



WEEKLY NEWSLETTER

OCTOBER 2025 WEEK 4

EDITION 23



REGULATING GHANA'S DIGITAL HIGHWAYS

Report by Divine Agborli

EDITORIAL INSIGHTS: A GLIMPSE INSIDE

THREADS OF TRUTH AND PURPOSE

This week's edition of The Happy Warrior is stitched together by a common thread: truth, purpose, and the courage to live with integrity.

From Divine's heartfelt message, "Let's Stop Deceiving Ourselves," we are reminded that authenticity begins with self-honesty. His reflection calls us to walk in light and truth, to align our actions with our values, and to remember that grace is not a license for complacency but a call to renewal.

Our journey then shifts from the spiritual to the systems of Ghana's digital highways. The discussion on telecommunications regulation revealed the unseen architecture that keeps our nation connected. Beneath every call, message, and megabyte lies a network of laws, principles, and foresight that ensure balance and fairness in an increasingly digital world.

Friday's Great CSR Showdown brought the week to a spirited close. Should corporate social responsibility be a legal duty or a voluntary choice? The debate exposed a deeper question, that is, can compassion be legislated, or must it be lived? Both sides argued with conviction, reminding us that the true measure of impact lies not in obligation, but in intention.

And then there's Marcus, celebrating his

100th reflection. His milestone is not just about consistency; it's a testament to what growth looks like when discipline meets humility. Each reflection, like each step on a long road, builds strength and character over time.

Together, these stories capture what it means to be a Happy Warrior: thoughtful, resilient, and guided by purpose. As we move forward, may we continue to weave truth through our work, courage through our choices, and excellence through every act of service.

Because when truth and purpose align, everything else falls beautifully into place.





Accra, 13th October 2025

Report by Abigail Dedo Kpabitey



The message began by focusing on the nature of God. It was emphasized that God is light; pure, holy, and completely without darkness. He is also sovereign and omnipotent, qualities that He does not share with humankind. As such, if we claim to walk with God, our lives must reflect His holiness. Fellowship with God demands that we strive to live in purity and obedience to His word.

The message then explored three lies that believers sometimes tell themselves, as highlighted in the book of 1 John.

The Three Lies

First Lie: “If we claim to be without sin.” (1 John 1:8) This is a form of self-deception, as all human beings are sinners by both nature and practice. Denying our sinfulness blinds us to our need for repentance and grace.

Second Lie: “If we claim to have fellowship with Him and yet walk in darkness.” It is inconsistent to say we have fellowship with God while living in sin. Genuine fellowship with God cannot coexist with a sinful lifestyle.

Third Lie: “Whoever says, ‘I know Him,’ but does not do what He commands.” (1 John 2:4) To truly know God is to obey Him. Disobedience shows that the truth is not in us and that our relationship with God is not genuine.

After explaining these lies, the message moved to the remedy that God has provided through His Word. Divine emphasized that God's forgiveness is available to all who genuinely repent.

The Remedy

1 John 1:9: "If we confess our sins, He is faithful and just to forgive us our sins and to cleanse us from all unrighteousness."

God does not condemn us twice for confessed sins, the principle of double jeopardy applies here. Once we truly repent, He forgives completely.

The preacher also admonished us to avoid taking grace for granted: God's grace is not an excuse to continue in sin but an opportunity to walk in holiness and truth.

In conclusion, the message was a heartfelt reminder for believers to examine their walk with God and ensure that their actions align with their faith. God is light, and those who walk with Him must walk in truth, obedience, and holiness.

