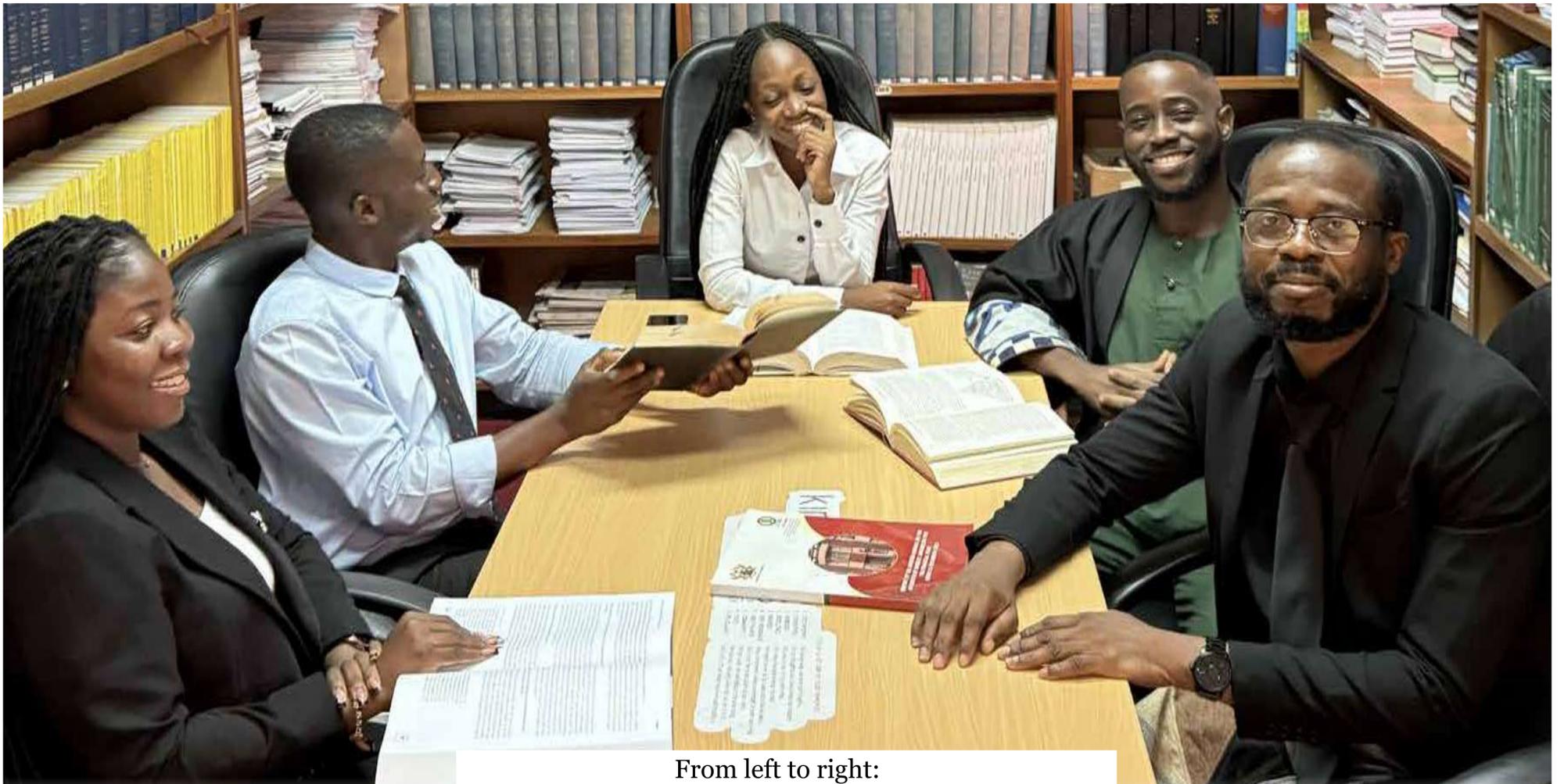


WEEKLY NEWSLETTER

010



From left to right:
Nancy, Divine, Esmeralda, Jonathan, Dodzi

The Heart of the Page: INTRODUCING OUR EDITORIAL TEAM

The Power of the Anointing:
A Beautiful Evening of Worship and Word **4**

Esinam and James Break Down Legal Due
Diligence in Weekly CLE Session **5**

Upcoming EMEA Leadership &
Learning Session **16**

THE HEART OF THE PAGE: INTRODUCING OUR EDITORIAL TEAM

Every word you read in this newsletter carries more than just information. It holds the care, thought, and heart of a team that works quietly behind the scenes. This isn't just a group of editors; it's a circle of passionate storytellers, deep thinkers, and gentle challengers who believe in the power of words to spark connection, change, and clarity.

They shape each edition not for recognition, but out of a shared love for meaningful conversation and the joy of helping stories find their truest form. From refining raw ideas to spotting the soul of a story, they're the ones who make sure

what reaches you is not only well-written, but worth reading.

And now, they'd like to say hello.

In this special feature, you'll meet the unique voices who make up our editorial family. Rather than being introduced for them, they'll be telling their own stories in their own words.

Because just like every piece they work on, they believe the most powerful stories are the ones told from the heart.





I love working on the editorial committee because it keeps me connected to the pulse of the firm. Each week, we get to highlight key events and achievements, celebrating the people and moments that define our culture. It is rewarding to help create a sense of community and shared purpose through our newsletter. I also enjoy the opportunity to refine my writing and communication skills in a meaningful way. Being part of the team that tells the firm's story each week gives me a real sense of pride and contribution.

Esmeralda Akorfa Afenyo

It is an honor to be part of an editorial team that turns ideas into reality. The weekly newsletter aids in the dissemination of information and eases record-keeping of the firm's activities. It is an important task for me to transform the information I am given into beautiful designs. My favorite part is illustrating the 'Just for fun' page. Knowing that the community looks forward to it every Monday during lunchtime brings joy to my heart. To everyone who reads this newsletter, I am grateful that you spend time on our creation. Your involvement makes the journey of creating this worth it.



Jonathan Agyei-Peprah



Working on the editorial team has been an enriching experience. Beyond simply documenting events, it's been about capturing the spirit, humour, and heart behind the work we do. Each edition is a chance to celebrate our people, reflect on our shared experiences, and bring a bit of joy or insight to everyone's week. It has sharpened my appreciation for storytelling and deepened my sense of connection to the K&P community. Being part of the team behind the scenes has truly been a privilege.

Nancy Ama Sackey



Being part of this editorial team inspires me in ways I didn't expect. It offers me a special space to deepen my philosophical understanding while nurturing my passion to make philosophy welcoming and meaningful to everyone. For me, editorial work goes beyond just reviewing papers. It's about giving voice to diverse perspectives and helping to shape conversations that truly matter here in our firm. What touches me most is how this team keeps me connected to fresh, transformative ideas and surrounds me with a community where mentorship and learning feel natural and uplifting. It's a chance to contribute in a way that matters, while growing alongside brilliant, kind-hearted thinkers, and that brings me a deep sense of fulfilment.

