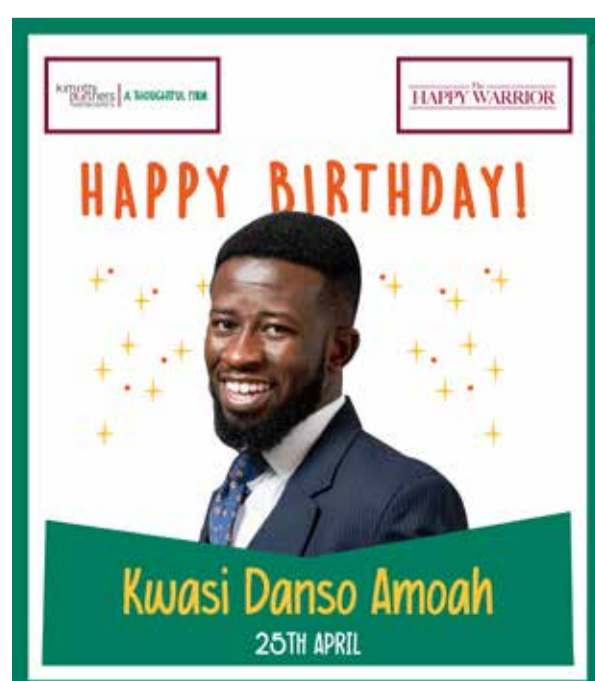
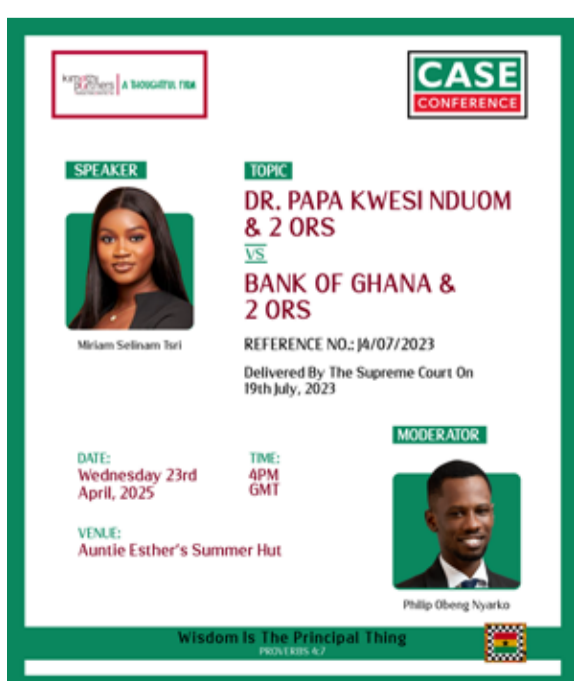
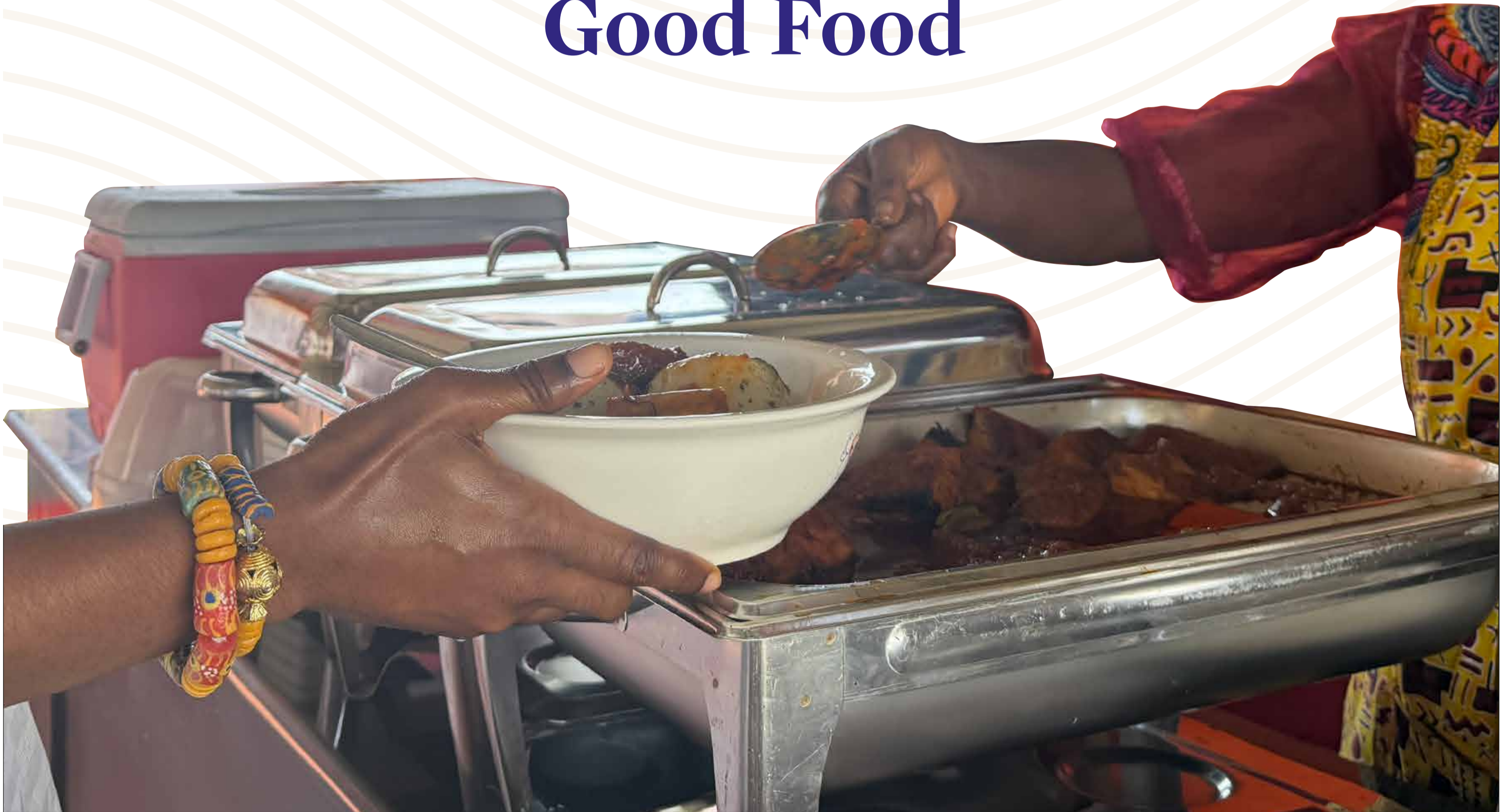