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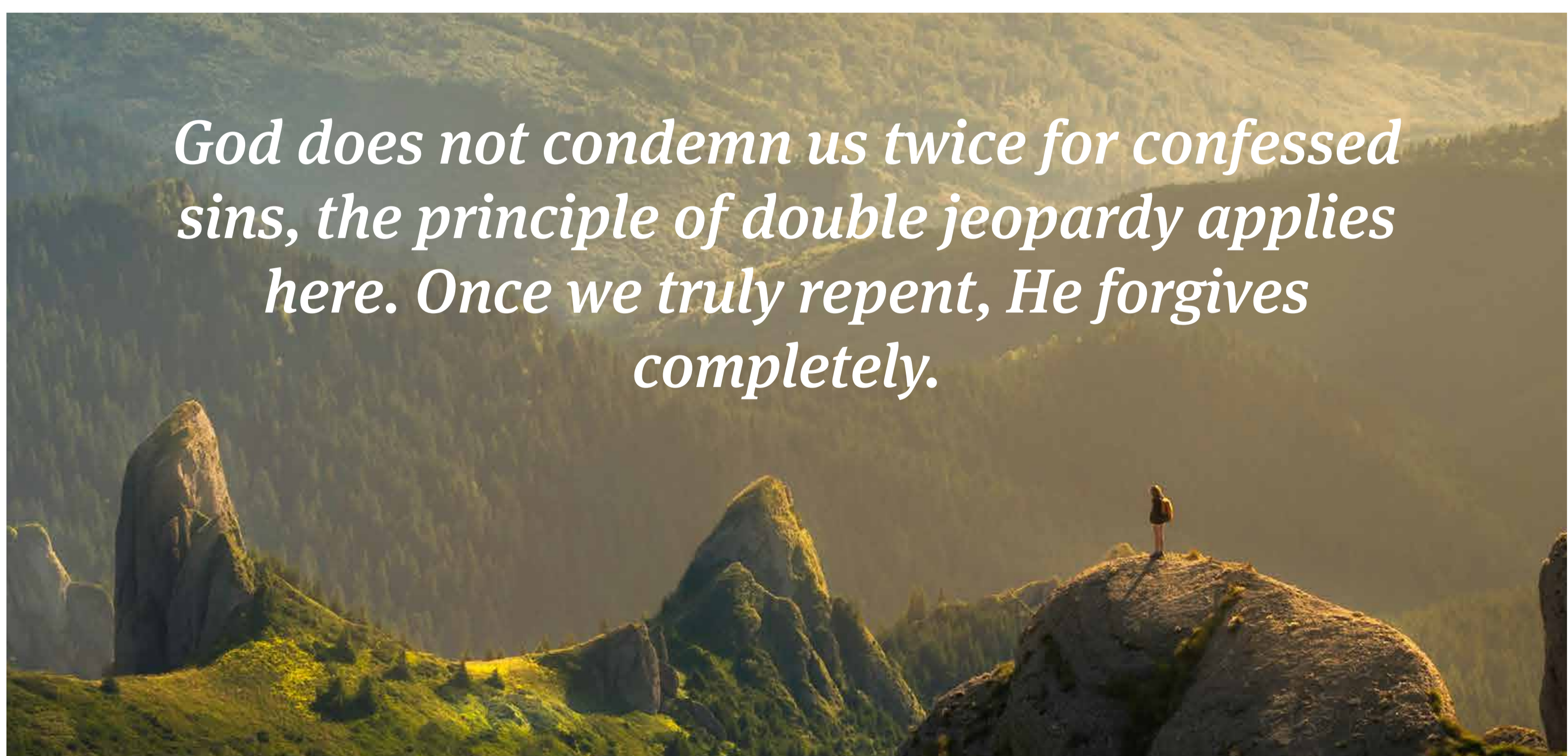
EVENING DEVOTION
Prayer | Scriptures | Thanksgiving

Theme
Let's Stop Deceiving Ourselves

Speaker
Divine Selase Agborli

Date: Monday 13th October, 2025
Time: 5:30-6:00 PM
Venue: K&P Office, OUTSIDE THE CONFERENCE ROOM

Wisdom Is The Principal Thing
Proverbs 4:7





REGULATING GHANA'S DIGITAL HIGHWAYS

Accra, 15th October 2025

Report by Divine Agborli

TOPIC
REGULATING GHANA'S DIGITAL HIGHWAYS
The Legal and Regulatory Framework for Mobile Network Operators in Ghana

SPEAKERS

James Quartey

DATE
Wednesday
15th October,
2025

TIME
4pm
GMT

VENUE
Auntie Esther's
Summer Hut

MODERATOR

Abigail Dedo Kpabitey

Wisdom Is The Principal Thing
PROVERBS 4:7

He walked us through ownership rules that balance foreign investment with local participation, reminding us that even in telecoms, homegrown equity still matters. We then explored the alphabet soup of licences that keep mobile operators legitimate: 2G, 3G, 4G, broadband, infrastructure, and gateway licences, all of which come with their share of fees, levies, and compliance checks.

But perhaps the most intriguing part of the presentation was the dive into spectrum allocation, the invisible real estate of the digital world. Here, he explained how the NCA carefully parcels out frequency bands, ensuring efficiency, order, and fair access. He highlighted the shift toward technology neutrality, which now allows some operators to refarm existing spectrum to deploy newer technologies like 4G without needing a new licence. This policy innovation, James noted, is reshaping competition and expanding connectivity.

Last Wednesday, we took a fascinating drive down Ghana's digital highways, no seatbelts required. James led us on an engaging journey through the complex yet crucial legal and regulatory framework governing mobile network operators in Ghana. His presentation unpacked the unseen machinery that keeps our calls connected, our data flowing, and our economy digitally alive.

