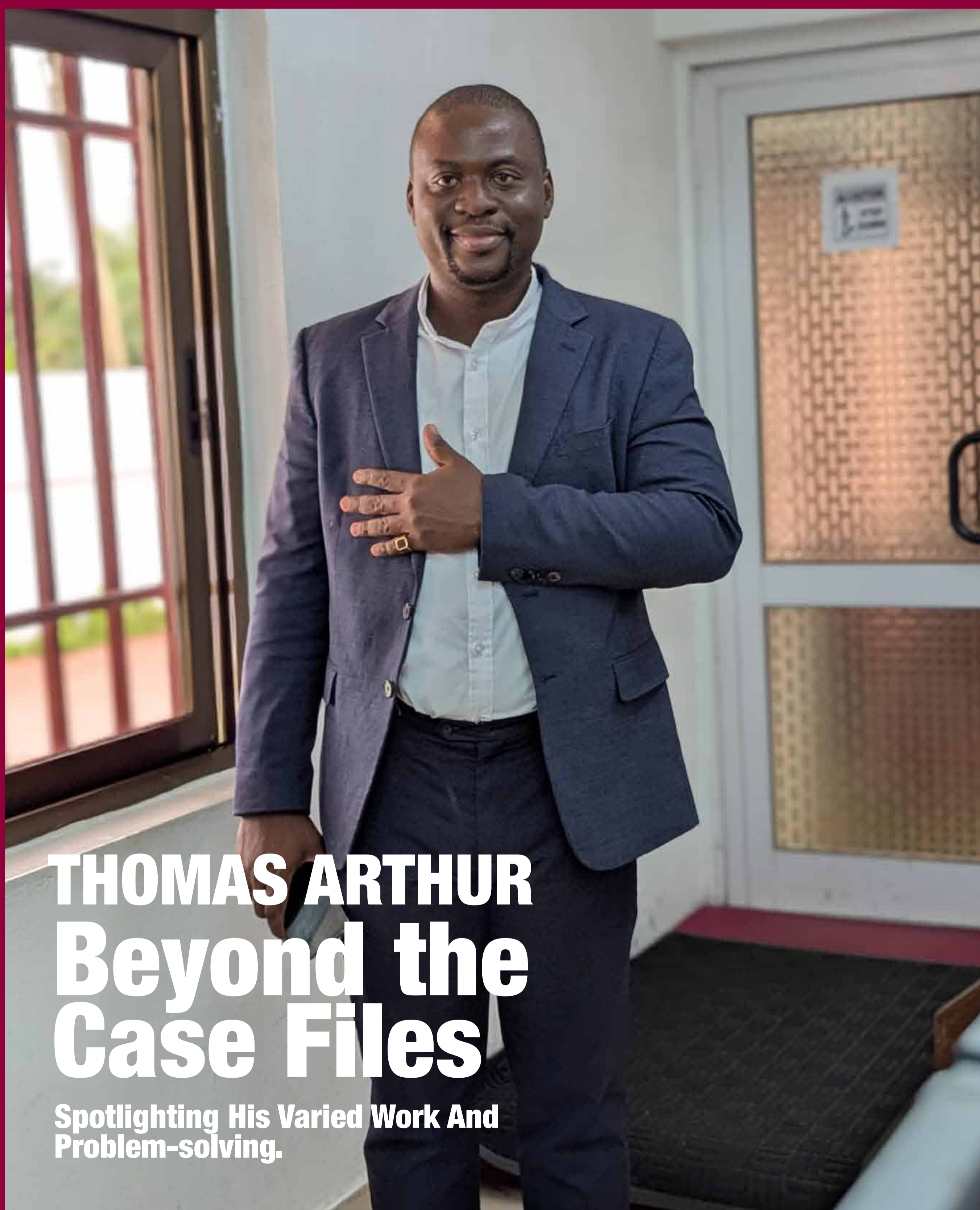




# WEEKLY NEWSLETTER

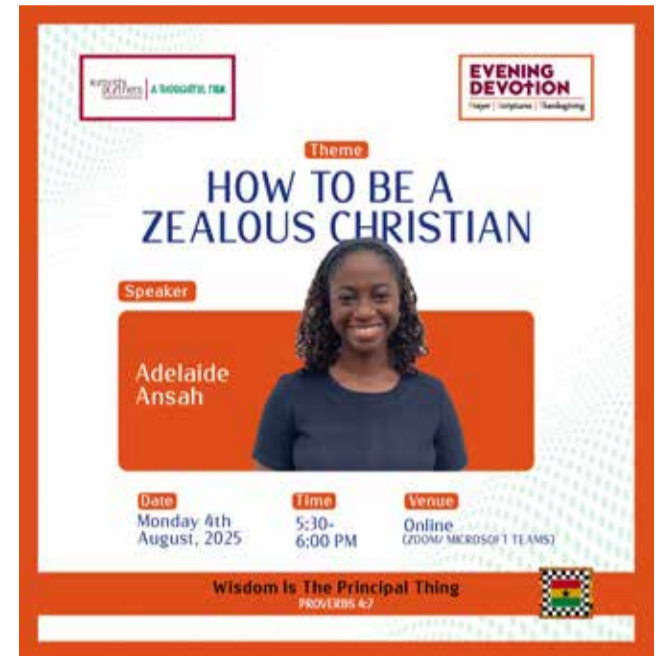
AUGUST 2025 WEEK 1

EDITION 18



## THOMAS ARTHUR Beyond the Case Files

Spotlighting His Varied Work And  
Problem-solving.



**How to Be  
a Zealous Christian:  
Evening Devotion  
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**Ethical  
Challenges:  
Meeting Client Needs  
Without Losing Our  
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# Bringing Zeal, Integrity, and Joy Into Every Day

As you dive into this edition of our newsletter, one thing stands out loud and clear: the power of living with passion, doing what's right, and not forgetting to laugh along the way.

This week's evening devotion with Adelaide Ansah was a wake-up call for all of us. She reminded us that life is unpredictable, and waiting for the "right time" to fully commit to God, or to anything meaningful, might mean missing out altogether. Zeal, she said, is about showing up now with everything you've got. It's not about comparing yourself to others but about being fully present, fully engaged, and fully alive in your faith and your purpose. That message hit home for so many of us, sparking fresh energy to live with urgency and intention.

That same spirit of integrity showed up again in our recent ethics workshop, where a story about standing firm in difficult moments illustrated a truth, we all know doing the right thing isn't always the easy path, but it's always the one worth taking. Saying "no" with kindness, guiding clients wisely, and holding fast to our principles are what build trust and honour both our profession and ourselves. It's a reminder that true success comes from aligning

what we do with who we are at our core.

And hey, we're human so we need moments of lightness too. Whether it's laughing at a lawyer's quick wit in the face of a bear chase or enjoying the buzz of vacation season as our colleagues take a well-deserved break, these moments keep us grounded and remind us to enjoy the journey.

