

# WEEKLY NEWSLETTER

005

## LEADERSHIP HUDDLE OVER LUNCH: Managing Partner Meets With Team Leads & G4



From left to right: Danso, Dodzi, Enid, Curtis, Kimathi (Principal), Sefakor, Valery, Pinamang

**Evening Devotion**  
Theme: **DISCIPLESHIP**  
Speaker: **Daniel Aboagye**  
Date: Monday 28th April, 2025  
Time: 5:30 - 6:30 pm  
Venue: K&P Office - Inside the Conference Room  
Wisdom Is The Principal Thing  
PROVERBS 4:7

**CLE | CPD**  
Knowledge Series  
Topic: **Tech Clinic II**  
Speakers: **Henry Sanku Agyei**, **Jeffrey Aremah**  
Date: **WEDNESDAY 20TH APRIL 2025**  
Time: **4PM GMT**  
Venue: **ONLINE (MICROSOFT TEAMS)**  
Wisdom Is The Principal Thing

**Happy Warrior**  
Our Core Values  
**TRUSTWORTHY**  
We always keep our word, our ethics and our integrity.

Evening Devotion Calls Us to a Life of Discipleship **2**

CLE Tech Clinic II Tackles Data Breaches Across Legal and Business Operations **3**

“Trustworthy at Our Core: The Foundation of Everything We Do” **4**

# LEADERSHIP HUDDLE OVER LUNCH: MANAGING PARTNER MEETS WITH TEAM LEADS & G4

Wednesday, 30 April 2025 - Shogun, Accra |



On Wednesday, April 30, the Principal, Managing Partner, hosted the Legal Department's Team Leads and members of the G4 to a thoughtful and forward-looking lunchtime meeting at Shogun in Accra. The gathering provided space to reconnect, reflect, and realign around the Firm's direction and aspirations.

The session opened with a prayer of thanksgiving led by the Managing Partner, setting a grounded and appreciative tone. He then spoke candidly about the weight of responsibility carried by Team Leads – acknowledging the mounting pressures of deadlines, the ethical demands of our practice, and the realities of leading within a high-performance legal environment in Ghana.

As the conversation opened, Team Leads shared general reflections and observations from their day-to-day experiences. In turn, the Managing

Partner expressed heartfelt appreciation for their unwavering dedication, composure under pressure, and continued professionalism.

