



WEEKLY NEWSLETTER

SEPTEMBER 2025 WEEK 4

EDITION 21



The U.S. Chamber of Commerce and the American Chamber of Commerce (AmCham Ghana) leaders, President of the AmCham Board Kimathi Kuenhya and Vice President Abdul Rahman Amodu, joined Ghana's President, H.E. John Dramani Mahama, for a symbolic appearance at the NASDAQ Stock Exchange in New York.



U.S. CHAMBER OF COMMERCE AND AMCHAM GHANA LEADERS WITH GHANA'S PRESIDENT

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FULL AGENDA

**EDITORIAL INSIGHTS:
A GLIMPSE INSIDE**

Ghana on the Move

“Together, we rise.”



This week's edition captures the spirit of progress, connection, and renewal. From Ghana's appearance at the NASDAQ Stock Exchange, signaling the nation's readiness for global investment, to the Google Bootcamp in Addis Ababa where law, technology, and culture came together, we see how fast our world is changing and how ready we must be to embrace it.

Closer to home, the evening devotion on The Promise of God reminded us that patience, faith, and trust are just as important as strategy and hard work. And in lighter moments, our puzzles, riddles, and career tips continue to spark creativity, fun, and learning

across our community.

The message across these stories is clear: stay adaptable. The world is moving quickly, and our strength lies in learning, unlearning, and growing. Focus on progress, not perfection. Even the smallest steps forward lead to lasting wins.

Together, this is what defines us: reaching for global opportunities while staying rooted in resilience, teamwork, and faith. The momentum is here; and, as we move ahead, let us carry that spirit with confidence. Ghana is on the move, and so are we.

U.S.-Ghana Executive Business Roundtable with H.E. President John Dramani Mahama.

Organized by AmCham Ghana and the U.S. Chamber of Commerce



The American Chamber of Commerce, Ghana (AmCham Ghana), and the U.S. Chamber was honored to participate in a high-level roundtable today with H.E. President John Dramani Mahama. The meeting, facilitated by the Ghana Investment Promotion Centre (GIPC) and its CEO, Simon Madjie, offered members a valuable opportunity to hear directly from the President about his government's policy priorities and vision for advancing Ghana's economic growth.

President Mahama emphasized his administration's commitment to creating a business-friendly environment and attracting new investments. He reaffirmed that the minimum capital requirement for foreign investors will be eliminated across all sectors, except those specifically reserved for Ghanaians, a long-anticipated reform that will significantly ease market entry and encourage greater U.S. business participation.

In a further boost to the investment climate,

the President announced that registration with the Ghana Investment Promotion Centre (GIPC) will soon be completed within 24 hours, cutting red tape and accelerating the establishment process for new businesses. He also confirmed that, beginning next year, Ghana will introduce e-visas, making travel and business access to the country faster and more efficient.

These reforms underscore the government's determination to make Ghana one of the most attractive destinations for trade and investment in the region. For AmCham members, they present new opportunities to expand operations, deepen partnerships, and contribute to Ghana's economic transformation.

Participants included the President of the AmCham Board Kimathi Kuenhyia and CEO of AmCham Doris Kafui Afanyedey.

Ghana is indeed open for business!

Google Bootcamp Ethiopia: Law, AI, and Culture Converge in Addis Ababa

BY Valery, Danso & Enid



Addis Ababa came alive this September as Google hosted its annual Sub-Saharan Africa Bootcamp, bringing together top law firms from across the continent for three days of discussions, networking, and cultural immersion.

The event opened on September 2nd, 2025, with a welcome cocktail at the offices of Aman & Partners LLP. Representatives from leading firms, including Kimathi & Partners, Baker McKenzie, Bowmans, Templars, Aelex Legal, Udo Udoma & Bello-Osagie, ENS Ghana, Houda Law, and White & Case, mingled over Ethiopian coffee and an interactive quiz. The quiz, which challenged participants to match fun facts with the right firms, proved to be both a fierce competition and an effective icebreaker.