Dodzi Koku Hattoh

I love being part of K&P's editorial team. Through it, I get to be part of a team that immortalizes the significant and mundane moments and experiences of the firm by documenting them in writing and in photos. This role not only helps to capture the essence of our collective journey, but also provides me with an opportunity to refine my creative writing and reviewing skills.



Abigail Dedo Kpabitey



“Who lives, who dies, who tells your story?”
-Lin Manuel, Hamilton Musical

That line hits differently when you realize how much of our workplace culture and wins can get lost in the day-to-day. I'm excited to be on the newsletter team because it gives us a chance to capture those stories—big or small—that might otherwise go unnoticed. It's a way to shine a light on people doing great work, keep us all connected, and maybe even make someone's week a little better.

Divine Agborli

DEVOTION SPOTLIGHT: THE POWER OF THE ANOINTING: A BEAUTIFUL EVENING OF WORSHIP AND WORD

June 2, 2025 – Office Premises, Kimathi & Partners

Report by
Abigail Hagan
STAFF WRITER



On Monday, 2nd June at 5:30 PM, our Evening Devotion series returned with a deeply refreshing and spirit-filled gathering themed “The Power of the Anointing.” The session was a beautiful reminder of God’s presence and purpose in our lives. And for many, it was more than just a meeting; it was a divine encounter.

The evening opened with a heartfelt and powerful worship session led by Earl, whose songs created an atmosphere of reverence and openness before God. His ministration set the tone for the night, drawing everyone into a place of quiet reflection and joyful praise.

Our emcee for the night, Wisdom, brought a calm and welcoming spirit as he guided us through the various parts of the program. With clarity and grace, he ensured everything flowed smoothly, keeping our hearts and minds centered on the message of the evening.

A Word in Season from Bishop Charles Tetteh

The highlight of the devotion was the sermon by Bishop Charles Tetteh, who shared a timely word on the theme “The Power of the Anointing.” With passion and clarity, Bishop explained that the anointing is God’s way of setting us apart and empowering us for specific purposes in life. It is not about being special or perfect. It’s about being available and obedient.

He reminded us that throughout the Bible, God used ordinary people to do extraordinary things:

- Jesus was anointed to preach the Good News, bring healing to the brokenhearted, and deliver the oppressed.
- David was just a young shepherd boy when God chose him to be king over Israel.
- Daniel, even while living in exile, stood out through divine wisdom and counsel under God’s anointing.

The Bishop emphasized that the anointing is the supernatural grace of God that enables us to go beyond our natural abilities. It allows us to walk in purpose, serve with power, and impact lives meaningfully.

Walking in the Anointing Bishop Tetteh didn’t just teach about the anointing, he also gave us practical steps for how we can walk in it:

- Honor the anointed men and women that God has placed in your life. Their guidance and example matter.

- Be diligent in service, especially when supporting the vision and work of others. Faithful service leads to growth and maturity.
- Engage in fasting and prayer to stay spiritually alert and sensitive to God’s voice.
- Meditate on the Word of God daily, allowing Scripture to shape your thinking and transform your spirit.

A Sweet Ending

The evening ended with a moment of unity as we prayed through Psalm together, declaring God’s protection and promises over our lives. We then closed by sharing the grace, leaving the room full of peace, purpose, and renewed commitment to seek more of God.

Many who attended shared how deeply moved they were by the message and atmosphere. It wasn’t just a program, it was a divine appointment. The devotion reignited our hunger for God’s presence and reminded us that the anointing is available to anyone who is willing to walk closely with Him.

As we look ahead to future sessions, we do so with joyful expectation. Until then, may we all continue to walk in the power of the anointing, serving with love and living out our divine assignments.

ESINAM AND JAMES BREAK DOWN LEGAL DUE DILIGENCE IN WEEKLY CLE SESSION

May 30, 2025 – Auntie Esther’s Summer Hut

Report by
Divine Agborli
STAFF WRITER



Last week’s Continuing Legal Education (CLE) session offered a practical and insightful deep dive into the legal due diligence process, with Esinam and James at the helm. Their session, titled “Mastering Legal Due Diligence: Best Practices and Practical Insights,” unpacked both the conceptual framework and the day-to-day realities of conducting legal due diligence in transactional work.

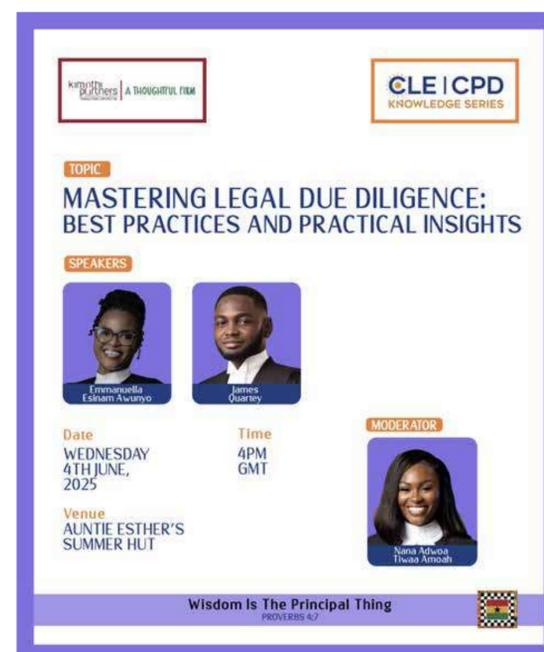
Opening the session, the presenters clarified that legal due diligence functions as a legal audit—an in-depth review of a company’s or individual’s legal standing. It plays a pivotal role in a range of transactions, including mergers, acquisitions, share or asset purchases, property acquisitions, and lending arrangements. The purpose, they noted, is to identify legal risks, check compliance, and ultimately help all parties assess the true value and risks of a proposed deal.

Esinam and James highlighted that due diligence is particularly critical in lending transactions. In such cases, it’s essential to understand the context of the deal: What is the lender trying to achieve? What specific risks are they concerned about? These questions shape the scope and focus of the entire due diligence process.

The session also explored the different reporting approaches available. Two main types of reports were discussed:

- Red Flag Reports – These provide a high-level summary, flagging only material legal risks.
- Comprehensive Reports – These deliver an in-depth review covering all relevant legal aspects of the borrower’s operations.

The presenters then walked participants through the standard due diligence workflow. It typically begins with a detailed workplan, followed by a document request checklist sent to the borrower. This stage often includes an authority note from the borrower, empowering the lender’s legal team



to carry out searches and obtain information from regulatory bodies.

