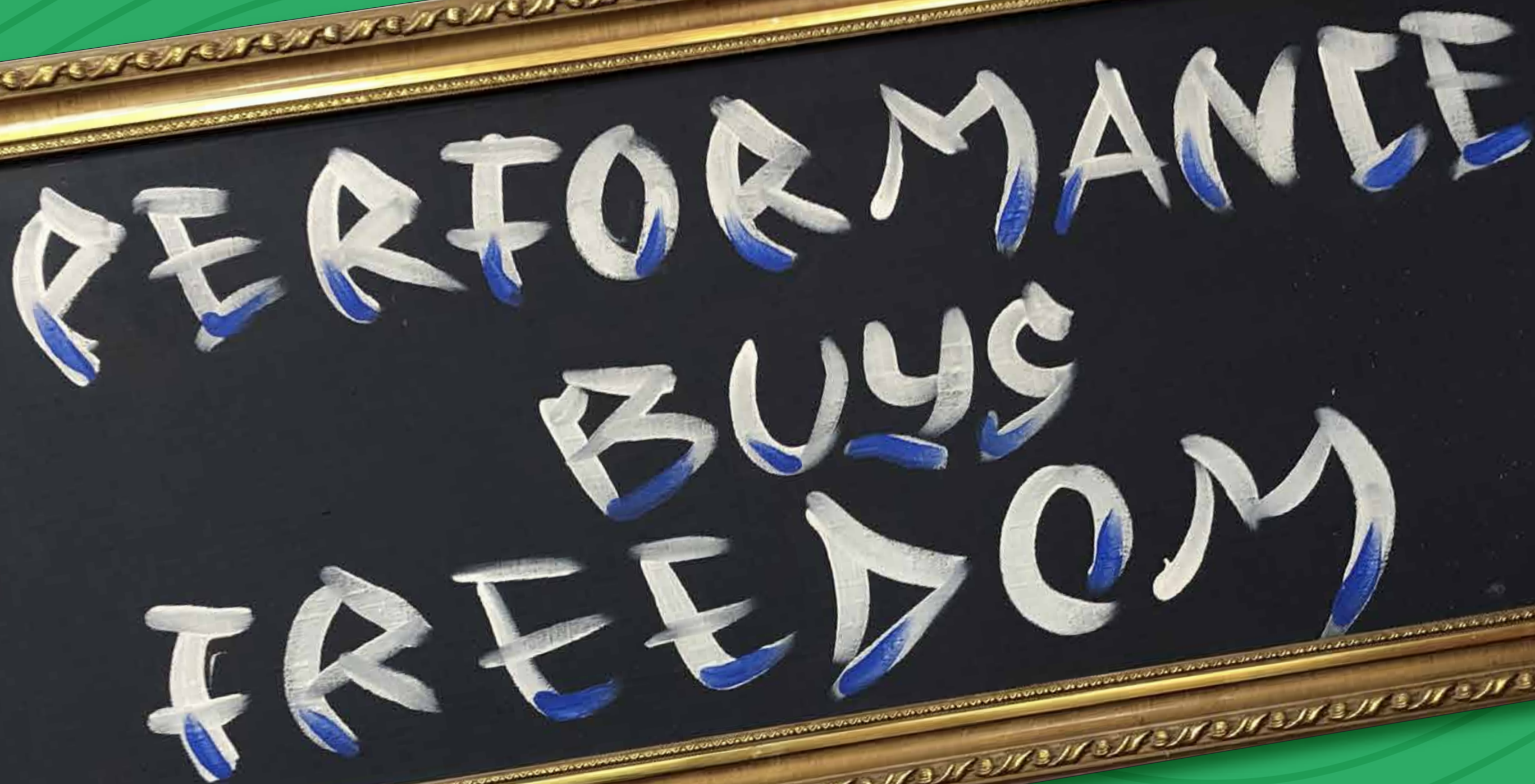


WEEKLY NEWSLETTER

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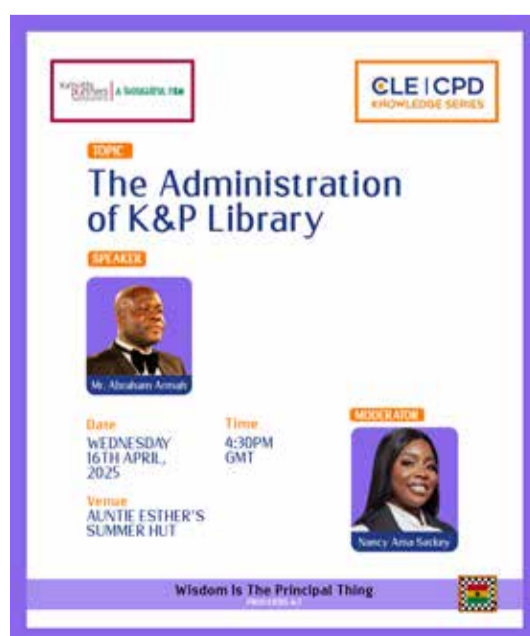
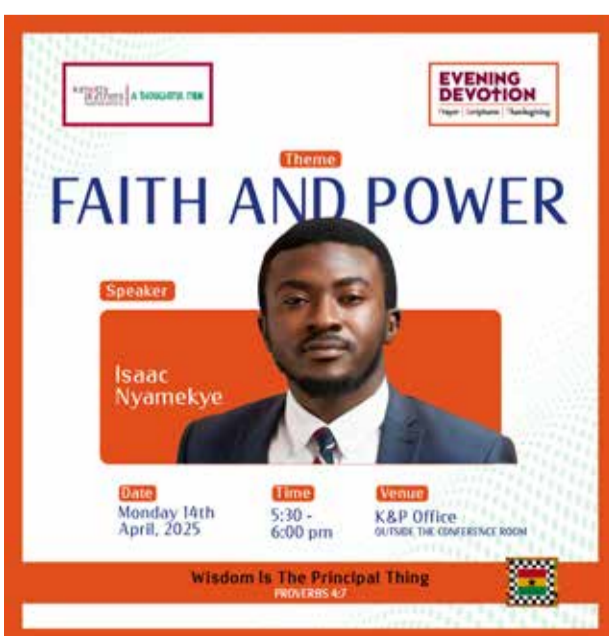
OPINION:



PERFORMANCE
BUYS
FREEDOM

How Performance Truly Buys Freedom

– A Thursday Work-from-Home Reflection



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HOW PERFORMANCE TRULY BUYS FREEDOM – A THURSDAY WORK-FROM-HOME REFLECTION



This past Thursday, we had the chance to work from home, and it sparked a moment of reflection on how our performance directly influences the freedom we experience in our work. The theme “Performance Buys Freedom” became more than just a concept for the day—it felt like a lived reality for us.

For us, the freedom to work remotely isn’t just about having the option to stay at home; it’s about the trust we’ve built in our ability to perform at a high level, regardless of location. When we’re focused on delivering results, the place we choose to work from becomes secondary. Thursday reminded us that true freedom in our work comes from consistently showing up and doing our best, whether in the office or from the comfort of home.