Fun Facts

01
All staff members take a book home every Friday because readers are leaders.

02
We have a Thank God It's Friday (TGIF) session every Friday, which culminates into an exciting jamboree with good drinks and good vibes.

03
To join our firm, applicants must go through a rigorous nine-round application process.

04
We are all "Osofo" (Minister) because the Managing Partner refers to everyone as such.

A Shifting Ethiopian Legal Landscape

On September 3rd, attention turned to Ethiopia’s evolving legal and economic environment. Once an entirely state-run economy, Ethiopia is now opening its doors to foreign investment in sectors such as banking, insurance, hospitality, transportation, trade, and legal services.

The country has also introduced a Data Protection law, still untested in court, and invested heavily in an ambitious ICT park as part of its digital transformation strategy.

Google’s own legal updates highlighted recurring issues in privacy, corporate law, technology, AI, and regulatory compliance. While law firms have earned praise for their responsiveness, accuracy, and proactive monitoring of legislative changes, Google pointed out areas for improvement, particularly in document security, resource use, and clarity of legal responses.

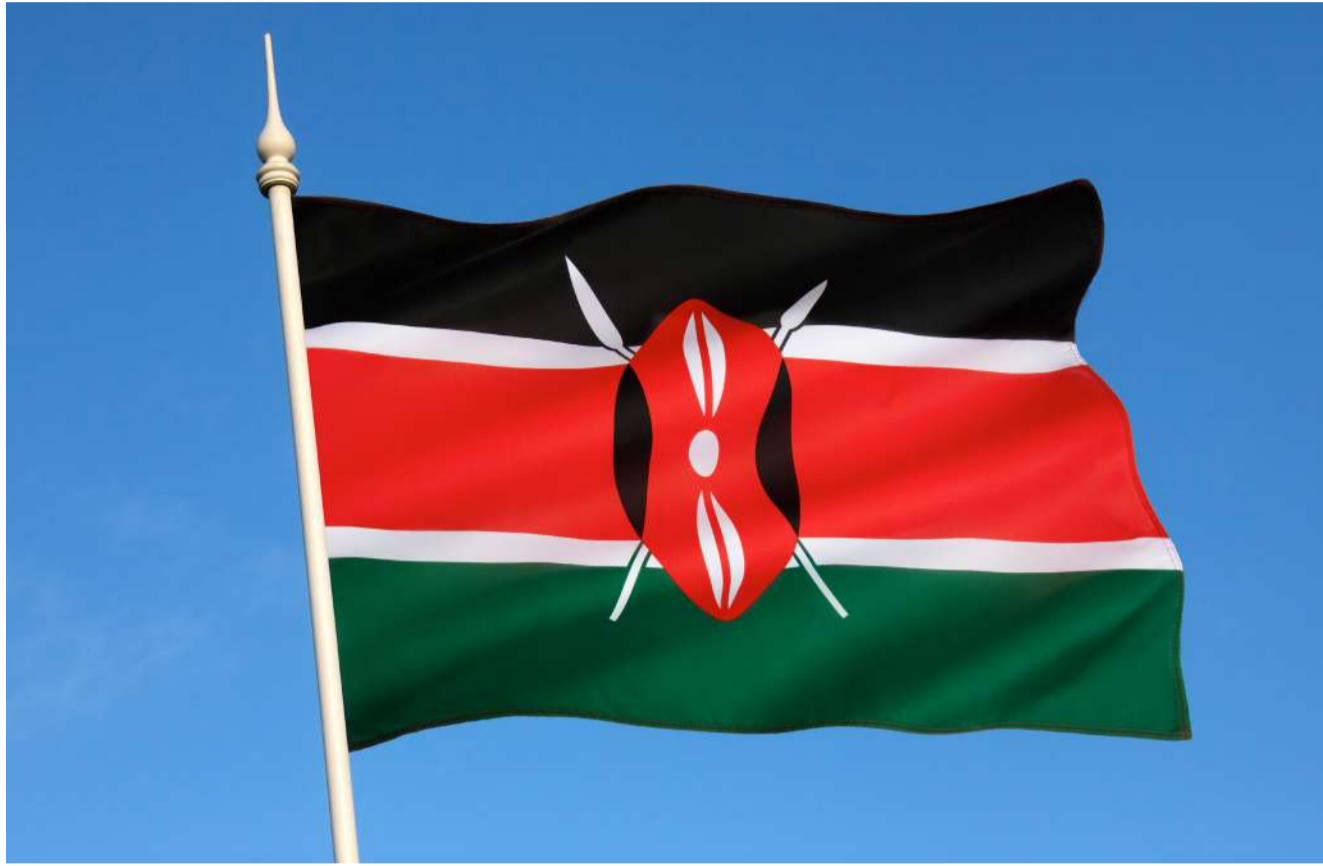
kimathi partners | A THOUGHTFUL FIRM

			ALL STAFF 64	MEN 43	WOMEN 20	TMT CLIENTS 39	BANKING & FINANCE CLIENTS 63
			FOREIGN GOVERNMENT 7	DISPUTE CLIENTS 37	OIL CLIENTS 31	EUROPE GOVERNMENT 17	FOOTWEAR 500 COMPANIES 31
			MINING CLIENTS 24	PARTNER LAW FIRMS 45	US CLIENTS 31	LAWYERS 33	FEMALE LAWYERS 16
			MALE LAWYERS 17	SUPPORT STAFF 29	CHEFS 4	GIVING BACK 14	CANADIAN CLIENTS 20
			NETHERLANDS CLIENTS 7	SOUTH AFRICAN CLIENTS 26	LONDON CLIENTS 24	FRENCH CLIENTS 22	MIDDLE EAST CLIENTS 27

We always find a handy reason to celebrate

Regional Legal Shake-Ups

The bootcamp also examined major legal shifts across Africa:



- **Kenya**

The newly enacted Gambling Control Act 2023 establishes a regulatory authority, strict licensing rules, advertising restrictions, and penalties aimed at curbing gambling addiction, especially among young people.

- **Nigeria**

