



# WEEKLY NEWSLETTER

JULY 2025 WEEK 3

EDITION 16

## MID-YEAR THANKSGIVING SESSION

REPORT BY  
*Miriam Selinam Tsri*, Freelance Reporter



**TOPIC:** CHANNEL PARTNERSHIPS AND STRATEGIC ALLIANCES IN GHANA'S UPSTREAM PETROLEUM SECTOR.

**SPEAKERS:** Nancy Ama Sakyi, Miriam Selinam Tsri

**MODERATOR:** David Ofori

**Date:** WEDNESDAY 16TH JULY, 2025  
**Time:** 4PM GMT  
**Venue:** AUNTIE ESTHER'S SUMMER HUT

Wisdom Is The Principal Thing

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**THE BIG DEBATE | TGIF TALK SERIES**

**SINGLE-USE PLASTICS:** Should governments implement a complete ban on single-use plastics despite the impact it would have on industries that rely on them?

**FOR:** Elliot Ochoo, Nancy Ama Sakyi, Paul Mensah

**AGAINST:** Ebenezer Osei, Miriam Selinam Tsri, Prince Kwesi Baidoo, Emmanuella Esinam Awunyo

**DATE:** Friday, 18th July, 2025  
**TIME:** 4pm GMT  
**VENUE:** Auntie Esther's Summer Hut

Wisdom Is The Principal Thing

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**Office Tea**

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**"BOBO LA BOBOME"**  
The Devotion Remix

## EDITORIAL INSIGHTS: A GLIMPSE INSIDE

In the halls of legal briefs and business deadlines, it's easy to assume that what drives results are sharp arguments, airtight contracts, and long nights. And sure, those things matter. But last Monday, something quietly radical happened at Kimathi & Partners, we paused.

We worshipped.

We gave thanks.

We reminded ourselves that our greatest strength isn't just in what we do. It's in who we are, together. The Mid-Year Thanksgiving Service wasn't simply a line item on the firm's calendar. It was a spiritual recalibration, a collective exhale, and a joyful declaration: "We are not here by chance, and we will not move forward by grind alone."

In a time when many professional spaces are defined by burnout, quiet quitting, and performative culture, what we experienced was something richer, belonging. Every prayer spoken, every song sung (even if slightly off-key or humorously misquoted), reminded us that we are more than colleagues. We are a community

And let's talk strategy for a second.

Because gratitude is strategy.

Gratitude increases resilience. It deepens perspective. It fosters unity and reduces the subtle rivalries that sabotage teams from the inside. It aligns us with purpose and people who are aligned with purpose work smarter, trust deeper, and last longer.



## WHY GRATITUDE IS OUR GREATEST STRATEGY

BY: THE EDITORIAL TEAM

When we pray for our leaders, we're not flattering, we're investing. When we call out growth and abundance, we're setting intentions. When we laugh together over someone accidentally praying against "the spirit of barbecue," we're building something precious: emotional safety.

Even the lighter moments in this edition, the remix of "Bobo la Bobome," the jokes about conjugation and supernatural aluminum, reflect something powerful: we're allowed to be fully human here. Faithful and funny. Professional and prayerful.

Sofia Wise's reflection on "disposables" drives the point home. Not everything we carry belongs in the future. Old habits, tired assumptions, rigid definitions of success - these

may have served us once. But if we want to continue thriving, we must have the courage to release what no longer fits, and fiercely protect what does: trust, excellence, integrity, and the divine thread that binds us.

So, as we step into the second half of the year, here's our bold editorial take:

More than goals or deals, our biggest asset is our gratitude. And our greatest edge? A culture where hearts are lifted, sometimes even kidneys, but always with purpose.

Let's not lose this momentum. Let's keep praying, reflecting, and laughing loudly, offbeat, and together.

Because in a world full of disposables, what we're building here is sacred.



# MID-YEAR THANKSGIVING SESSION

REPORT BY  
*Miriam Selinam Tsri*, Freelance Reporter

Monday, 14th July, 2025



Monday's devotion wasn't just another stop on our spiritual calendar it was a whole celebration, a heartfelt Mid-Year Thanksgiving Service that brought out the worshippers, intercessors, musicians, and grateful hearts in all of us.

Held at Auntie Esther's Summer Hut, the open-air setting couldn't have been more perfect, we stepped away from screens and briefs and entered into something sacred and atmosphere of pure gratitude.

Now, hear me out: if law ever stops working out for us which we pray it doesn't, we might just have a future as a full-fledged gospel band. Between the skilled drummers, smooth-fingered guitarists, nimble keyboardists, spirit-filled singers, and anointed preachers, I mean, really, Kimathi & Partners:

The Live Band Edition might be a hit!

## **A SERVICE FULL OF PURPOSE AND PRAISE.**

Our vibrant MC Esinam opened the program with warmth and clarity, setting the tone for what turned out to be a memorable and spirit-filled evening.

Bright ushered us into the presence of God with a heartfelt opening prayer, invoking God's covering over the service and our lives. We knew right away that this was no ordinary devotion.

Nancy then led us into 10 minutes of powerful worship. Her voice carried peace, and each lyric seemed handpicked by heaven. Hearts softened. Eyes closed. Hands lifted. It was

a moment that reminded us: God's presence is always near when we praise.

## **PRAYER INTERCESSIONS – STORMING HEAVEN TOGETHER**

What followed was a series of targeted intercessory prayers, each one assigned to a firm member, each one anchored in scripture, and each one ushering us deeper into reflection and gratitude:

Divine prayed for leadership and wisdom in the firm, drawing from Proverbs 11:14 to remind us that wise counsel ensures victory. We asked God to bless management with clarity, humility, and divine insight.

