



WEEKLY NEWSLETTER

AUGUST 2025 WEEK 3

EDITION 19



Kimathi & Partners Presents at **WABER CONFERENCE 2025**

REPORT BY
DIVINE AGBORLI,
Staff Writer

West Africa
Built Environment Research
Conference

Knowledge | Interaction | People | Leadership

www.waberconference.com

EDITORIAL INSIGHTS: A GLIMPSE INSIDE

Slowing Down to Choose What Matters

Life can get really busy: between work, family, and even church activities, it sometimes feels like we're always rushing from one thing to the next. But in this month's Devotion Spotlight, Madelyn reminded us of something very important: sometimes the best thing we can do is simply sit at the feet of Jesus.

She drew from the story of Mary and Martha in Luke 10:41 – 42. Martha was busy serving, while Mary chose to sit and listen to Jesus. And it was Mary's choice that Jesus said was "better." It's a gentle but powerful lesson for all of us: being with God is more important than just doing things for Him.

This reminder feels timely for us as a firm too. Over the past weeks, we've celebrated weddings, shared birthday wishes, and seen our team represent Kimathi & Partners at the WABER Conference. These moments show that life is not just about how much we do, but about how deeply we live whether that's showing love, building relationships, or striving for excellence in our work.

And of course, our newsletter wouldn't be complete without some fun. From riddles and puzzles to the light-hearted "Water Cooler Chronicles," we're reminded that laughter and community are also part of what keeps us grounded.

So, as we step into the weeks ahead, let's remember to slow down and focus on what matters most: our faith, our purpose, and the people around us.



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simply sit at the feet
of Jesus.**





Kimathi & Partners Presents at WABER Conference 2025

REPORT BY DIVINE AGBORLI, *Staff Writer*



On Monday 11 August 2025, Kimathi & Partners had the honour of presenting at the West African Built Environment Research (WABER) Conference, held at the Oak Plaza Hotel in Accra.

The WABER Conference was first launched in 2009 as an initiative of the School of Construction Management and Engineering at the University of Reading in the United Kingdom. It was conceived to support the development of early career researchers in the built environment across the African continent. By 2013, its mission expanded to include professional learning and development programmes tailored for both academics and industry practitioners.

The 2025 Conference brought together distinguished speakers including Professor Ron Watermeyer, Director at Infrastructure Options, Bavesh Pillay, Partner at Bowmans Law, Finlo Paish, Senior Advisor at DP World, and our Principal, Kimathi Kuenyehia, who was ably represented by our very own Curtis Hope Wudu.



The opening session, led by Professor Watermeyer, was titled Introduction and Contractual Foundations of Construction and Infrastructure Projects. He laid out the fundamental principles that define the construction industry, highlighting that what distinguishes construction contracts from other forms of agreement is the centrality of risk, particularly in relation to pricing. He stressed that the way risk is allocated and managed is what gives shape to the structure and success of these contracts.

This theme of risk and its management carried through the contribution of Bavesch Pillay, who emphasised that construction contracts are designed to provide structured mechanisms for addressing change, delays, and disruptions. According to him, the principal sources of disputes in the industry often emerge from how delays are handled, how disruptions affect costs, and how the scope of works is interpreted.

Bavesch went on to deliver the first substantive session, Fundamentals of Construction Law and Contracts. He explained that every construction contract revolves around two central parties: the employer and the contractor. The employer provides funding and access to the site, while the contractor carries out the works and remedies defects. He elaborated on the role of the employer's representative, who acts on behalf of the employer in administering the contract.





He also outlined the contributions of subcontractors, who execute specific tasks, and adjudicators, who provide independent dispute resolution.

Following this, Curtis took the stage to present on Key Statutes and Regulatory Bodies Governing Construction in Ghana. His presentation provided a comprehensive overview of Ghana's institutional and regulatory framework for the construction sector. He examined the mandates of key ministries such as Works, Housing and Water Resources, Lands and Natural Resources, and Roads and Highways. He also discussed the roles of the Metropolitan, Municipal and District Assemblies, as well as regulatory and professional bodies including the Ghana Standards Authority, Environmental Protection Authority, Public Procurement Authority, Engineering Council, Lands Commission, Architects Registration Council, Ghana Institute of Surveyors, and Ghana Institute of Planning.