A Supreme Court ruling in 2024 stripped the federal government of its power to regulate lotteries, granting authority instead to individual states. This has complicated licensing for operators and raised questions over online gaming regulation.



- **South Africa:**

Draft policies are reshaping the media and streaming landscape, with proposed local content quotas, taxation for international platforms, and cultural protections. These reforms could significantly affect global platforms operating in the country.

For Google and its clients, these shifts have direct implications for compliance, operations, and litigation strategies.

Inside Google's Legal Playbook

With 12 active cases in Nigeria, six in Kenya, three in South Africa, and one in Ghana, Google outlined its litigation approach, known as the 3S Model: Stakes, Strength, Sustainability. Introduced in May 2025, the model helps determine whether to fight cases in court or pursue settlement, ensuring resources are deployed strategically.



The AI Turn



The following day, September 4th, the focus shifted to technology, specifically, the role of AI in the legal profession. Lawyers were introduced to Google's Gemini 2.5 model, as well as tools like Notebook LM and Microsoft's Copilot.

Despite scepticism around AI, most participants acknowledged its growing use for research, document review, and summarization. With no dedicated AI regulations in most African countries, including Ghana, existing frameworks like data protection and copyright laws remain the primary tools of governance.



Beyond the Courtroom: *Culture and Connections*

The bootcamp wasn't all work. Participants bonded over traditional Ethiopian activities such as basket weaving, pottery, and injera baking, before touring Emperor Haile Selassie's opulent palace, a striking symbol of Ethiopia's royal past. Evening dinners and cultural showcases at the YOD Abyssinia Cultural Centre further deepened the exchange.

Looking Ahead

By the close of the bootcamp, one thing was clear: Africa's legal and regulatory environment is shifting rapidly, and so too are the tools and strategies required to navigate it.

For participants, the bootcamp provided more than updates on Google's legal priorities. It offered a rare chance to exchange insights with peers, embrace new technologies, and engage with Ethiopia's rich cultural heritage.