Auntie Lizzy lifted up a prayer for unity and staff welfare,

grounded in Psalm 133, which reminds us that harmony attracts divine blessing. She prayed for peace, love, and mutual support within our team.

Mr. Armah stood in the gap for the firm's Finances and Building Project, using Psalm 65:11 to declare that God will crown the rest of the year with abundance and progress. We believed in faith that resources will meet vision.

Akorfa took us into a prayer for business Growth and Expansion, referencing Psalm 118:24–25. With joy and conviction, she declared that this is the day the Lord has made, and we will rejoice in it and claim new clients, bigger deals, and strategic favour.

Philip led a prayer for health, safety, and protection, rooted in Psalm 103, calling forth healing, strength, and divine preservation over our colleagues and their families.

Alhassan offered a powerful Islamic prayer based on Qur'an 2:285 – 286, reminding us that Allah never burdens a soul beyond what it can bear. His prayer was a beautiful expression of faith and a powerful reminder of unity in diversity.

Each prayer session felt like a mini revival; you could feel faith rising

in the room. Some nodded. Some simply stood in awe. But all of us felt it, God was with us.

### **PRAISE LIKE A PARTY**

And then came praise, led by Earl, "our resident minister". For 10 electrifying minutes, he led us into high-energy thanksgiving with a medley that had even the most serious among us clapping offbeat (but with feeling!).

Feet moved. Voices soared. Hands clapped. If joy had a sound, it was that praise session. And somewhere between "Vovo le vovome" and "children of the Lord", we forgot we were at work and just became grateful sons and daughters before a faithful God.

### **FINAL PRAYERS AND CLOSE**

As the sun began to fade, Bernard wrapped up the service with a final prayer, sealing everything we'd offered with grace, peace, and hope for the rest of the year. We left refreshed not just spiritually, but emotionally and communally.

Management followed with a few short announcements. And though the service officially ended, the joy lingered. Colleagues hugged. Some stayed back to dance to the live band tunes.

### **FINAL REFLECTIONS**

Mid-year thanksgiving gave us a moment to breathe, to reflect, and to thank God for how far He has brought us.

We paused, we praised, we prayed.

And as we step into the second half of 2025, we do so anchored in gratitude, united in purpose, and covered in prayer.

If you missed it? Well, as they say in showbiz: you had to be there. But here's one truth you can carry with you: "Gratitude turns what we have into enough and worship turns our workplace into holy ground."



*Mid-year thanksgiving gave us a moment to breathe, to reflect, and to thank God for how far He has brought us*



# CHANNELING VALUE, STRATEGIZING GROWTH: A CLE SESSION ON PARTNERSHIPS IN GHANA'S UPSTREAM SECTOR

REPORT BY  
*Divine Selase Aghorli*, Staff Writer

Wednesday, 16th July, 2025

## SPEAKERS

## MODERATOR



**Nancy Ama Sackey**



**Miriam Selinam Tsri**



**Dodzi Koku Hattoh**

On Wednesday afternoon, we gathered for a CLE session that married commercial pragmatism with regulatory clarity. The topic—"Channel Partnerships and Strategic Alliances in Ghana's Upstream Petroleum Sector"—was unpacked with poise and precision by Nancy and Selinam, under the steady moderation of Dodzi.

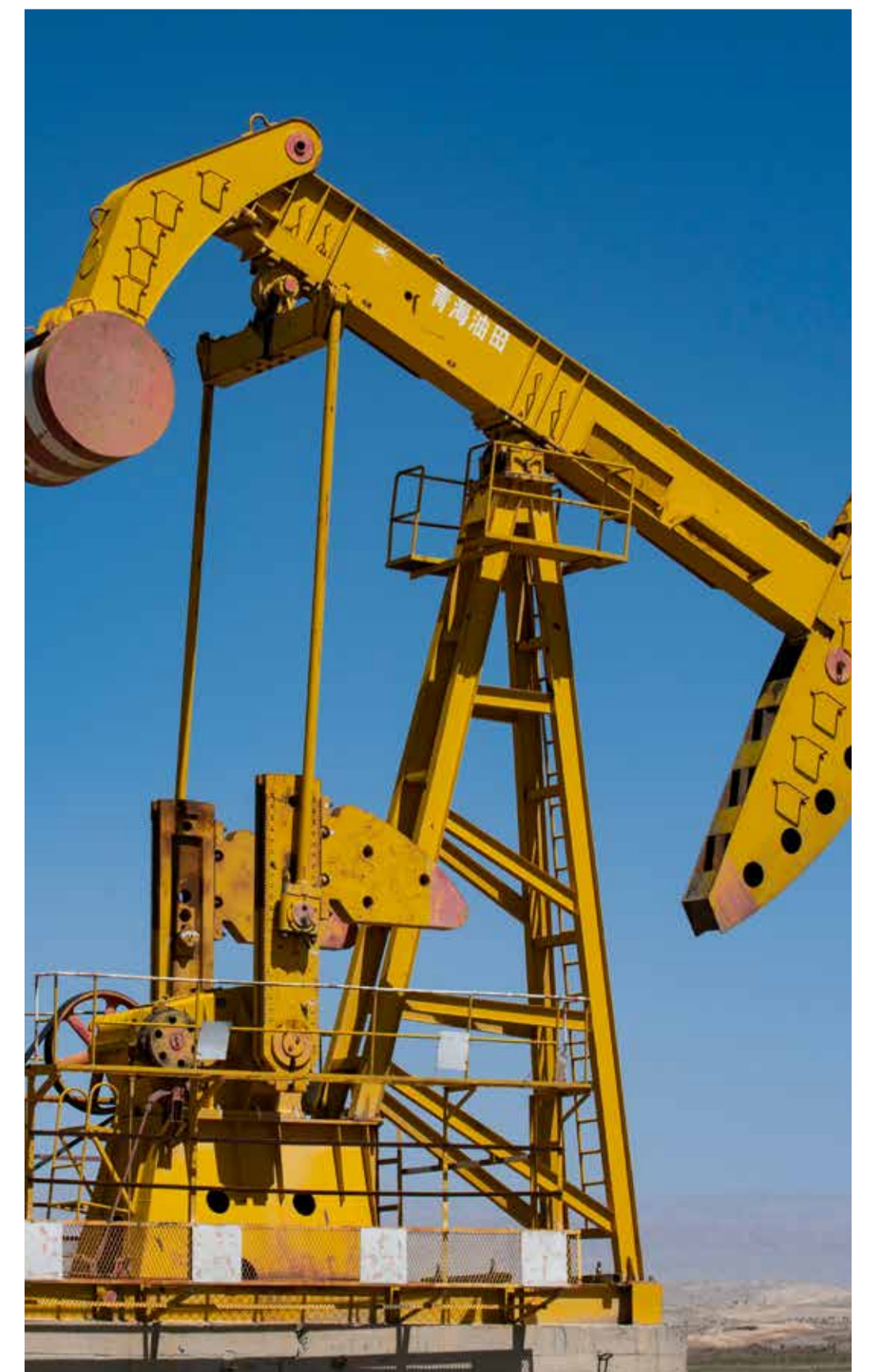
The session examined how Ghana's petroleum regulatory framework is evolving to accommodate flexible, fit-for-purpose partnerships that both empower local firms and accommodate foreign expertise. With amendments introduced by L.I. 2435 to the Local Content Regulations (L.I. 2204), two new models have emerged as alternatives to the traditional joint venture company (JVC): Channel Partnerships and Strategic Alliances.

