



WEEKLY NEWSLETTER

JULY 2025 WEEK 4

EDITION 17



LEGAL INTERN PROFILE: IN THEIR OWN LIGHT



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**RED BOX
RIDDLES:**
The Great Intern
Mystery

Becoming More: The Beauty of Quiet Growth



Some of the most powerful stories are not the ones that shout the loudest but those that unfold gently, with honesty, courage, and quiet strength. This week's edition reminds us that growth doesn't always look like grandeur. Sometimes, it's rebuilding your study notes from scratch after loss. Sometimes, it's standing up to speak even when your voice trembles. Sometimes, it's choosing kindness, choosing excellence, choosing love when it would be easier not to.

Madelyn, Eric, and Adelaide do not just represent a new generation of legal professionals. They are a reflection of the values we all aspire to. Each of their journeys holds a mirror up to us and asks, Are we living with purpose? Are we showing up for what matters, even when no one is watching?

Then came Monday's devotion a timely reminder that love is not just a feeling; it's a decision. A way of working. A way of living. And in the context of our work, it's the difference between a client who feels like a file, and one who feels genuinely seen.

We saw it in Kwame's quiet act of excellence: staying up late, not for applause, but because he cares. That one gesture made a client feel like the only one. And it's in that spirit that we are all called to go a little further, listen a little



deeper, and serve with a little more heart.

This is not about perfection. It's about becoming more together. More thoughtful. More present. More grounded in values that don't fade when pressure mounts.

As we look ahead to a new legal year, let's do so with fresh eyes. Let's be the kind of people who exceed expectations not just in work, but in the way we lift one another, protect what matters, and leave a legacy worth remembering.

Because at Kimathi & Partners, excellence is not just what we do. It's who we are becoming.

With heart,
The Editorial Team

Legal Intern Profile: In Their Own Light

At Kimathi & Partners, we don't just welcome interns, we embrace stories of courage, ambition, and purpose. This week, we shine a light on Adelaide, Eric, and Madelyn, three bold young minds who remind us that greatness often begins with quiet resilience and unshakable dreams. Their journeys are proof that the future of law is not only bright, it's already here.



Madelyn
Nana Afua Obaka



Eric
Solomon Bandoh



Adelaide
Ansah

Madelyn Obaka

If there's one word that defines Madelyn Obaka, it's ambition. But hers isn't the loud, boastful kind. It's quiet, persistent, a flame that continues to burn even in the face of disappointment. Currently entering her second year at Nottingham Trent University, Madelyn is a young woman who leads with faith, works with heart, and aspires with purpose.

"I believe that no goal is too far out of reach," Madelyn says, "as long as it's anchored in purpose and pursued with humility."

Her journey has been shaped by resilience. When she lost all her A-Level revision notes just weeks before her exams, she didn't panic for long. She rebuilt everything from scratch, studied relentlessly, and earned top marks. That moment wasn't just a testament to her academic strength; it was a powerful lesson in perseverance.

But Madelyn's growth didn't start there. One of her earliest leadership attempts, running for library prefect, pushed her far beyond her comfort zone. Standing on stage, giving a speech with trembling hands, she overcame self-doubt. Though she didn't win the position, she walked away with something more enduring: confidence.

From that point forward, she's embraced roles that reflect her passion for service and personal

development. She's served as Club Administrator of the Interact Club, a lead planner for an on-profit initiative supporting people with disabilities, and a participant in international competitions and summer programs. Each role has sharpened her leadership, organization, and communication skills.

Creatively, Madelyn is an artist at heart. She finds joy in singing, a spiritual expression of her faith as well as in painting, crocheting, and crafting. These aren't just hobbies; they're expressions of the depth and balance she brings to life.

Her introverted nature, paired with her bubbly personality, makes her a thoughtful team player, one who listens, reflects, and contributes meaningfully. She thrives in environments that value collaboration, mentorship, and open communication, exactly the kind of culture she hopes to find in the legal profession.