WEEKLY NEWSLETTER

004

LUNCHTIME AT THE FIRM: A Moment of Gratitude, Togetherness, and Good Food



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LUNCHTIME AT THE FIRM: A MOMENT OF GRATITUDE, TOGETHERNESS, AND GOOD FOOD



For many of us, lunchtime is more than just a break in the day. It's a shared pause—an opportunity to breathe, reset, and enjoy a moment of ease in an otherwise fast-paced environment. Behind this daily ritual is a quiet network of care and coordination that makes it all possible.

From the catering team to our own non-legal staff who keep the wheels of the firm turning smoothly, lunch is both a reward and a reminder: we're all in this together.

Behind the Plate: The Heart of the Kitchen

Before the first fork is lifted, our catering partners and kitchen staff are already hours into their day. They chop, stir, season, and pack with one goal in mind: to serve meals that are timely, nourishing, and thoughtful.

Their attention to detail shows—whether it's in meeting dietary needs, ensuring consistent portions, or presenting familiar favorites with care. They know that a good lunch can lift spirits, energize a tired team, or simply offer a quiet moment of comfort in a hectic day.

“We may not work in the courtroom, but we know how important every meal is. We want people to feel looked after, even if it's just through a plate of food. When people say they enjoyed lunch, that's our win.”

— Auntie Esther, Kitchen Team Lead

The Unsung Heroes in the Office

While lawyers may be the visible face of the firm, the firm wouldn't function without the dedicated work of our non-legal staff, e.g, our kitchen staff — all play vital roles that keep things running smoothly behind the scenes.

Lunch brings us together across departments and job titles. It's common to see Pinamang, a legal staff, and Foster, a nonlegal staff, chatting over a bowl of waakye, or a paralegal, Ben Knight, sharing a laugh with Charles from Finance.

So next time you unwrap your lunch or reach for a plate, take a moment to reflect: someone cooked this with care. Someone coordinated it, delivered it, and made space in your schedule for it. Someone definitely helped make your day a little smoother.

Let's Keep Saying Thank You

If a meal brightened your day—or if you simply enjoyed the company around you—say something. A quick compliment to the kitchen team, a thank-you to the admin staff, or a smile across the lunchroom goes a long way.

After all, food tastes even better when it's seasoned with gratitude.

To everyone who prepares, supports, serves, and enjoys lunch at the firm—thank you. You are essential, and you are appreciated.

IN REVIEW

CASE CONFERENCE SERIES

April 23, 2025 – Auntie Esther’s Summer Hut



Revisiting Regulatory Power: Our Case Conference on the Nduom Ruling: A Thoughtful Gathering on a Defining Supreme Court Decision

On Wednesday, 23rd April, 2025, we hosted one of the most resonant sessions in our Case Conference series at Auntie Esther’s Summer Hut, diving deep into the Supreme Court’s ruling in *Dr. Papa Kwesi Nduom & 2 Ors v. Bank of Ghana & 2 Ors (J4/07/2023)*.