The duo began by breaking down Channel Partnerships as tightly scoped arrangements between a non-indigenous Ghanaian company (typically an Original Equipment Manufacturer (OEM), software developer, or technical consultant) and an indigenous Ghanaian company for the purpose of marketing and delivering specific goods and services in the upstream sector.

This model is not a mere distributorship. The indigenous partner must hold technical and financial capacity, have an operational office, manage invoicing and payments, and submit to robust compliance requirements. Importantly, each local firm is limited to three channel partnerships to prevent abuse.

The approval process is two-tiered:

1. Initial application for permission to engage in a Channel Partnership.



2. Formal application for the Channel Partnership Permit, supported by a detailed dossier including agreements, transfer plans, and board resolutions. If requirements are met, the Petroleum Commission promises a turnaround time of 10 working days—a streamlined process, but not one lacking scrutiny.



Ghana is not closing its doors to foreign participation; it is refining the terms.

They then introduced Strategic Alliances, a more agile and project-specific model designed for short-term or specialised engagements. Unlike JVCs, these arrangements allow the parties to retain their independence while clearly defining roles, contributions, and deliverables. Strategic Alliances are not for ongoing business operations—they are purpose-built for defined scopes. The Commission requires proof of complementary capacity, joint resource allocation, operational infrastructure, and a performance

report following project completion. Notably, if the parties are already in a JVC for a particular service category, they cannot double-dip by forming a Strategic Alliance for that same service. This prevents regulatory circumvention and preserves the integrity of local content policy.

Both models carry rigorous compliance obligations. Payments must flow through Ghanaian banks; documentation must be locally stored; and 1% of all invoiced amounts must be paid into the Local Content Fund. The Petroleum Commission maintains broad powers to monitor, investigate, and sanction non-compliance. Far from creating regulatory headaches, these rules serve a purpose: ensuring that local partnerships are not paper exercises but vehicles for real skills transfer, technology diffusion, and value retention.

The session offered a sober reminder: Ghana is not closing its doors to foreign participation; it is refining the terms. Channel Partnerships and Strategic Alliances reflect a maturing policy stance—one that welcomes collaboration but insists on accountability, structure, and developmental payoff. For local firms, these models offer new platforms to scale technical competence. For foreign companies, they present strategic pathways into the Ghanaian market without the rigidity of JVCs. And for the regulators, they provide clearer levers to enforce local content goals in an industry where the stakes—economic, social, and political—remain high.

The CLE session was not just a walk-through legislative instruments; it was a glimpse into the future of upstream participation in Ghana. A future built on smart partnerships, clear responsibilities, and shared value.



A future built on smart partnerships, clear responsibilities, and shared value.



# THE BIG DEBATE: A CLASH OF CONVICTIONS ON SINGLE-USE PLASTICS

REPORT BY  
*Nancy Ama Sackey*, Staff Writer

*Friday, 18th July, 2025*



This past Friday, the firm's TGIF took an intellectually charged turn with The Big Debate, a bold and thought-provoking session that explored the motion: "Should governments implement a complete ban on single-use plastics despite the impact it would have on industries that rely on them?"

The debaters brought both passion and precision to the table, laying out sharp arguments that made the audience pause, reflect, and engage. Arguing for the motion, Nancy, Elliot, and Paul made a compelling case rooted in environmental stewardship, long-term sustainability, and the irreversible damage plastics continue to inflict on ecosystems worldwide. They highlighted how innovation and policy can work together to create a future free of plastic dependency, urging that human and planetary health must be prioritised over convenience.

On the opposing side, Jude, Selinam, and Prince delivered a powerful rebuttal, focusing on the socio-economic realities of an abrupt ban. They pointed out the critical role single-use plastics play in healthcare, food safety, and informal economies, arguing that a complete ban could create significant disruptions, particularly in developing nations. Their message was clear: the solution must be balanced and phased, not absolute.