Working from home allowed us to create an

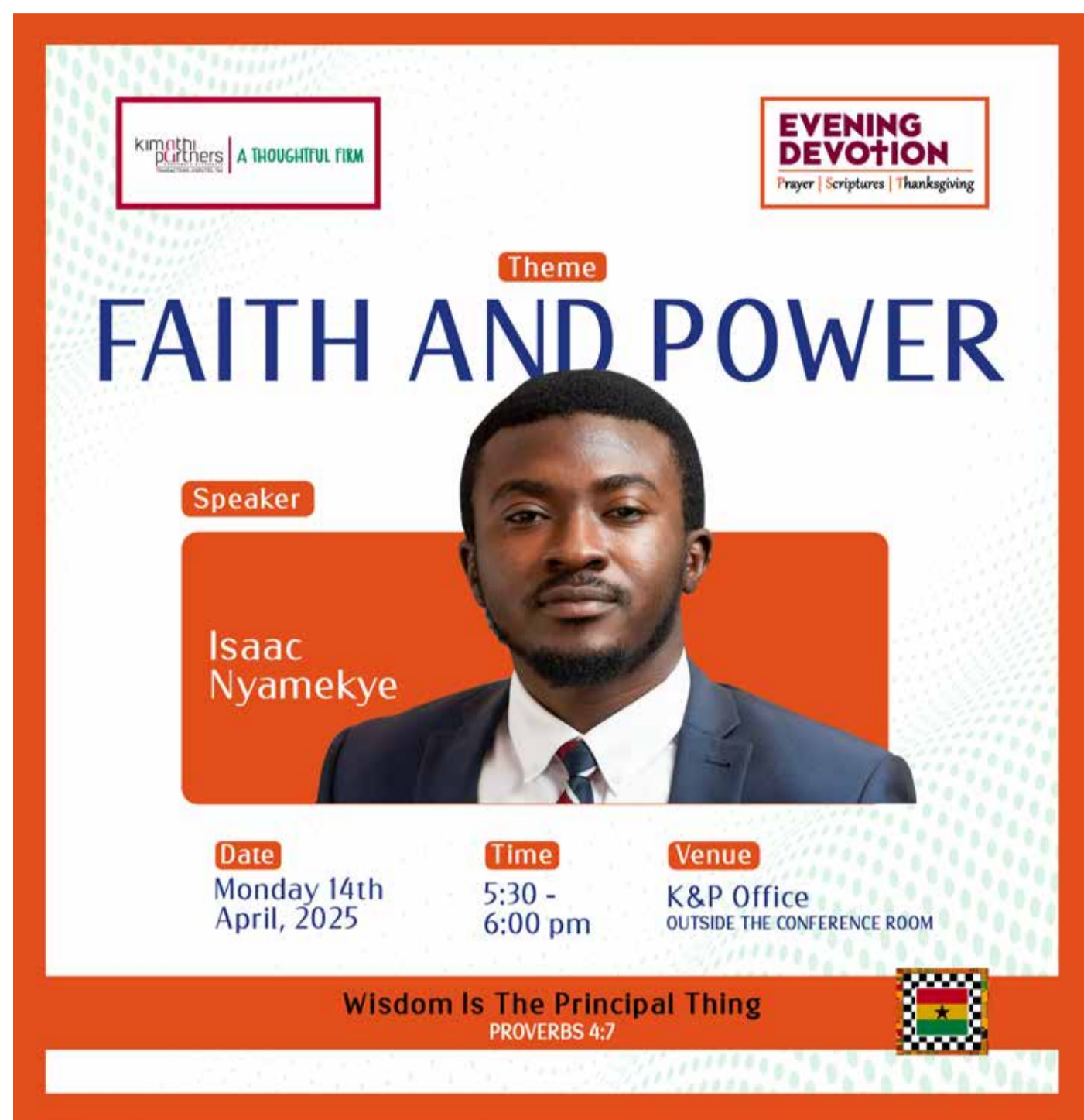
environment that suited our individual needs, leading to a more focused and productive day. It was a refreshing change that reinforced the importance of personal accountability. The freedom we felt on Thursday wasn’t just about flexibility—it was a direct result of the work we’ve put in, the goals we’ve set, and the performance we consistently strive for.

Reflecting on the day, we realized that performance is the key to unlocking more freedom in our work lives. When we focus on delivering quality results, we open doors to more flexibility and autonomy, both personally and professionally.

Thursday’s experience reminded us that performance, not the location or structure, is what truly gives us the freedom to design our own paths in work and life.

EVENING DEVOTION RECAP: FAITH AND POWER

April 14, 2025 – Outside The Conference Room



Key Reflections:

- Faith brings form to hope and visibility to the unseen.
- Our words matter — they have the power to build or break.
- We are encouraged to speak boldly, like Ezekiel, into the “dry bones” in our lives.
- In Christ, we have spiritual authority to revive and transform situations.