This landmark decision – delivered in July 2023 – continues to shape how we think about regulatory authority, procedural justice, and the legal rights of corporate entities within Ghana’s evolving financial framework.

“The case gave us a rare opportunity to interrogate how legal safeguards hold up when powerful institutions take decisive action.”

Key Takeaways from the Session

Miriam Selinam Tsri led us through a sharp, detailed analysis of the Court’s reasoning, unpacking:

- The constitutional requirement for fair hearing in regulatory decisions
- The limits of the Bank of Ghana’s discretionary power
- What the ruling means for clients affected by regulatory interventions

Philip Obeng Nyarko, as moderator, steered a dynamic discussion, drawing in questions and perspectives from the floor — reinforcing our collaborative learning culture.

Why This Matters to Our Practice

As a firm advising on corporate, financial, and constitutional matters, this case hits close to home. It highlights:

- The importance of due process in administrative actions
- The constitutional supremacy of human rights protection and judicial review mechanisms over statutory provisions that seek to channel disputes through specific forums such as arbitration.
- Our role in ensuring our clients’ rights are protected and clearly understood

Our work often places us at the intersection of business and government — this conversation equipped us with sharper tools to navigate that space.

Community, Context, and Clarity

The relaxed setting of Auntie Esther’s Summer Hut allowed us to engage meaningfully, beyond the formality of the courtroom. As always, our goal was not just to interpret the law, but to reflect on its application and ethical dimensions. “Some of our most profound legal insights come from honest, grounded conversation — that’s what this conference offered.”

Continuing the Conversation

This session reinforced our commitment to thoughtful lawyering — law that is:

- Informed by precedent
 - Guided by principle
 - Responsive to social and economic realities
- We thank everyone who participated, and look forward to future gatherings where we can continue cultivating insight, debate, and professional growth.



VERY RESPONSIVE

Always responsive.
Always committed in
heart and mind.

A REFLECTION:

RESPONSIVENESS AS A MODE OF BEING: A PHILOSOPHICAL INSIGHT FOR THE LEGAL WORKPLACE

In the fast-paced, high-stakes world of legal practice, “responsiveness” is often interpreted in operational terms: timely replies, rapid turnarounds, and meeting deadlines. But to be very responsive, as this core value states, is more than professional promptness—it is a profound ethical orientation, a way of being in relation with others.

Responsiveness, in its deeper sense, is a posture of attentiveness and care. It is the recognition that every interaction, whether with a client, a colleague, or a piece of legal text, is an encounter that calls us to be present—not just with our skills, but with our whole selves. When the firm speaks of being “committed in heart and mind,” it is gesturing toward an integrated form of professionalism: one that values empathy as much as efficiency.

Philosophers of care ethics remind us that responsiveness is not just reaction; it is responsibility. In responding, we do not simply act—we affirm the presence and worth of the other. In this light, legal work becomes a site of ethical practice where contracts, disputes, and regulations are not abstractions, but lived realities that impact human lives. To be very responsive, then, is to treat these realities with

the gravity they deserve.

For legal staff, this might mean approaching each case with fresh moral attention, resisting the pull of routine. For nonlegal staff, it means recognizing that their roles—administrative, technical, or relational—are vital threads in the fabric of justice the firm seeks to uphold. Every email answered with care, every call returned with attentiveness, becomes a small act of dignity and respect.

In a world of automation and detachment, to be truly responsive is to be radically human. It is to say, with presence and conviction: You matter. This work matters. I am here—not just to reply, but to respond

RIDDLE

What can you put in a
bucket to make it weigh less?

Answer for Last Week's Riddle:

Library

BAKER MCKENZIE WEBINAR RECAP: AI TRAINING SERIES (MODULE 3) – PROMPTS AND REFINEMENT



On 24th April 2025, Baker McKenzie hosted the third module of their AI Training Series, focused on the topic of “Prompts and Refinement.” The 45-minute session, led by Jay Speight, Senior Manager of Knowledge Content Management at Baker McKenzie, provided attendees with essential insights into creating effective prompts for artificial intelligence. The webinar, which was accessible via Zoom, also included a 15-minute Q&A segment, allowing participants to clarify their queries and gain further understanding from the expert.

Key Takeaways from the Webinar:

1. What is a Prompt?

Jay Speight began by defining the concept of a prompt and its critical role in AI interactions. A prompt is essentially the input or instruction given to an AI, guiding it on what task to perform and how to approach it. A well-structured prompt is the foundation for obtaining relevant, high-quality AI responses.

2. Best Practices for Crafting Prompts

The webinar delved into best practices for designing effective prompts, emphasizing the following elements:

- o Task: Clearly define the AI’s role and the specific task it needs to perform.
- o Content: Provide sufficient background information to ensure the AI understands the context.
- o Desired Output: Specify the format and level of detail you expect in the AI’s response.