The debate was more than a battle of ideas; it was a masterclass in strategy, persuasion, and public speaking. Each team demonstrated excellent research, coordination, and style, keeping the room fully engaged. The audience, in turn, played the role of active jury; reacting, commenting, raising thoughtful questions, and appreciating the strength of arguments on both sides.

By the end of the session, sentiments in the room were mixed, reflecting the complexity of the issue at hand. The opposition insisted we shouldn't "throw out the baby with the bath water," but honestly... what baby? The menace? One could say their arguments ironically might best be considered disposable. Let's toss it, single use only. Right? Lol.

That said, it was evident that the topic had sparked meaningful reflection across the room. The debate showcased not only the intellectual rigour of our colleagues, but also our collective capacity to engage on global issues. It was a spirited reminder that at Kimathi & Partners, sharp thinking and purposeful dialogue are always welcome at the table.

# WISDOM WORTH SHARING



A lesson I wish I learned earlier:

Real happiness is found in the anticipation. It's the quest. It's the hunt. It's the process. It's the journey. It's the moment right before you achieve it.

Happiness is not in the having, but in the becoming.

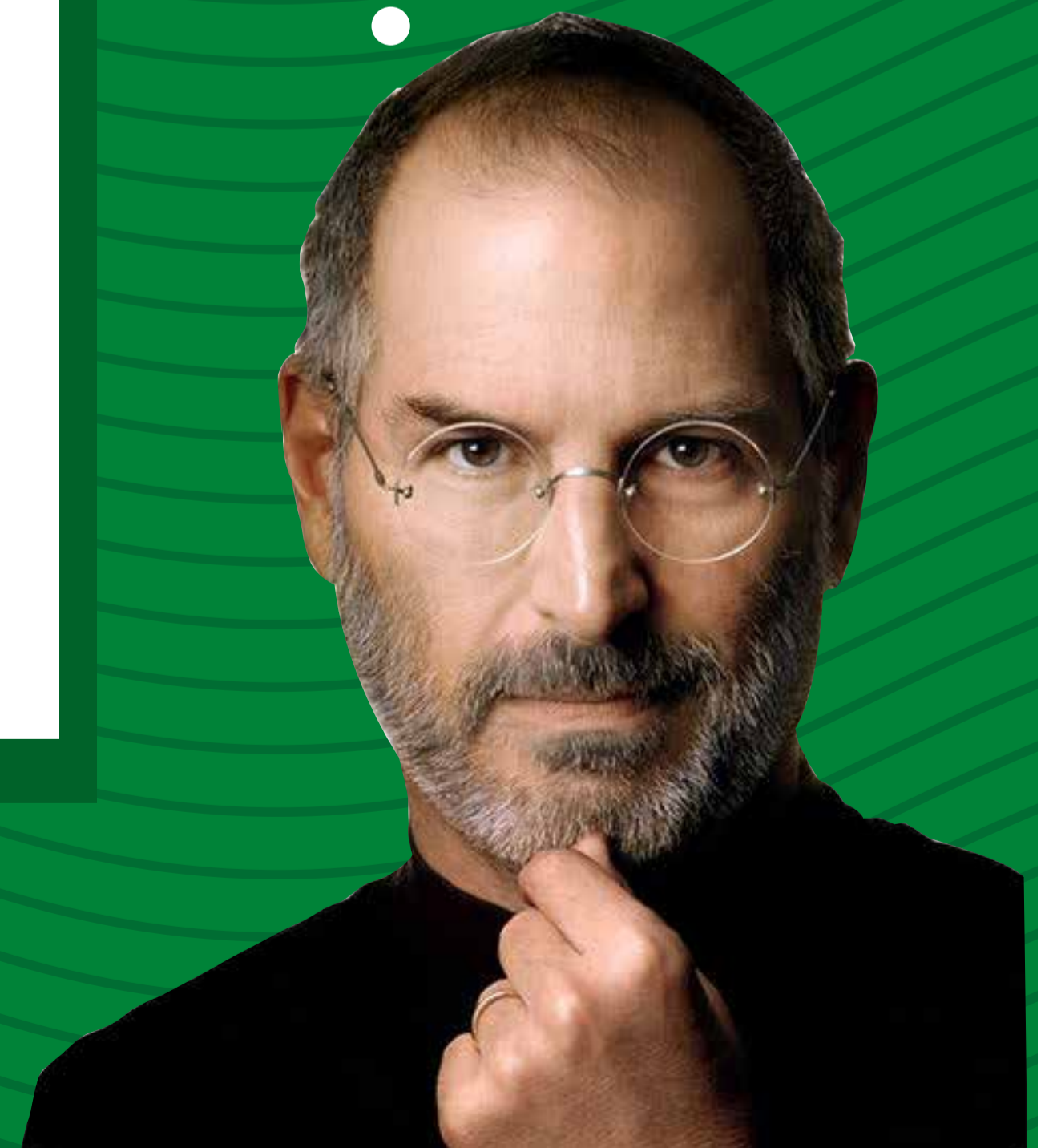
- Sahil Bloom

“When you’re a carpenter making a beautiful chest of drawers, you’re not going to use a piece of plywood on the back, even though it faces the wall and nobody will ever see it. You’ll know it’s there, so you’re going to use a beautiful piece of wood on the back.

For you to sleep well at night, the aesthetic, the quality, has to be carried all the way through.”