The legal audit itself involves a thorough review of several key areas, such as:

- Corporate and organisational structure
- Statutory books and registers
- Licences, permits, and regulatory approvals
- Financing arrangements and documentation
- Material contracts and agreements
- Property ownership and leases
- Ongoing or pending litigation

Once the review phase is complete, the findings are compiled into a report. This report is typically drafted in stages—starting with an initial version, which is updated as new information becomes available or clarified, and then finalised for the transaction team.

The session concluded with a clear message: legal due diligence, though complex, is manageable with a structured approach and an eye for detail. For many, the session served as both a valuable refresher and an eye-opening introduction. Esinam and James earned praise for their ability to simplify the process and offer practical tips lawyers can immediately apply in their work.

THE MYSTERY OF THE MIDDAY BOUQUET



At exactly noon on Wednesday, a bouquet was discovered in the main conference room: unannounced, unaddressed, and entirely unexpected.

Wrapped in simple, paperlike parchment and placed in a clear pack, the arrangement featured delphiniums, marigolds, and ivory tulips. Attached was a small tag with a handwritten note: “To the one who knows.”

No delivery record. No signature. Just a quiet fragrance and a growing sense of curiosity.

Who sent it? Who was it meant for? And what does the message imply?

We’ll begin to explore the answers in the next edition of the newsletter.

Stay tuned.

JUST FOR FUN

ILLUSTRATED BY JONATHAN AGYEI-PEPRAH

Did you hear about the man who sued an airline company after it mislaid his luggage. Sadly, he lost his case.



RIDDLE OF THE WEEK

What has many rings but no fingers?

Answer for Last Week's Riddle:

Stamp.

WORD SEARCH

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
1	H	L	A	I	D	I	S	C	I	P	L	I	N	E	Y	C	V	K	B	C
2	G	R	A	C	E	M	I	N	D	F	U	L	N	E	S	S	D	L	P	L
3	T	Z	K	E	E	D	E	P	E	N	D	A	B	I	L	I	T	Y	U	A
4	W	S	K	F	X	N	I	N	T	E	N	T	I	O	N	B	W	W	N	R
5	P	R	E	P	A	R	E	D	N	E	S	S	E	X	H	D	O	M	C	I
6	T	R	U	S	T	O	X	S	S	T	I	L	L	N	E	S	S	L	T	T
7	C	F	T	H	O	U	G	H	T	F	U	L	N	E	S	S	C	Y	U	Y
8	O	C	Z	X	R	E	F	L	E	C	T	I	O	N	W	E	L	Q	A	C
9	U	R	E	S	P	O	N	S	I	B	I	L	I	T	Y	D	C	L	L	O
10	R	I	T	U	A	L	L	E	A	D	E	R	S	H	I	P	A	P	I	M
11	T	I	M	E	L	I	N	E	S	S	P	R	E	S	E	N	C	E	T	M
12	E	C	F	D	I	G	N	I	T	Y	C	O	M	M	U	N	A	L	Y	U
13	S	U	C	O	N	N	E	C	T	I	O	N	A	H	O	N	O	R	B	N
14	Y	C	Z	A	G	R	O	U	N	D	I	N	G	B	B	I	Q	N	R	I
15	P	E	A	C	E	R	E	L	I	A	B	I	L	I	T	Y	R	O	P	C
16	M	D	L	G	E	A	C	C	O	U	N	T	A	B	I	L	I	T	Y	A
17	C	D	Y	S	H	A	R	E	D	V	Y	C	U	L	T	U	R	E	P	T
18	N	A	T	T	E	N	T	I	O	N	U	T	I	M	E	A	R	L	Y	I
19	H	Y	R	C	O	N	S	I	S	T	E	N	C	Y	K	N	Y	K	C	O
20	G	E	K	E	R	E	L	A	T	I	O	N	S	H	I	P	Q	G	P	N

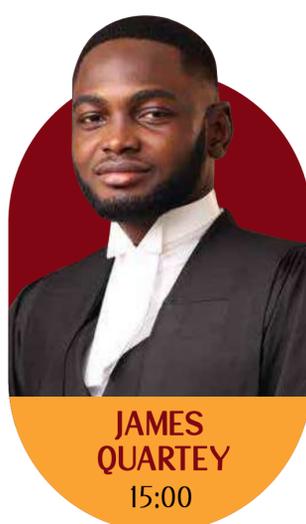
WORDS TO FIND

FROM THE EDITORIAL INSIGHTS: A GLIMPSE INSIDE
 PUNCTUALITY: A GENTLE PRACTICE OF RESPECT AND PRESENCE

WINNERS OF LAST WEEK'S PUZZLE



WINNER



2ND PLACE



3RD PLACE

ACCUMULATED POINTS OVERTIME

(INDIVIDUALS WHO HAVE SOLVED AND SUBMITTED THE PUZZLES)



JOURNEY TO THE ULTIMATE PRIZE
AT THE END OF YEAR! WHO WINS?

IN PASSING... GLASS WORLDS, REAL LIVES (PART II)

Written by Sofia Wise
An Outlier Reporter

The Practical Habits of Digital Wisdom

To cultivate better screentime habits is to practice digital wisdom. Here are several principles that marry philosophical insight with practical life:

1. Begin and End the Day Without a Screen

How you start and end your day sets the tone for your inner life. Replace the morning scroll with silence, reading, prayer, or journaling. End the day with reflection, not distraction.

2. Create Sacred Tech-Free Zones

Designate spaces, your dining table, bedroom, bathroom, as screen-free sanctuaries. These boundaries are acts of resistance against constant digital intrusion.

3. Track and Reflect on Your Usage

Be honest with yourself. Use screen tracking not for guilt, but for awareness. Ask: What am I avoiding when I reach for my phone? What am I feeding when I stay on longer than intended?

4. Use Tech to Support, Not Replace, Meaningful Living

Apps and tools can serve our deeper goals: connecting with loved ones, learning, working. But when they become ends in themselves, we lose touch with the real.

5. Practice Intentional Scrolling

Before opening an app, ask yourself: Why am I doing this? Go in with purpose. Exit when that purpose is fulfilled.

6. Let Boredom Breathe

Don't be so quick to fill every lull. Boredom is the birthplace of creativity, insight, and rest.

Screentime and the Shape of Our Becoming

Aristotle reminds us that we become what we repeatedly do. Screentime is not neutral. It shapes

our minds, our emotions, our relationships. It forms or deforms our attention, which is the architecture of our consciousness.

The question, then, is not merely how much screentime is “too much,” but: What kind of person am I becoming in how I use my screen?

We are not merely users of technology; we are shaped by it. And we, in turn, can shape our habits to reclaim our time, our focus, and ultimately, our humanity.