**Driven by Purpose,
Inspired by Service**

Above all, Madelyn is guided by her faith. "It gives me peace, strength, and direction," she explains. "Even when things don't go according to plan, I know I'm part of a bigger one."

At Kimathi & Partners, where excellence meets heart, Madelyn's story resonates deeply. She exemplifies what it means to do hard things, to lead with integrity, and to pursue greatness with grace. Her journey is still unfolding, but the direction is clear, and the destination is one she's walking toward with courage and clarity.

"I believe that no goal is too far out of reach," Madelyn says, "as long as it's anchored in purpose and pursued with humility."

Eric Solomon Bandoh

Eric Solomon Bandoh is an intern at Kimathi & Partners, Corporate Attorneys, whose journey into the legal profession is as inspiring as it is intentional. Born and raised in Accra, He is currently pursuing his LL.B at GIMPA.

Eric's story is deeply shaped by personal loss and purposeful resilience. In 2021, he lost his father, a moment that marked a turning point in his life and values. Reflecting on that period, he shares: "it was in this period that I first discovered the kind of emotional control I didn't know I was capable of... that adulthood comes when you no longer have the luxury of delay, when you no longer have the luxury of delay, when you must rise because there's no other option."

Rather than falter, Eric rose to the occasion. He turned grief into fuel and found in the law not just a career, but a calling. His journey reflects a quiet strength and emotional maturity, anchored in faith, clarity, and a deep sense of responsibility.

Known among his peers for his composure under pressure, Eric is a thoughtful communicator, a passionate mentor, and an emerging leader who values substance over show.

Beyond the legal field, Eric is passionate about football, music, and creating space for meaningful conversations. He believes mentorship is a duty we owe to the future and sees personal growth as a continual process of becoming.

At Kimathi & Partners, he has brought not only his legal acumen, but a steady presence marked by humility, curiosity, and heart. His story reminds us that brilliance is often quiet, forged in the fire of life's challenges and carried with grace.

"Every step I take now is for the dream I owe my late father, the man who taught me how to stand tall, even when I feel small."

We are proud to have Eric as part of our community and look forward to the incredible journey ahead of him.



A legacy of Strength

"It was in this period that I first discovered the kind of emotional control I didn't know I was capable of... that adulthood comes when you no longer have the luxury of delay, when you no longer have the luxury of delay, when you must rise because there's no other option."

Adelaide Ansah

Adelaide Ansah is not just a third-year law student at GIMPA, she is a voice in the making, a soul refined by failure, and a young woman discovering the power of becoming.



**A Voice Forged in Silence,
Rising in Purpose**

At just 20 years old, Adelaide has walked through the kind of academic and personal storms that often leave others disillusioned. But not her. She believes storms don't come to destroy you, they come to awaken you. And awaken her, they did.

Her first year in law school was far from easy. "I thought I loved reading, so law would be natural," she muses, "but I quickly realized that loving books isn't the same as mastering the law." Faced with complex materials and early academic setbacks, Adelaide nearly lost confidence in her ability. But within that moment of doubt, something sparked a deeper hunger not just to survive law school, but to grow through it. She leaned into community, unlearned fear, relearned discipline, and stepped into her second year with resilience stitched into her spirit.

Before GIMPA, a moment from high school left a lasting imprint: a group project where her silence led to failure. That

silence, however, became the seed of her voice. From then on, she vowed never to dim her own light again. She joined the debate society, engaged in student leadership, and began to use her voice to uplift others.

Her WASSCE preparation was another crucible of growth, a season that taught her the value of emotional regulation, focus, and prayer. It was not just a test of intellect, but of faith and self-belief.

Today, Adelaide stands tall as a proud member of TEIN GIMPA, FALAS, the SRC, and the GIMPA Debate Society. She is passionate about justice, committed to pro-bono work, and deeply invested in creating space for the voiceless to be heard.

"Resilience means falling and rising until the rising becomes natural."

"I am not here just to study the law; I am here to become the

kind of lawyer who makes others believe in justice again." Adelaide's journey is a quiet revolution, a reminder that becoming isn't about arriving quickly, but about evolving purposefully. In her story, we find not just a future lawyer, but a woman who is learning to turn her scars into stars.