The second session, led once again by Bavesh, examined Contracting Models and Standard Conditions of Contract. He compared FIDIC and NEC contracts, exploring their distinct philosophies, structures, and applications. He also addressed the procurement process and its impact on the success of project delivery.

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Curtis took the stage to present on Key Statutes and Regulatory Bodies Governing Construction in Ghana.

In the third session, Bavesh guided participants through Construction Contracting from Commencement to Completion and Handover. This presentation traced the full project life cycle, from commencement through execution to the final handover stage. Particular attention was given to the defects liability period and final completion, both of which ensure compliance with quality standards and contractual obligations.

Throughout the day, the sessions proved to be intellectually stimulating and practically relevant. The combination of academic depth and professional insight made the conference a rich learning experience for all in attendance. For Kimathi & Partners, it was a privilege to contribute to this important platform that brings together thought leaders, practitioners, and policymakers in the built environment. Our participation reaffirms our commitment to excellence in the legal and regulatory dimensions of construction and infrastructure in Ghana and beyond.

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Sitting at the Feet of Jesus

EVENING DEVOTION WITH MADELYN

Report by Abigail Dedo Kpabitey, *Staff Writer*

kimothi partners | A THOUGHTFUL FIRM

EVENING DEVOTION
Prayer | Scriptures | Thanksgiving

Theme

SITTING AT THE FEET OF JESUS

Speaker

Madelyn Obaka

Date: Monday 11th August, 2025

Time: 5:30-6:00 PM

Venue: K&P Office
OUTSIDE TEH CONFERENCE ROOM

Wisdom is The Principal Thing
PROVERBS 4:7

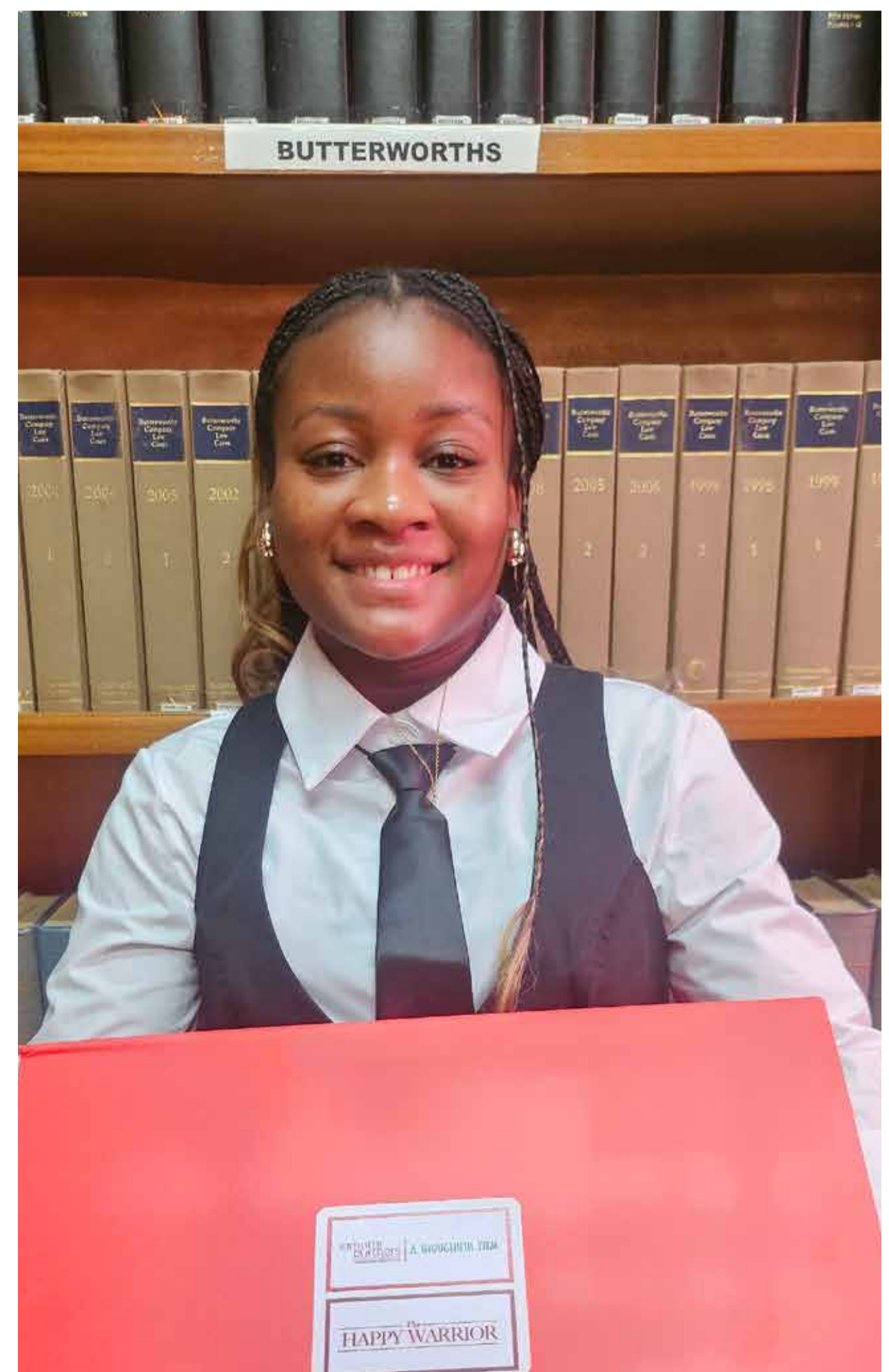
“

But it was Mary, quietly seated at Jesus' feet, who was commended. Jesus said, “Mary has chosen what is better, and it will not be taken away from her.”

In a world that constantly demands our attention and energy, it's easy to find ourselves caught up in the busyness of life, even when that busyness is in service to God. But during a recent message preached by Madelyn, we were reminded of something profoundly simple yet deeply important: the necessity of sitting at the feet of Jesus.

Drawing from Luke 10:41 – 42, the message contrasted two familiar figures: Mary and Martha. Martha, busy and distracted with preparations, was doing good work in the house of the Lord. But it was Mary, quietly seated at Jesus' feet, who was commended. Jesus said, “Mary has chosen what is better, and it will not be taken away from her.”