James began by setting the scene: Ghana's telecommunications industry has become the backbone of the digital economy. Yet, beneath every ringtone and WhatsApp message lies a dense legal ecosystem, from the Electronic Communications Act to NCA guidelines, all ensuring that the nation's digital traffic runs smoothly and fairly.





The conversation then shifted to 5G, Ghana's next big leap. James shed light on the government's decision not to auction 5G spectrum, but instead to grant exclusive rights to Next Gen InfraCo (NGIC), a public private partnership tasked with building a neutral 5G network accessible to all operators. In his words, this model aims to "avoid duplication and ensure universal access," though commercial rollout remains pending.

James also tackled the gritty details of infrastructure regulation. From tower sharing and co-location obligations under the new 2023 Guidelines, to the NCA's dispute resolution mechanisms, the discussion made clear that collaboration, not competition, will define the next phase of network development. He reminded us that operators must not only

build, but also share, in the spirit of efficiency, cost reduction, and environmental responsibility.

Rounding off, James touched on the less glamorous but equally vital subject of cash repatriation for foreign owned mobile network operators. Thankfully, Ghana's rules are straightforward: repatriation is permitted through licensed banks, with no prior approvals or sector specific restrictions. In short, telecom investors can sleep well.

As we left the session, one thing was certain: Ghana's digital highways are busier than ever. But thanks to a robust regulatory framework and the lawyers who understand it, we can all expect a smoother ride ahead.

Case Conference with John Jared Kpesese: **SUPREME COURT CLARIFIES THE NATURE OF TENANCY AGREEMENTS IN OSEI V. INNOVA HOLDINGS**

Accra, 16th October 2025

Report by Newsletter team



The firm's Case Conference on Thursday examined a significant Supreme Court decision, Mrs. Agnes Gertrude Osei v. Innova Holdings Ltd. (J4/68/2023, 11th February 2025), offering valuable insights into the interpretation of contracts and the principles governing relief against forfeiture.

John led the session with a detailed presentation on the case, which arose from a dispute between a landlord and a tenant over the demolition of a rental property. The landlord sought damages, while the tenant argued that the agreement was not a tenancy but an investment contract that permitted the "remodelling" of the premises.

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CASE CONFERENCE

Speaker



John Jared Kpesese

Topic

Mrs. Agnes Gertrude Osei
vs
Innova Holdings Ltd.

Civil Appeal No.: J4/68/2023,
Delivered By The Supreme Court On
11th February 2025

Date

Thursday
16th October, 2025

Time

4PM
GMT

Venue

Auntie Esther's Summer Hut

Moderator



Ezekiel Codjoe

"Victory belongs to the most tenacious."
-ROLAND GARROS



CASE CONFERENCE WITH JOHN JARED KPESESE: SUPREME COURT CLARIFIES THE NATURE OF TENANCY AGREEMENTS IN OSEI V. INNOVA HOLDINGS *cont'd*

The Supreme Court, however, disagreed with the Court of Appeal's view that the agreement had changed in character. It held that the document retained the essential features of a tenancy agreement, even with the inclusion of a "remodelling" clause. The Court further clarified that, under the Rent Act, 1962 (Act 220), "remodelling" does not include demolition or reconstruction. The tenant's demolition of the property therefore constituted a fundamental breach, resulting in forfeiture of the tenancy.

The presentation prompted thoughtful discussion on procedural issues, particularly regarding the need to plead relief against forfeiture as provided under Section 58 of the Land Act, 2020 (Act 1036). The session underscored that such relief cannot be granted unless it is expressly requested by the party seeking it.

Another point of interest was the court's silence on the landlord's demand for a seven-year rent advance, which exceeds the statutory limit. Participants noted that although the demand was contrary to law, the court was correct to refrain from addressing it, as the issue had not been raised by the parties.

Reflecting on the session, one participant observed:

"It was an excellent opportunity to engage with the principles of contractual interpretation and procedural pleading. The key lesson for me is that relief against forfeiture must always be properly pleaded, courts will not grant what has not been sought."

The Case Conference reaffirmed the importance of precise pleadings, careful contract drafting, and an understanding of the limits of judicial intervention.





THE GREAT CSR SHOWDOWN: DUTY OR CHOICE?

TGIF Highlights

Accra, 17th October 2025

Report by Nancy Ama Sackey



This past Friday, Kimathi & Partners once again transformed TGIF into a lively forum of intellect and persuasion with The Big Debate on the motion: “Corporate Social Responsibility (CSR): should it be mandatory for all corporations or voluntary?.”