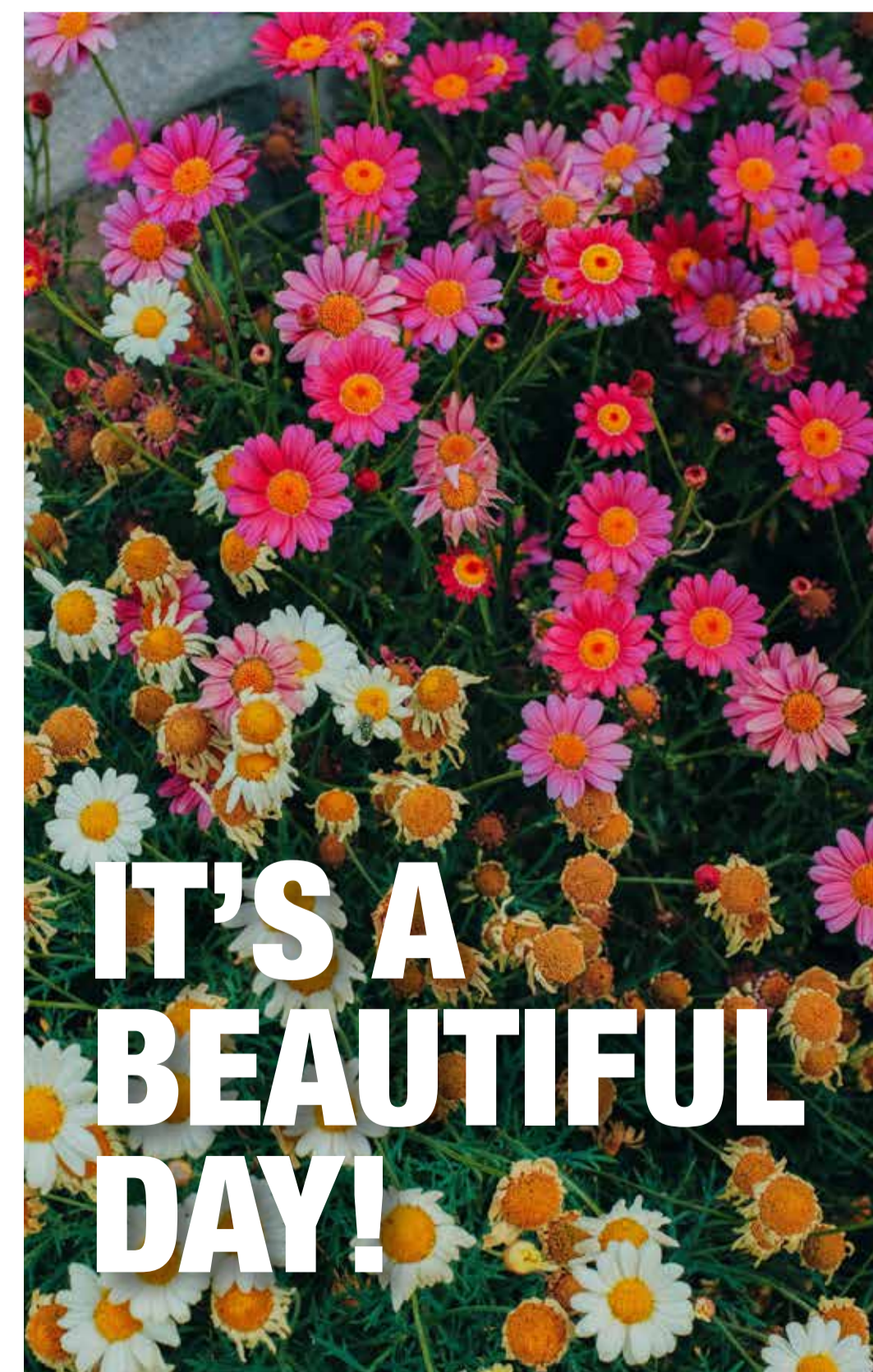
We also celebrate people like Thomas Arthur, whose quiet dedication and passion behind the scenes make all the difference. His story reminds us that excellence is built day by day, task by task, often without applause, but always with heart.

So, as you move through this newsletter, take a moment to feel inspired. Let Adelaide's call to live with zeal spark something new inside you. Let the lessons on ethics encourage you to stand strong in your values. Let the jokes bring a smile, and the stories of our team remind

you that you are part of something bigger than yourself.

Life, work, and faith all come together in this beautiful, messy, rewarding journey. Let's embrace it with passion, with integrity, and yes, with joy.

Here's to showing up, standing firm, and living fully every single day.



# Thomas Arthur: Beyond the Case Files

Spotlighting His Varied Work And Problem-solving.

## A Conversation with Thomas Arthur:

*In this edition, we feature **Thomas Arthur**, a seasoned paralegal whose dedication, sharp organisational skills, and problem-solving mindset have made him an invaluable part of our legal team. With over **11 years** of experience spanning litigation, corporate work, transactions, and due diligence, Thomas has mastered the art of balancing tight deadlines with meticulous attention to detail. Beyond his impressive professional record, Thomas brings warmth, teamwork, and a passion for continuous learning to every matter he handles. In this conversation, we get to know more about his career journey, his proudest moments, and the person behind the case files.*



### 1. How old are you, and how long have you worked as a paralegal?

I am 35 years old and have worked as a paralegal for 11 years.

### 2. In what areas of law have you mostly worked?

I have worked across all areas of litigation, company secretarial duties, commercial law, transactional work, and other related fields.

### 3. What kind of cases or work have you done the most?

My main experience has been in litigation, company secretarial and corporate work, transactions, and due diligence.

### 4. How do you stay organised and meet deadlines?

- I create detailed calendars using task management systems and prioritise tasks based on urgency and importance.
- I set up reminders to ensure no deadlines are missed.