Closing Reflection: Between the Real and the Virtual

Let us remember: the screen is a window, but also a mirror. It reflects our habits, our hungers, and our hopes. In learning to relate to it wisely, we learn to relate to ourselves and the world with greater integrity.

Good screentime habits are not about guilt or restriction they are about freedom. The freedom to choose presence over passivity. The freedom to shape our time rather than be shaped by it. The freedom to be fully, mindfully, and truly in a world that is always inviting us elsewhere.

Reflection Questions

1. When during the day do I feel most pulled to my screen and why?
2. How does my screentime align or misalign with the person I want to become?
3. What is one small change I can make this week to reclaim my attention?
4. What spaces or relationships in my life are asking for more presence and less distraction?

End

OFFICE *TEA*

THE LEGEND OF LADY WHISKERS

By the Office Whisperer



📷 Image Credit: Krystelle Gagne

Okay, so you didn't hear this from me... but remember that mysterious orange-and-white cat who used to roam the office like she ran payroll? Yeah, the one with the resting judge face, always camped out in your favourite chair, and somehow present at every meal despite never being on the roster?

Well, word on the carpet is... she wasn't just any office cat. She was the great-great-grandmother of all the cats currently snoozing in odd corners of the firm. Like some sort of feline matriarch who founded an entire dynasty. One staff member insists the kittens loitering near the cafeteria are her fifth-generation heirs.

But wait, it gets better.

Apparently, she reclaimed the office during the in-person return after COVID. While everyone else was relearning how to wear actual trousers and not say "you're on mute" out loud, she had already moved in, made herself at home, and began procreating. Unbothered. Uninvited. Slightly feral. Absolutely iconic.

She was annoying as hell, too. Cute? Sure. But blink once, and your meat pie? Gone. Milo drink? Licked clean. Dignity? Missing in action. She didn't care who you were, intern or a staff, your lunch was her lunch.

Legend has it she'd been around even before the firm moved into this building. It is even rumoured that she once hissed at a staff member mid-debate and won. She even had her own distinctive walk, the kind that said, "I don't report to you." No one dared interrupt her. She outlasted whole departments and left behind a legacy of snack-thieving successors.

But here's the twist: some of her descendants have evolved. They've learned patience. They only take what they're given. Still, that glint in their eyes? That's inherited

So, next time you see one of those smug little kittens strutting through the office like they own the place... remember: they kinda do.

Long live the Catriarch!

REFLECTION ON FEDERER, MASTERY, AND THE PRACTICE OF LAW

Inspired by “Roger Federer as a Religious Experience”
by David Foster Wallace

By
Makafui Akyea-Ansah
STAFF WRITER



In Roger Federer as a Religious Experience, the late novelist and essayist David Foster Wallace distills the sublime: a portrait of athletic grace so profound it borders on the spiritual. Wallace’s Federer is not just a world-class tennis player, he is a living embodiment of mastery, instinct, and elegance. Watching him play, Wallace suggests, is not unlike witnessing a kind of miracle.

At the sport’s highest levels, tennis becomes too fast for conscious thought. Top-tier players navigate the game through deeply conditioned reflexes built over years of repetition, sacrifice, and craft. Federer, more than most, seems to float above the game’s physics. His reactions are immediate yet measured, intuitive yet precise. He doesn’t simply respond to his opponents. He seems to anticipate, reshape, and redefine the terms of engagement.

In an era where the modern game is often dominated by brute force and technological advantage, oversized rackets, topspin-heavy rallies, and relentless baseline battles, Federer is a counterpoint. His style is a balance of power and poetry, of calculation and creativity. What he brings to the court is not just a competitive edge, but an aesthetic experience. Wallace’s essay is not just about Federer the athlete. It’s about Federer the artist.

Key Takeaways

•Instinct Through Discipline

At the elite level, success comes not from overthinking but from well-trained instinct. Federer’s grace on the court is no accident, it’s the result of endless repetition, refined technique, and disciplined preparation.

•Talent Meets Tenacity

Natural ability lays the foundation, but it is rigorous commitment that builds mastery. Federer’s full-time dedication to tennis from the age of 13 underscores the role of early focus and relentless perseverance

• The Power of Subtlety

In a power-driven landscape, Federer proves that nuance still matters. With finesse, disguise, and timing, he reminds us that quiet precision can be more disruptive, and more beautiful than brute force.

• Thinking Several Moves Ahead

Federer plays the long game. He creates space, manipulates angles, and sets tactical traps, often winning points before the ball even crosses the net.

• Redefining Greatness

Federer’s legacy is not just about titles. It’s about how he plays. He reintroduces imagination and artistry into a game increasingly dominated by mechanics and muscle.

Why this Resonates with Me as a Lawyer?

Federer’s game is a masterclass in the kind of excellence we also strive for in law. Behind every seamless stroke lies years of preparation. Likewise, behind every winning argument is research, rehearsal, and reflection. Like elite athletes, great lawyers don’t operate on impulse, they rely on instincts shaped by relentless discipline and repeated exposure to complex, high-stakes environments.

Federer also reminds us that force alone is not enough. In legal practice, effectiveness comes from clarity, empathy, and strategic foresight, not just intellectual horsepower. Reading the courtroom, adapting your tone, and knowing when to speak or hold back are skills born of wisdom, not volume.

Finally, there’s a deeper lesson: grace matters. In both sport and law, excellence is not only about results, it’s about how we carry ourselves in pursuit of them. Federer’s play is a kind of quiet persuasion. That’s the kind of advocacy I aspire to – one where intellect meets poise, and where impact is measured not just by outcome, but by integrity.

A TOAST TO DODZI

June 3, 2025 – Auntie Esther's Summer Hut

Report by
Nancy Ama Sackey
STAFF WRITER



On Tuesday evening, the firm came together for a heartfelt celebration in honour of Dodzi Koku Hattoh, the man who wears many hats and our ever-dedicated head of the Editorial Team. In true K&P fashion, what began as a quiet acknowledgement of his birthday quickly blossomed into a charming party that revealed how much he means to this community.

There were warm wishes, laughter flowing as freely as the drinks, and just the right number of perfectly crisp chicken wings. As always, Dodzi kept things humble, but those who gathered knew they were celebrating more than just a birthday. We were honouring a colleague whose steady leadership, sharp instincts, and genuine kindness continue to shape our community.