The atmosphere was charged with energy as two spirited teams took the floor. Speaking for the motion, the trio of Elliot, Abigail, and Wisdom made a powerful case for why CSR should no longer depend on voluntary goodwill. They argued that corporations hold immense influence over economies, communities, and the environment, and that leaving CSR to discretion has too often produced symbolic gestures rather than systemic impact. To them, making CSR mandatory would promote accountability, transparency, and fairer outcomes for communities directly affected by corporate operations.

The poster features the Kimathi & Partners logo (A THOUGHTFUL FIRM) and the 'THE BIG DEBATE | TGIF TALK SERIES' branding. The central theme is 'CORPORATE SOCIAL RESPONSIBILITY (CSR): Should it be mandatory for all corporations or voluntary?'. It lists participants for 'FOR' (Elliot Ocloo, Abigail Dedo Kpabitey, Wisdom Aryeetey) and 'AGAINST' (Samuel Gyekye-Fosu, Makafui Akyea-Ansah, Prince Asare Baidoo). The Presiding Judge is Curtis Kwesi N. Hope-Wudu. The event details are: DATE: Friday, 17th October, 2025; TIME: 4pm GMT; VENUE: Auntie Esther's Summer Hut. A quote at the bottom reads: "Victory belongs to the most tenacious." -ROLAND GARROS.

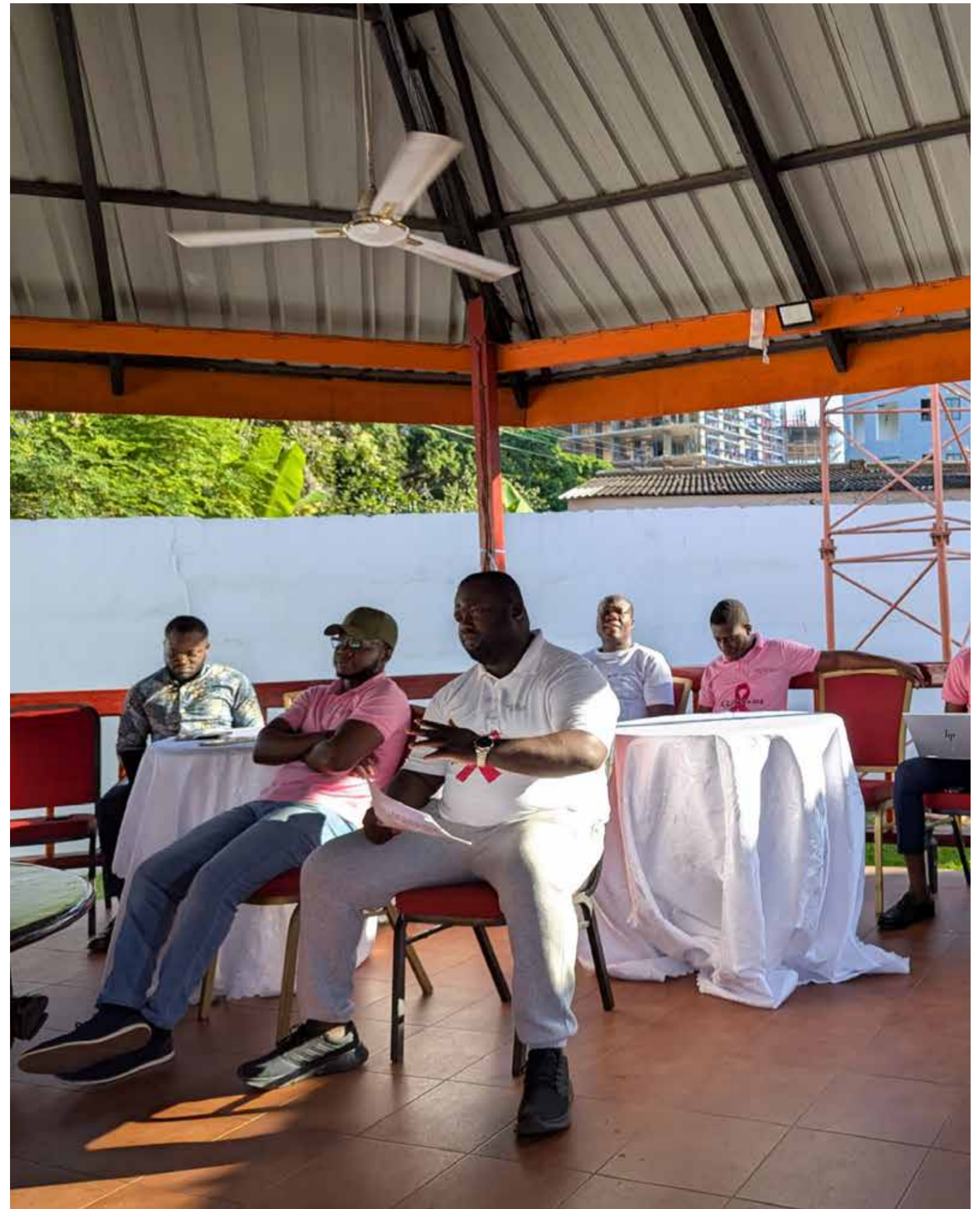
On the opposing side, Samuel, Makafui, and Prince mounted a thoughtful defence of voluntary CSR. They maintained that authentic responsibility cannot be legislated, and that a mandatory model risks turning noble initiatives into bureaucratic checklists. They cautioned that excessive regulation could stifle innovation, burden smaller enterprises, and dampen the genuine spirit of giving that underpins true corporate citizenship.