"I thought I loved reading, so law would be natural," she muses, "but I quickly realized that loving books isn't the same as mastering the law."



These are not just interns. They are visionaries in the making. Their passion, grit, and grace inspire us all to lead with heart and aim higher. We are proud to stand with them; and even prouder of where they're headed. The next generation is ready. Let's keep opening the door.

RIDDLE OF THE WEEK

What bird do you associate with lifting weight?

Answer for Last Week's Riddle:

A parachute

KIMATHI & PARTNERS Internship Program 2025

Syllabus

01 Law firm culture, confidentiality, and professional ethics

02 Company registration, employment contracts, and Labour Law

03 Law firm culture, confidentiality, and professional ethics

04 Company registration, employment contracts, and Labour Law

Days
Tuesdays and
Thursdays

Time
All sessions will run
from 9:00 AM to 11:00 AM





DEVOTION SPOTLIGHT:

LOVE

The Heart of God's Command

Devotion with Edmond

Wednesday, 23rd July, 2025

On Monday evening, we gathered not just to hear a message, but to be reminded of a divine heartbeat, love. The devotion, titled “Love – The Heart of God’s Command”, invited us to look deeper than our routines, busyness, and even our acts of service, to ask ourselves a humbling question: Is love truly at the centre of all I do?

This message was more than a theological reminder. It was a deeply personal call to return to what matters most in our walk with Christ. In a time when self-interest often triumphs over compassion, and performance sometimes overshadows purpose, we were drawn back to the essence of God’s law love in action.

THREE KEY HIGHLIGHTS FROM THE DEVOTION

1. Love Is More Than a Feeling – It Is a Lifestyle

In a world that often defines love through fleeting emotions, Monday’s devotion anchored us in a deeper truth drawn from 1 Corinthians 13. Love, as God defines it, is active. It is expressed through patience, kindness, humility, forgiveness, and perseverance. It means showing up when it’s hard, speaking truth gently, and sacrificing our convenience for someone

**“Love is patient,
love is kind...
It always protects,
always trusts,
always hopes,
always perseveres.”**

1 CORINTHIANS 13:4 – 7

else’s peace. It’s not always glamorous, but it is always powerful.

“Love is patient, love is kind... It always protects, always trusts, always hopes, always perseveres.” 1 Corinthians 13:4 – 7

2. Jesus Is Our Ultimate Example of Love

The devotion pointed us to John 13:34 – 35, where Jesus issues a command, not a suggestion: “Love one another. As I have loved you, so you must love one another.” He loved with intention. He loved the outcast, forgave the betrayer, healed the hurting, and even washed the feet of those who would abandon Him. If Christ could love in the face of pain, rejection, and death, what excuse do we have?

This is the kind of love that transforms communities, it's sacrificial, resilient, and unconditional. And when we imitate it, we reflect the very nature of God.

“Love one another. As I have loved you, so you must love one another.”

JOHN 13:34 – 35

3. Practical Love Reflects God's Presence in Us

Sometimes we imagine love as grand gestures or emotional declarations, but the devotion reminded us that small acts done with great love carry eternal weight. Forgiving someone who hurt us, helping without expecting applause,

choosing peace over pride, these are not just “nice things” to do; they are evidence that God is alive in us. As 1 John 4:11 – 12 says, when we love one another, “God lives in us and His love is made complete in us.”

“God lives in us and His love is made complete in us.”

1 JOHN 4:11

Why This Message Matters

The heart of this message was not just to inspire, but to transform. It asked each of us to reflect on how we love in our homes, our workplaces, our churches, and even in moments of silence when no one is watching.

It was a call to realign our motivations. Are we driven by love or by duty? Are we building walls of pride or bridges of grace? Are we waiting to be loved, or are we willing to love first?

We were reminded that love isn't always convenient. It often asks us to be quiet when we want to speak, to give when we feel empty, and to serve even

when we feel unseen. But this is the kind of love that changes lives. This is the kind of love that reveals Christ.