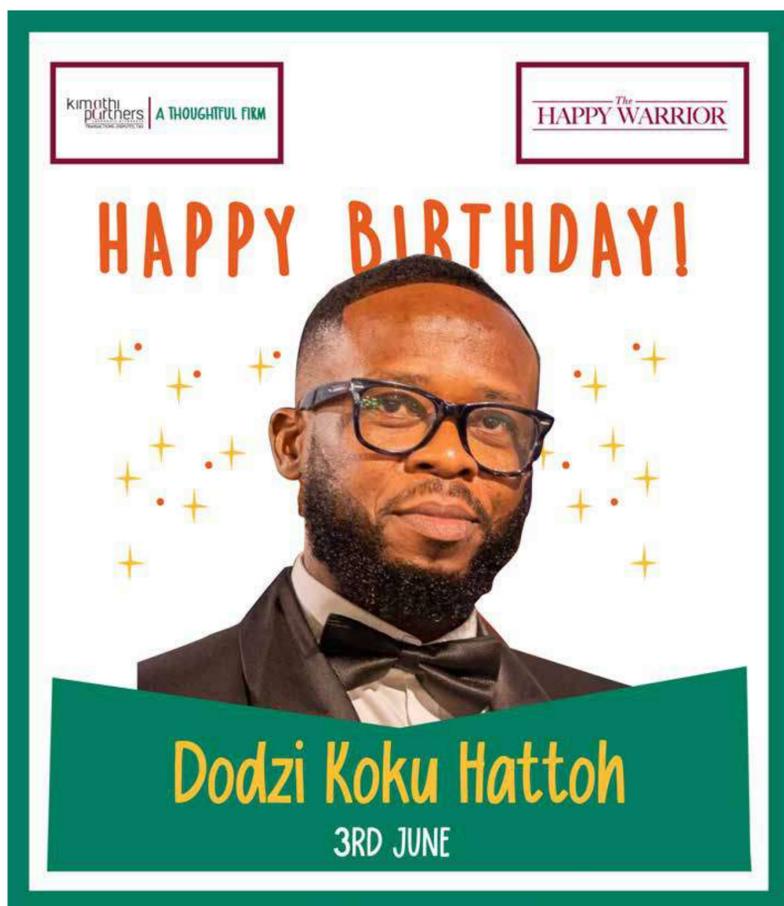
The celebration was sincere and joyful, much like the man himself. The highlights included a beautifully decorated birthday cake that was cut with cheers all around, heartfelt wishes, and a

few light jabs at his obsession with philosophy and all things innovation.

To Dodzi, thank you for being the thoughtful eye behind our stories and a force that keeps our wheels turning. Your dedication is felt across every corner of this firm and now, in every bite of that cake.

Happy Birthday, Dodzi!
Here's to a new year filled with endless blessings.

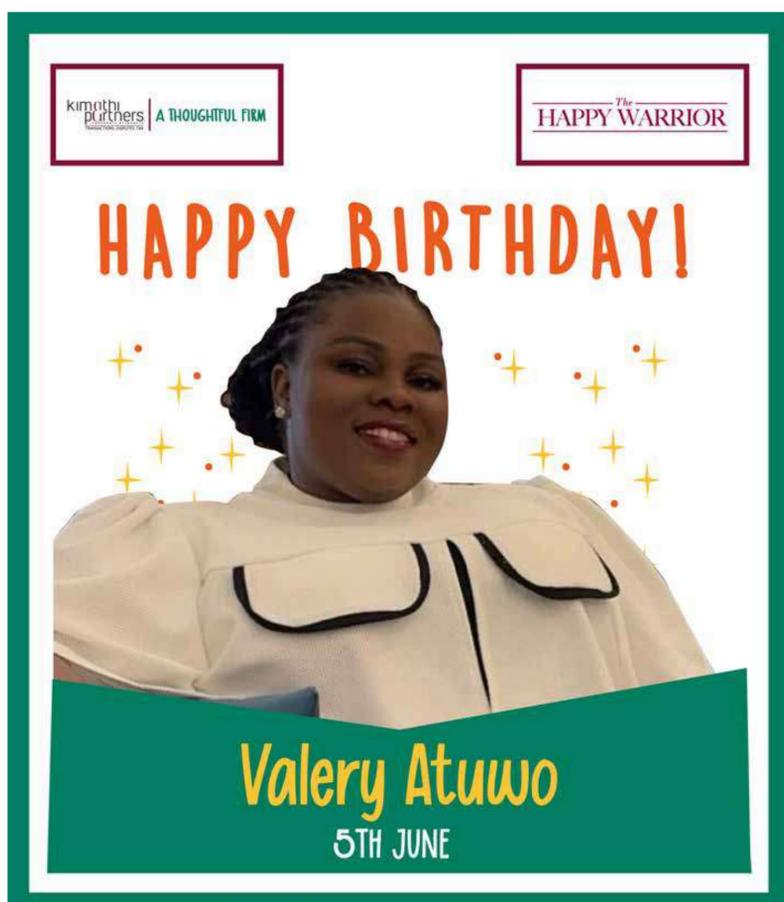
BIRTHDAY WISHES



A Life Lived with Depth and Direction

Last Tuesday, we joined in celebrating the birthday of Dodzi, a quiet force of intellect and vision. Whether in conversation or in action, Dodzi carries a presence that challenges us to think deeply, live responsibly, and move with integrity. His journey continues to reflect a commitment to meaningful change, bold ideas, and the courage to stand at the intersection of thought and impact.

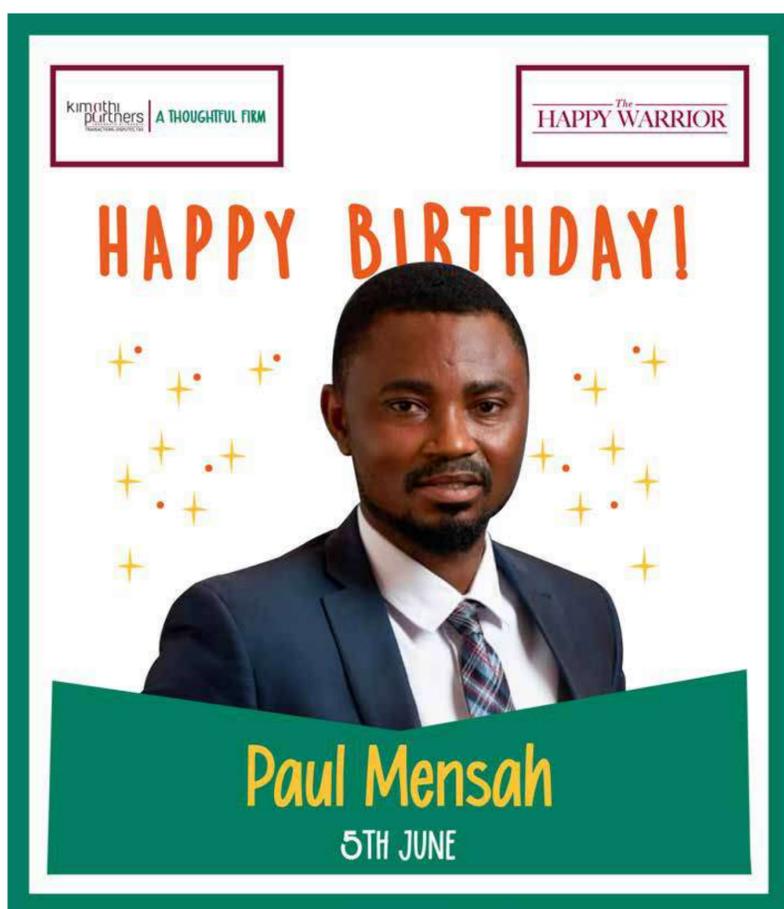
Here's to another year of clarity, creative brilliance, and the grounded wisdom we've all come to admire. Happy belated birthday, Dodzi, may your path ahead be as intentional as your legacy.