3. Using Personas and Relevant Examples

Another significant takeaway was the importance of using personas—defining the role

the AI should assume for the task at hand. Jay demonstrated how specifying a persona can guide the AI’s tone, language, and approach. He also highlighted the power of providing relevant examples to ensure that the AI’s output aligns with the user’s expectations.

4. Fine-tuning Prompts and Exercising Caution

The session also covered techniques for refining prompts to improve AI outputs. Jay emphasized the importance of being specific and concise with instructions, advising caution when tweaking prompts to ensure the AI stays on track. Participants were encouraged to experiment with different prompt structures and to refine their queries iteratively for better results.

Platform and Access Information

The session was held on Zoom, with the option for participants to join live or watch the recording at a later time. For those unable to attend, the webinar recording will be sent to all registered participants, allowing them to review the content and learn at their own pace.

Conclusion

This session was a valuable opportunity for professionals looking to enhance their AI prompting skills. By learning how to craft clear, precise prompts and refine them for improved outcomes, attendees are now better equipped to leverage AI tools in their work. With Jay Speight’s expert guidance, participants gained a deeper understanding of AI’s potential and practical insights into optimizing their AI interactions.

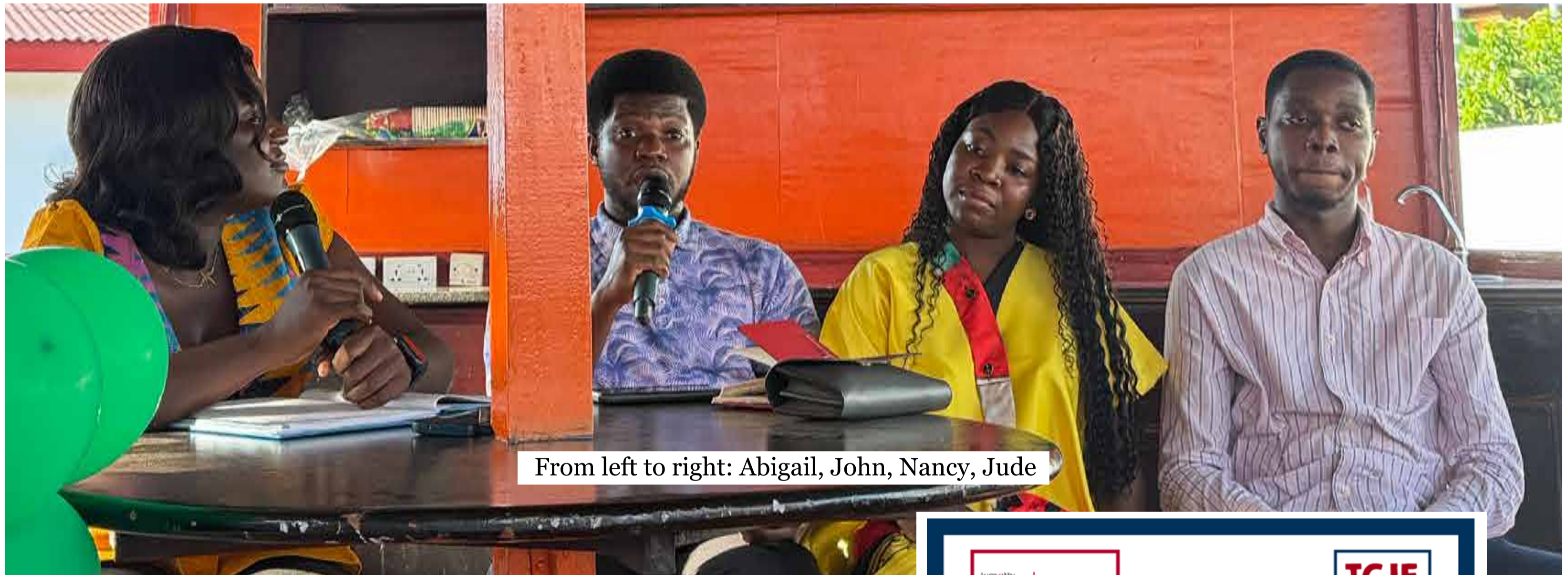
The next instalment of the Baker McKenzie AI Training Series is expected to explore further applications and strategies for working with AI, promising even more valuable insights for professionals across industries.

If you missed the session, don’t forget to register and access the recording for a detailed review.

TGIF HIGHLIGHTS: HONOURING GROWTH, GRIT, AND GENUINE REFLECTION

FRIDAY'S SESSION RECOGNIZES EXCELLENCE IN
REFLECTION, REPORTING, AND MODERATION

REPORT BY
Miriam Selinam Tsri
Freelancer



From left to right: Abigail, John, Nancy, Jude

A Celebratory Shift in Tone

Last Friday's TGIF session took a refreshing turn from the usual routine of names and nods. Centered around the theme "Best Reflection, Best Book Report, and Best Moderator Awards," the session offered a vibrant blend of honesty, humour, and heartfelt insight—steered confidently by Abigail, who informed the audience she would be going by Abena Delay for the day.