We were reminded that love isn't always convenient.

A Personal Reflection for the Week Ahead

Let this devotion linger beyond Monday evening. Ask yourself:

- In what ways can I love more intentionally this week?
- Who needs to experience the grace I've already received?
- What would it look like if I chose love, genuine, inconvenient, Christ-like love, in every situation?

“Let all that you do be done in love.” – 1 Corinthians 16:14

“Let all that you do be done in love.”

1 CORINTHIANS 16:14



MIND THE GAP

Closing Compliance Loopholes In Technology Transfer Deals

REPORT BY
Divine Selase Agborli, Staff Writer

Wednesday, 23rd July, 2025



Last Wednesday, we gathered once again at Auntie Esther’s Summer Hut, where Earl delivered an insightful presentation on Technology Transfer Agreements (TTAs) under the theme: “Mind the Gap: Closing Compliance Loopholes in Technology Transfer Deals.” Esinam, ever precise and eloquent, moderated the session.

Against the backdrop of Ghana’s tightening tax and regulatory scrutiny, Earl walked us through the key legal, procedural, and tax compliance issues surrounding TTAs. He began by outlining what qualifies as a TTA and why registration with the Ghana Investment Promotion Centre (GIPC) is mandatory.

We were introduced to the legal framework, anchored in Act 865, L.I. 1547, and intersecting laws such as the Income Tax Act, 2015 (Act 896) and Transfer Pricing Regulations, 2020 (L.I. 2412). One standout section was Earl’s simplified breakdown of non-permissible clauses in TTAs — ranging from unjustified export restrictions to mandatory

purchases from foreign suppliers—which often render agreements unenforceable.

A central highlight was the practical compliance checklist for TTA registration and renewal. Earl emphasized the importance of transparency and full disclosure, including training schedules, annual fee forecasts, and proof of industrial property rights where applicable.

On the tax front, he clarified the conditions under which TTA fees are deductible and illustrated how poorly structured agreements can trigger withholding tax risks, VAT exposure, or transfer pricing adjustments. Notably, the arm’s

length principle and documentation requirements featured heavily in the session’s tax compliance segment.

Real-world examples—like the “Group Discount Dilemma”—sparked an engaging discussion on pricing arrangements between related parties and the need for defensible transfer pricing documentation.

The session closed with a strong reminder: Unregistered TTAs are not only unenforceable—they may attract stiff penalties and regulatory backlash from the GIPC and GRA.



EXCERPTS FROM LAST FRIDAY'S BIG DEBATE

DRONES IN COMMERCIAL DELIVERIES:

Will The Use Of Drones For Commercial Deliveries Create More Efficiency Or Bring About Safety And Privacy Concerns

REPORT BY

James Quartey, Staff Writer

Friday, 25th July, 2025



Last Friday, the firm's TGIF turned into an energising exchange of ideas with another edition of The Big Debate. The motion was simple on its face but packed with deeper questions. We asked, "Will the use of drones for commercial deliveries create more efficiency or bring about safety and privacy concerns?"

Arguing for the motion, the team of Marcus, Vanessa and Abigail took us beyond the usual tech headlines and placed us in the middle of real situations where speed can make all the difference. They told the story of two mothers in Ghana who faced the same medical emergency. One died because help did not arrive in time. The other lived because a drone delivered blood in twenty minutes. For them, drones are not just flying objects; they are life-saving tools that bring help where it is needed most. The team argued that drones can reach communities that are otherwise forgotten, reduce long delays in service delivery and make our systems faster and more responsive. Their message was that technology, when used with intention, can save lives and improve access.

On the opposing side, Nayorm, Divine and Krystelle were equally fierce. They reminded us that not every innovation comes without a cost. Their argument was clear: commercial drone delivery could quietly usher in an era of over-surveillance, job displacement and corporate overreach. They questioned the wisdom of replacing real human jobs with machines and cautioned against a future where privacy is gradually chipped away in the name of convenience. It was a warning that in our excitement, we must not overlook the wider impact on society, especially the vulnerable. They challenged us to reflect on whether we are building a world that works for all, or just a few.