Madelyn challenged us to reflect on what kind of believers we are. Are we like Martha; present in the house of God but consumed by activity? Or are we like Mary; seeking His presence above all else?



This message served as a powerful call to draw nearer to God, not just in routine or appearance, but in true relationship. She further reminded us of the message that not everyone who says “Lord, Lord” will enter the Kingdom. Our faith must be more than words; it must be reflected in how we live.

As believers, our lives should stand out. There should be a clear difference between us and the world; not in self-righteousness, but in the fruit of a life lived closely with Christ. We’re called not just to attend church or serve in ministries, but to cultivate an intimate walk with Jesus.

The takeaway was simple and direct: "Let’s find time and spend with God." Let’s not become strangers to the One who gave everything for us. Instead, let us make it our priority to sit at His feet, listen to His voice, and be transformed by His presence.

“
As believers, our lives should stand out. There should be a clear difference between us and the world; not in self-righteousness, but in the fruit of a life lived closely with Christ.



Word Search Puzzle

P E N O I T A R B E L E C E D I R B H E C M O O R G
S M T Z O X O K K D B U Y D L U H G J F F F I C Q K
R V N S K M K R O J U N I O N P A R T N E R S H I P
E X E J D Z N N L A N R E T E R D E R O D A N W R R
V K M J U I N D X P I H S N O I N A P M O C V O A E
E V T N W V A E A R Y N O M E R E C E F H Z M T W N
R E I O U A O M W N E W R D X R I N G S W I L P S G
O I M I X R X W S L C S J L K J T Z C V S A I S I O
F L M T C E R P S E Y E S W X O S G I E D F E E S M
J S O P K W R C S B D W S E H Y D P D Y P N B V V H
J S C E E Y R H H B I E P N O F E O E L C P E V A
Y X E C X T S L S P H E R D M R N P V U R X H R D B
F W V E B I X Z O S Y P N B S Y E E F O S C U L C V
O V C R R N G L O R N A A E W K N H Y D L E A A S M
V Q V E A U V U A H G C K F D S T O T M I E J S D O
C E H V N Q L S S T O U R Z E I J J M E O N B T B E
X C Q B S M R S S E N I P P A H C A N I G O P I O G
Z D U S A E Y E N R U O J F S I G T M S R O N N U D
N Y I T V B M D F F Y Z G L T H V Y I N I T T G Q E
D K E I D N A B S U H Y X I D Y E K E O T A A M U L
T A N G B B U E L K H T P R A Y E R J A N B F M E P
P N U Q O Y N X G F D H P Z E G A I R R A M N J T I
A C O V E N A N T Q V P T T I W I L B E C N A M O R
C H S O D G R O O M S M E N I W M R E T H G U A L T
L D S R O X J X E V U B N F Z F L O V E G Z F F Y R
S V M T S S E R D F G Q E Z D U B L E S S I N G J W