The Grace in Our Midst

On Thursday, we celebrated Valery, whose birthday was a soft and beautiful reminder of the power of quiet strength. Valery brings a calm warmth to every space she enters – a steady, grounded presence that uplifts without needing attention. Her grace lies in the way she listens, in how she supports others with care and intentionality, and in her ability to hold space for both stillness and growth.

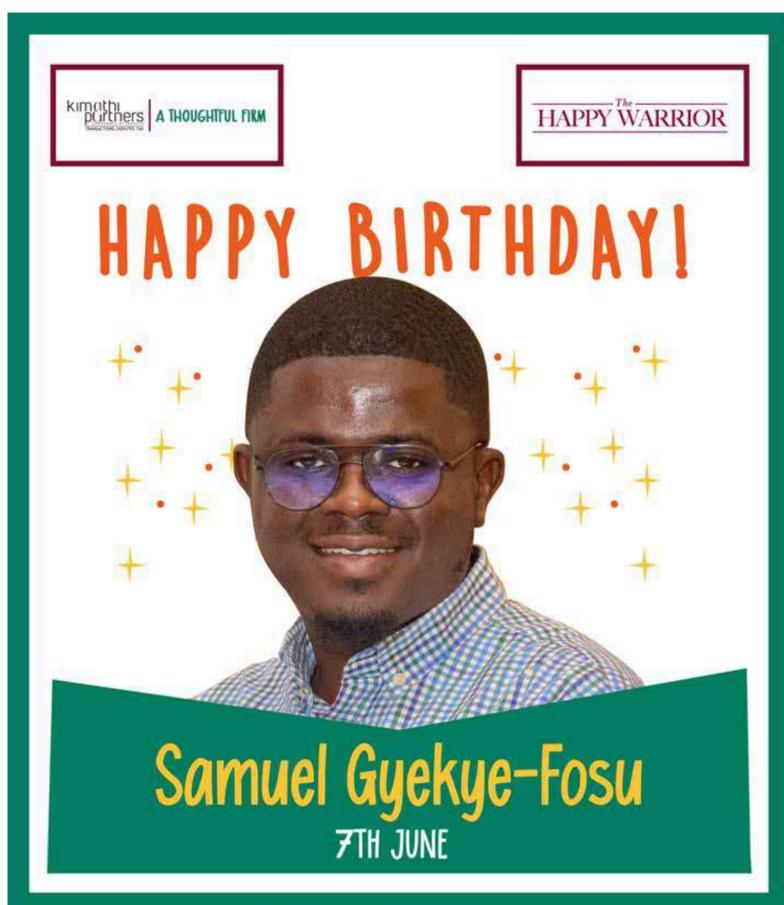
As she begins another year, we wish her moments of ease, fulfilment in the things that matter most, and the gentle unfolding of all that brings her peace and joy. Happy belated birthday, Valery, you are truly cherished.



The Spark That Ignites the Room

Paul's birthday on Thursday was a celebration of energy, laughter, and unshakable spirit. A natural connector and source of light, Paul shows up with heart, humour, and a contagious enthusiasm that reminds us all to live fully and love boldly. Whether he's brainstorming big ideas or simply sharing a hearty laugh, Paul brings momentum to every moment.

As he steps into a new year, we're excited for the adventures, creative pursuits, and bold leaps that lie ahead. Happy belated birthday, Paul, may your spark keep burning bright and lighting the way for others.



Focused, Driven, and Rising

Last Saturday, we celebrated the birthday of Samuel, a determined student and emerging leader who continues to inspire with his focus, resilience, and quiet confidence. Even in the middle of intense exam preparation, Samuel's dedication to personal growth and academic excellence reminds us of what it means to keep your eyes on the bigger picture.

He carries the kind of calm ambition that doesn't shout but steadily moves forward, grounded in purpose, aware of the stakes, and committed to making each step count.

As he steps into a new year of life, we wish him clarity of mind, strength for the season ahead, and moments of joy even in the midst of pressure. Happy belated birthday, Samuel, your journey is unfolding beautifully, one page at a time.

MARK YOUR CALENDAR

Dear Warriors,

June is shaping up to be a vibrant month filled with learning, growth, and moments to connect. Here's what's coming up, be sure to make space in your calendar and join in where you can. These events are designed with you in mind.



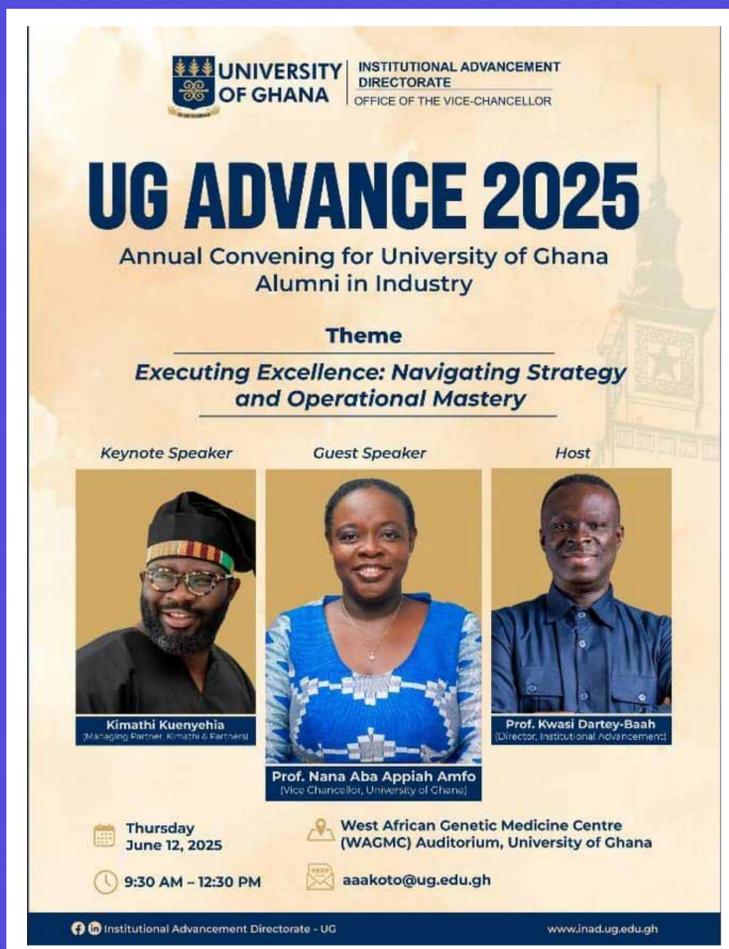
The poster for the CLE Workshop features the following information:

- Logos:** Kimathi Partners (A Thoughtful Firm) and CLE | CPD Knowledge Series.
- Topic:** LEVERAGING AI FOR LEGAL RESEARCH: A DEMO OF ESKWAI
- Speaker:** Frederick Abu-Bonsrah, Legal Counsel, Kwame Afi Inc. (with photo)
- Moderator:** Marcus Kwabena A. Boalo (with photo)
- Date:** WEDNESDAY 11TH MAY, 2025
- Time:** 4PM GMT
- Venue:** AUNTIE ESTHER'S SUMMER HUT
- Additional:** A small Ghanaian flag icon at the bottom right.

CLE WORKSHOP: LEVERAGING AI IN LEGAL PRACTICE

Curious about how AI is shaping the future of law? Don't miss this interactive Continuing Legal Education (CLE) session where we explore practical ways to harness AI for legal innovation. It's a great chance to stay ahead of the curve and earn your CLE points!

Date: Wednesday, 11th June
Time: 4:00 PM
Venue: Auntie Esther



The poster for UG Advance 2025 includes the following details:

- Logos:** UNIVERSITY OF GHANA and INSTITUTIONAL ADVANCEMENT DIRECTORATE OFFICE OF THE VICE-CHANCELLOR.
- Event Title:** UG ADVANCE 2025
- Subtitle:** Annual Convening for University of Ghana Alumni in Industry
- Theme:** Executing Excellence: Navigating Strategy and Operational Mastery
- Speakers:**
 - Keynote Speaker:** Kimathi Kuenyehia (Managing Partner, Kimathi & Partners)
 - Guest Speaker:** Prof. Nana Aba Appiah Amfo (Vice-Chancellor, University of Ghana)
 - Host:** Prof. Kwasi Dartey-Baah (Director, Institutional Advancement)
- Date:** Thursday June 12, 2025
- Time:** 9:30 AM - 12:30 PM
- Venue:** West African Genetic Medicine Centre (WAGMC) Auditorium, University of Ghana
- Contact:** aaakoto@ug.edu.gh
- Footer:** Institutional Advancement Directorate - UG and www.inad.ug.edu.gh

PRINCIPAL TO SPEAK AT THE UNIVERSITY OF GHANA

We're proud to share that our Principal will be delivering the keynote address at this year's University of Ghana Alumni in Industry Convening.

It's a moment of honour for the firm and a great spotlight on our leadership.

See the attached poster for full details and feel free to share it within your networks.



Building Confidence

Date & Time Jun 12, 2025 09:00 AM in Africa/Accra

Description This session covers various aspects of confidence, including myths, types and mental models. It provides strategies for managing mental filters, self-talk, feelings, physiology, and behaviour.



BAKER MCKENZIE COLLABORATION: "BUILDING CONFIDENCE"

You've seen the buzz, now here's your official invitation! Join the EMEA Leadership & Learning Session hosted by Baker McKenzie on the theme "Building Confidence."

It promises to be an inspiring conversation, especially for those looking to grow in leadership and visibility.

Date: Thursday, 12th June

Time: 9:00 AM

Online – We'll share the link with you shortly.



FEEDBACK DELIVERY PERIOD

Start: 16th June 2025
End: 27th June 2025

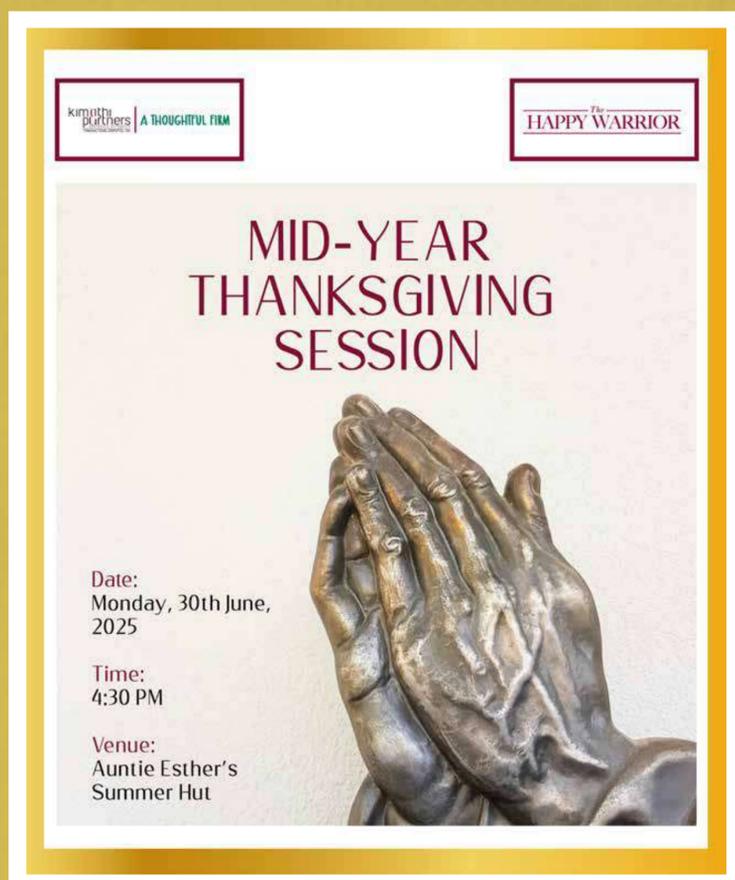
FEEDBACK DELIVERY PERIOD

It's that time again, a chance to pause, reflect, and grow. Feedback delivery begins mid-June and provides an opportunity for meaningful conversations about your work, goals, and development.

Start: 16th June 2025

End: 27th June 2025

Let's lean into the feedback culture that helps us all thrive.