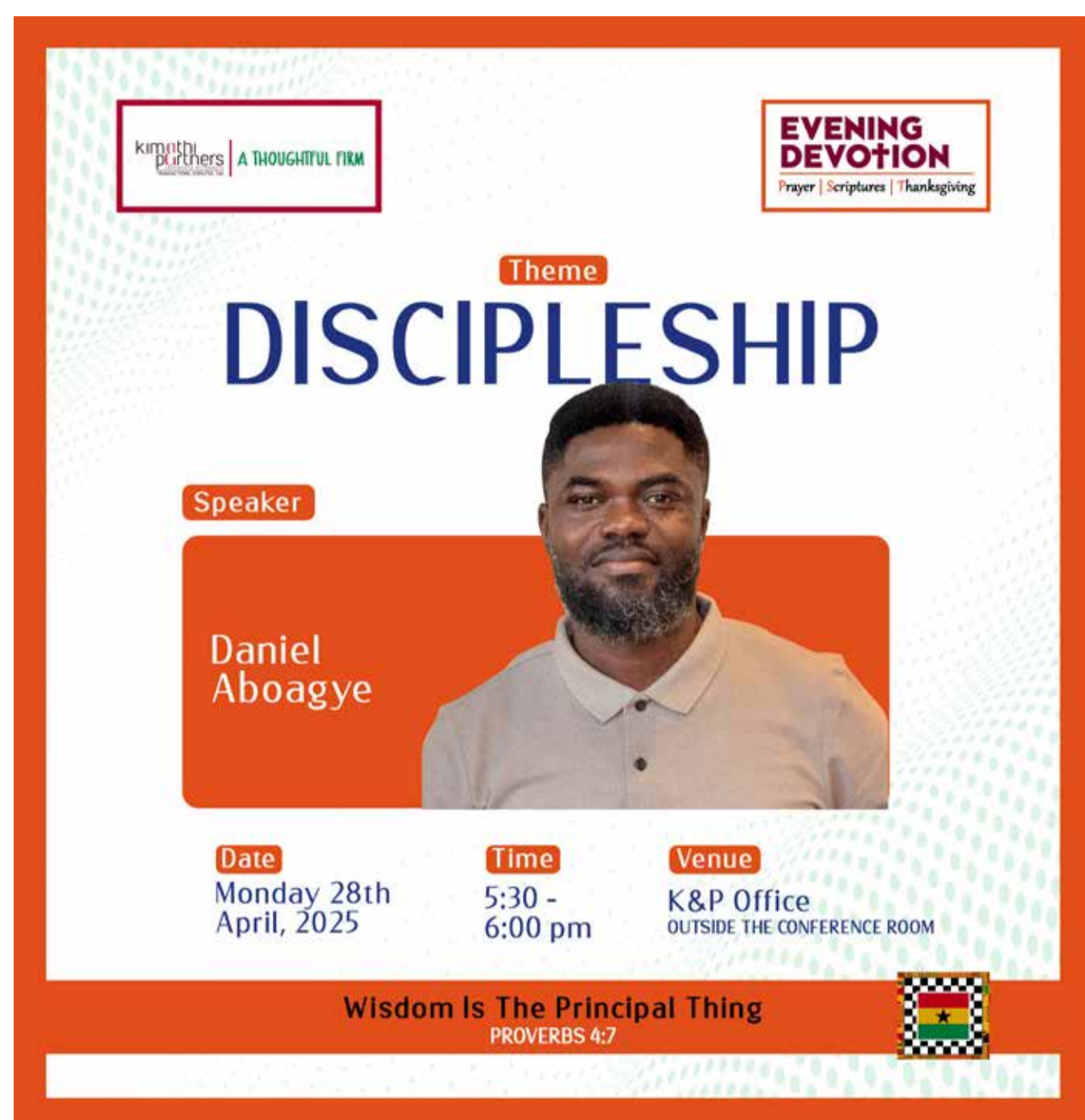
He went on to share a compelling vision for the now and next of the Firm—highlighting priorities such as strengthening relationships, fostering a culture of innovation, and preserving the Firm's collaborative ethos as we grow and evolve.

The presence of G4 members further enriched the discussion, reinforcing the importance of responsive leadership and internal cohesion. The atmosphere was open, energising, and filled with a shared sense of purpose and laughter.

This wasn't just a meeting over lunch – it was leadership in motion, with clarity, conviction, and purpose.

# EVENING DEVOTION CALLS US TO A LIFE OF DISCIPLESHIP

April 28, 2025 – Outside The Conference Room



the disciple’s journey—one that involves sacrifice, perseverance, and faith even in difficult times.

Finally, he encouraged us to follow Jesus by staying grounded in the Word. Scripture, he noted, remains our compass and our source of strength as we navigate the challenges of modern life.

