

WEEKLY NEWSLETTER

006



THE BEAUTY OF MOTHERHOOD — A MOTHER'S DAY EVENT —

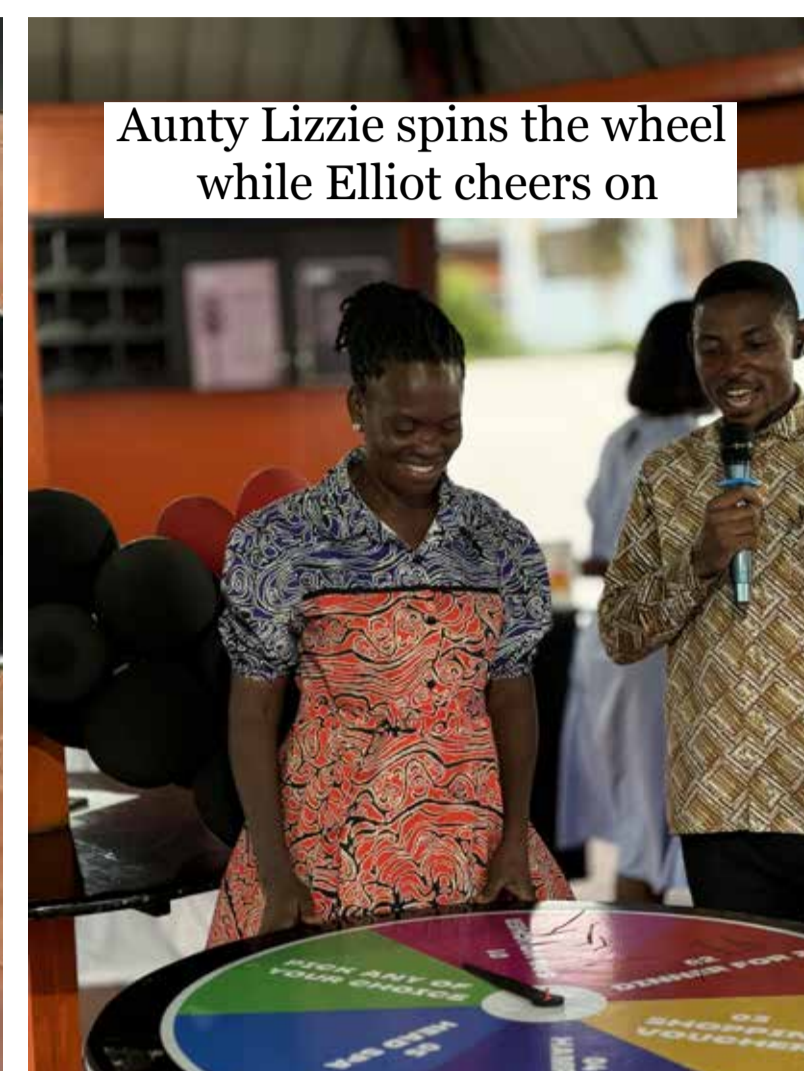
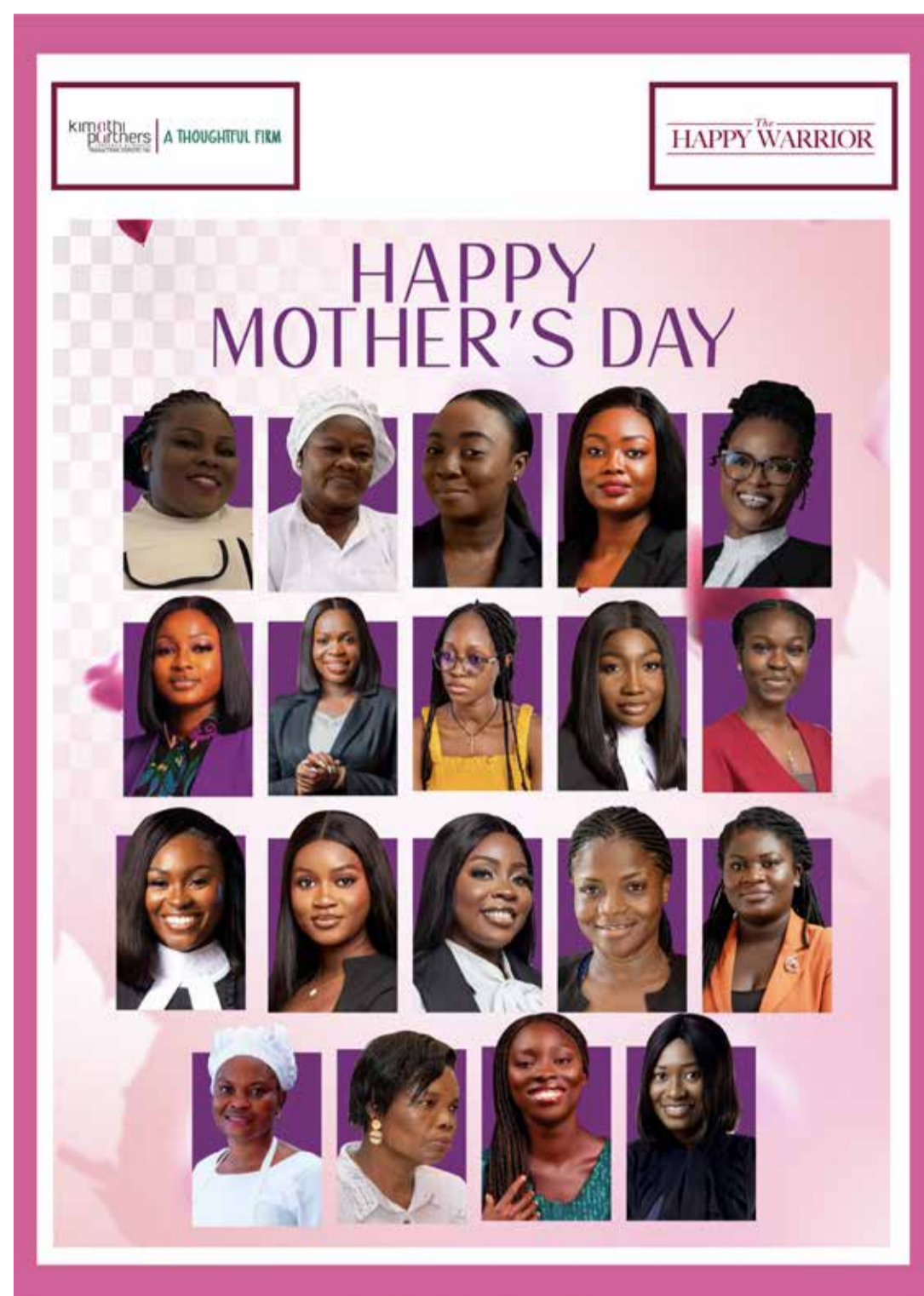
MOTHERS HONoured IN STYLE AHEAD OF MOTHER'S DAY

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MOTHERS HONOURED IN STYLE AHEAD OF MOTHER'S DAY



Aunty Lizzie spins the wheel while Elliot cheers on

Their reflections resonated with many in attendance, offering not only a moment of appreciation but also encouragement to aspiring and future mothers. Themes of resilience, preparation, and support ran through the stories, reminding all present of the unseen work that goes into parenting.

The event closed on a celebratory note, with staff expressing gratitude for the thoughtful gesture and the space created to honour an often under-acknowledged role.

“We’re grateful for the recognition,” one participant noted. “Motherhood isn’t always easy, but moments like this remind us that we are seen, valued, and supported.”

The Mother’s Day celebration is part of the firm’s broader commitment to workplace inclusivity and employee well-being. As one organiser put it, “This wasn’t just about gifts. It was about community, and about pausing to thank the women whose care extends far beyond the home.”

Staff celebrated with games, gifts, and heartfelt reflections at a special in-house event held on May 9.

In anticipation of this year’s Mother’s Day, we gathered on Thursday, May 9, to celebrate and appreciate the mothers and mother-figures in the firm. The event, held two days ahead of the official Mother’s Day on Sunday, May 11, combined fun, reflection, and recognition in a lively in-house celebration.