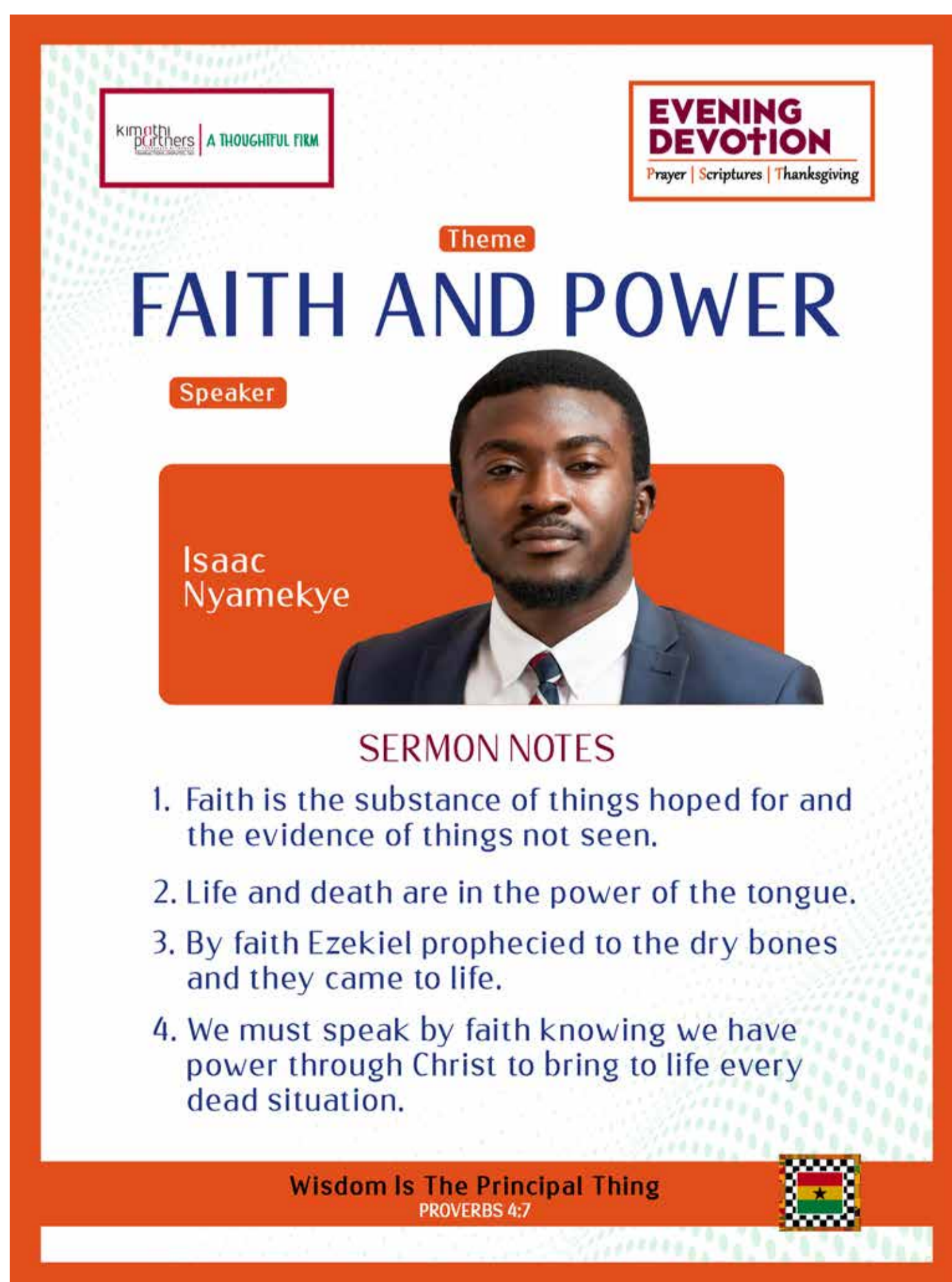
We closed the session in togetherness — lifting our hearts in our communal prayer and reading our prayer from the Psalms, anchoring ourselves in peace, unity, and divine assurance.

As we continue to grow in excellence, may we also grow in faith — speaking with purpose, acting with wisdom, and walking in power.