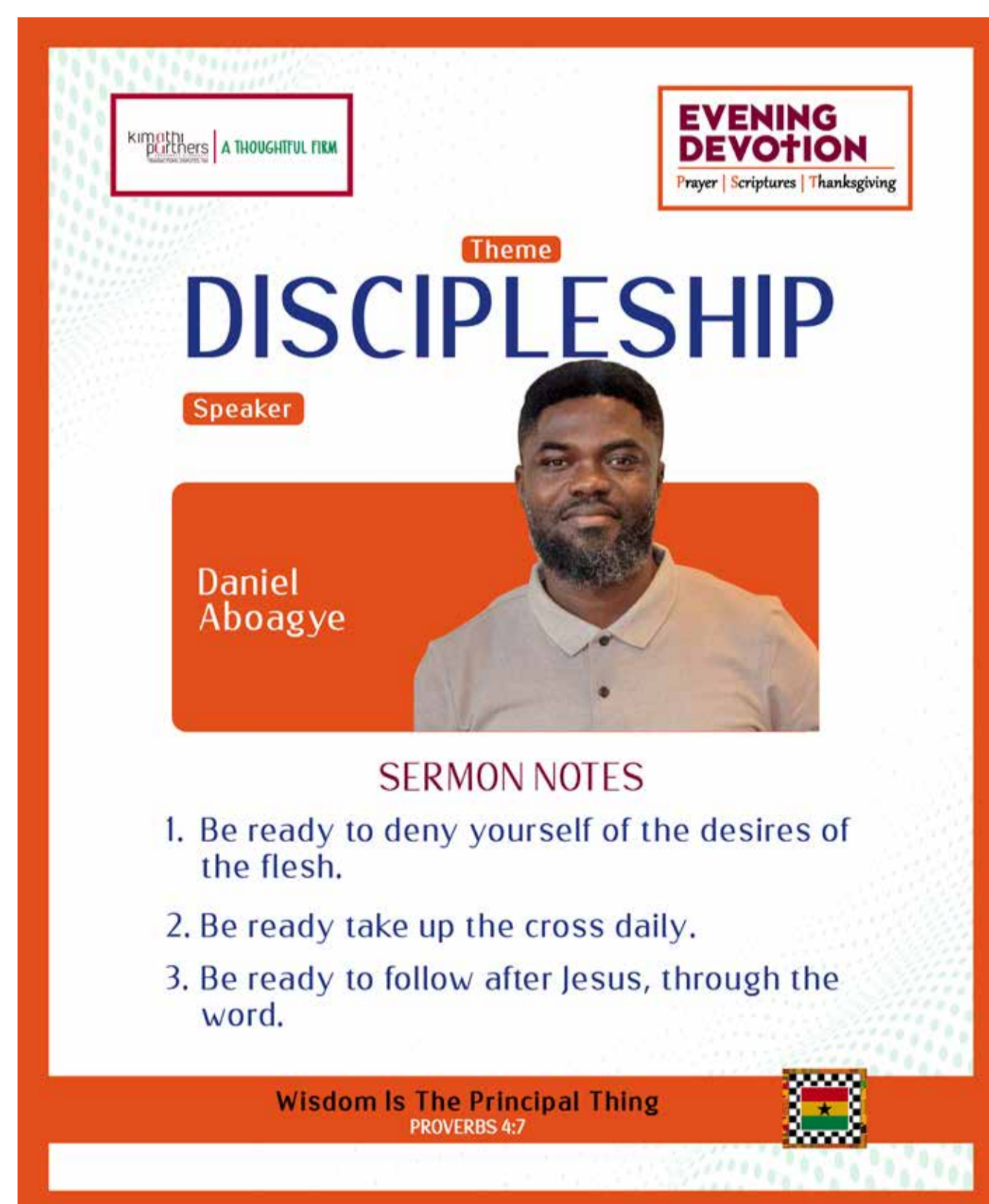
The devotion concluded with the psalmist’s prayer, offering us a moment of stillness to recommit ourselves to walking closely with Christ. As we look ahead to future gatherings, Monday’s reflection stands as a powerful reminder: discipleship is not just about believing—it’s about living, daily and deliberately.

In a quiet but deeply reflective session on Monday evening, we gathered as a community for our weekly devotion, this time focused on the theme “Discipleship.” Led by Daniel Aboagye, the message invited us to examine the true cost of following Jesus and what it means to live as His disciples today.

Daniel challenged us with three core principles: self-denial, daily sacrifice, and a life rooted in Scripture. He reminded us that discipleship isn’t a passive label we wear, but a daily choice that requires intention and surrender.

“We must be ready to deny ourselves of the desires of the flesh” Daniel stated, urging us to let go of anything that distracts us from a life aligned with God’s purpose.