As always, the debate was electric. The room leaned in, laughed, questioned and challenged. There was no easy answer, and that's exactly what made it so good. Both teams brought facts and fire, weaving together real-life examples with thoughtful arguments that stayed with us long after the session ended.

In the end, it wasn't just about drones or deliveries. It was about how we think about the future. How we weigh convenience against caution. And how, even in a debate about machines, it is still the human voice that matters most.

Word Search Recap – Last Week’s Challenge

S B R P E J P E R M A N E N T E E W I S D O M A P
U E E M C C N Y A T X Q K S R P C S T W V P E N F
C X P T O H O U D R R A T U T I E U W J O F E Y L
C P L E Q A T P E S M E T L U A P C T W I R I Y R
E E A M L N H Z B D X L N O J C B V O L Y M D W C
S C C P I G I T A L U C J D L O O I E N E C U P S
S T E O N E N V T C T O M G S N R F L R T R L Q C
G A A R E S G O E X M L E N N V E F J I S E Y H A
P T B A K G T S R K H L A R I E L O C M T I X A R
U I L R J F O P P O N E N T S N E C H F V Y O T H
R O E Y W A S V S G T A I Q A I A U Q A W T I N E
P N L Z M I N R X S H G N F Z E S S Q I B J O P T
O S X Y J L G G U R D U G J Y N E R J W O I U W O
S C O W M U G R C G N E G X P C H Y C O R E T K R
E E H W F R T R N F X S O V S E A S O N A L A S I
S E X O C E F S O X A S S U M P T I O N S U T R C
P P J R I H M M O W G R K S Q D W J X Z E T T I J
E A W K A C A B M N T H I N K I N G N L I F E E C
A C C P O G E P I C O H E S I O N E T K D O N R Y
K K L L M H E T T K G O E V O L U T I O N J T M N
E A P A Q E T E L E K E K C V A L U E S I Q I V F
R G D C H E U B M I R F D I S P O S A B L E O I C
S I C E L C U M T I F S L S T A N D A R D S N E M
H N P L T I C E N P J D P R O C E S S E S P I W I
O G E R N W V O E D I R E C T I O N Y W Y G E W D

For some reason, no one was able to complete the puzzle last week.

But that didn’t stop the effort! We want to recognize James, Nayorm, and Makafui for their strong attempts — you did exceptionally well. Unfortunately, the puzzle proved a bit tricky this time around.

For the avoidance of doubt, we’ve attached the full list of words used in last week’s word search challenge to this update.

We’re still rooting for you... that is, until some wordsmith or puzzle champion rises to outpace you.

Stay sharp — the next challenge awaits!

- | | | | | |
|----------------|----------------|---------------|-----------------|---------------|
| 1. Assumptions | 11. Culture | 21. Habits | 31. Purpose | 41. Temporary |
| 2. Attention | 12. Cups | 22. Letting | 32. Release | 42. Thinking |
| 3. Change | 13. Cutlery | 23. Life | 33. Replaceable | 43. Trends |
| 4. Chapters | 14. Debate | 24. Line | 34. Rhetoric | 44. Trust |
| 5. Choice | 15. Direction | 25. Meaning | 35. Seasonal | 45. Values |
| 6. Cohesion | 16. Disposable | 26. Nothing | 36. Solution | 46. Version |
| 7. Colleagues | 17. Evolution | 27. Opponents | 37. Speakers | 47. View |
| 8. Convenience | 18. Failure | 28. Packaging | 38. Stability | 48. Wisdom |
| 9. Context | 19. Focus | 29. Permanent | 39. Standards | 49. Word |
| 10. Core | 20. Growth | 30. Processes | 40. Success | 50. Workplace |