*The words hidden in this puzzle are drawn from the themes, principles,
and key concepts of Marriage and Weddings.*

- | | | |
|----------------|-------------------|------------------|
| 1. Adore | 10. Celebration | 19. Everlasting |
| 2. Altar | 11. Ceremony | 20. Faithfulness |
| 3. Anniversary | 12. Cherish | 21. Forever |
| 4. Beloved | 13. Commitment | 22. Groom |
| 5. Benediction | 14. Companionship | 23. Groomsmen |
| 6. Blessing | 15. Covenant | 24. Happiness |
| 7. Bouquet | 16. Dance | 25. Honeymoon |
| 8. Bride | 17. Dress | 26. Husband |
| 9. Bridesmaids | 18. Eternal | 27. Joy |



**Winner of the
Previous Puzzle**

James Quartey

★★★★★★

Accumulated Points Overtime
(Individuals Who Have Solved And Submitted The Puzzles)



James Quartey

★★★★★★

8



**Makafui
Akyea-Ansah**

★★★★★

5



**Vanessa
Alabi**

★★★★

4



**Nayorm
Nyalety**

★★★

3



**Marylove
Opoku-Mensah Otoo**

★★

2

The Water Cooler Chronicles: Love Is Clearly in Session

By *The Office Whisperer*



Word around chambers is that Cupid has been working overtime at our firm. Have you noticed how the office suddenly feels like a reception hall? Between fresh bouquets appearing on desks and mysterious long lunches (not billable, sadly), it seems wedding bells are echoing louder than any courtroom gavel.

Ms X from X department is now our unofficial “CFO of Matrimony”. She just tied the knot, and rumour has it her reception seating chart was as precise as a tax audit. We’ve also seen some staff members comparing notes on first-dance songs with more intensity than case law citations.

And it’s not just about rings and dresses. Some of our newlyweds have been swapping tips on real post-marriage matters: who actually takes out the trash, how to draft a “domestic peace agreement,” and whether a couples’ retreat is as useful as mediation.

Mr. X from X Team has been seen moonlighting as a travel agent, hunting for last-minute honeymoon deals for a certain litigator (you know who you are).

Meanwhile, a partner was overheard explaining the merits of a joint savings account like it was a closing argument: persuasive, but we suspect their spouse still cross-examined them at home.

It's sweet, really. Behind the stacks of files and court deadlines, people are quietly building their futures together. So next time you see someone sneaking out early in unusually polished shoes, just smile and assume it's not for opposing counsel's dinner party.



“
Let's all raise a coffee mug to our beloved colleagues embarking on this beautiful chaos! May your cakes be tasty, your dances be electric, and your return to the office after the honeymoon be free of a catastrophic email inbox.

Here's to love, lifelong partnerships... and maybe a firm discount on wedding cakes if this trend continues.

Let's all raise a coffee mug to our beloved colleagues embarking on this beautiful chaos! May your cakes be tasty, your dances be electric, and your return to the office after the honeymoon be free of a catastrophic email inbox.

Got a wedding win or a planning panic? Share your stories (and maybe some cake!) at the summer hit.

P.S. We're still accepting honeymoon photos for "evidence." Strictly for morale purposes, of course.

Disclaimer: All gossip is collected in good fun and with the utmost affection. The Water Cooler Chronicles is a work of (mostly) fiction. Probably.

Thoughts on Colleagues' Wedding

BY SOFIA WISE, *Staff Writer*



Standing outside the experience of our colleagues' marital union, I am drawn to reflect on what it reveals about love, commitment, and the human search for companionship. Marriage is one of life's deepest paradoxes: a profoundly personal choice that simultaneously takes the form of a public covenant. It draws two individuals into intimacy while also situating them within a wider community of responsibility, witness, and hope.

The wedding of our colleagues brought this paradox to life. It was not only the union of two people who care for one another but also a moment that illuminated something universal about the human condition, the longing for companionship, the courage to entrust one's vulnerabilities to another, and the decision to step into an uncertain future with shared resolve.