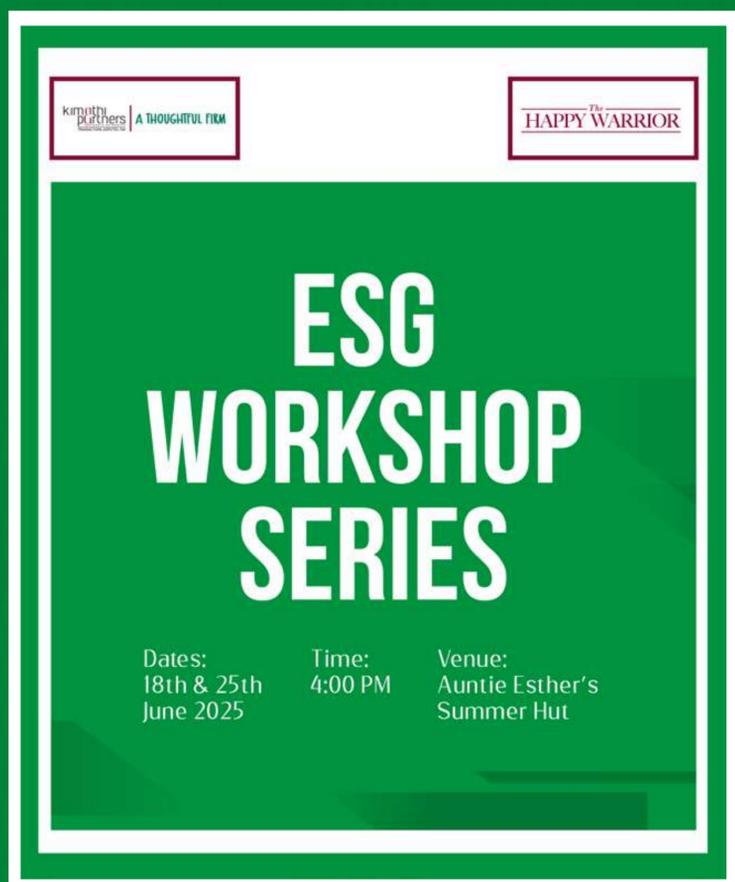
MID-YEAR THANKSGIVING SESSION

We've come a long way already this year; and we're taking a moment to give thanks. Join us for a warm and reflective Mid-Year Thanksgiving Session. It's a space to pause, celebrate our wins (big and small), and recharge for what's ahead.

Date: Monday, 30th June, 2025

Time: 4:30 PM

Venue: Auntie Esther's Summer Hut



ESG WORKSHOP SERIES

We're continuing our commitment to responsible practice with a two-part workshop series on Environmental, Social & Governance (ESG) principles.

Whether you're new to ESG or want to deepen your understanding, this is a must-attend.

Dates: 18th & 25th June 2025

Time: 4:00 PM

Venue: Auntie Esther's Summer Hut

*Let's show up, learn, and celebrate together.
We look forward to seeing you at these events!*

EDITORIAL INSIGHTS:

A GLIMPSE INSIDE

PUNCTUALITY: A GENTLE PRACTICE OF RESPECT AND PRESENCE

“Being on time is not just about the clock, it’s about care.”

I. More Than Just Time: The Meaning Behind the Word

The word *punctual* comes from the Latin *punctum*, meaning *a point*. Originally, to be punctual meant to arrive *at a specific point in time*. Over time, that definition expanded to represent not just the precision of timekeeping, but the depth of respect we show when we meet others at that agreed-upon point.

So, when we speak of punctuality, we are not merely referring to timeliness, we are talking about how we *honour shared moments*. Every meeting, every event, every conversation is a *punctum*, a point of connection. Punctuality is how we arrive at that connection: intentionally, respectfully, and fully present.

II. Why Being on Time Matters More Than We Think

Life is full of delays. Traffic, last-minute calls, unexpected changes. Yet, even in that unpredictability, choosing to be punctual is a quiet act of grace. It says: *You matter. Your time matters. I came ready, because I care.*

In many African traditions and relational worldviews, time is seen not as an individual possession but as a communal thread. Being late isn’t just a personal slip. It affects the collective rhythm. In that sense, punctuality is a contribution to peace and order.

At our firm, we try to live this value with intention. We don’t just aim to be “on time.” We encourage ourselves, and each other, to arrive **at least 15 minutes** early for any event or meeting. Not out of

formality, but out of a shared ethic of preparedness and consideration. It’s a small practice with a big message: *we are ready for one another.*

III. Showing Up for Yourself, Too

Punctuality also nourishes something internal. When you are constantly rushing, always late, always catching up, it takes a toll. It creates stress, damages confidence, and disconnects you from the moment. But arriving early, just 10 or 15 minutes ahead, creates breathing space. A moment to ground yourself. A way to walk into calm, focused, and whole.

Thinkers like Heidegger suggest that we don’t just exist in time, we are time-bound beings. Hence, punctuality isn’t about strictness. It’s about being in rhythm with our own existence. It’s about showing up to our lives, and to others, with presence and peace.

IV. How to Make Punctuality a Life Practice

Here are some thoughtful ways to make punctuality a gentle habit, not a harsh rule:

1. Approach Time as Shared, Not Owned

View punctuality as a gift you give, not a demand imposed. It’s part of communal harmony.

2. Arrive 15 Minutes Early on Purpose

Like we do at our firm, try building in a 15-minute cushion. Use it not just to wait, but to prepare, reflect, and settle in.

3. Use Tools to Support You

Calendar reminders, alarms, and to-do lists aren’t just tech tricks. They’re modern rituals to help you be mindful and intentional.

4. Turn Mistakes into Learning

If you're late, don't shame yourself. Gently explore: What made me late? What can I do differently next time?

5. Celebrate Your Progress

Every on-time arrival is a quiet victory. Acknowledge it. Build trust in yourself, one moment at a time.

Punctuality as a Form of Quiet Leadership

It may seem like a small virtue, but punctuality leaves a lasting impression. It builds trust, signals responsibility, and strengthens collaboration. More than anything, it shows that you value the people around you—not just their presence, but their time and energy.

In our workplace and in life, showing up on time is about showing up with care. It's about being the kind of person others can count on not just for your skills or insights, but for your presence.

Thus, let's keep choosing punctuality, not out of pressure, but as a practice of love, order, and shared respect.

Reflection Questions

Take a few quiet moments, or use these in a team conversation, to reflect on the deeper meaning and practice of punctuality:

1. How do I personally define punctuality, not just in terms of time, but in terms of presence and respect?
2. What message do I send to others when I arrive early, on time, or late?
3. How does being punctual, or not, affect my own sense of peace and preparedness?
4. Are there any patterns or habits that make it difficult for me to be on time? What gentle changes could I make?
5. How can I help create a culture of shared time respect in my team or community?
6. When was a time someone's punctuality made me feel valued? How can I offer that same feeling to others?
7. What does "showing up early" mean for me beyond work emotionally, spiritually, and relationally?

EDITORIAL TEAM



Jonathan
Agyei-Peprah



Abigail Dedo
Kpabitey



Divine
Agborli



Nancy Ama
Sackey



Dodzi Koku
Hattoh



Esmeralda
Akorfa Afenyo



OUR
**CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.