**5. Can you share an example of a time you solved a problem at work?**

▪ **Litigation:** In *Genser v. Ghana Gas*, we urgently needed Form 6 to file a stay at the Court of Appeal because the judge was proceeding with trials without relisting our defence and counterclaim. I took swift action to ensure the filing was done in time.

▪ **Due Diligence:** In another case, we had a very short window to complete searches so the transaction team could prepare and send a report to the client promptly. I coordinated the process efficiently to meet the deadline.

**6. How do you work with lawyers and clients?**

I maintain open communication, provide timely updates, and ensure all required documents and information are prepared accurately. I aim to support lawyers so they can focus on strategy, and I build trust with clients by being responsive and professional.

**7. What do you enjoy most about being a paralegal?**

I enjoy being part of a process that solves real problems for clients, the variety of work I get to handle, and the satisfaction of seeing a matter through from start to finish.

**8. Can you tell me a bit about your life outside of work, family, hobbies, or interests?**

Outside of work, I spend time with my family, enjoy reading, and engage in community activities. I also have a passion for learning new skills and keeping up with developments in the legal field.

**9. What inspired you to become a paralegal, and what keeps you in the profession?**

I was inspired by an interest in law and the opportunity to contribute meaningfully to legal processes without necessarily being a lawyer. What keeps me in the profession is the constant challenge, the opportunity to learn, and the satisfaction of helping clients achieve positive outcomes.



*Thomas's story is a reminder that excellence in legal practice isn't just built in the courtroom, it's forged in the countless hours of preparation, collaboration, and commitment behind the scenes. His journey reflects the values we strive for as a firm: diligence, adaptability, and dedication to client success. We celebrate Thomas not just for his legal expertise, but for the energy and integrity he brings to our community every day.*





**DEVOTION SPOTLIGHT:**

# How to Be a Zealous Christian

*Devotion with Adelaide*

*Monday, 4th August, 2025*

This week's evening devotion was held via Zoom Online Meeting, creating an opportunity for members from various locations to gather virtually for a time of fellowship, reflection, and teaching. The session was led by Adelaide Ansah, who delivered a powerful message on the topic "How to Be a Zealous Christian," drawing from Luke 12:18 - 20 and 2 Corinthians 10:12.

**ADELAIDE'S TEACHING CENTRED ON TWO KEY PRINCIPLES FOR LIVING WITH ZEAL IN THE CHRISTIAN WALK.**

## **1. Live with the Awareness that Life is Uncertain**

She began by stressing that genuine zeal is rooted in urgency. Many young people assume they have decades ahead to serve God fully, delaying wholehearted devotion until later in life. Yet, life is unpredictable – death can come at any age, even in youth. By living with the constant awareness that each day could be their last, believers will naturally serve God with energy, passion, and excellence.

## **2. Avoid Comparing Yourself to Other Christians**

Her second point addressed the danger of measuring one's spiritual life against the "average" Christian. This, she explained, often leads to complacency and

a lukewarm approach to faith. Instead, believers must measure themselves against God's standards, remembering that "every man shall bear his own burden." On the day of judgment, others' shortcomings will not excuse personal neglect.

### **Key Takeaways**

- Urgency fuels zeal, live and serve as if today may be your last.
- Life's brevity calls for immediate and wholehearted commitment to God's work.
- Avoid comparison; God's Word is the true measure of spiritual growth.
- Channel the same passion given to personal ambitions into serving God.

### **Congregational Response**

The virtual format did not hinder engagement; the Zoom chat was filled with "Amen" responses, personal reflections, and renewed commitments to live with greater intentionality for God. Many participants described the message as a timely wake-up call.

### **Closing Exhortation**

Adelaide ended with a sober reminder: "If you are 25 and decide to take God seriously in your 40s, who knows, you might not live to see your 26th birthday. Serve God now with all your heart, without delay and without comparison."

# Gavel Down, Sunglasses On Our Legal Vacation Gossip

BY *The Office Whisperer* (Your Weekly Smiles Department)



## Office Tea

Ah, legal vacation, that glorious stretch when the courts take a breather, the robes get tucked away, and suddenly everyone remembers they have lives outside of affidavits and cross-examinations. The atmosphere in the office right now? Pure holiday fever. Here's what we've spotted:

- **The Master Planners –**

Leave requests filed before the rest of us even heard the words “judicial vacation.” Their bags have been packed for weeks, probably with matching outfits.