We gathered on Monday evening for a spiritually enriching session of our Evening Devotion, reflecting on the empowering theme “Faith and Power.” Led by our colleague Isaac Nyamekye, the session brought fresh insight into how faith and the spoken word serve as vessels of divine strength in our personal and professional lives.

Isaac opened with the foundational verse from Hebrews 11:1 — “Faith is the substance of things hoped for and the evidence of things not seen.” He reminded us that faith is not abstract — it’s a force that gives shape to hope and activates change.

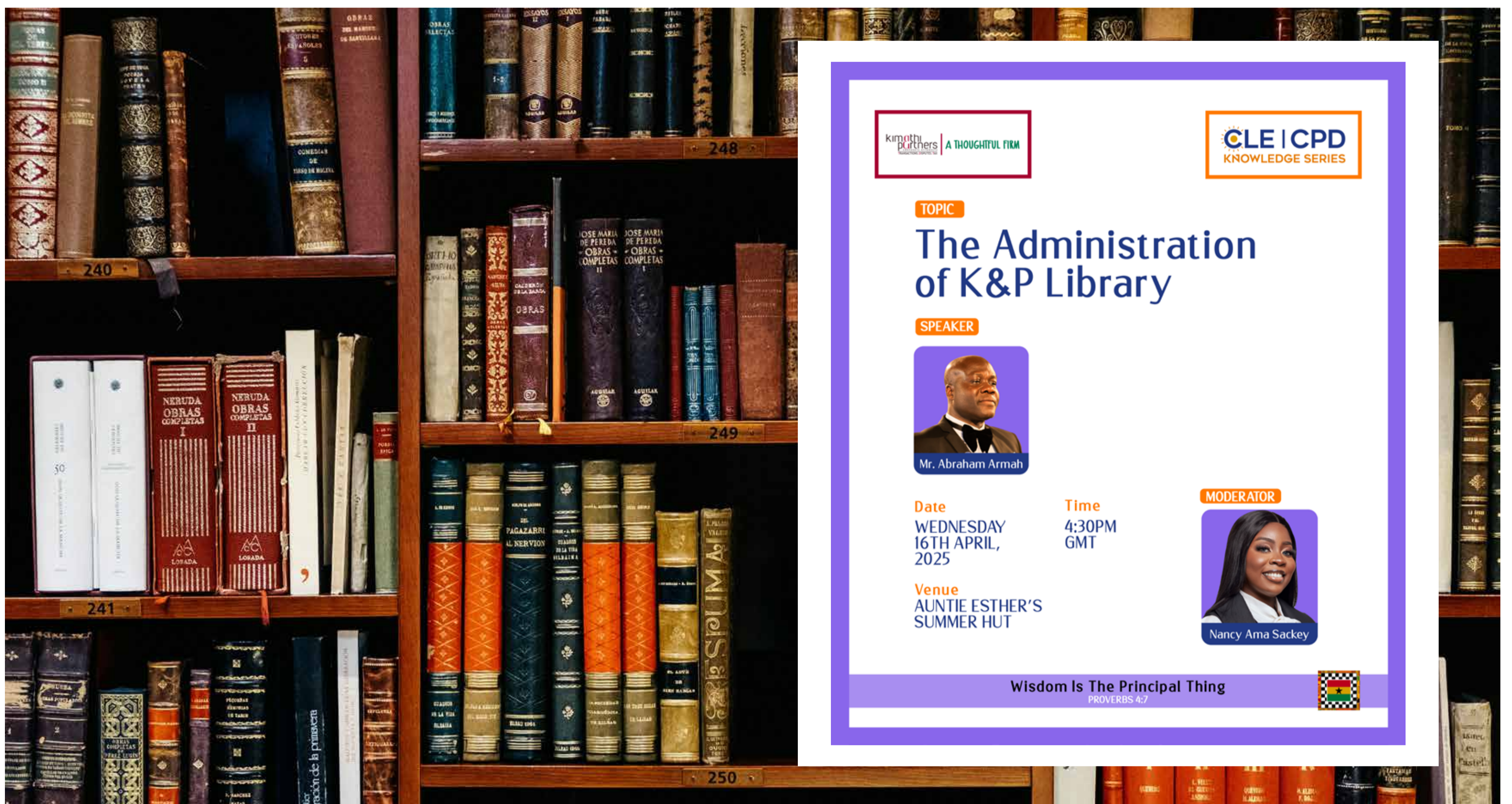
Referencing Proverbs 18:21, he stressed the immense creative and destructive power of our words: “Life and death are in the power of the tongue.” Through the story of Ezekiel and the dry bones, we were called to speak life into our circumstances — no matter how hopeless they may seem — because our words, spoken in faith, carry the authority of Christ.