He spoke candidly about the need to “take up our cross daily,” calling this a non-negotiable part of



“  
We must be ready to deny  
ourselves of the desires of the flesh”

# CLE TECH CLINIC II TACKLES DATA BREACHES ACROSS LEGAL AND BUSINESS OPERATIONS

**kimothi partners** | A THOUGHTFUL FIRM

**CLE | CPD**  
KNOWLEDGE SERIES

**TOPIC**  
**Tech Clinic II**

**SPEAKER**

**Henry Selasie Aperh**

**Jeffrey Asamoah**

**DATE**  
WEDNESDAY  
30TH APRIL,  
2025

**Time**  
4PM  
GMT

**Venue**  
ONLINE  
(MICROSOFT TEAMS)

**MODERATOR**

**Isaac Nyamekye**

**Wisdom Is The Principal Thing**  
PROVERBS 4:7

On Wednesday, 30th April 2025, the CLE | CPD Knowledge Series hosted its second Tech Clinic session under the theme “Understanding and Preventing Data Breaches.” Held virtually via Microsoft Teams, the session was led by Henry Selasie Aperh and Jeffrey Asamoah, with Isaac Nyamekye serving as moderator.

With cyber threats growing in complexity and frequency, especially in data-sensitive environments like law firms and corporate offices, the session provided timely insights into how both legal and business staff can stay ahead of digital risks. The speakers emphasized that data breaches do not just target IT systems—they exploit everyday behaviours, such as clicking unsafe links or using weak passwords.

Participants were introduced to the CIA Triad—Confidentiality, Integrity, and Availability—as the backbone of any secure data strategy. The session covered key methods used by cybercriminals, including:

- Phishing and spear-phishing emails
- Social engineering tricks that manipulate trust
- Malware and ransomware
- Passive reconnaissance, where attackers silently gather information from public sources like websites and social media

The speakers also warned of the risks of oversharing online, highlighting how attackers piece together information to launch targeted attacks. Practical tips were shared to help staff recognize malicious links, follow safe email habits, and strengthen device security.

One of the session’s central messages was the need to build a firmwide culture of cybersecurity—where everyone, from admin staff to partners and management, understands their role in safeguarding company and client information.

By bridging technical awareness with practical workplace habits, the session empowered attendees to take proactive steps in securing their digital environments. For both legal and business professionals, the message was clear: data protection is a shared responsibility.

“

Data breaches do not just target IT systems—they exploit everyday behaviours, such as clicking unsafe links or using weak passwords.

## RIDDLE OF THE WEEK

What is the longest word in the dictionary?

Answer for Last Week's Riddle:

A hole

# Here's to You, Sefakor!



This week, the Management and Staff proudly celebrate a phenomenal lawyer, leader, and colleague — Sefakor Kuenyehia.

Your brilliance, calm confidence, and unwavering professionalism have shaped some of the most complex and high-value transactions in the legal space. Whether steering multi-million-dollar deals or mentoring with humility and grace, you always find a way to remind us that “this is not a problem” — and of course, “you have no problem.”

But beyond the legal finesse, what we admire just as much is your sense of humour — sharp, spontaneous and disarming, but always welcome — lightening even the tensest boardroom moments. Your laughter is as legendary as your legal acumen!

On your special day, we honour your journey, celebrate your impact, and raise a toast to another year of wisdom, wit, and wins.

Wishing you joy, good health, and continued success.