- **The Suitcase Storytellers –**

Three straw hats, five pairs of sunglasses, and “just visiting family” in Kumasi? Sure... we believe you.

- **The Desk Escape Artists –**

Their workstations are so spotless it's like they've gone into witness protection. Expect them back with a suspiciously healthy glow.

- **The Office Philosophers –**

Already sprinkling the WhatsApp group with quotes like “A rested lawyer is a better lawyer.” We get it, you're off to rest.



And here's the little truth we all know: legal vacation isn't just about escaping work. It's a reminder that we're more than our case files, our robes, or our endless “per my last email” moments.

So, to our travelling colleagues: may your flights be smooth, your Wi-Fi be blissfully terrible, and your inbox remain someone else's problem. Come back with good stories, odd souvenirs, and just enough gossip to keep us entertained until next year's vacation season.

The rest of us will be here, holding the fort... and maybe your staplers.

# Ethical Challenges: Meeting Client Needs Without Losing Our Compass

BY *Sofia Wise, Staff Writer*

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At our recent workshop on ethics, someone joked that the lawyer’s real superpower is saying “no” in a way that still makes the client smile. The room erupted in laughter, but there was a knowing nod or two because in practice, that’s exactly what we do.

One of our senior lawyers shared a story from early in their career that brought this to life. A long-standing client walked in, visibly anxious. They had a looming deadline in a dispute and believed they’d found a “brilliant” shortcut, one that could outmanoeuvre the other side and win the matter almost instantly. On paper, it was clever. In reality, it involved skirting a procedural requirement. Not a blatant violation, but enough to push us into ethically grey territory.

The young lawyer faced the moment every legal professional eventually encounters: the tension between a client’s immediate desire and our duty to uphold the law and our own professional standards. Saying “no” outright would have disappointed the client and risked damaging the relationship. Saying “yes” would have meant compromising the very integrity that clients come to us for in the first place.

Instead, the lawyer took a different approach. They acknowledged the client’s urgency, walked them through the risks, and explained how even a small breach could unravel the entire case, and worse, their credibility. Then, they proposed an alternative strategy that was slower but airtight, reassuring the client that it would still deliver the results they needed.

The outcome? The client agreed, the case was won fair and square, and the trust between lawyer and client deepened. In fact, the client later said they were grateful for the “longer road,” because it protected their reputation as much as their interests.

This story holds a simple truth: professional responsibility isn’t a brake; it’s the steering wheel. It doesn’t stop us from getting to the destination; it ensures we

arrive without damage.

As the workshop reminded us, balancing client needs with ethical obligations isn’t about choosing one over the other. It’s about aligning them finding solutions that work both in law and in conscience. Every time we do this, we strengthen the trust clients place in us and the reputation our firm has built over the years.

Hence, the next time a client’s urgency tempts us toward the scenic, or risky, route, let’s remember: the best legal victories are the ones we can proudly explain to a room full of peers, judges, family members, and yes, even ethics workshop participants.

# Word Search Puzzle

E Y W A L I N T E G R I T Y M W E P C S C V  
R C A E C I T C A S C R V C F B O C Z A R E  
E O O I S R O R D D O V S M Q A Z X N P R D  
L M N F N U D E C I S I O N V Y G U I D A N  
A I T C O M M U N I C A T I O N B I L P E B  
C C U R T D O N T A U N U R H Z N A O V Y C  
C A L S W O R K O B L I G A T I O N S S O L  
O D I L I G E N C E U E R A I N Q F T R Y I  
U N G M I S E L A W Z O L J L B Q E D H T V  
N T B O U N D A R I E S P R A C T I C E I E  
T A R H O N O U R Q A P R O F E S S I O N A  
A F I D E L I T Y W S T E W A R D S H I P C  
B I N T E R E S T S E R V I C E X T N B I N  
I E R S S H O U L D R E S P E C T A N D D G  
L S C R E D I B I L I T Y K O B I O J U D G  
I P R A L I G N M E N T S R I S K L S P I A  
T R U S T O B J E C T I V I T Y N R F L E S  
Y R U L E S T N N A C E I T I P H O C Q U T  
M O R A L L Y B A L A N C E D G I R E Z N O  
W A S A T I S F A C T I O N N E S S L E U S  
E P R O B L E M P R U D E N C E U O B E I L  
P C S N I F A N N O C O I F P J O I S I O O


## WHERE TO FIND THE WORDS

**The words hidden in this puzzle are drawn from the themes, principles, and key concepts discussed in Ethical Challenges: Meeting Client Needs Without Losing Our Compass.**

They reflect the values, responsibilities, and decision-making considerations that guide professionals in maintaining integrity, balancing competing interests, and delivering quality service while staying true to ethical standards.