As AI adoption accelerates and regulatory reforms reshape the region, the bootcamp underscored the need for lawyers who are not just responsive, but forward-looking, ready to adapt to the future of law in Africa.





The Promise of God

EVENING DEVOTION WITH MR. ARMAH

Report by Abigail Dedo Kpabitey, *Staff Writer*

The evening devotion was centred on the theme “The Promise of God.” The message began with Psalm 23, reminding us that the Lord is our Shepherd who provides, restores, and guides His people. He leads us in the right paths for His name’s sake and prepares a table before us even in the presence of our enemies. This shows that no opposition can stop the blessings of God, and His children will find favour with both God and men.

The devotion also drew from Habakkuk 2:3, stressing that although God’s promises may sometimes appear delayed, they will surely be fulfilled at the appointed time. The emphasis was on patience and trust, as God never fails to accomplish His Word.



The poster features the following information:

- kimothy partners** | A THOUGHTFUL FIRM
- EVENING DEVOTION**
Prayer | Scriptures | Thanksgiving
- Theme**
The Promise of God
- Speaker**
Abraham Armah
- Date**
Monday 8th
September, 2025
- Time**
5:30-
6:00 PM
- Venue**
K&P Office
OUTSIDE THE CONFERENCE ROOM
- Wisdom Is The Principal Thing**
Proverbs 4:7
- Logo of Ghana

Mr. Armah also encouraged us to humble ourselves before God and confess their sins, for He is faithful and just to forgive. No matter the weight of sin, those who sincerely repent can receive cleansing and restoration.

The devotion ended with a prayer of thanksgiving for God’s promises and a call to continue walking in faith and trust.



Winner of the Previous Puzzle

James Quartey



Accumulated Points Overtime

(Individuals Who Have Solved And Submitted The Puzzles)