Event Report

INSIGHTFUL SESSION ON THE ADMINISTRATION OF K&P LIBRARY

April 16, 2025 – Auntie Esther’s Summer Hut



In an enlightening session held under the CLE | CPD Knowledge Series, Kimathi & Partners hosted a thought-provoking event on “The Administration of K&P Library”, spotlighting the pivotal role of legal library management in firm operations and knowledge culture.

The event took place at the vibrant Auntie Esther’s Summer Hut and featured Mr. Abraham Armah as the keynote speaker. With a poised and commanding presence, Mr. Armah delved into the philosophy, structure, and day-to-day operations of the K&P Library. He emphasized the library’s function not just as a repository of legal texts, but as a dynamic, evolving hub for research, innovation, and continuous learning.

Moderated by the articulate and engaging Nancy Ama Sackey, the session flowed with clarity and

insight. Ms. Sackey guided the discussion with incisive questions and thoughtful transitions, ensuring audience engagement throughout the 4:30PM GMT event.

Attendees all eager to gain deeper insights into the library’s administration and the principles underpinning its structure. The event reinforced the firm’s commitment to intellectual rigor and resource excellence, in line with its ethos as “A Thoughtful Firm.”

RIDDLE

I hold no gold, Yet i'm the richest room
No voice, yet I echo with wisdom
I'm visited less than I deserve
But I hold the tools that help you serve

What am I?

CASE CONFERENCE RECAP

ENGAGING WITH A LANDMARK SUPREME COURT DECISION

April 17, 2025 – Auntie Esther’s Summer Hut

On April 17, 2025, we gathered virtually for a Case Conference as part of our ongoing Legal Education Series, where we explored the landmark Supreme Court ruling in *The Republic vs. High Court (General Jurisdiction 8), Accra; Ex Parte Daniel Ofori (Ecobank Ghana Limited – Interested Party)*.

The session was led by our colleague, Philip Nyarko, who walked us through the key legal and procedural issues raised by Civil Motion No. J5/93/2024, a decision delivered by the Supreme Court on January 22, 2025. This ruling has sparked significant discussion within the legal community, particularly regarding the boundaries of judicial discretion and the role of higher courts in judicial review.

Moderated by Earl Eyrarn Fosu, the session was both insightful and engaging, providing an opportunity to better understand the judgment’s impact and reflect on its implications for litigation and judicial processes.



The graphic is a promotional poster for a case conference. It features a green border and a white background. At the top left is the logo for 'kimothi partners | A THOUGHTFUL FIRM'. At the top right is a 'CASE CONFERENCE' logo. The main text is centered and reads: 'SPEAKER' followed by a portrait of Philip Obeng Nyarko and his name. To the right, under 'TOPIC', is the case title: 'THE REPUBLIC vs HIGH COURT (GENERAL JURISDICTION 8), ACCRA; EX PARTE DANIEL OFORI (ECOBANK GHANA LIMITED – INTERESTED PARTY) CIVIL MOTION NO. J5/93/2024 Delivered By The Supreme Court on 22nd January 2025'. Below this, under 'DATE', is 'Thursday 17th April, 2025' and under 'TIME' is '4PM GMT'. Under 'VENUE' is 'ONLINE (ZOOM/ MICROSOFT TEAMS)'. At the bottom right is a portrait of Earl Eyrarn Fosu and his name. At the bottom center is the quote 'Wisdom Is The Principal Thing PROVERBS 4:7' and at the bottom right is the Ghanaian flag.