With warmest regards,  
The Management and Staff

## LET'S HAVE A WORD:

# TRUSTWORTHY AT OUR CORE: THE FOUNDATION OF EVERYTHING WE DO



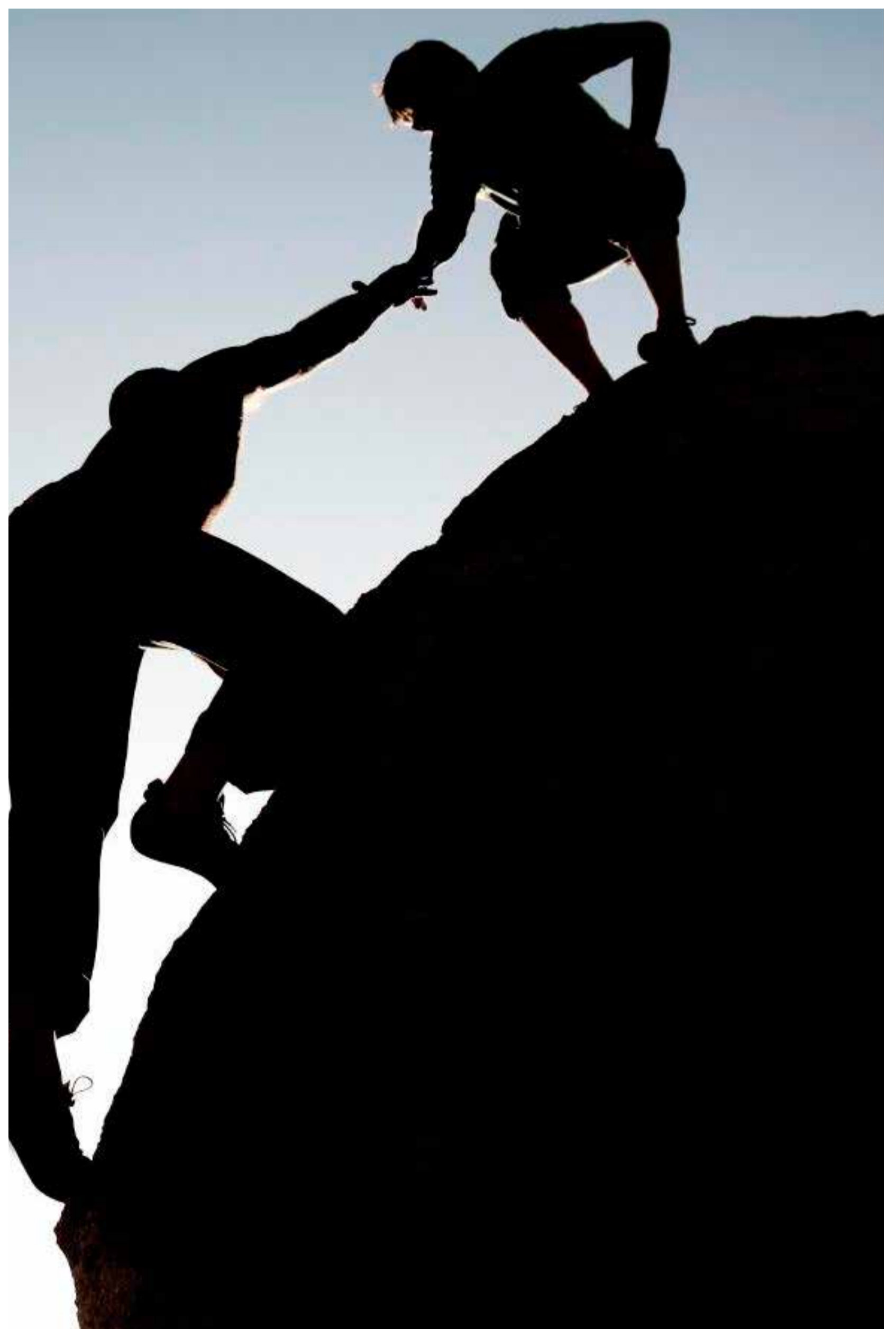
## TRUSTWORTHY

We always keep our word, our ethics and our integrity.

As we reflect on the core values that define our firm, one that stands out with particular clarity is trustworthiness. It is more than just a word; it's a principle that guides every decision, every interaction, and every promise we make. At the heart of trustworthiness is our unwavering commitment to keeping our word. Whether it's fulfilling a promise to a client, standing by a commitment to a colleague, or holding ourselves to the highest ethical standards, trust is the foundation of everything we do.