- Steve Jobs

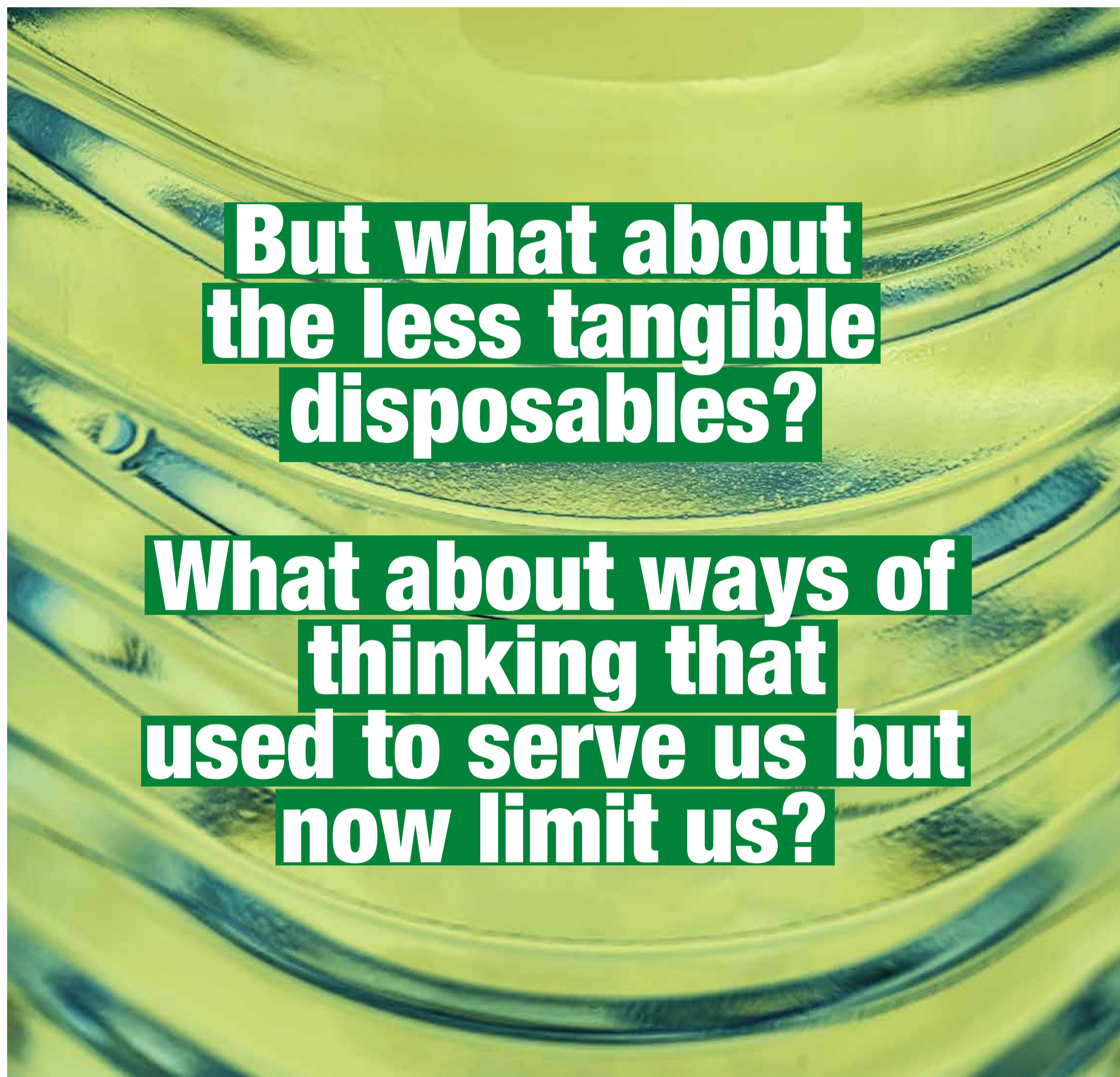
**THE  
LEADER'S  
MENTALITY**



# From the Debate Floor: **A REFLECTION ON “DISPOSABLES”**

WHAT WE LET GO, AND WHAT WE KEEP

BY *Sofia Wise*, Staff Writer



**But what about  
the less tangible  
disposables?**

**What about ways of  
thinking that  
used to serve us but  
now limit us?**

During a recent internal debate, something unexpected happened, not during the rebuttal or Q&A, but right at the very beginning. One of the opening speakers delivered a sharp line:

“Our opponents are disposable colleagues.”

The place went quiet for half a second. It was a bold rhetorical choice, intentionally provocative, strategically delivered to grab attention. And it worked.

But long after the debate ended, that word, “disposable”, stayed with me. Not in the context it was used, but in the deeper questions it raised.

We usually associate “disposable” with convenience: things meant to be used once and thrown away. Paper cups, plastic cutlery, old packaging. We don’t expect them to last. We use them, discard them, and move on.

But what about the less tangible

disposables?

What about ways of thinking that used to serve us but now limit us?

What about outdated processes we’ve kept alive simply because they’re familiar?

What about expectations we’ve internalized that no longer reflect who we are, or where we’re going?

In the fast-paced world we work in, where change is constant and evolution is necessary, not everything can, or should, be permanent. Some things are meant to be seasonal, temporary by nature. They arrive with purpose, serve it, and then it’s time to let them go.

That’s not failure. That’s growth.

Letting go doesn’t mean something wasn’t valuable. It means it was valuable enough to shape us, and now we’re ready for what’s next.

**What about  
expectations  
we’ve  
internalized  
that no longer  
reflect who we  
are, or where  
we’re going?**



So yes, in that sense, some things are disposable.

Old assumptions. Inefficient habits. A rigid view of success. Even the version of ourselves we used to be, the one that played it safe, or stayed silent, or stuck to the script.

But let’s be just as clear: not everything is disposable.

Some things are foundational – the values we operate from, the people we trust, the standards we uphold. These are the things that give our work meaning and our culture stability. They’re not meant to be updated with trends or replaced with convenience. They are the throughlines, the non-negotiables.