The centrepiece of the event was a “Spin and Win: Wheel of Fortune” activity, which brought an element of surprise and excitement to the afternoon. Participants spun for a chance to win a range of prizes including dinner-for-two packages, shopping vouchers, massage vouchers, and gift hampers.

The event went beyond games and prizes. Some staff members who are mothers took a moment to share personal reflections on their journeys—speaking candidly about the challenges of balancing work and family, the emotional labour of motherhood, and the lessons they’ve learned along the way.



Dodzi presenting the gift to Auntie Victoria

MAMA SPEAKS: A MOTHER'S WISDOM FROM THE HALLS OF JUSTICE

Celebrating the mothers who keep the wheels of justice and family turning.

At our firm, mothers are not only nurturing families but also building teams, managing departments, mentoring colleagues, and keeping our operations running smoothly. In celebration of Mother's Day, we hosted a special Q&A session with some of the incredible mothers across both our legal and non-legal departments.

Through laughter, reflection, and a few tears, they shared personal stories, lessons from motherhood, and the values that shape who they are at home and at work. Their voices revealed the depth of strength, care, and humanity that enriches our workplace every day.

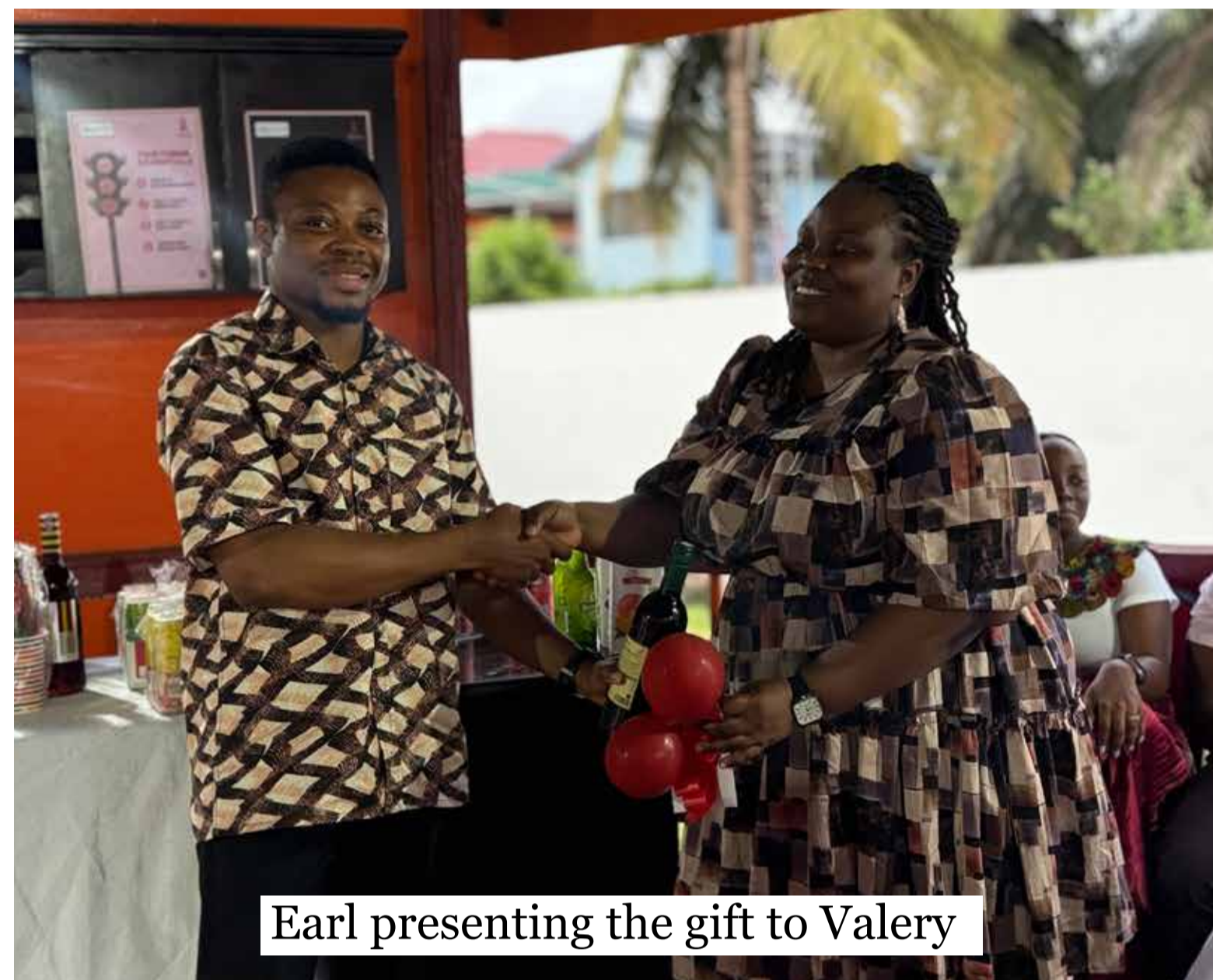
Please note: While the conversations shared below are drawn from a real event held at our firm, the names and identifying details have been changed to protect the privacy of our contributors. The sentiments, however, are very real and very powerful.

1. What's something you swore you'd never do as a parent but did anyway?

Allow my child to have a tablet or to watch tv
– *Adwoa*

I always said I'd never let my child have too much screen time. But when I was exhausted and needed a moment of peace, I found myself handing over the tablet. It's a reminder that sometimes we do what we need to survive, and that's okay
– *Mawusi*

Give my son a sweet first thing in the morning... but what am I supposed to do when he keeps crying for it?! Don't judge me. Your turn will surely come too
– *Yawa*



2. What's the worst advice you ever received about motherhood?

When the baby sleeps, you too sleep. Have your children in quick succession so you will be free quickly and God will take care of them
– *Yawa*

I always said I'd never let my child have too much screen time. But when I was exhausted and needed a moment of peace, I found myself handing over the tablet. It's a reminder that sometimes we do what we need to survive, and that's okay
– *Aku*

Sleep when your baby sleeps.okayyy but ermmm who is going to wash the bottles and iron his laundry?
– *Maame*

Sleep when your baby sleeps.okayyy but ermmm who is going to wash the bottles and iron his laundry?
– *Maame*

3. What major event shaped who you are as a mother?

When my son sustained a serious domestic injury during the COVID restriction period. I had to fight to get him to the hospital, all while being so cautious and worried

– *Naa*

The day I held my child for the first time changed everything. It was a rush of love and responsibility that made me realize how important it is to cherish every moment, even the challenging ones

– *Banzu*

A hospital scares with my 8-month-old. It taught me surrender, advocacy and resilience as a mother.

– *Mawusi*

4. What do you love most about being a mother now?

The constant hugs, cuddles, kisses, "I love you's", the satisfaction from knowing your child is learning the things you are teaching him and the unending appreciation from him

– *Aku*

I cherish the little moments of connection – those spontaneous hugs, shared laughter, and the way my child's face lights up when they discover something new. It's a joy that fills my heart

– *Maame*

The tight hugs and kisses even after he's been scolded. And mind you, he goes right back to doing the same thing he got into trouble for, and the cycle of sorrys and hugs continue.

– *Naa*

5. What are some of your favorite memories of you and child/children?

Going to sip and paint with him, having several outfit changes on photo shoots with him, having fun on various playgrounds together, playing

dress-up, having multiple 'dates' with him (he likes to order the food too)

– *Yawa*

I love the quiet evenings when we read together. Snuggling up with a book, their head resting on my shoulder, feels like magic. Those moments of shared stories create a bond I treasure

– *Banzu*

The warm hug I receive when I get back from work. No matter how late I get home, my son will always stay up and wait for me.

– *Adwoa*

6. What's something you've learned as a Mother?

That motherhood is a journey of constant learning and growth: Different approaches for each child. No one approach works for every child

– *Adwoa*

I've learned that it's okay to make mistakes. Parenting is not about perfection; it's about showing love, being present, and learning together. Flexibility and patience are key

– *Maame*

You can't do everything. it's tough. So, get all the help you can and don't feel guilty about it.