Ethics and integrity are not just ideals we strive to meet—they are the benchmarks by which we measure our success. In a world where transparency and honesty can sometimes be in short supply, we take great pride in ensuring that our actions reflect our values. We don't just want to be known as a firm that gets results; we want to be known as one that builds relationships based on trust, respect, and the consistent pursuit of excellence.

As we move forward, it's this commitment to trustworthiness that will continue to guide our work, ensuring that our clients, partners, and colleagues can always rely on us. Trust is not just something we earn; it's something we continuously cultivate, because it's at the very core of who we are and what we stand for.



# MARK YOUR CALENDAR

## LAWYERS & LIMITS:

### Keeping It Clean In The Game

Please be reminded that during our CLE | CPD session this Wednesday, our colleague Danso will be leading us in a session on Legal Ethics.

This is a valuable opportunity to reflect on the ethical standards that guide the legal profession, and we look forward to learning from one of our own.

All are encouraged to attend and participate actively.



# KIMATHI & PARTNERS CELEBRATED MIRIAM SELINAM TSRI



Happy birthday, Miriam Selinam Tsri!

The candles may be out, but the celebration isn't over! Wishing you a year full of laughter, surprises, and all the good stuff life has to offer. You're too amazing to celebrate on just one day anyway!

Wishing you continued blessings, bold dreams, and endless joy. Happy birthday, Selinam —you are truly cherished.

## JUST FOR FUN

ILLUSTRATED BY JONATHAN AGYEI-PEPRAH

### SANDWICHES

Two lawyers went into a diner and ordered two drinks. Then they produced sandwiches from their briefcases and started to eat.

The owner became quite concerned and marched over and told them, "You can't eat your own sandwiches in here!"

The lawyers looked at each other, shrugged their shoulders and then exchanged sandwiches.



“  
A lawyer without books  
would be like a workman  
without tools.

THOMAS JEFFERSON



# WORD SEARCH

J	F	Y	L	B	A	A	M	E	Z	E	K	I	E	L	T	S	U	L	E
O	P	C	U	V	F	G	D	A	W	R	T	B	R	O	J	Y	I	Q	I
N	J	I	C	R	X	S	I	F	R	L	A	M	E	N	U	O	O	R	S
A	T	U	O	D	O	R	I	S	I	C	Y	V	O	R	X	S	H	Z	A
T	F	K	D	Y	V	P	W	A	T	C	U	O	Q	T	N	B	S	N	A
H	A	A	C	E	P	F	G	T	N	R	E	S	J	A	C	A	R	D	C
A	S	M	Z	E	L	I	Z	A	B	E	T	H	D	B	T	A	R	A	Z
N	E	Y	Z	V	B	R	N	Z	E	M	E	B	R	I	G	H	T	D	V
A	I	S	L	A	M	L	R	P	A	K	A	D	I	G	D	E	A	R	L
F	Q	U	I	R	X	H	C	H	H	O	E	M	M	B	S	S	W	Z	W
W	A	C	O	N	G	Y	A	O	O	I	W	N	Y	O	E	D	I	I	E
P	I	Y	H	P	A	R	E	S	K	U	L	R	I	N	N	O	S	I	N
G	A	O	V	A	B	M	S	M	R	D	N	I	G	D	E	D	D	W	L
N	S	T	V	A	R	B	T	A	P	E	K	A	P	O	G	Z	O	I	C
D	E	A	Z	I	Z	L	H	N	H	T	I	W	A	A	R	I	M	G	U
I	L	P	R	I	N	C	E	B	E	N	J	A	M	I	N	Q	B	I	R
V	L	Z	W	P	M	Q	R	S	K	A	L	H	A	S	S	A	N	D	T
I	I	F	O	S	T	E	R	K	F	D	A	N	I	E	L	K	R	E	I
N	O	J	A	M	E	S	I	K	D	C	O	L	L	I	N	S	Z	O	S
E	T	F	T	N	J	E	F	F	R	E	Y	R	R	Z	V	U	F	N	E