# Accumulated Points Overtime

(Individuals Who Have Solved And Submitted The Puzzles)




James Quartey

7



Makafui Akyea-ansah

5




Vanessa Alabi

4



Nayorm Nyalety

3



Marylove Opoku-Mensah Otoo

2

# Celebrating Our July Stars!



kimothi partners | A THOUGHTFUL FIRM

THE HAPPY WARRIOR

## CONGRATULATIONS TO JULY BORNIS

HAPPY Birthday

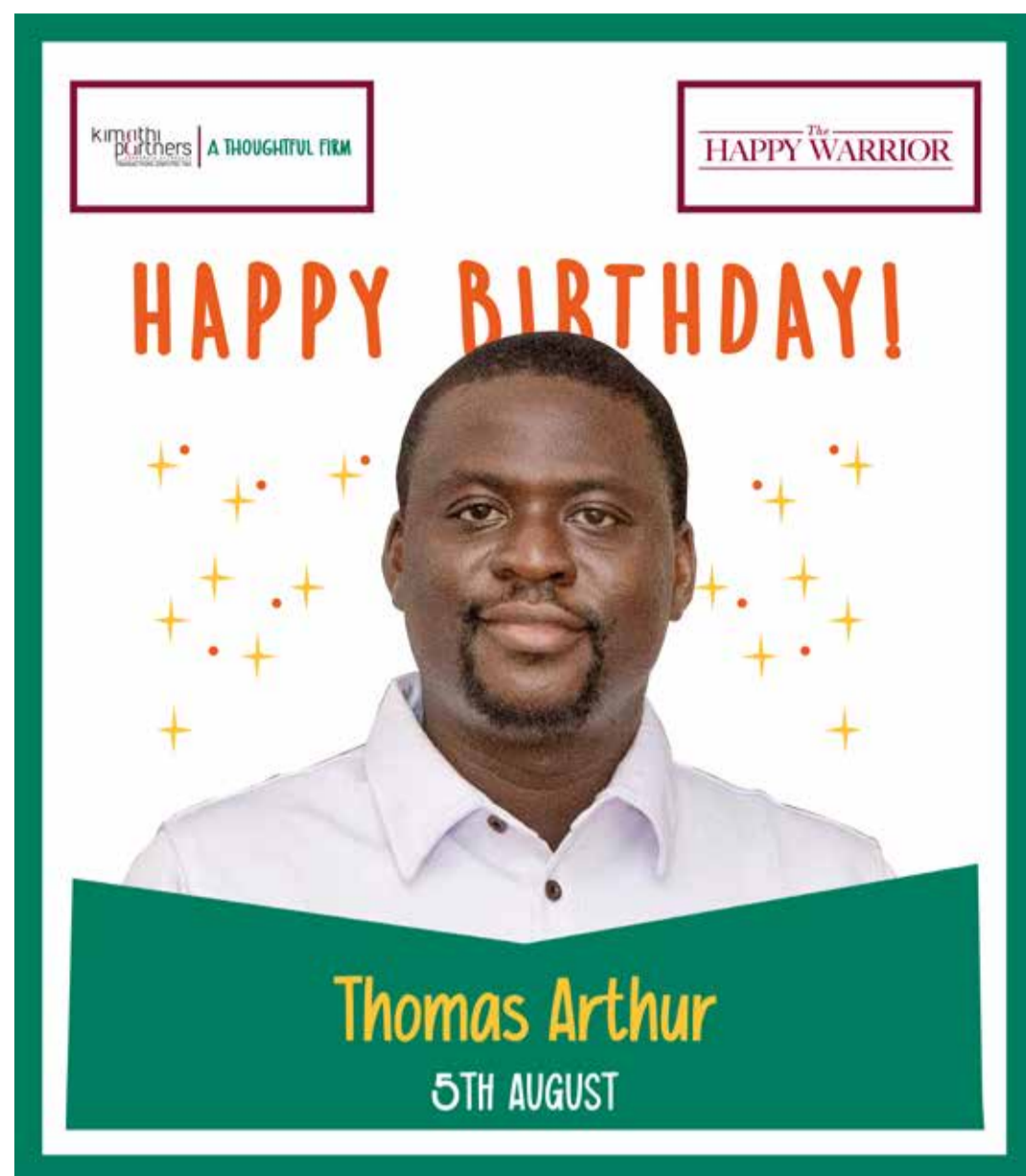
 Auntie Esther Ofei 11TH JULY	 Rockson Amoah 21ST JULY	 Curtis Kwesi N. Hope-Wudu 31ST JULY
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Happy belated birthday to our wonderful July stars — Esther, Rockson, and Curtis!