Opening with Warmth and Wit

From the outset, the atmosphere was both warm and engaging. As Abena Delay, Abigail brought fresh energy and wit to the conversation, guiding the audience through open, meaningful dialogue with the three award recipients: Nancy, Edwin, and John.

Nancy: Sincerity in Every Line

Nancy, recipient of the Best Reflection Award, shared how a simple yet profound directive from the Principal—"put your heart into it"—became her personal writing standard. Her

weekly reflections, anchored in authenticity rather than flair, led to an award that genuinely surprised her and served as a powerful endorsement of consistency and sincerity.

Edwin: Reading Beyond the Familiar

The Best Book Report Award went to Edwin, who deliberately stepped away from his usual legal texts to engage with *Grit* and *What Clients Love*. His report highlighted the value of perseverance, effort, and the discipline of

The poster features the following information:

- TOPIC:** The Best Reflection, Best Book Report and Best Moderator Awards
- PANELISTS:** Edwin Jude Doe, Nancy Sackey, John Jared Kpese
- DATE:** Friday, 25th April, 2025
- TIME:** 4pm GMT
- VENUE:** Auntie Esther's Summer Hut
- MODERATOR:** Abigail Hagan
- Logos:** Kirinyati Partners (A Thoughtful Firm) and TGIF (Ideas + More)
- Quote:** Wisdom Is The Principal Thing (Proverbs 4:7)



practice—challenging the common notion that excellence is a matter of talent alone.

John: Leadership in Steady Silence

Recognized as Best Moderator, John brought a calm, grounding presence to the discussion. Reflecting on his upbringing in a large, diverse family, he shared how values like trust and community have shaped his leadership style. His remarks on emotional safety, personal boundaries, and peace-driven leadership struck a thoughtful chord with the audience.

Danso Weighs In on Reflection Writing

In other developments, Danso—who was coincidentally celebrating his birthday on the day—contributed meaningfully to the discussion on weekly reflections. He offered practical thoughts on both the why and the how of cultivating a reflective writing habit, encouraging colleagues to see it not just as a task but as a valuable tool for growth and clarity.

More Than Just Awards

Beyond the accolades, the session delved into important conversations around the writing process, the creative and ethical use of AI, and the value of presenting one's experiences with originality and integrity.



Lighter Moments with Lasting Impact

A particularly memorable moment came when Marcus humorously confessed to intentionally learning how to speak confidently to women—a self-improvement journey that drew laughter and reinforced the day's recurring message: growth is a shared, often imperfect journey.