## STAFF NAMES TO FIND

ABIGAIL	COLLINS	ENID	JONATHAN	OSMAN	TIWAA
ABRAHAM	CURTIS	ESINAM	JUDE	PAUL	VALERY
AGNES	DANIEL	ESTHER	KIMATHI	PHILIP	VANESSA
AKORFA	DANSO	EZEKIEL	KNIGHT	PINAMANG	VICTORIA
ALHASSAN	DIVINE	FOSTER	KRYSTELLE	PRINCE	WISDOM
AMENU	DODZI	GIDEON	MAKAFUI	ROCKSON	ZACCHAEUS
AZIZ	DORIS	HENRY	MARCUS	SAMUEL	
BENJAMIN	EARL	ISAAC	MARYLOVE	SEFAKOR	
BERNARD	EDMOND	JAMES	NANABENYIN	SELINAM	
BRIGHT	ELIZABETH	JEFFREY	NANCY	SULE	
CHARLES	ELLIOT	JOHN	NAYORM	THOMAS	

## Puzzle Challenge Alert!

Do you have what it takes to rise to the top?  
Submit your solved puzzle to Dodzi by 5PM today for a chance to win!

Only the first THREE correct entries will claim a special prize —  
so act fast! Let the challenge begin... may the sharpest minds triumph!

*But don't forget your matters on your table — puzzles are fun,  
but files don't file themselves!*



## A Thought

I believe churches are meant for praising God. But so are 2am car rides, showers, coffee shops, the gym, conversations with friends, strangers, etc. Don't let a building confine your faith because we will never change the world by just going to church, we need to be the church.

# EDITORIAL REFLECTION THE FUTURE IN OUR HANDS: A MAY DAY MEDITATION ON WORK

On this May Day, we honour not just labour, but meaningful labour—the kind that binds communities, sustains institutions, and points toward a better future. In a law firm, where precision and pressure often dominate the rhythm of our days, it's easy to reduce work to metrics: billables, tasks, deliverables. But May Day invites us to remember that work is more than effort—it is essence.

The Greek word for work, *ergon*, speaks to function and fulfillment: the realization of a thing's purpose. The Latin *labor* carries with it both toil and perseverance—a reminder that work involves struggle, but also growth.

Together, they capture something deeply human: the tension between effort and meaning, between the burdens of the present and the hopes of the future.

In our firm, this meaning is not borne by lawyers alone. It is co-created by every business staff member—by those who steward our finances, manage our files, hold our front desk, keep our spaces clean, or support our people. These are not peripheral roles; they are expressions of integrity, care, and foresight. They make the legal engine run, and more importantly, they make the environment human.

May Day is a philosophical reminder that to work is to participate in the ongoing creation of the world—not just as it is, but as it could be. The future of any institution depends on this collective striving: not only to do the work well, but to do it meaningfully, with respect for one another and for the ethical horizon that guides our profession.

As we look ahead, let us carry this truth: that work is not only about what we produce, but about who we become—and who we are becoming together.

## EDITORIAL TEAM



**Jonathan  
Agyei-Peprah**



**Abigail Dedo  
Kpabitey**



**Divine  
Agborli**



**Nancy Ama  
Sackey**



**Dodzi Koku  
Hattoh**



**Esmeralda  
Akorfa Afenyo**



OUR  
**CORE  
VALUES**

**1. TRUSTWORTHY**

We always keep our word, our ethics and our integrity.

**2. THOUGHTFUL**

We are thoughtful, friendly and keep our manners.

**3. WARRIORS**

We are relentless, have grit and swear by our work ethics.

**4. EXCELLENCE**

We always hire and develop the best.

**5. WINNERS**

We expect to win all our cases and close all deals.

**6. VERY RESPONSIVE**

Always responsive. Always committed in heart and mind.

**7. FRUITFULNESS**

We exceed the expectations of our client.

**8. COMMUNITY**

We genuinely care and labour to be a blessing.

**9. FAITH**

We keep our God and always put our heart in it.

**10. FULFILLMENT**

It's all about hard work and happiness.