– *Banzu*

7. What advice do you have for your child/children grow(s)?

He's capable of everything he sets his mind to do. So, he should not limit himself in anything. The sky is his starting point!

– *Mawusi*

Always be true to yourself. Don't be afraid to chase your dreams and embrace who you are. Life will have ups and downs, but your authenticity will guide you through

– *Banzu*



Dodzi presenting the gift to Pinamang

9. What's a song that has stayed with you for life?

Meka Fe dzedze vie lo? Toboli, Nye nuto dzedze vie lo? Toboli, Ne ga gble h ă nye dzi

– *Yawa*

Baby kaa fo mgbe O mami e te, e te lai, Mini e shi ha bo, E shi mi akpakpa

– *Naa*

Tutu gbɔvi, tutu gbɔvi, Dada me le afea me o, Papa me le afea me o, Ao dzedze vinye, Bɔnu bɔnu kpoo – *Mawusi*

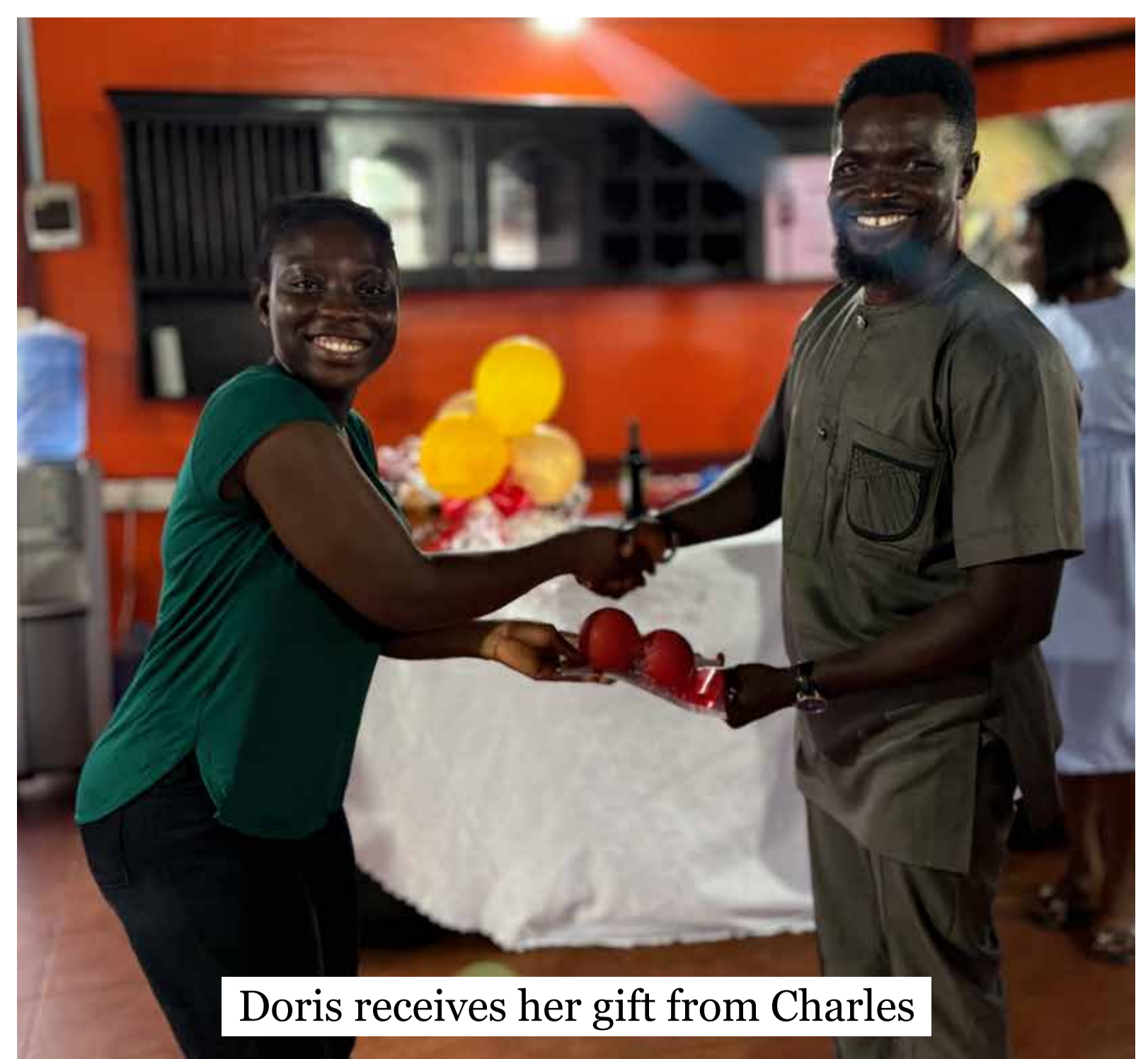
In the spirit of Mother's Day. Certainly, sweet mother I no go forget you. That was also one song my mother used to sing for my grandma

– *Banzu*

To Every Mother Across Our Firm:

Whether you're reviewing cases, filing documents, managing teams, cooking our meals, or keeping our spaces clean and safe – you are seen, valued, and celebrated.

Happy Mother's Day from all of us.



Doris receives her gift from Charles

You can achieve everything you want in the world, and you can be anything too as long as you commit it to the Lord. And know that mama has got your back always.

– *Yawa*

8. What's your favourite compliment to receive?

That my son and I are so close that he tells me everything all the time, even the minute details

– *Naa*

I love hearing that I'm a good mom. It reassures me that I'm doing my best and that my love and efforts are recognized. Ultimately, that's what matters most to me

– *Aku*

I appreciate you. To me that translates to "I see you and what you're doing"

– *Adwoa*

DEVOTION SPOTLIGHT

PRINCE ASARE BAIDOO MINISTERS ON “THE WORD OF GOD”

May 5, 2025 – Outside The Conference Room

The poster features a central portrait of Prince Asare Baidoo in a pink polo shirt. Text elements include: 'KIMOTHI PARTNERS | A THOUGHTFUL FIRM' in the top left; 'EVENING DEVOTION | Prayer | Scriptures | Thanksgiving' in the top right; 'Theme THE WORD OF GOD' in large blue letters; 'Speaker Prince Asare Baidoo' in a pink box; 'Date Monday 5th May, 2025', 'Time 5:30 - 6:00 pm', and 'Venue K&P Office OUTSIDE THE CONFERENCE ROOM' in three columns; and 'Wisdom Is The Principal Thing PROVERBS 4:7' at the bottom with a Ghanaian flag icon.

The guiding scripture for the evening, John 1:1, reminded everyone of the divine nature of the Word: “In the beginning was the Word, and the Word was with God, and the Word was God.” This served as a powerful reminder of the Word’s central role in our walk with God.

As a firm that values both professional excellence and spiritual well-being, the Evening Devotion series continues to provide a space for reflection, prayer, and realignment of focus. These sessions remain a cherished time for staff to come together, strengthen their faith, and support one another in both their personal and professional journeys.

We look forward to the next edition of the series and encourage everyone to continue prioritizing spiritual growth alongside our professional endeavours.

Let’s continue to make time for these moments: they uplift us, unite us, and remind us of what truly matters.

On Monday, 5th May 2025, the K&P office gathered for another enriching session of the Evening Devotion series, held just outside the conference room. This edition, themed “The Word of God,” was led by Prince Asare Baidoo, whose heartfelt message resonated deeply with the attendees.

Drawing from the wisdom of scripture, Prince highlighted the vital role that the Word of God plays in our daily lives. He emphasized four key truths: the Word reveals God’s works, will, and thoughts; it cleanses and purifies; it strengthens and builds up; and it is Spirit and life, revitalizing both soul and mind.

Throughout the session, Prince referenced several scriptures, including Psalm 119:9, 105; Revelation 5:10; and Romans 10:6, reinforcing his message with powerful biblical truths. His delivery was both clear and convicting, urging the audience to reconnect with the Bible not just as a text, but as a living source of guidance, wisdom, and transformation.