GREATER ACCRA REGIONAL BAR HOSTS GENERAL MEETING & CLE ON DIGITAL EVIDENCE



On Wednesday, April 16, 2025, the Greater Accra Regional Bar (GAR) organized a General Meeting and Continuing Legal Education (CLE) session, with our staff taking an active part. Held virtually on Zoom, the event provided updates on GAR's 2025 Action Plan and discussions on issues affecting the regional legal community.

The highlight of the session was the CLE on "Acquisition and Preservation of Digital Evidence," led by Mr. Andrew Akoto, Country Managing Partner at KPMG Ghana. His practical insights into best practices for managing digital evidence were highly relevant to our work.

Our team was fully engaged, and feedback from both our staff and other participants was overwhelmingly positive, particularly regarding the clarity and usefulness of the session's content.

This event was a valuable opportunity for us to stay informed and continue our professional growth. We look forward to participating in more educational events and remain committed to enhancing our expertise while contributing to the legal community.



Virtual General Meeting & Continuing Legal Education

Wednesday, 16th April 2025

General Meeting

Agenda:

- Update on 2025 Action Plan
- Matters Affecting the Regional Bar

1pm - 2:30pm

Continuing Legal Education


Acquisition and Preservation of Digital Evidence

Speaker



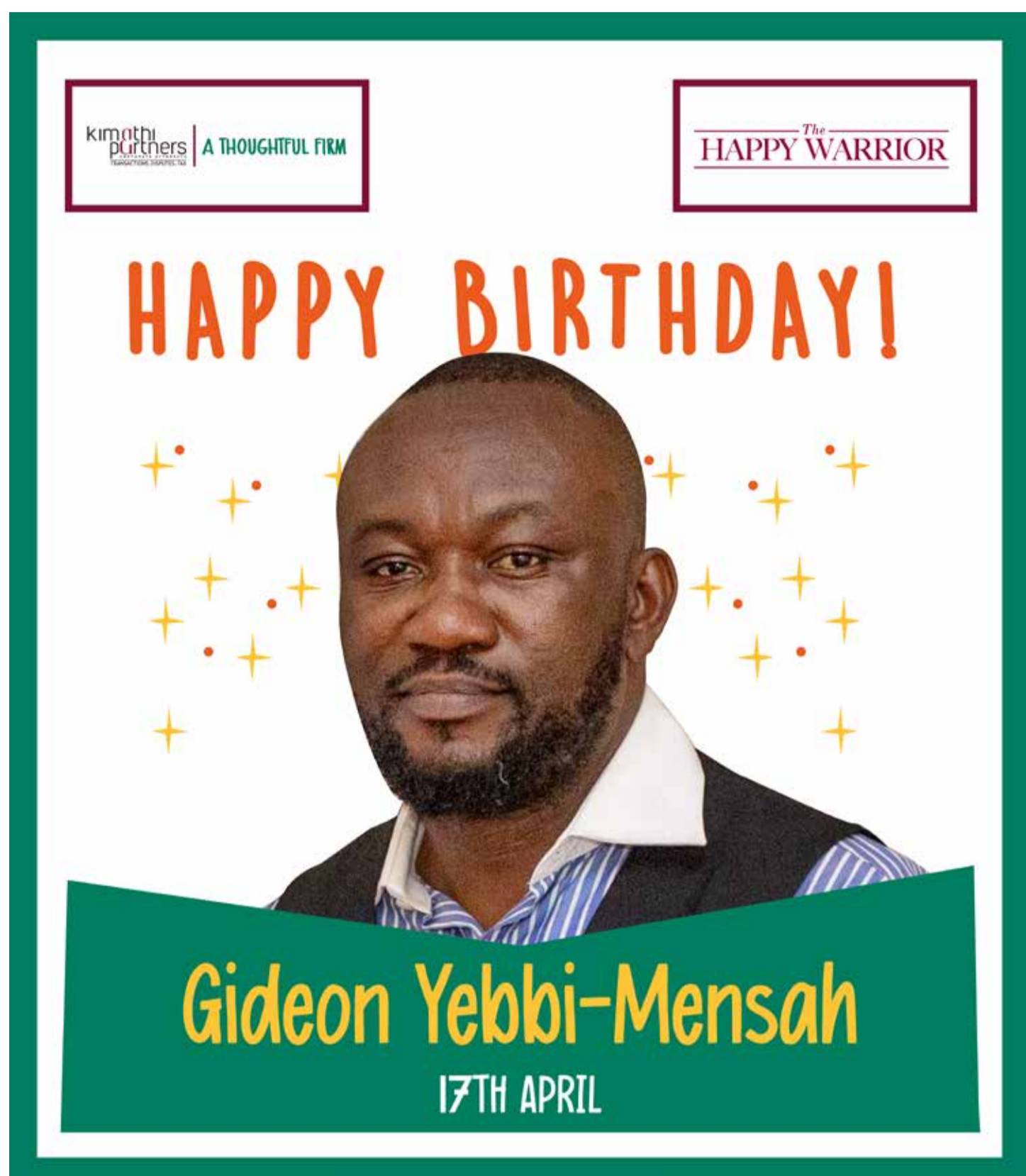
Andrew Akoto
Country Managing Partner
KPMG, Ghana