**“
They challenge us to
ask not only what we
seek in love, but
whether we are
prepared to endure it
in its fullness with its
joys and its struggles
alike.**

For those of us who remain outside our colleagues' marital union, such occasions become invitations to contemplate our own understanding of companionship and commitment. They challenge us to ask not only what we seek in love, but whether we are prepared to endure it in its fullness with its joys and its struggles alike. In the union of our colleagues, we witnessed a philosophy lived out: that life reaches its richest meaning not in isolation, but in the shared journey where love and resilience walk hand in hand.

May their marriage be blessed with patience, laughter, and unwavering strength. May their days together be marked by joy in the ordinary and courage in the difficult, and may their union continue to inspire all who witness the beauty of their companionship.

**“
May their marriage be
blessed with
patience, laughter, and
unwavering strength.**

Philosophically, marriage can be understood as an act of faith in uncertainty. It is a leap into the unknown, made meaningful by the promise to share life's complexities rather than face them alone. Watching our colleagues exchange vows reminded me that love is not merely a feeling but a disciplined practice, an ongoing choice to see the other as both partner and mirror, both comfort and challenge.

What stood out most was that their union did not appear to withdraw them from the world but instead expanded their horizons. Their marriage seemed less about possession and more about co-creation: the weaving together of two lives into a tapestry where each thread strengthens the other.



RIDDLE

One day, a magician was boasting about how long he could hold his breath underwater. His record was 6 minutes. A kid that was listening said, “that’s nothing, I can stay underwater for 10 minutes using no equipment or air pockets!”

The magician told the kid if he could do that, he’d give him \$10,000. The kid did it and won the money. How?

Previous Riddle’s answer

A man. The times of day represent a lifetime. He crawls as a baby, walks as an adult, and walks with a cane as an elder man.



JUST FOR FUN

Illustrated by JONATHAN AGYEI-PEPRAH



A lawyer passed on and found himself in heaven, but not at all happy with his accommodation. He complained to St. Peter, who told him that his only option was to appeal.

The lawyer immediately said that he intended to appeal but was then told he would be waiting at least three years before his appeal could be heard. The lawyer protested that a three-year wait was ridiculous, but his words fell on deaf ears. The lawyer was then approached by the devil, who told him that he would be able to arrange an appeal to be heard in a few days, if the lawyer was willing to change the venue to Hell.

When the lawyer asked why appeals could be heard so much sooner in Hell, he was told, “We have all of the judges.”

Birthday Wishes



**HAPPY
BIRTHDAY!**

**Eric Solomon
Bando**

12TH AUGUST

Happy Birthday, Eric! Wishing you a year filled with peace, happiness, and endless opportunities to shine.



**HAPPY
BIRTHDAY!**

**Isaac
Nyamekye**

14TH AUGUST

Happy Birthday, Isaac! May this new year bring you good health, strength, and many moments of joy.