We celebrate each of you for the light, energy, and warmth you bring into our lives. July is a month of bold hearts and bright spirits, and you embody that so beautifully. May this new year of your life overflow with joy that lifts your soul, success that keeps you inspired, and blessings too many to count.

May your dreams unfold in the most unexpected and delightful ways, and may every step you take be filled with grace, laughter, and love. Keep shining your unique light, the world is better because of you.

# Birthday wishes



## Happy birthday, Thomas!

We hope you enjoyed a wonderful celebration surrounded by friends, family, and plenty of joy. May the year ahead be filled with exciting opportunities, unforgettable moments, and the success you truly deserve. Here's to making this your best year yet!

A very special man in his own way. No peer, no superior. A class of one.

TT:

Happy Birthday. Happy Happy Birthday

-KIMATHI KUENYEHIA, THE PRINCIPAL

Highest Chief!  
The only Tom Tom!  
Happy birthday!!

Indeed in a category of your own and always getting the impossible done. Thank you for all you do. On this special day, I wish you manifold blessings, boundless favour and grace unlimited, always. God richly bless you. Have a fantastic new year!

-VALERY ATUWO

Highest Chief, Happy, Happy Birthday!  
May this year bring increase in wisdom.  
May your path shine brighter and brighter, like the morning sun and may you be like a tree planted by rivers of water, bearing fruit in every season.  
Have an amazing year

-EMMANUELLA ESINAM AWUNYO

Your Honour,

The Highest Chief of Kwara State of Nigerian.

Glorious, Happy birthday to you, chief.

God shall increase your kingdom and bless you in good health and financial abundance.

Keep the love, hardworking and kindness.

See you in the throne room because this is a handle reason.

God bless you.