This poster is identical to the one above but includes a 'SERMON NOTES' section below the speaker's photo. The notes are: 1. The word of God is the message of that communicates His works, will and thoughts. 2. The word of God cleanses and purifies. 3. The word of God builds us up. 4. The word of God is Spirit and life. The bottom text and logo remain the same.

LEGAL ETHICS WORKSHOP

LAWYERS & LIMITS: WORKSHOP REINFORCES THE ETHICAL BOUNDARIES OF PRACTICE



On 7th May 2025, lawyers across the firm gathered for the first session of the Legal Ethics Workshop under the theme: “Lawyers & Limits: Keeping It Clean in the Game.” More than a lecture, the session was a reflective moment, an invitation to revisit the deeper responsibilities that come with legal practice.

“Being a lawyer is not just a profession; it’s a privilege with sacred responsibilities. Let’s keep the game clean and honourable.”

Rooted in the Legal Profession Act, 1960 (Act 32), the Legal Profession (Professional Conduct and Etiquette) Rules, 2020 (L.I. 2423), and the Ghana Bar Association Code of Ethics, the workshop unpacked the ethical principles that shape every aspect of legal work. It challenged participants to go beyond technical compliance and embrace ethical integrity as a core professional identity.

Key Themes and Takeaways

The session focused on four core objectives: clarifying the ethical rules governing legal practice,

understanding conflicts of interest, aligning with internal ethical expectations, and encouraging reflective, values-driven behaviour.

Participants were reminded that under Section 9 of Act 32, it is a criminal offence to act as or present oneself as a lawyer without being duly enrolled. Upholding professional identity begins with legality.

The firm also reaffirmed the core values expected of every lawyer: competence, diligence, courtesy, industry, truthfulness, and strict adherence to ethical standards. These principles, grounded in Rules 6–8, 10, and 41 of L.I. 2423 and supported by the GBA Code, are essential to sustaining public trust.

Effective communication was emphasized as an ethical duty. Lawyers must provide timely updates, explain legal limitations clearly, and maintain courtesy in all interactions, avoiding provocative or misleading language.

Confidentiality remains sacrosanct, with only narrow exceptions such as preventing serious harm, seeking legal advice, or legal compliance. The obligation persists even after the lawyer-client relationship ends, as highlighted in *Armah v. Amugi*.

On the issue of conflict of interest, lawyers were cautioned against dual representation, personal relationships with clients, soliciting gifts, or entering business transactions that compromise client interests.

The ethical duties of the lawyer as an advocate were also revisited. These include acting with honour, respecting the court, avoiding frivolous or abusive litigation, and rejecting dishonest client tactics. Advocacy must remain grounded in lawful persuasion, not influence or manipulation.

Other critical topics addressed included:

- **Witness Conduct:** No intimidation, misinformation, or misuse of criminal threats to gain advantage.

- **Court Attendance:** Failure to appear without notice or arrangement constitutes professional misconduct (Rule 98 of L.I. 2423).

- **Vicarious Liability:** Lawyers are responsible for the supervision of juniors and non-lawyers under their authority.

- **Obligations to Fellow Lawyers:** Courtesy, honesty, and zero tolerance for sexual harassment were firmly reinforced.

- **Internal Expectations:** Our firm holds all lawyers to standards that go beyond the code – emphasizing accountability, discretion, and professionalism.

- **Liability and Discipline:** Sanctions for ethical breaches were outlined, along with the right of appeal in disciplinary matters.

The session ended with a powerful call to embrace ethics not just as rules to follow but as a way of being in the legal profession.

“Being a lawyer is not just about winning cases – it’s about honouring a calling.”

The workshop series continues next week, offering further opportunity to explore emerging ethical challenges and strengthen our collective commitment to excellence in legal practice.

RIDDLE OF THE WEEK

What is 3/7 chicken, 2/3 cat, and 2/4 goat?

Answer for Last Week's Riddle:

Smiles, because there is a mile between each 's'.

Kimothi Brothers | A THOUGHTFUL FIRM

LEGAL ETHICS WORKSHOP II

SPEAKER

Kwasi Danso Amoah

MODERATOR

Krystelle Gnagne

Date
WEDNESDAY
14TH MAY,
2025

Time
4PM
GMT

Venue
AUNTIE ESTHER'S
SUMMER HUT

Wisdom Is The Principal Thing
PROVERBS 4:7

ANNOUNCEMENT

Legal Ethics Workshop – Part 2

Date: Wednesday, 14th May 2025 |
Time: 4:00 PM – 5:00 PM

Part 2 of Lawyers & Limits – Keeping It Clean in the Game continues with key insights on:

- Public officials & codes of conduct
- Anti-corruption laws: FCPA, UK Bribery Act, CFPOA
- Advocacy ethics, discipline & appeals
- Workplace behaviour & firm standards

“Being a lawyer is not just a profession; it’s a privilege with sacred responsibilities.”

Attendance is mandatory.

SUPREME COURT WEIGHS EQUITY AND EVIDENCE IN PROPERTY DISPUTE

kimothi partners | A THOUGHTFUL FIRM

CASE CONFERENCE

SPEAKER



Emmanuella Esinam Awunyo

TOPIC

WILLIAM APIETU AMPOFO
VS
SAMUEL ANKRAH & 5 ORS

CIVIL MOTION NO. J4/55/2025
Delivered By The Supreme Court On 13th March 2024

DATE:
Wednesday 8th May, 2025

TIME:
4PM GMT

VENUE:
Auntie Esther's Summer Hut

MODERATOR



John Jared Kpesese

Wisdom Is The Principal Thing
PROVERBS 4:7

At a recent Case Conference, the Speaker examined the Supreme Court's decision in William Apietu Ampofo v. Samuel Ankrah & 5 Ors [J4/55/2025], which explored how courts balance strict legal rights with equitable fairness.

The dispute arose from a long-standing, informal relationship between the Plaintiff, based in the US, and the 1st Defendant, who had managed and developed property on the Plaintiff's behalf in Accra. After their relationship soured, litigation followed over a two-storey structure built by the Defendant on the Plaintiff's inherited land.

The Supreme Court partially overturned the Court of Appeal's decision, recognising an implied licence and awarding the Defendant a 20-year lease at a symbolic rent. Only part of the Defendant's financial counterclaim succeeded, due to lack of supporting evidence.

“Equity comes in, true to form, to mitigate the rigours of strict law... that it will prevent a person from insisting on his strict legal rights... when it would be inequitable for him to do so...”

Why the Case Matters:

This case is a powerful reminder that:

- Courts can grant equitable reliefs even if not expressly prayed for;
- A party claiming a debt must prove it with credible documentation;
- Informal understandings, especially in property matters, must be approached with legal caution.

It reinforces the value of proper documentation—even in close personal dealings—and the courts' willingness to prevent injustice through equity.

TGIF SPOTLIGHT:

CELEBRATING THOUGHTFUL DIALOGUE WITH THE AMENUVEVE KUENYEHIA PRIZE PANEL



From left to right: Jeffrey, Charles, Esinam, Marylove, Isaac

Our much-anticipated TGIF Series took a momentous turn on Friday, 9th May 2025, with a vibrant panel discussion dedicated to “The Amenuveve Kuenyehia Prize for the Best TGIF Series.” Hosted at the warm and inviting Auntie Esther’s Summer Hut, the event brought together four exceptional panelists and a dynamic moderator in an afternoon filled with reflection, storytelling, and laughter.

Panel Highlights

We were privileged to hear from:

- Emmanuella Esinam Awunyo – An inspiring voice known for her creative insight and advocacy.
- Charles Frimpong – A strategic thinker with a passion for problem-solving and impact.
- Marylove Opoku-Mensah Otoo – A powerful speaker with deep reflections on social transformation.
- Isaac Nyamekye – A calm but compelling contributor to conversations on legacy and leadership.

The conversation was masterfully guided by Jeffrey Asamoah, whose warmth, clarity, and sense of humor kept the energy high and the dialogue rich.

A Thoughtful Community

As a firm that values thoughtful engagement, we created this space to highlight the spirit of reflection and innovation that defines our people.