Word Search Puzzle


E X C E L L E N C E R T L A S N O I T A C
G O E R U T L U C S T A N D A R D S S R E
R C T M I N D S E T I O N A T T E N T I O
O N E E I M C L I E N T P G R O W T H I L
W S I T E A M W O R K E R I D C A T I E S
T I D T I M E L I N E S S Y M P A T H Y R
H O W N O I T A C I F I I C S E R T U O H
R E T A T N E M T I M M O C C H A L L E N
O C D N O I T C E L F E R A D E C I N O I
U R S S A E R A C Y C A C I T S I L A M R
G R E S P O N S I B I L I T Y T N E M E G
H N G N I R A E L C A T C A P M I E C N E
T H E A D E R S H I P D I S C I P L I N E
Y I T I L I B A C C O L A T N E M N G I H
C N O I T A C I N G O C E R A T N E M E G
E T C T I O N P U R P O S E E S I M O R P
L P R E C I S I O N S Y C A C I T E H T N
E I C I F I C E P S S E N E V I T A I T I

WHERE TO FIND THE WORDS

The word search puzzle is created using the
50 single-word keywords from
“Exceeding Expectations Article”


Accumulated Points Overtime

(Individuals Who Have Solved And Submitted The Puzzles)




James Quartey

7



Makafui Akyea-ansah

5




Vanessa Alabi

4



Nayorm Nyalety

3



Marylove Opoku-Mensah Otoo

2

RED BOX RIDDLES: The Great Intern Mystery

as overheard near the pantry at 3:47 PM

BY *The Office Whisperer* (Your Weekly Smiles Department)



Office Tea

“Chale Kobena, have you seen what’s inside those red boxes they gave the interns? Because I swear, I saw one intern guarding hers like it contained Beyoncé’s wig collection.”

Akosua had that mischievous glint in her eye, the one that usually meant gossip was about to enter premium levels.

Kwame, who had just poured his third cup of coffee for the day (decaf, for anxiety reasons), nearly choked. “You too? I’ve been dying to know! I asked Kofi from IT if he peeked inside and he just blinked three times and walked away like he’d been sworn to secrecy.”

Akosua leaned in closer. “Well, Abena from Finance claims she accidentally saw one open.

According to her, there’s a leather-bound journal, a miniature sword-shaped pen, and, wait for it, a card that just says ‘The Journey Begins’ in calligraphy. No explanation. No branding. Like some kind of Hogwarts starter pack.”

Kobena gasped. “Stop! That’s exactly what Nana in Transaction said. Except in her version, the card was scented. Like eucalyptus and mild judgment.”

Akosua cracked up. “Makes sense. This is Kimathi & Partners. Even the air here smells like high expectations.”

Kobena added, “You know what Richard from Litigation thinks? He says it’s a psychological test.

The interns are being watched to see who opens it too fast, who saves it for home, who Googles the meaning of the card. Classic mind games. Apparently, one intern opened theirs, looked up solemnly and whispered, ‘I understand now’... and walked away like they’d seen the firm’s founding constitution.”

Akosua slapped her thigh. “Ei! You’re lying! Was it the tall one with the glasses and motivational quotes?”

“Exactly,” Kwame said. “And now he’s invited to some mysterious meeting with the partner V. No agenda. Just meeting.”

They both paused, eyes wide.

Akosua said, “You know what

this means, right? Those red boxes are more than just stationery. They're... portals."

Kwame nodded slowly. "Portals to stress, ambition, and possibly enlightenment."

A silence fell between them as they both sipped their coffee, staring into the middle distance.

Then Akosua spoke again.

"I'm giving it two days before someone lists one on Jumia with the caption 'Life-changing opportunity. Slightly opened. Serious buyers only.'"

They both burst out laughing as another intern walked by, red box in hand, held just tightly enough to suggest they knew exactly what they were carrying.

Or maybe they had no idea. And that, dear reader, is exactly how the mystery grows.



JUST FOR FUN

ILLUSTRATED BY
JONATHAN AGYEI-PEPRAH

Lawyer: "Judge, I wish to appeal my client's case on the basis of newly

Judge: "And what is the nature of the new evidence?"

Lawyer: "Judge, I discovered that my client still has £500 left."