Birthday Wishes

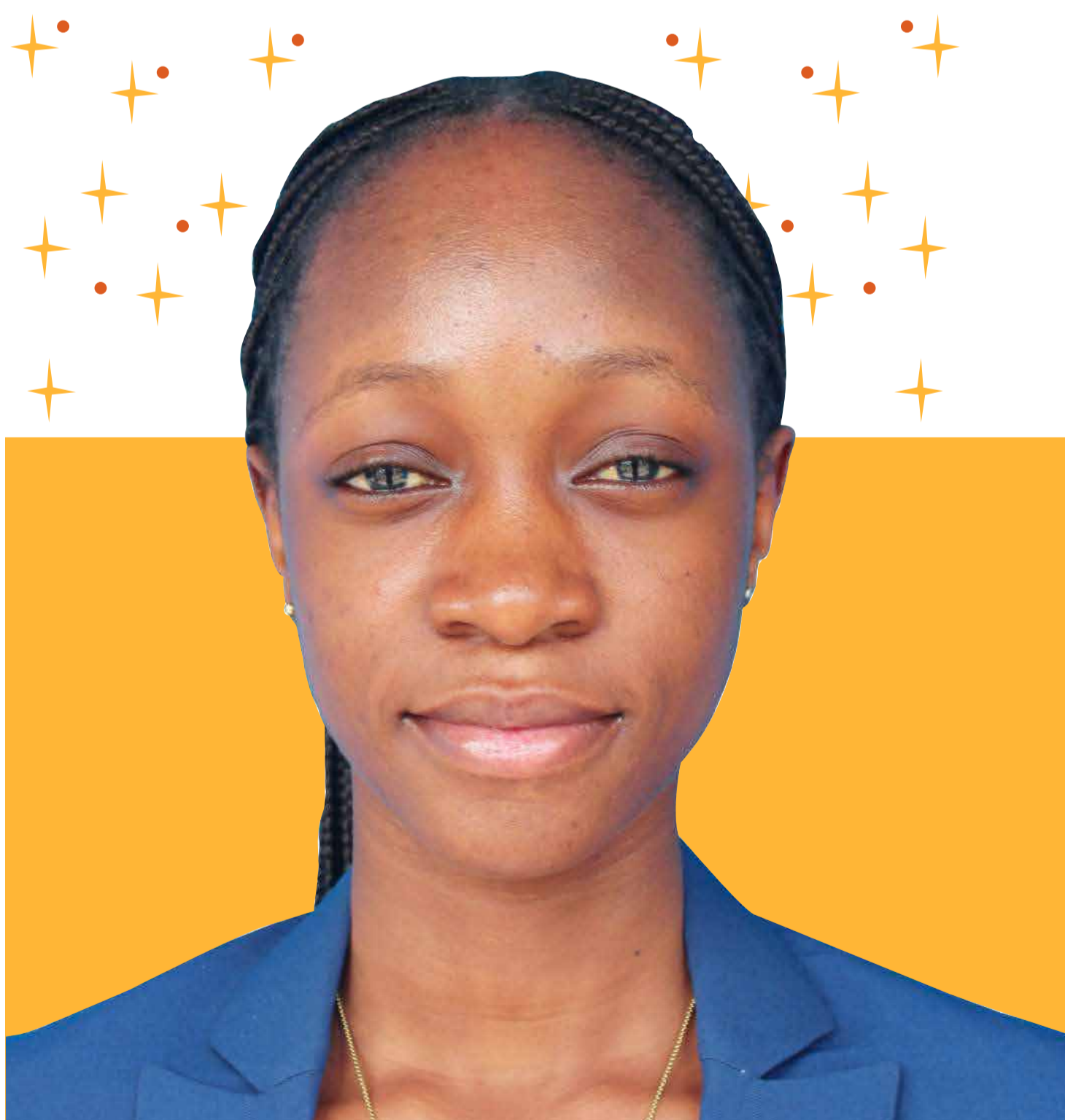


**HAPPY
BIRTHDAY!**

**Vanessa
Alabi**

15TH AUGUST

Happy Birthday, Vanessa! Wishing you laughter, love, and exciting opportunities in the year ahead.



**HAPPY
BIRTHDAY!**

**Esmeralda
Akorfa Afenyo**

22ND AUGUST

Happy Birthday, Esmeralda! May your days be full of grace, laughter, and beautiful surprises all year long.

5 Career Advice They Don't Teach You in School

01 The single most important rule: Be valuable.

Create value, receive value. If you want to make a lot of money, create value for everyone you come into contact with. Money earned is a direct byproduct of value created. Identify problems, create solutions, scale those solutions. If you aren't valuable, nothing else on this list matters. If you are valuable, the rest of the list is like gasoline on your already roaring fire.

“
Create value, receive value. If you want to make a lot of money, create value for everyone you come into contact with.

“
There are no shortcuts to building something real.

02 Durable things take a long time to build. Flimsy things happen fast.

There are no shortcuts to building something real. The faster it comes, the faster it can fall apart. Remember that.

03 Be the person who can figure it out.

Early on, you'll be given a lot of tasks you have no idea how to complete. There's nothing more valuable than someone who can just figure it out. Do some work, ask key questions, get it done. People will fight over you.

**“
There's
nothing more
valuable than
someone who
can just figure it
out.”**

**“
You win by
getting to the
truth.”**

04 There are no style points in life.

You don't get more points for making it look good. You win by getting to the truth. The layup counts just as much as the 360-degree windmill dunk—and it probably saves energy so that you can be on the court for the full game.

05 People want to do business with people they like.

So, being likable and nice to be around is a durable competitive advantage.

**“
Being likable and
nice to be around is a
durable competitive
advantage.”**

WEEKLY
NEWSLETTER
EDITORIAL TEAM



Jonathan Agyei-Peprah



Abigail Dedo Kpabitey



Nancy Ama Sackey



Divine Agborli



Dodzi Koku Hattoh



Esmeralda Akorfa Afenyo



OUR
**CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.