The TGIF platform continues to serve as a hub where ideas come alive, voices are heard, and meaningful recognition—like the Amenuveve Kuenyehia Prize—is given to those shaping our culture with intention.

Anchored in Wisdom

Echoing through the day’s conversations was a guiding truth from Proverbs 4:7: “Wisdom is the principal thing.” It reminded us why we gather—not just to talk, but to listen, to grow, and to be better, together.

Looking Ahead

We are proud of how far this series has come, and even more excited for what lies ahead. As we continue to host these thoughtful Fridays, let’s keep celebrating the people and ideas that make us who we are.

LET'S HAVE A WORD:

REFLECTION FROM WITHIN

CORE VALUE SPOTLIGHT: FAITH – KEEPING OUR PRINCIPLES AND PUTTING OUR HEART IN THE WORK



FAITH

We keep our God and always put our heart in it.

At Kimathi & Partners, one of our quiet but essential strengths is faith, not simply in a religious sense, but as a deep and guiding principle in how we serve, collaborate, and lead.

The Logic Behind Faith as a Core Value
In our professional environment, where precision, critical thinking, and evidence-based decisions are essential, it may seem unusual to highlight faith as a core value. But we define faith not as blind belief, but as consistent trust in our values, our mission, and in one another.

Faith gives us perspective when outcomes are delayed, strength when circumstances are difficult, and confidence when decisions are high-stakes. It reminds us that there is meaning in what we do, even when results are not immediate or visible. It encourages ethical consistency, clarity of purpose, and long-term thinking.

Faith in God: Anchoring Our Work in Higher Purpose

For many at Kimathi & Partners, faith in God is more than a personal belief. God is a source of strength, wisdom, and accountability. We acknowledge that God matters in our business not because belief is required, but because it is respected and often deeply formative.

When we keep our God, we operate with humility and courage. We view our work as more

than a task; it becomes a calling. This faith guides our decisions, grounds our ethics, and reminds us that excellence is not just about outcomes, but about how we treat people along the way.

Anchoring our work in a higher purpose allows us to serve not only with skill, but with conscience.

“Putting Our Heart in It”

To “put our heart in it” is to go beyond competence and contribute with character. Whether you’re handling complex litigation, managing compliance, supporting business operations, or stewarding client relationships, your sincerity and care make the difference.

Why Faith Matters

In legal practice, faith supports ethical decision-making and enduring client relationships. It sustains our credibility and trustworthiness across industries and jurisdictions.

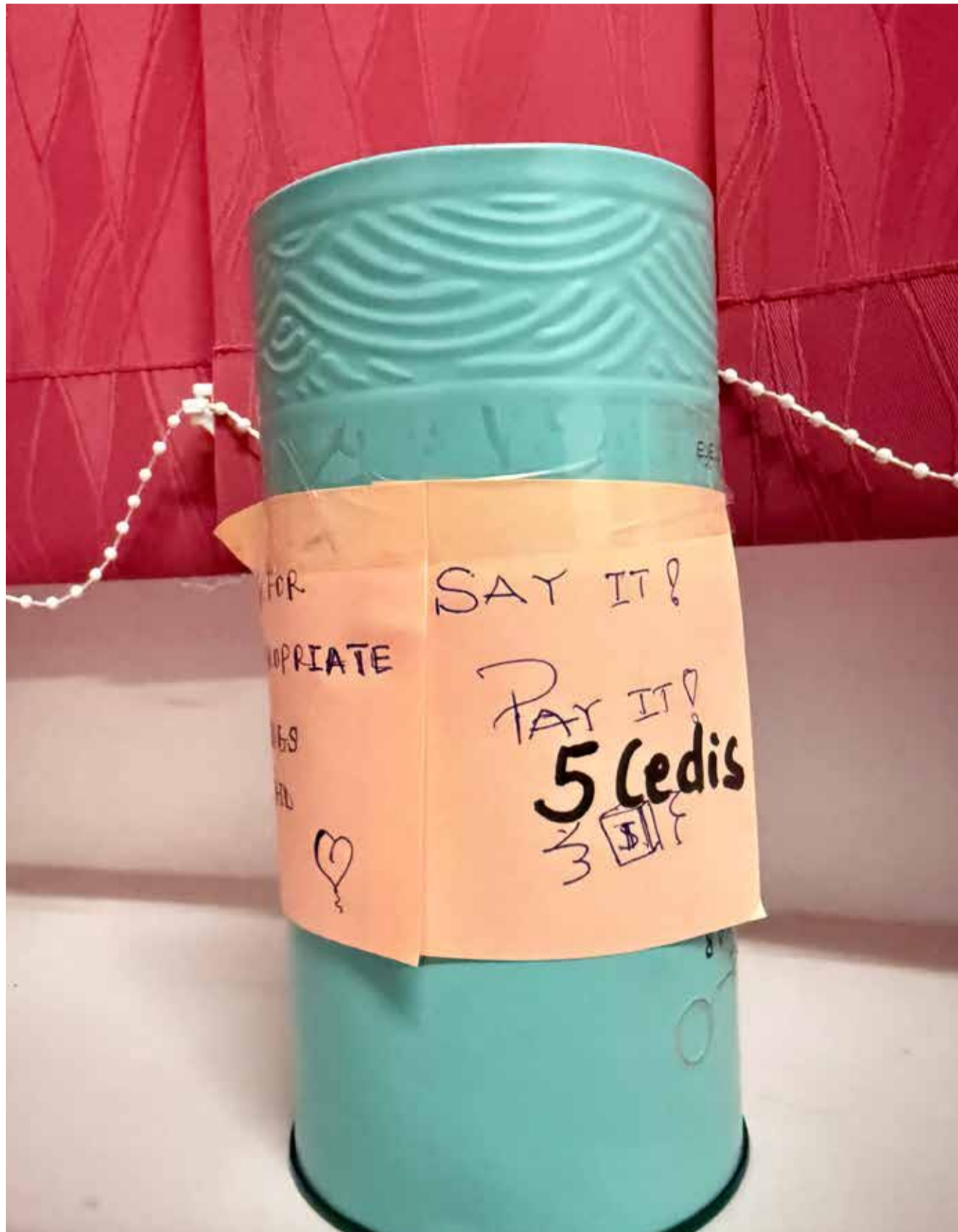
In business and operational roles, faith builds resilience and unity. It helps us stay purpose-driven amid shifting demands and external pressures. It reminds us that every contribution, no matter how behind-the-scenes, matters to the success of the whole.

Final Word

At Kimathi & Partners, faith is not just a personal virtue. It is a professional strength. Whether it is faith in God, faith in our shared mission, or faith in each other, it inspires us to show up with purpose, integrity, and heart. That is how we grow, how we serve, and how we lead. And let’s not forget that “faith is taking the first step even when you don’t see the whole staircase.” Martin Luther King Jr.

OFFICE GOSSIP

THE GHS 5 CURSE BOX



So apparently, one office has officially declared war on foul language. The battleground? A small, suspiciously worn-out biscuit container stationed by the window, boldly labeled: “Say It, Pay It – GHS 5!”

The rule? Simple but brutal: drop a crispy GHS 5 note into the box every time you let an “unparliamentary expression” fly. No exceptions. Not even for Wizzy, who swears he was just quoting Shakespeare. (Sure, Wizzy. Sure.)

But here’s the real tea: during a surprise box audit, the team found... nothing. Absolutely nothing. Not a single cedi. Suspiciously clean, like someone had been doing laundry with the evidence.

So, if you’re ever visiting that office, mind your words. The box is always watching, and it shows no mercy. Just GHS 5 notes, awkward eye contact, and silent judgment.