If we treat everything as replaceable, we lose focus. If we treat nothing as replaceable, we resist growth.

Thus, here’s the takeaway, and perhaps the invitation:

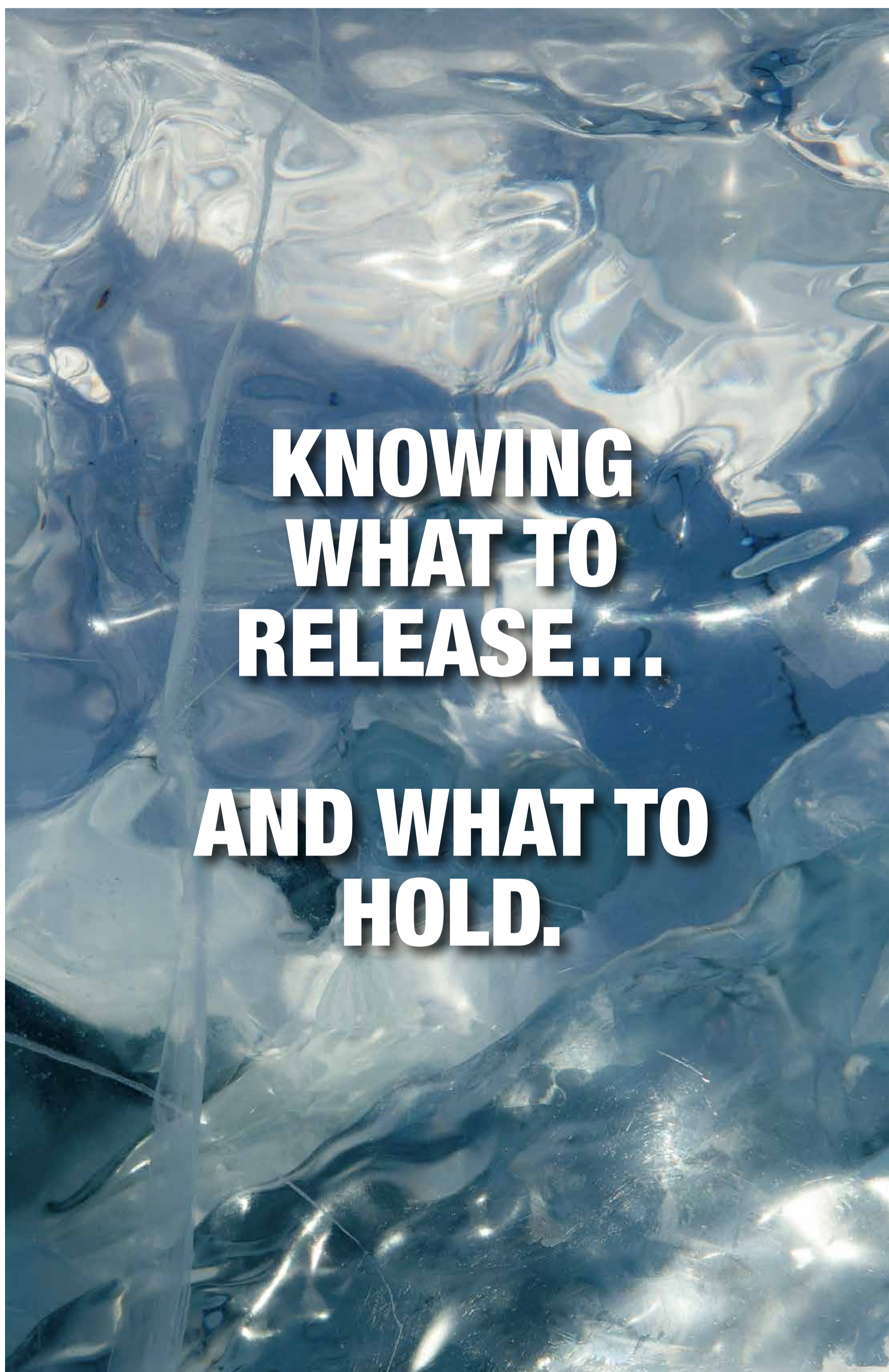
Let’s learn to let go of what no longer fits.

Let’s make peace with the end of certain chapters.

And at the same time, let’s fiercely protect what’s core, what gives us direction, purpose, and cohesion.

Because wisdom in the workplace, and in life, often comes down to this:

Knowing what to release... and what to hold.