Exceeding Expectations: A Daily Act of Professional Integrity

BY Sofia Wise, Staff Writer



In a world where doing the bare minimum has somehow become the norm, excellence is radical. In legal practice, where precision is non-negotiable and time is rarely enough, going the extra mile can feel difficult, even unreasonable. And yet, it is precisely that extra mile that defines us.

Exceeding expectations is not about overworking; it's about intentionality. It's the quiet decision to act with clarity, empathy, and care, even when it's not required. It's about the difference between doing your job and owning your impact.

Clients come to us not just for answers, but for assurance. They bring their vulnerabilities, their crises, and their complex questions. What they remember most is not the statute we cited, but how they felt in our care: safe, prioritized, and understood.

And so, to exceed expectations is to restore dignity to the work we do every day. It is a practice of professional integrity a discipline of doing not just what is required, but what is right.

Excellence is Everyone's Responsibility

For our lawyers, this means seeing beyond the brief asking what the client needs even if they haven't said it yet. It means being clear, responsive, strategic, and thoughtful in every interaction.

For our business service staff, it's about efficiency, anticipation, and consistency. It's about creating seamless systems and solutions that allow the entire firm to operate at its best.

Excellence is never the job of one person or one department.

It is the shared rhythm of a team that cares, not just about outcomes, but about how those outcomes are achieved.

Inside the Firm: How We Show Up for Each Other

Exceeding expectations isn't limited to external service. It's also how we treat one another internally - how we respect each other's time, honor deadlines, step in without being asked, and communicate with intention. These invisible acts of responsibility build a culture of trust and momentum.

Because when we raise the bar for ourselves, we raise it for the entire firm.

Spotlight: One Quiet Gesture, One Lasting Impression

One recent evening, a litigation team was racing against time to finalize a sensitive affidavit. Without being prompted, Kwame took it upon himself to stay late, review the document thoroughly, and send back an annotated, clean draft by dawn citing relevant precedent and offering suggested improvements.

The client, unexpectedly receiving the revised document well ahead of schedule, replied: “This makes me feel like I’m your only client.”

That simple gesture reflected something powerful: responsiveness, thoughtfulness, and client-first thinking. Kwame didn’t do it to be noticed. He did it because excellence had become a habit.

If you know someone quietly raising the standard, nominate them for a future staff spotlight. Let’s honor the everyday moments where values come alive.

A Thought, and a Challenge, as the Legal Year Ends

Philosopher Immanuel Kant once wrote that dignity lies not in what we do, but in how we do it. In the legal profession, we are stewards of people’s trust. Every action, no matter how routine, has ethical weight. How we choose to carry out our tasks speaks volumes about who we are.

So here’s your challenge: As we close this legal year, identify one area where you can exceed expectations, within the firm or with a client, in the year ahead.

It could be how you prepare, how you communicate, how you anticipate, or how you follow through. Then, share it with your team. Excellence, after all, grows in the open.

Let us walk into the next legal year, not just with tasks to complete, but with values to uphold, and a standard we commit to raising together.”

Every action, no matter how routine, has ethical weight. How we choose to carry out our tasks speaks volumes about who we are.



NEWSLETTER UPDATE: New Release Schedule for August & September



Dear Warriors,

As we embrace the rhythm of the legal break, The Happy Warrior will be adjusting its release schedule slightly to give space for well-deserved rest, reflection, and renewal.

For the months of August and September, the newsletter will be published twice a month: Every 2nd and 4th Monday.

We'll continue to share inspiring stories, team highlights, and thoughtful reflections, just with a little more breathing room, in line with the season.

We hope this space allows you to slow down, recharge, and return with fresh energy and purpose. Thank you for reading, sharing, and growing with us.

Warmly,
The Editorial Team
The Happy Warrior

WEEKLY
NEWSLETTER
EDITORIAL TEAM



Jonathan Agyei-Peprah



Abigail Dedo Kpabitey



Nancy Ama Sackey



Divine Agborli



Dodzi Koku Hattoh



Esmeralda Akorfa Afenyo



OUR CORE VALUES

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.