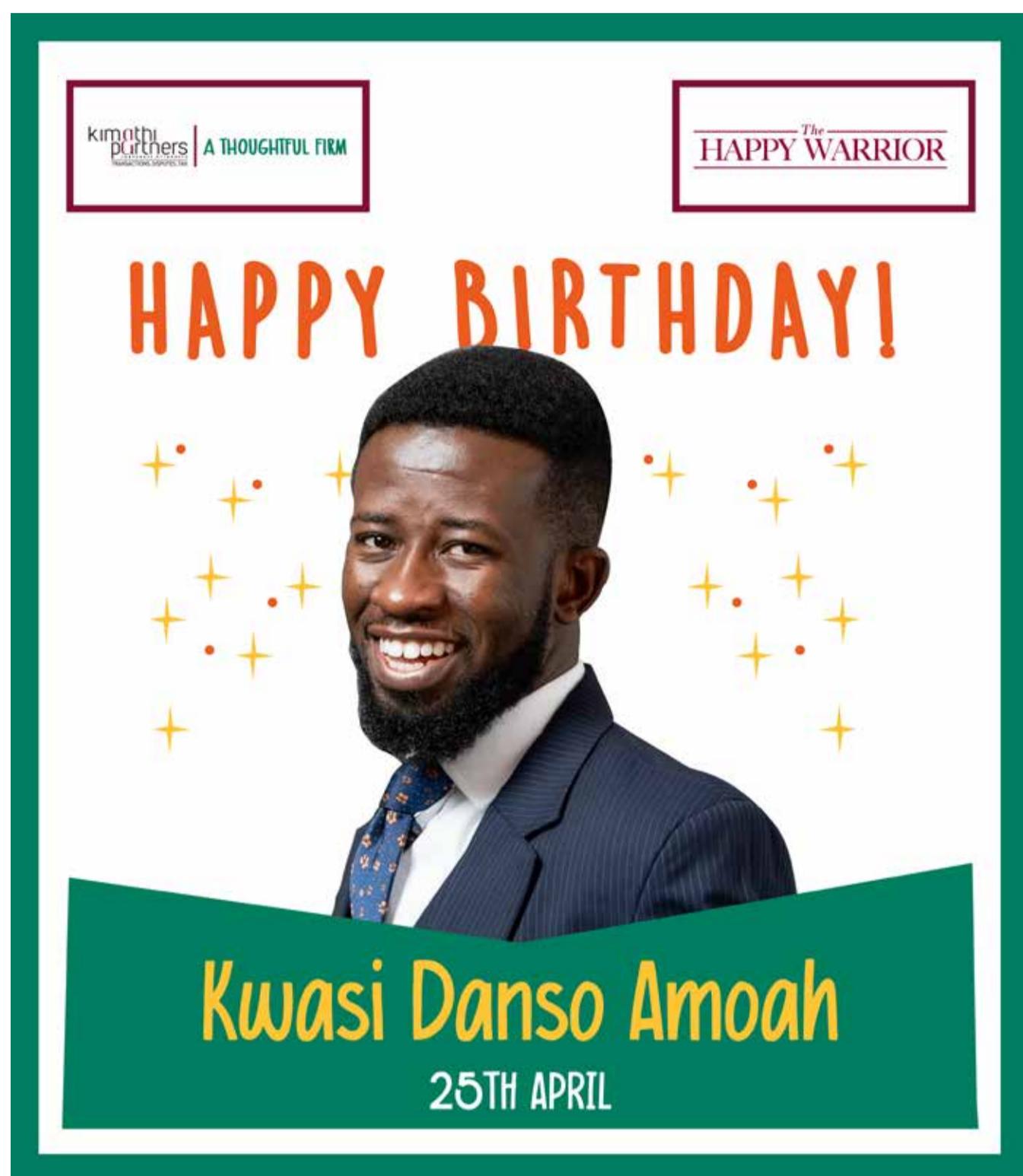
Rooted in Core Values

Themes of excellence, resilience, trustworthiness, and community were woven throughout the conversations. As each speaker reflected on their personal journey, the session emphasized that recognition is not the destination—it is the byproduct of becoming better, together.

Closing on a High Note

The TGIF concluded with a sense of collective encouragement. The message was clear: while recognition is meaningful, it's the quiet work of showing up, growing, and refining oneself that truly matters.

KIMATHI & PARTNERS CELEBRATED KWASI DANSO AMOAH



We joined in celebrating Danso on Friday, 25th April, as he marked another year of life, growth, and impact. It was all smiles, laughter, and a good dose of reflection—true Danso style! Wishing him continued strength, joy, and success in the year ahead. Happy Birthday once again!