James Quartey



9



**Makafui
Akyea-Ansah**



5



**Vanessa
Alabi**



4



**Nayorm
Nyalety**



3



**Marylove
Opoku-Mensah Otoo**



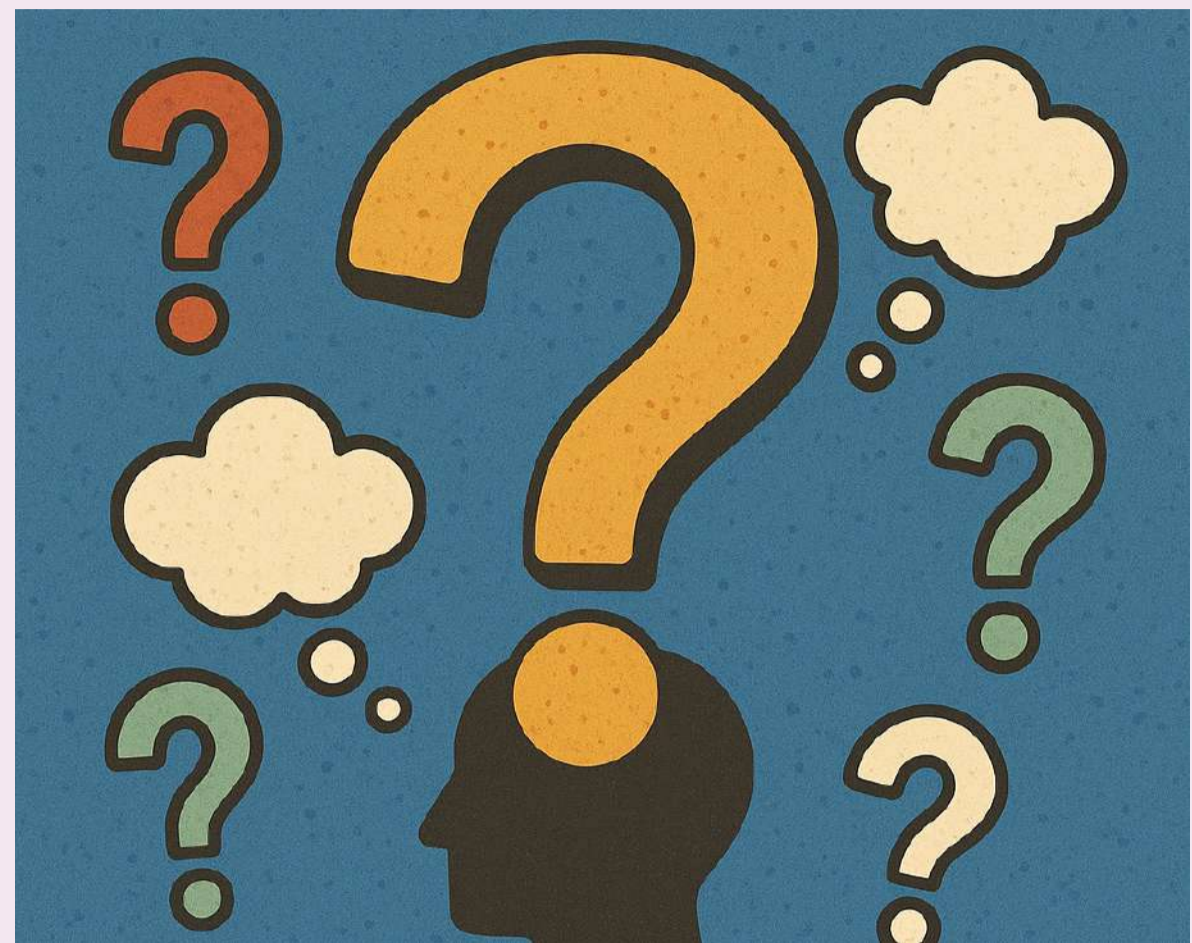
2

RIDDLE

I am something people celebrate or resist. I change people's thoughts and lives. I am obvious to some people but, to others, I am a mystery. What am I?

Riddle's answer

Age



JUST FOR FUN

Illustrated by JONATHAN AGYEI-PEPRAH

ChatGPT's First Client



A law firm gives ChatGPT its first live client. The AI listens, generates a beautiful, 3,000-word memo in 5 seconds.

After reading it, the senior partner asked, "now rewrite it in the firm's tone."

ChatGPT crashes.



5 Career Advice They Don't Teach You in School

01 Always focus on doing.

You'll come across a lot of great talkers—people who seem to have built their careers on the back of sounding smart, using fancy words, and the like. While it may work out for a few, it's a bad risk-adjusted strategy. It's not talking about the thing, it's not brainstorming about the thing, it's not asking about the thing, it's not thinking about the thing. The only way to reliably get ahead is by doing the thing.

“
The only way to reliably get ahead is by doing the thing.”

“
But as you get older, no one cares about your potential—just your delivery against it.”

02 Potential is nothing without execution.

When you're young, everyone cares about your potential. You get accustomed to focusing on it. But as you get older, no one cares about your potential—just your delivery against it.

03 Learn to sell.

Sell yourself, your story, your product, your vision, your ideas. Don't be afraid of being told no. Use it to refine the message until you get to a yes.

“
Sell yourself, your story, your product, your vision, your ideas.”

“
"You'll achieve much more by being consistently reliable than by being occasionally extraordinary."”

04 Build a reputation for reliability.

My grandfather once told me: "You'll achieve much more by being consistently reliable than by being occasionally extraordinary." I will never forget that. You can get pretty damn far by just being someone that people can count on to show up and do the work. Being reliable is entirely free but surprisingly rare.

05 If you want to accomplish anything significant, you have to work hard.

Nothing bad has ever come from working hard on things you care about. It may not lead to the outcome you expect, but it will lead to an outcome you deserve.

“
Nothing bad has ever come from working hard on things you care about.”

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EDITORIAL TEAM



Jonathan Agyei-Peprah



Abigail Dedo Kpabitey



Nancy Ama Sackey



Divine Agborli



Dodzi Koku Hattoh



Esmeralda Akorfa Afenyo



OUR CORE VALUES

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.