**KNOWING  
WHAT TO  
RELEASE...**

**AND WHAT TO  
HOLD.**

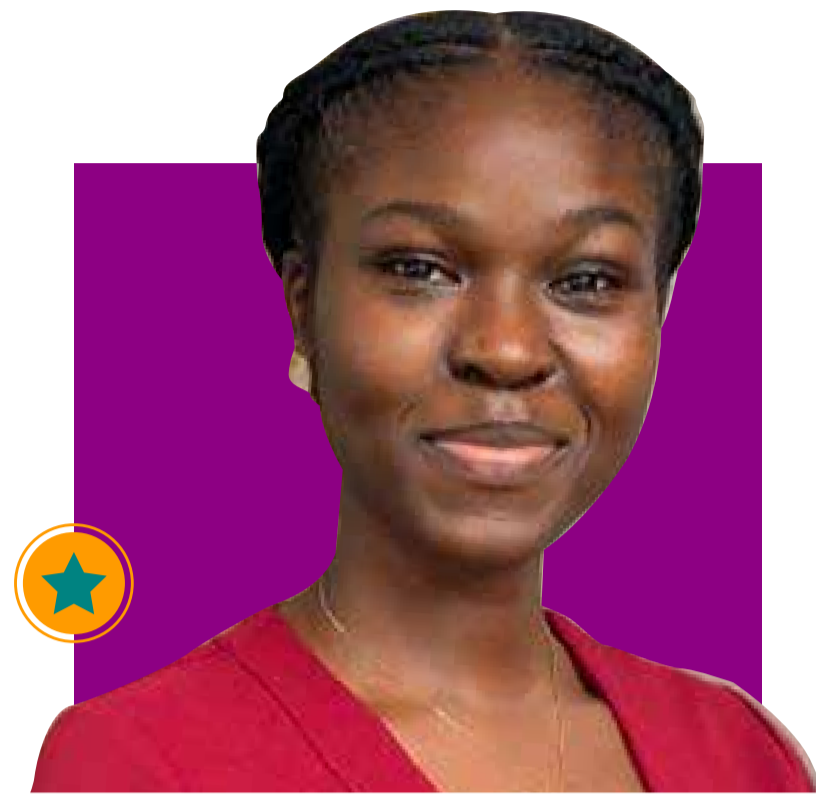
# WORD SEARCH PUZZLE

S B R P E J P E R M A N E N T E E W I S D O M A P  
U E E M C C N Y A T X Q K S R P C S T W V P E N F  
C X P T O H O U D R R A T U T I E U W J O F E Y L  
C P L E Q A T P E S M E T L U A P C T W I R I Y R  
E E A M L N H Z B D X L N O J C B V O L Y M D W C  
S C C P I G I T A L U C J D L O O I E N E C U P S  
S T E O N E N V T C T O M G S N R F L R T R L Q C  
G A A R E S G O E X M L E N N V E F J I S E Y H A  
P T B A K G T S R K H L A R I E L O C M T I X A R  
U I L R J F O P P O N E N T S N E C H F V Y O T H  
R O E Y W A S V S G T A I Q A I A U Q A W T I N E  
P N L Z M I N R X S H G N F Z E S S Q I B J O P T  
O S X Y J L G G U R D U G J Y N E R J W O I U W O  
S C O W M U G R C G N E G X P C H Y C O R E T K R  
E E H W F R T R N F X S O V S E A S O N A L A S I  
S E X O C E F S O X A S S U M P T I O N S U T R C  
P P J R I H M M O W G R K S Q D W J X Z E T T I J  
E A W K A C A B M N T H I N K I N G N L I F E E C  
A C C P O G E P I C O H E S I O N E T K D O N R Y  
K K L L M H E T T K G O E V O L U T I O N J T M N  
E A P A Q E T E L E K E K C V A L U E S I Q I V F  
R G D C H E U B M I R F D I S P O S A B L E O I C  
S I C E L C U M T I F S L S T A N D A R D S N E M  
H N P L T I C E N P J D P R O C E S S E S P I W I  
O G E R N W V O E D I R E C T I O N Y W Y G E W D

## WHERE TO FIND THE WORDS

**READ “FROM THE DEBATE FLOOR:  
A REFLECTION ON “DISPOSABLES” –  
WHAT WE LET GO, AND WHAT WE KEEP”**

# THIS WEEK'S WINNER



**MAKAFUI  
AKYEA-ANSAH**



**NAYORM  
NYALETEY**

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## ACCUMULATED POINTS OVERTIME (INDIVIDUALS WHO HAVE SOLVED AND SUBMITTED THE PUZZLES)



**JOURNEY TO THE ULTIMATE PRIZE AT THE END OF YEAR!  
WHO WINS?**

# “BOBO LA BOBOME”

## The Devotion Remix

BY *The Office Whisperer* (Your Weekly Smiles Department)



*(whispering as the devotion ends):*

“Ei, chale, last week’s evening devotion was something else oo! Beautiful and spirit-filled event, but the drama ehn...”



**STAFF 1**

“What happened again? I was trying not to laugh but the way you were shaking, I knew something was coming.”

**STAFF 2**



“First of all, did you hear Kwame leading the prayers that night?”



**STAFF 1**

“Ah, I heard oo... but the confidence was giving Archbishop vibes.”

**STAFF 2**



“Confidence? My brother, the English alone! He said, ‘Lord, as we come to you in conjugation, accept our prayers.’ I was like, conjugation? Are we doing verbs or devotion?”



**STAFF 1**

“Haha! I also heard when he said, ‘Father, we refuse every spirit of barbecue in our lives.’ I almost shouted ‘Amen,’ but I was thinking, is barbecue now a spiritual attack?”

**STAFF 2**



“Exactly! Then he finished with, ‘Let your blessings marinate in our hearts.’ Chale, I just kept my eyes closed before I laugh and offend heaven!”



**STAFF 1**

“What happened again? I was trying not to laugh but the way you were shaking, I knew something was coming.”

STAFF 2



“But wait, the real drama started when he continued: ‘Lord, we come before you this evening for holy installation...’”

STAFF 1



“Installation? Is it Wi-Fi we’re installing now?”

STAFF 2



“Wait! Then he added: ‘Father, let every enemy evaporate and condense back to where they came from!’”

STAFF 1



“Ei! Is this science and prayers combined?!”

STAFF 2



“And when he wanted to say, ‘We lift up our hearts,’ he boldly said, ‘We lift up our kidneys unto you, Lord!’ Chale, I almost shouted, ‘Speak for yourself!’”

STAFF 1



*(whispering as the devotion ends):*

“And what about the singing part? Did you hear Kojo’s version of that Ewe song?”

STAFF 2



“Ah! That was the peak! Instead of ‘Vovo le vovome,’ he stood there and sang confidently: ‘Bobo la bobome...’ with his chest out!”

STAFF 1



“Herh! I was wondering which ‘Bobo’ he was calling like that! The angels must have been confused.”

STAFF 2



“Not just confused oo, when he reached the chorus, he added his own lyrics: ‘Bobo la bobome, Hallelujah! Amen, amen!’ Chale, I gave up.”