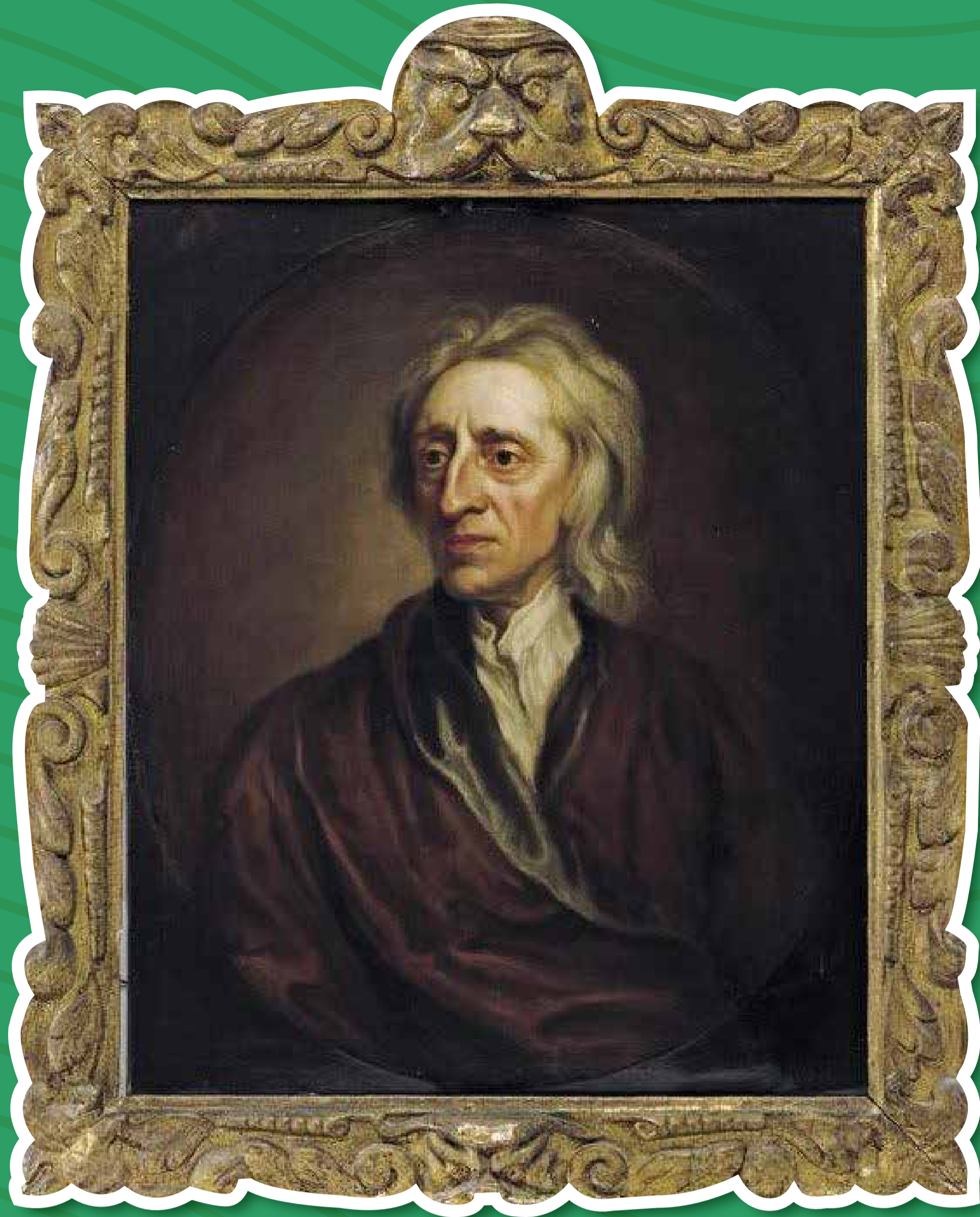
JUST FOR FUN

ILLUSTRATED BY JONATHAN AGYEI-PEPRAH

THE LAWYER AND THE GATES OF HEAVEN

A lawyer dies and arrives at the Pearly Gates. St. Peter says, “We’ve been waiting for you for a long time.” The lawyer is surprised and replies, “But I’m only 40 years old!” St. Peter looks at his records and says, “That’s impossible. Based on your billing hours, you should be at least 90!”