-GIDEON YEBBI-MENSAH

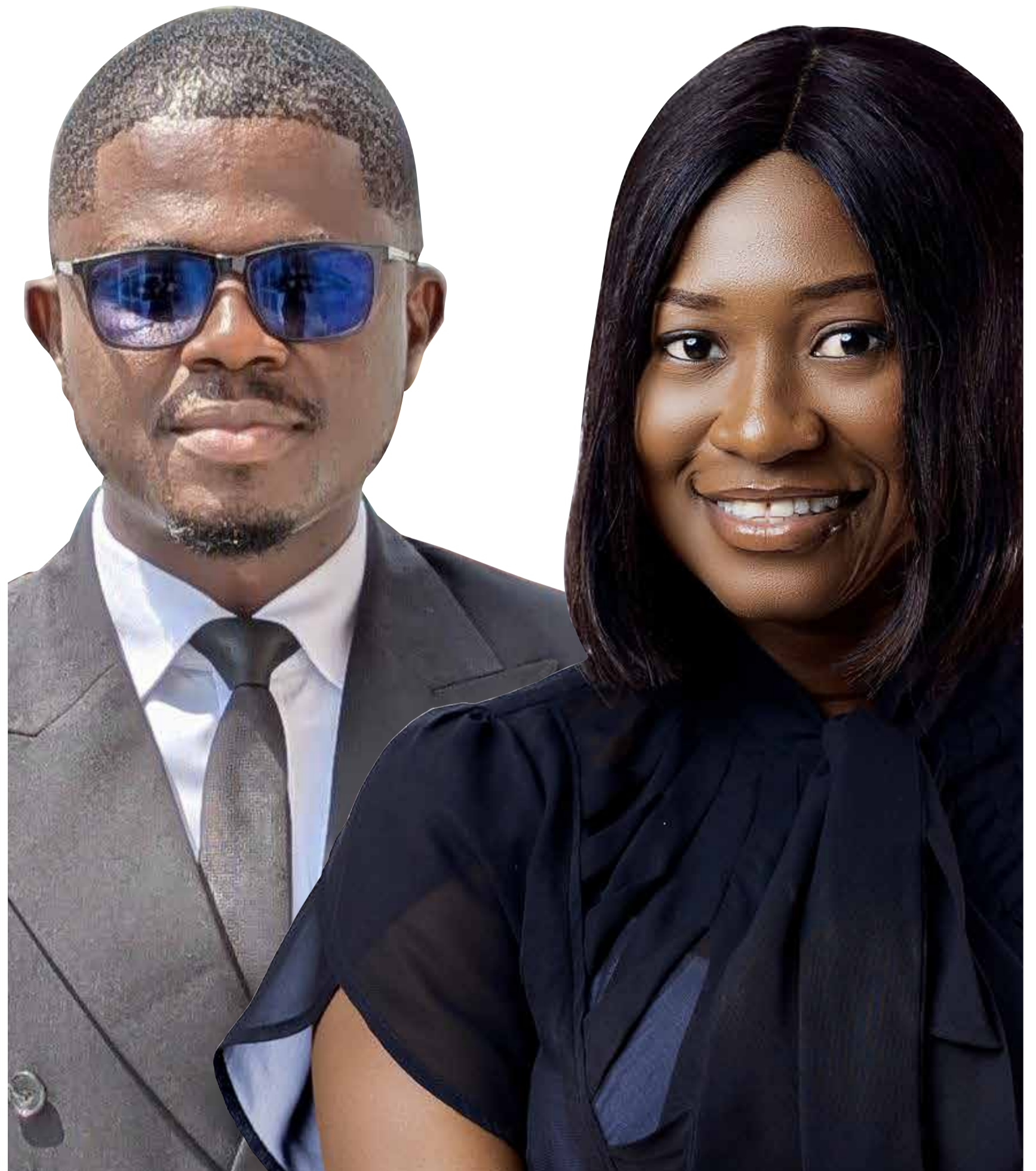
# A Warm Welcome Back to Samuel and Abigail!

We are absolutely thrilled to welcome Samuel and Abigail back after successfully completing their final examinations in the Professional Law Course. This achievement marks the culmination of months of intense preparation, perseverance, and focus. It is a testament to their resilience, commitment, and passion for the legal profession.

Completing the final exams is no small feat, it requires not only intellectual discipline but also the ability to remain steadfast under pressure. Samuel and Abigail have demonstrated both in abundance, and we are proud to celebrate this important milestone with them.

As they return, we look forward to seeing them channel their newly sharpened skills and knowledge into their professional journeys. The best is yet to come, and we are confident they will make remarkable contributions to the legal field and beyond.

Congratulations once again, and welcome back home!



## RIDDLE OF THE WEEK

What walks on four feet in the morning, two in the afternoon, and three at night?

Previous Riddle's answer

A crane

## JUST FOR FUN

ILLUSTRATED BY  
JONATHAN AGYEI-PEPRAH

Two lawyers walking through the woods spotted a vicious-looking bear. The first lawyer immediately opened his briefcase, pulled out a pair of sneakers and started putting them on.

The second lawyer looked at him and said, "You're crazy! You'll never be able to outrun that bear!"

"I don't have to," the first lawyer calmly replied. "I only have to outrun you."



WEEKLY  
**NEWSLETTER**  
EDITORIAL TEAM



*Jonathan Agyei-Peprah*



*Abigail Dedo Kpabitey*



*Nancy Ama Sackey*



*Divine Agborli*



*Dodzi Koku Hattoh*



*Esmeralda Akorfa Afenyo*



# OUR CORE VALUES

## 1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

## 2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

## 3. WARRIORS

We are relentless, have grit and swear by our work ethics.

## 4. EXCELLENCE

We always hire and develop the best.

## 5. WINNERS

We expect to win all our cases and close all deals.

## 6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

## 7. FRUITFULNESS

We exceed the expectations of our client.

## 8. COMMUNITY

We genuinely care and labour to be a blessing.

## 9. FAITH

We keep our God and always put our heart in it.

## 10. FULFILLMENT

It's all about hard work and happiness.