STAFF 1



“But next time I’ll sit far from you because your shaking laughter is contagious. You nearly made me burst out when Kwame said, ‘Father, bless us with supernatural aluminums instead of anointing!’”

STAFF 2



“Chale, last week’s devotion, if heaven had CCTV, we would be trending!”

STAFF 1



## THIS IS ABOUT LIVING LIFE WITH A LEADER'S MENTALITY:

01

If you knew you had to live with the results of this action forever, would you still do it this way?

02

What small daily actions are you overlooking that are actually laying the foundation of your future?

03

What cracks are you creating today that could become major problems tomorrow?

**A leader always takes pride in the small, because they know that how you do one thing is how you do everything.**

### RIDDLE OF THE WEEK

Two men are in a desert. They both have backpacks on. One of the guys is dead. The guy who is alive has his backpack open and the guy who is dead has his backpack closed. What is in the dead man's backpack?

Answer for Last Week's Riddle:

**Inkstand**

### JUST FOR FUN

ILLUSTRATED BY  
JONATHAN AGYEI-PEPRAH

#### Lawyer Present

A man in an interrogation room says,  
"I'm not saying a word without my lawyer present."

"You are the lawyer." said the policeman.

"Exactly, so where's my present?"  
replied the lawyer.



# CONGRATULATIONS TO OUR JUNE BORNERS!



**Dodzi  
Koku  
Hattoh**

3RD JUNE



**Valery  
Atuwo**

5TH JUNE



**Paul  
Mensah**

5TH JUNE



**Samuel  
Gyekye-  
Fosu**

7TH JUNE



**Abraham  
Armah**

21ST JUNE



**Ezekiel  
Codjoe**

25TH JUNE



**Abigail  
Kpabitey**

22ND JUNE



**Happy Birthday to our amazing Warriors born in June!**

**May your new year be filled with laughter, purpose, and beautiful surprises.**

**Thank you for the joy, excellence, and good vibes you bring to the team. Here's to more wins, more grace, and more cake!**

**With love,  
The Happy Warrior Family**



# JUNE GEMS: A CELEBRATION OF LIFE, LEGACY, AND LAUGHTER

REPORT BY  
*Nancy Ama Sackey*, Staff Writer

*Friday, 18th July, 2025*



After a spirited debate and a full house at last Friday's TGIF, the firm took a joyful pause to honour a special group of colleagues who marked another year around the sun: our June-borns: Valery, Dodzi, Mr. Armah, Paul, Ezekiel, Samuel, and Abigail K.

It was a moment steeped in warmth, community, and celebration. The setup was simple, but the atmosphere was rich with appreciation. Colleagues gathered to express their best wishes, raise their glasses (and plastic cups), and share laughs over cake, drinks, and joyful chatter. As always, the music set the mood just right: lively enough to bring a smile, mellow enough to keep us present in the moment.

But this was more than just a birthday roll call. Each celebrant represents something deeply woven into the fabric of Kimathi & Partners. From the strategic insight and mentorship of our senior leaders to the fresh energy and talent of our rising stars, our June-borns have helped shape the firm in ways big and small. They are the steady hands in a storm, the voices of reason in the rush, and often, the reason for an unexpected moment of laughter on a long day.

There was no shortage of fond memories and friendly teasing during the celebration, especially with personalities like Dodzi in the mix. It was a

firm-wide reminder that our strength doesn't just lie in what we do but in who we do it with.

As the candles were blown out and the last slice of cake passed around, what lingered was not just the taste of sugar but the sweetness of shared experience. We were reminded that birthdays at Kimathi & Partners are not simply calendar events. They are milestones that reaffirm the value of each individual and the unique spirit they bring to the table.

To all our June-borns: we see you, we celebrate you, and we are grateful for all the ways you enrich this firm. Here's to many more years of health, laughter, impact, and well-deserved joy.

Happy Birthday once again!



# WELCOMING OUR NEW WARRIORS

We're excited to introduce the newest members of our team, our incredible interns!

These talented individuals are stepping into the arena with fresh ideas, curiosity, and determination. As they begin their journey with us, we're looking forward to the energy, creativity, and perspective they'll bring.

Please join us in giving a warm welcome to our newest warriors. The adventure begins!

Madelyn, Eric & Adelaide



CONGRATULATIONS,  
**MADELYN**  
Nana Afua Obaka



CONGRATULATIONS,  
**ERIC**  
Solomon Bandoh



CONGRATULATIONS,  
**ADELAIDE**  
Ansah

## WELCOMING OUR NEW WARRIORS



WEEKLY  
**NEWSLETTER**  
EDITORIAL TEAM



**Jonathan  
Agyei-Peprah**



**Abigail Dedo  
Kpabitey**



**Divine  
Agborli**



**Nancy Ama  
Sackey**



**Dodzi Koku  
Hattoh**



**Esmeralda  
Akorfa Afenyo**



OUR  
**CORE  
VALUES**

**1. TRUSTWORTHY**

We always keep our word, our ethics and our integrity.

**2. THOUGHTFUL**

We are thoughtful, friendly and keep our manners.

**3. WARRIORS**

We are relentless, have grit and swear by our work ethics.

**4. EXCELLENCE**

We always hire and develop the best.

**5. WINNERS**

We expect to win all our cases and close all deals.

**6. VERY RESPONSIVE**

Always responsive. Always committed in heart and mind.

**7. FRUITFULNESS**

We exceed the expectations of our client.

**8. COMMUNITY**

We genuinely care and labour to be a blessing.

**9. FAITH**

We keep our God and always put our heart in it.

**10. FULFILLMENT**

It's all about hard work and happiness.