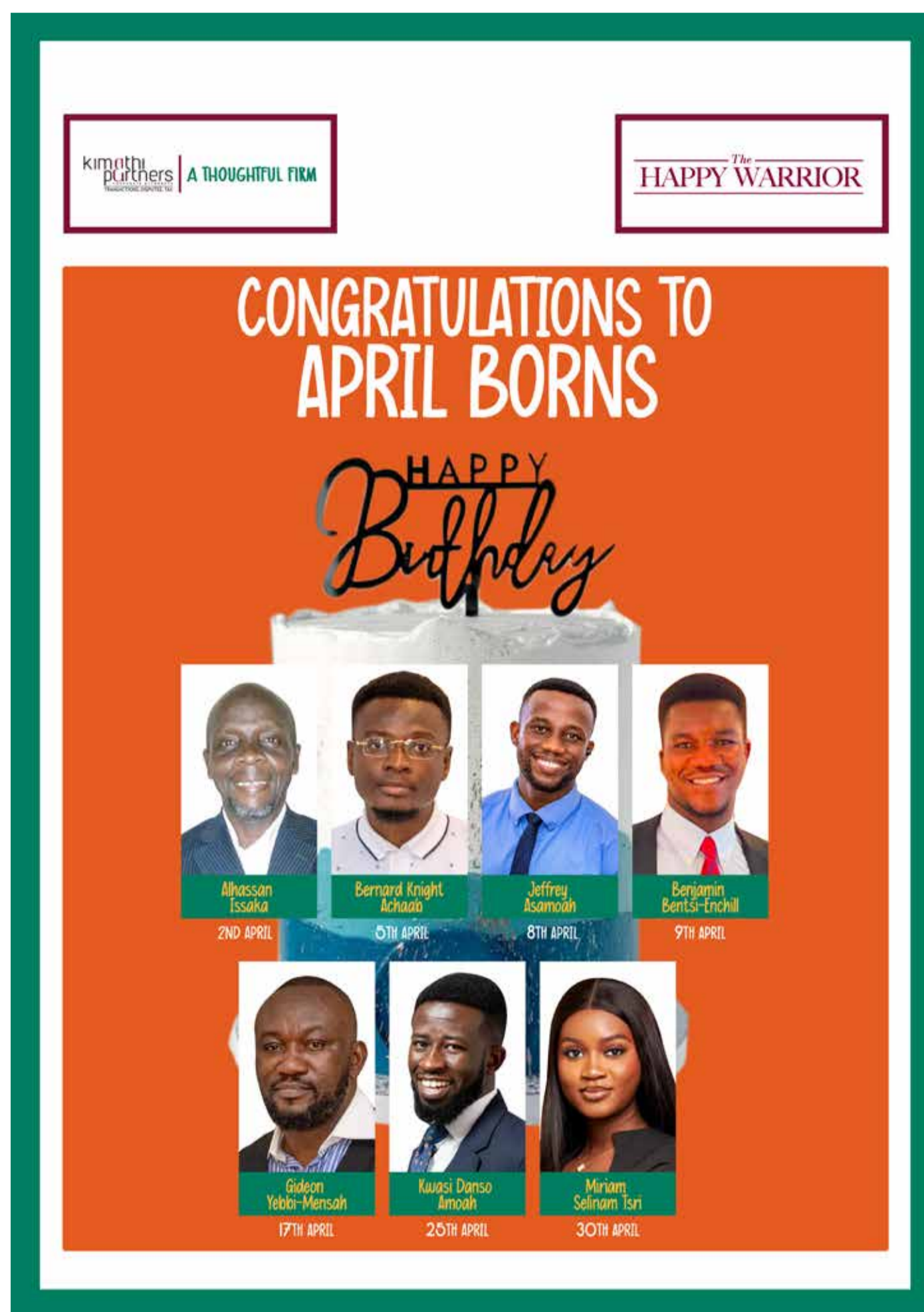
“

The end of law is not to abolish or restrain, but to preserve and enlarge freedom. For in all the states of created beings capable of law, where there is no law, there is no freedom.

- JOHN LOCKE

CELEBRATING OUR APRIL STARS: AN EVENING OF JOY, REFLECTION, AND CONNECTION

REPORT BY
Nancy Ama Sackey,
Entertainment Reporter



On Friday evening, we set aside the usual bustle of deadlines and client work to celebrate something deeply meaningful — one another.

In a warm and spirited gathering, we came together to honour our April-born colleagues: Selinam, Knight, Hassan, Benjamin, Gideon, Jeffrey, and Danso. The event was more than a birthday celebration; it was a beautiful reminder of the bond we share as a team.

The room echoed with laughter, genuine admiration, and heartfelt words. We took turns expressing our appreciation, sharing stories, and offering warm wishes that reminded us just how much we value one another — not only for our

work but for who we are.

There was cake, cheer, and — true to our K&P spirit — we ended the night with our signature jamboree: loud, joyful, and full of life. It was a celebration of friendship, gratitude, and the moments that keep us connected.

To our April celebrants, we wish you a year filled with peace where you need it, strength for what lies ahead, and joy in the most unexpected places. We're lucky to be on this journey together.

LEGAL WORD SEARCH

S T A R E D E C I S I S B L V R P O
U B P O E N A Q W E R T Y U I O P L
M R A T I O D E C I D E N D I X A Z
M X C V B N M P L A I N T I F F S X
A R B I T R A T I O N G H J K L E D
R E S I P S A L O Q U I T U R B F G
Y S P E C I F I C P E R F O R M A N
J T U L T R A V I R E S X C V B N M
U A S D F G H A B E A S C O R P U S
D F G H J K L Z X C V B N M A S D F
G H J K L P Q W E R T Y U I O P Z X
M N B V C X Z L K J H G F D S A M N
E F D E P O S I T I O N V B N M L K
N G H J K L Q W E R T Y U I O P B V
S R T Y U I P M E N S R E A O A S D
R E S F G H J U I P O B I T E R D I
E N E G L I G E N C E Q W E R T Y I
A S D F G H J U I P O I P S O F A C
T G H J K L Z X C V B R A F D S A X
Y U I O P B N M Q W E R T B N G F C
P L A I N T I F F O I P O U Y T R E
I N J U N C T I O N M N B V C X Z L
N S E T T L E M E N T B V C X Z A W
B R E A C H O F C O N T R A C T D S

25 Legal Terms to Find:

1. SUBPOENA
2. TORT FEASOR
3. INJUNCTION
4. ARBITRATION
5. SPECIFIC PERFORMANCE
6. DISCOVERY
7. JURISDICTION
8. INDEMNITY
9. SETTLEMENT
10. DEPOSITION
11. BREACH OF CONTRACT
12. NEGLIGENCE
13. IPSO FACTO
14. ULTRA VIRES
15. PARI MATERIA
16. STARE DECISIS
17. RES IPSA LOQUITUR
18. HABEA SCORPUS
19. MENS REA
20. RATIO DECIDENDI
21. OBITER DICTUM
22. SUMMARY JUDGMENT
23. AFFIDAVIT
24. PLAINTIFF
25. DEFENDANT

Rules for Solving:

- Words may appear horizontally (→ ←), vertically (↑ ↓), and diagonally
- Words are merged (no spaces in multi-word phrases).
- Decoy letters are scattered to make it extra tricky.

EDITORIAL TEAM



**Jonathan
Agyei-Peprah**



**Abigail Dedo
Kpabitey**



**Divine
Agborli**



**Nancy Ama
Sackey**



**Dodzi Koku
Hattoh**



**Esmeralda
Akorfa Afenyo**



OUR
**CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.