2:30pm - 3:30pm

 bit.ly/GeneralMeeting-CLE
Webinar ID: 836 1979 6213
Passcode: 116147

   Greater Accra Bar   @GreaterAccraBar

KIMATHI & PARTNERS CELEBRATED GIDEON YEBBI-MENSAH



Happy Birthday, Gideon Yebbi-Mensah!

We celebrated Gideon Yebbi-Mensah on the 17th of April! We hope his special day was filled with joy, laughter, and memorable moments. Wishing him continued success, good health, and happiness in the year ahead.

Here's to another amazing year, Gideon!

JUST FOR FUN

ILLUSTRATED BY JONATHAN AGYEI-PEPRAH

TRICKY CIGARS

A young lawyer, defending a businessman in a lawsuit, feared he was losing the case and asked his senior partner if he should send a box of cigars to the judge to curry favour. The senior partner was horrified. "The judge is an honourable man," he said, "If you do that, I guarantee you'll lose the case!"

Eventually, the judge ruled in the young lawyer's favour. "Aren't you glad you didn't send those cigars?" the senior partner asked. "Oh, I did send them," the younger lawyer replied. "I just enclosed my opponent's business card with them."



“

At his best, man is the noblest of all animals; separated from law and justice he is the worst.



- Aristotle

EDITORIAL REFLECTION ON THE VALUE OF COMMUNITY

A corporate firm, when understood beyond its economic role, emerges as a moral and relational community – a space where human beings converge not just to produce, but to participate in shared becoming. It is in this shared becoming that the firm transcends mere utility and enters the realm of meaning. Community, in this sense, is not an accessory to business – it is its ethical core.

The value of community lies in its capacity to humanize the workplace. It affirms that individuals are not isolated units of productivity, but interdependent beings whose dignity is both individual and collective. Success, then, is not measured only by outcomes, but by the integrity of the process – how we listen, collaborate, and hold space for one another.

In a true corporate community, leadership shifts from domination to care, from command to communion. The firm becomes a site of stewardship, where power is exercised not to control, but to nurture. Even efficiency finds its fullest expression not in speed or scale, but in coherence – the harmony of purpose, people, and practice.

Community reminds us that a firm's culture is not an abstract ideal but a lived ethic. It is where the philosophical meets the practical – where values like justice, empathy, and trust are not slogans but structures. In this light, the firm is not just a place of work, but a vessel for meaning, resilience, and shared flourishing.

EDITORIAL TEAM



**Jonathan
Agyei-Peprah**



**Abigail Dedo
Kpabitey**



**Divine
Agborli**



**Nancy Ama
Sackey**



**Dodzi Koku
Hattoh**



**Esmeralda
Akorfa Afenyo**



**OUR
CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.