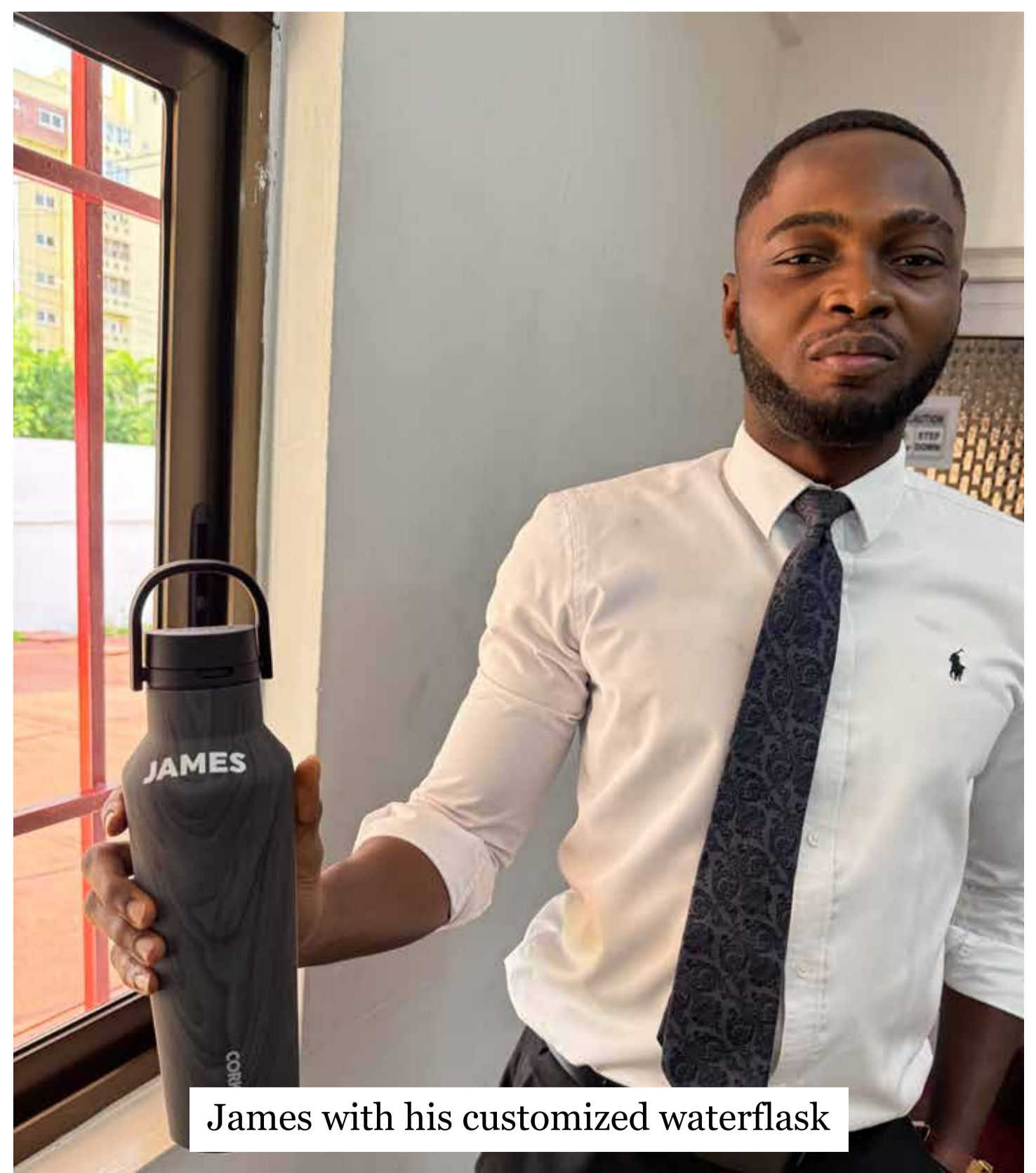
BUZZBOARD

A SIP TOWARDS SUSTAINABILITY: OFFICIAL CUSTOMISED WATER FLASKS FOR ALL STAFF

In a meaningful step toward our sustainability goals, the firm has officially launched its own customised water flask, now offered to every staff member. Each flask is engraved with the firm’s logo and personalised with the recipient’s name, making it both a practical tool and a symbol of our shared commitment to reducing our environmental impact.

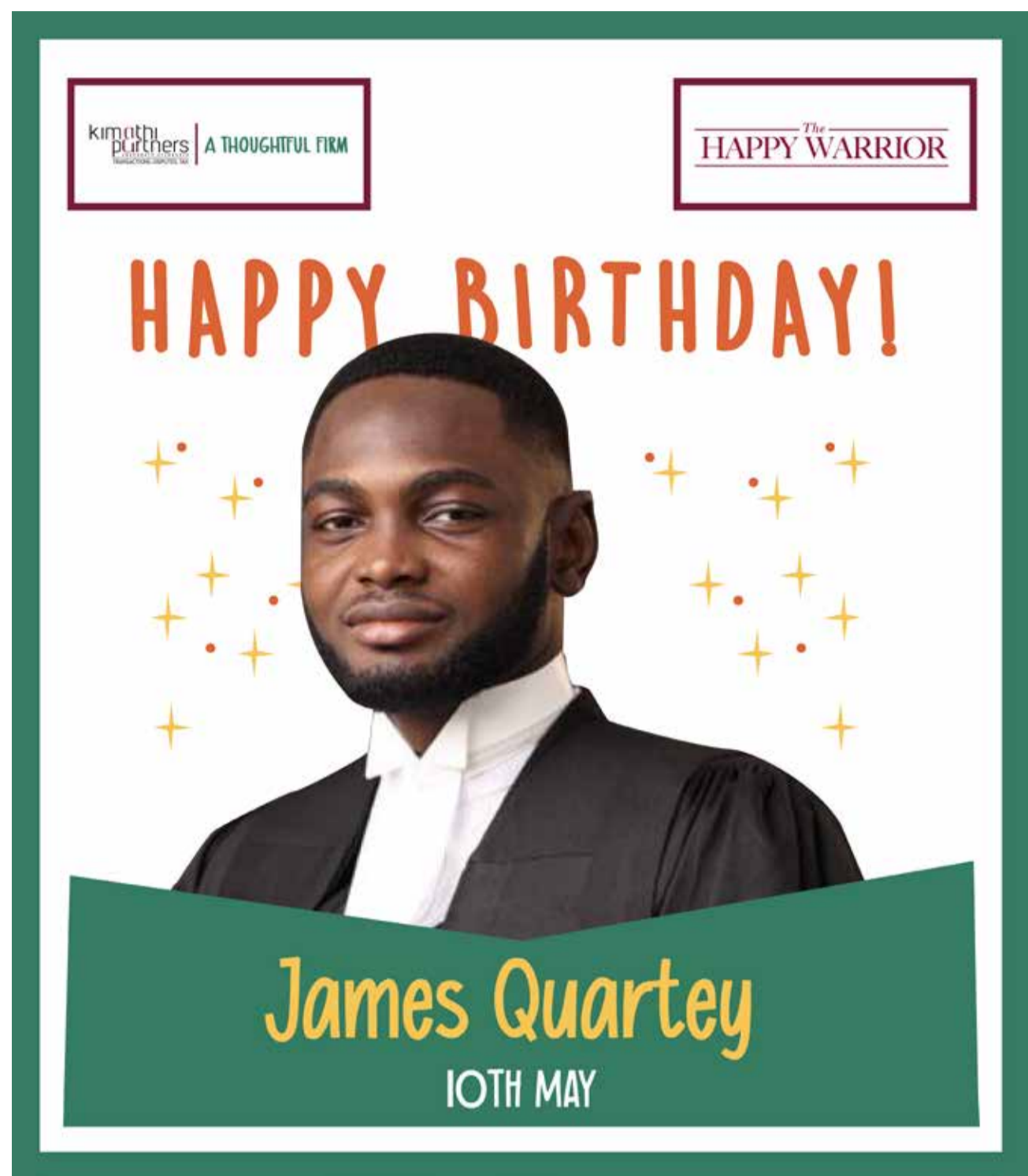
As the official water flask of the firm, this initiative encourages the daily use of reusable bottles, helping us cut down on single-use plastics and lower our collective carbon footprint. It also fosters a sense of unity and pride, as we each carry a tangible reminder of our role in building a more sustainable workplace. Refill by refill, we move closer to a greener, more responsible future, together.

And together, one refill at a time, we’re choosing a cleaner, more conscious way forward.



James with his customised waterflask

KIMATHI & PARTNERS CELEBRATED JAMES QUARTEY



This past weekend, we had the privilege of celebrating James Quartey's special day. Although we couldn't be there physically to join in the celebration, our thoughts and well wishes were with him in spirit. James, your unwavering commitment, wisdom, and kindness continue to inspire everyone around you.

As we reflect on all that you've achieved, we look forward to another year filled with new milestones, joy, laughter, and even greater success. May this year bring you even more fulfillment, happiness, and continued excellence. Wishing you the very best, James!

JUST FOR FUN

ILLUSTRATED BY JONATHAN AGYEI-PEPRAH

Why did the litigator
break up with his
girlfriend?

He objected to her
leading questions.





Happy Birthday, Sefakor!

Just a week ago, we gathered to celebrate your 45 amazing years on this earth, but somehow, the “4” just refused to stick to the wall! So we’re left with a bold and proud “5,” which honestly suits your youthful energy and spirit perfectly.

May this new chapter be filled with laughter, good health, and endless blessings. Here’s to many more years of grace, growth, and that timeless charm only you can carry.

Cheers to 5 (plus a little extra magic)!

MARK YOUR CALENDAR



We are pleased to announce that Warriors, Nayorm, Krystelle, Nancy, and Selinam will be proudly representing the firm at this year's Ghana School of Law Christian Fellowship Exam Prayer Service.

They will have the honour of presenting the Daniel Prize of Excellence Award to this year's recipient.

Date: Friday, 16th May 2025

Venue: Ghana School of Law – Main Campus (PLC Part 2 Lecture Hall)

We celebrate their dedication and commitment to uplifting excellence. We look forward to an inspiring evening of prayer, worship, and academic empowerment.

We wish them the very best as they represent us with grace and purpose.

WORD SEARCH PUZZLE

Y O N M S H I T O K R O Q Y G T U O Z A A F I R S N V C W K
 O U Y O N R O K N H X X I E I K F N S I T W Y S F Q B H T N
 T K F Y H O F L K L Z C I R Z I E E Q W L K A L X C R V W H
 V T C W B O B W O I X O D I Z D T D Y T I E M E H F Q A W T
 F I M N W E T S Y B J O A M A T R G A K J V E G E T A B L E
 N L N M A H C W J M A K T O R R I G N B A D Y H V A K M C D
 K A B N W I D Q Z L E A I T D M D E G Q H A R S B X K U E T
 O P S F F C G S B L L S B N A G E S C U B M W I L A Z R L E
 X I D E M A E T S T O D O O L A T Z X A P F M F M J Z B P Z
 D A E T A L P V I H U O B K D R S H B P M W Y Z T T N U K C
 M J F K Y D P D C F F N A R W I I E F W U R G D B U C G A Y
 B E A M P E S I U E J I D T K B H L N L D W G Q V N H J K W
 Y Z B G G K Y F R Q X P L N I K P V K E N K E Y B A Z J Z Y
 R M G G S S A Z R J G Z M L U G V E G O P L W D O C K K S M
 M F B A B L O Y Y S D R G O E O Q Q G R Y G S Z J Q J D E N
 W F O R F L H K H B Y Y I S O T R L N E W W U P X K U A P S
 N Z F D K A E L U F J B S L I S O G C X Z E U N F O L L O J
 M C B E A B V A O I D W P T L A E U M A A X K I J S W F X Q
 Y L P N K T N Z J S Y K R E D E A O H N N R I A B H D I A J
 L V L E R A H K O N K O N T E S D L T A I B H F Y O H G C Y
 E C R G O E H K G I H S R W F Z N U F A H A E M M E U X S F
 Z L R G Z M G U G C K C S L P G U C V M T T T P E S K F Y D
 T B E S S G J W E R Z X V U P H P E T O R O R N H D Y A W S

Word List (Hidden in the Puzzle)

- | | | | | | |
|--------------|----------------|----------------|---------------|--------------------|--------------|
| 1. Kenkey | 11. Chicken | 21. Plate | 31. Fish | 41. Ayoyo | |
| 2. Banku | 12. Potatoes | 22. Khebab | 32. Konkonte | 42. Onemanthousand | |
| 3. Shito | 13. Waakye | 23. Meals | 33. Groundnut | 43. Gizzard | |
| 4. Vegetable | 14. Fillet | 24. Rice | 34. Soup | 44. Gari | 51. Etor |
| 5. Curry | 15. Meatballs | 25. Mincedmeat | 35. Palmnut | 45. Beans | 52. Kelewele |
| 6. Tilapia | 16. Grilled | 26. Akple | 36. Tuna | 46. Stew | 53. Yakeyake |
| 7. Abolo | 17. Checkcheck | 27. Fetridetsi | 37. TuoZaafi | 47. Jollof | 54. Tilapia |
| 8. Okro | 18. Egg | 28. Abobitadi | 38. Agushie | 48. Okro | 55. Kakro |
| 9. Jollof | 19. teamed | 29. Yam | 39. Kontomire | 49. Ampesi | |
| 10. Sauce | 20. Cook | 30. Gardeneggs | 40. Plaintain | 50. Attieke | |

WINNERS OF THE INAUGURAL PUZZLE COMPETITION



Esmeralda (right) presenting award to Krystelle (1st place)



Marcus (2nd place)



Vanessa (3rd place)

Puzzle Competition Rules

Organized by management in collaboration with the Weekly Newsletter Editorial Team

Weekly Puzzle Challenge

- A new Word Search Puzzle will be released every Monday at 1:00 PM.
- Participants must complete the puzzle and submit their correctly solved version to Dodzi by 5:00PM on the same day.
- Submissions received after 5:00 PM will not be counted.
- The first participant to submit a completely correct solution will be declared the Weekly Winner.
- If no correct submissions are received by the deadline, no winner will be declared for that week.

Monthly Winner Criteria

- A participant must win at least two weekly challenges within the same month to be declared the Monthly Winner and receive a prize.
- In the event of a tie (e.g., multiple participants each win two weeks), the winner will be determined by the fastest average submission

time for that month.

- Monthly winners will be recognized and their names added to the official Leaderboard.

Annual Champion (Winner of the Year)

- The participant with the most Monthly Wins at the end of the year will be declared the Annual Champion.
- In the event of a tie:
 1. The participant with the highest number of weekly wins will be declared the winner.
 2. If still tied, the fastest average submission time over the year will be used as the final tiebreaker.

Additional Notes

- Only one submission per person per week is allowed.
- Cheating (e.g., submitting copied or altered solutions) will result in disqualification for that month.
- Puzzle difficulty may vary from week to week to ensure fairness and engagement.

IN PASSING... THE LION WITHIN

By Elliot Ocloo
THE RESIDENT POET



There's something I've come to realize more deeply as I reflect on myself – I am, in many ways, like a lion. It's not just a passing thought. It's something I've been told, something I've come to feel, and something I continue to see mirrored in how I think, feel, and act. People often say I have the heart of a lion. And I see why.

It's not just my face or the features, though those might carry the resemblance, but my entire demeanour. My instincts. My heart. My steps. I feel a deep call to protect, to lead, to rise when others step back. And what's even more telling is that I can't seem to escape it – even when I try. When I shy away from leadership or ignore something I know I could change, I carry the weight all day. It's not just discomfort. It's guilt.

It's a burden that won't let me rest.

Wherever I go, I find myself being called to lead. And even when no one says it out loud, I feel it. I feel the pull. And more than that, I feel the responsibility.

From my childhood, this feeling has been with me. I notice things. I offer solutions. And when I don't act, things falter, and I hurt. Deeply. It's like I'm wired to step in, to fix, to guide. And not for recognition or reward, but simply because I "care". I care too much, maybe. In particular when I see injustice, when people with selfish motives cause harm to those who are just trying to live, to breathe, to be. It crushes something inside me.

Sometimes, I wish I had more power. Or money. Or resources. Just so I could *do more*. Just so I could fix the avalanche of issues I see around me. It's crazy, I know. But that's the burden of those who are born to see, to feel, and to act.

It's not easy being this way. But I wouldn't trade it. Because I know this isn't just personality – it's purpose.

This is the roar of the lion within me. And today, I honour it

EDITORIAL INSIGHTS: A GLIMPSE INSIDE MONDAY EVENING DEVOTION: BEGINNING THE WEEK WITH PURPOSE AND PRESENCE



In the fast-paced world of legal work, Monday evenings offer us something rare – a pause. A space not for deadlines or decisions, but for grounding ourselves in what truly matters. The Monday Evening Devotion is more than a routine; it is a moment to reconnect with purpose, people, and peace.

Work as a Calling: A Higher Purpose

In Christian theology, work is not merely a means to earn a living – it is a sacred calling. From the beginning, the Genesis story reminds us that humans were created to tend the earth and care for one another. This truth can shape our daily responsibilities, even in the legal field.

Whether you're reviewing contracts, managing files, or standing before a judge, your work can be an act of service to both humanity and God. It is through justice, mercy, and truth that we reflect the character of our calling.

Each Monday, we come together not simply to seek success, but to offer the week ahead to God – asking for wisdom, fairness, and grace in all we do.

A Pause for Meaning: Living Thoughtfully

Philosophers remind us: a life well-lived is a life often examined. In the midst of briefs, meetings, and motions, the Monday devotion invites us to slow down and ask deeper questions:

- Why do I do this work?
- How should I treat others this week?
- What kind of person am I becoming?

This space isn't just religious – it's reflective. It allows us to show up to our work not just with our minds, but with intention and virtue. In a field that constantly demands, we find space to choose who we are becoming.

Nourishing the Soul: A Quiet Strength

Law is intense. It challenges the intellect, demands the will, and can wear on the spirit. Yet we are more than minds and bodies – we are spiritual beings who need peace, hope, and connection.

The Monday devotion is a spiritual reset. Whether through scripture, music, silence, or prayer, we listen for something deeper – something quiet but sustaining. It is in that stillness that many of us find renewal, strength, and perspective.

A Culture of Care: Human First, Always

This simple 30-minute gathering builds more than inner peace – it cultivates a healthier, more human workplace. Here's how:

- It builds unity: We stand as equals – partner and cleaner, lawyer and intern.

- It reduces stress: With space to breathe, reflect, and just be.
- It fosters values: Kindness, humility, integrity, discipline.
- It reminds us: We are people first – worthy of care, dignity, and respect.

Even for those who do not identify with a particular faith, this time offers something all of us need: rest, intention, connection, and community.

Why It Matters

1. A Fresh Start with Purpose

Before the tasks and deadlines of the week sweep us up, we begin with intention. The devotion reminds us that our work is not just about output – it is about people. We are part of something larger: a pursuit of justice, dignity, and truth.

2. Everyone Belongs

In this space, titles fade. We don't gather as "senior" or "junior," but as human beings. Each role is essential. Each person is valued. Devotion is a space where we affirm that we are a community, not just a company.

3. A Moment to Reflect and Breathe

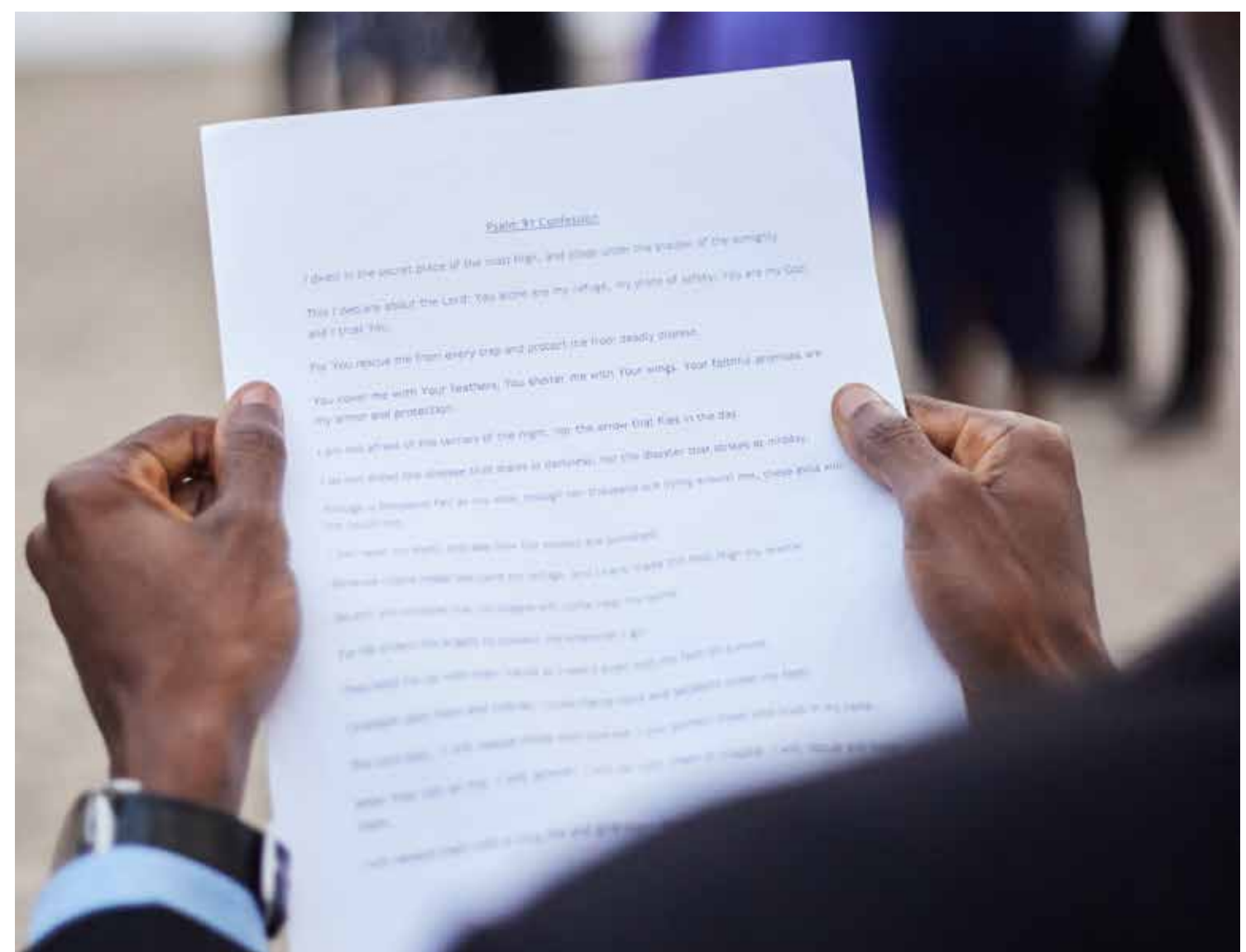
Law firm life is demanding. The devotion is a spiritual pause button. A time to reset, exhale, and check in – not just with our schedules, but with our souls.

4. Anchored in Shared Values

Our practices are simple – prayer, music, reflection, silence. But what anchors them are the values we all need: wisdom, humility, honesty, compassion, and service. These are the values that give our work its real meaning.

5. A Culture that Cares

By gathering every Monday at 5:30 PM, we send a quiet but powerful message: People come first. Your wellbeing matters. Your soul is not separate from your work. This devotion isn't just a tradition – it's a culture of care in motion.



Final Word: Come As You Are

This is your invitation. You don't need to say anything. You don't need to believe a certain way. Just come.

Bring your silence, your stress, your questions, your gratitude.

Come with an open heart or a tired one. Come with curiosity or need.

Come, and let this be your space to pause, reflect, and reset.

As one colleague put it:

"It's like pressing the refresh button for my mind and heart."

So, let's begin – not just with work, but with presence. With purpose. With peace.

“
*This space isn't just religious –
 it's reflective. It allows us to show
 up to our work not just with our
 minds, but with intention and
 virtue. In a field that constantly
 demands, we find space to choose
 who we are becoming.*”

EDITORIAL TEAM



**Jonathan
Agyei-Peprah**



**Abigail Dedo
Kpabitey**



**Divine
Agborli**



**Nancy Ama
Sackey**



**Dodzi Koku
Hattoh**



**Esmeralda
Akorfa Afenyo**



**OUR
CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.