The debate was fast-paced, engaging, and impressively researched. From legal precedents to global case studies, both teams demonstrated persuasive reasoning and sharp advocacy. Each argument landed with precision, occasionally sparking laughter, applause, or thoughtful nods across the room.

By the end of the session, the audience was evenly divided; a clear reflection of how complex the CSR conversation truly is. Some leaned toward the structure and fairness of a mandatory model, while others defended the freedom and sincerity of voluntary efforts. In the end, no winner was declared, but every participant earned admiration for clarity, composure, and conviction.

And to those who argued that generosity should never be imposed...well, point taken. But if responsibility is so natural, should it really need reminding? Let's just say the case for "mandatory" still left quite the impression.

It was, as always, more than a debate. It was another highlight that at Kimathi & Partners, Fridays are not only for winding down but also for challenging perspectives and celebrating the spirit of thoughtful discourse.





NATIONAL NEWS

Report by Samuel Gyekye-Fosu

GHANA ON TRACK TO EXIT ITS IMF PROGRAM IN 2026

Dr. Johnson Pandit Asiamah - *BoG Governor*

The Governor of the Bank of Ghana (BoG) has expressed confidence that Ghana is on course to successfully exit its program with the International Monetary Fund (IMF) next year.

This is due to improvement in key economic indicators such as falling inflation, a rebounding economy, sound monetary management, fiscal consolidation, the "gold-for-reserves" initiative, reforms, and fiscal discipline.

The goal is to maintain growth and financial stability after the program ends.



FORMER CHIEF JUSTICE HER LADYSHIP GERTRUDE TORKORNOO FILES AN APPLICATION AT THE HIGH COURT AGAINST THE APPOINTMENT OF ACTING C.J HIS LORDSHIP PAUL BAFFOE - BONNIE AS SUBSTANTIVE C.J

GHANA GRENADA SIGN PACT FOR NURSE RECRUITMENT



The pact was sealed on Friday, October 17, when President John Dramani Mahama hosted the Prime Minister of Grenada, Dickon Amis Thomas Mitchell, at the Jubilee House for bilateral talks and a state luncheon.

The MoU, titled “Recruitment of Ghanaian Nurses for the State of Grenada,” was signed by the Minister of Foreign Affairs, Samuel Okudzeto Ablakwa, and the Grenadian Minister of Foreign Affairs, Trade and Export Development, Joseph Andall.

President Mahama and Prime Minister Mitchell witnessed the signing ceremony.

NSS SCANDAL

I WILL NOT TOLERATE ANY EXCUSES

Judge Reacts To Gifty Oware’s Absence Despite A Medical Report Produced.

Justice Audrey Kocuvi-Tay said this after the lawyer for Mrs Oware-Mensah, who has been charged with multiple criminal counts due to her involvement in the NSA scandal, said she could not appear in court because she is unwell.

Mrs Oware-Mensah was supposed to be in court on Friday, October 17, 2025.

But her lawyer, Gary Nimako, produced a medical report to support the claim that she is indisposed.

He told the court that he only became aware of Mrs Oware-Mensah’s condition today.



AFRICAN BAR ASSOCIATION CONFERENCE

The African Bar Association will be hosted by the Ghana Bar Association from *Sunday, 19th October to Thursday, 23rd October 2025.*

Venue: Labadi Beach Hotel.

Theme: FOREIGN INTERESTS IN AFRICA- EXPLOITATION OR INVESTMENT



The poster for the African Bar Association's 2025 Annual Conference in Accra, Ghana, features the AFBA logo and the Ghana Bar Association logo. It includes the text: 'AFRICAN BAR ASSOCIATION', 'ASSOCIATION DU BARREAU AFRICAINE', 'رابطة المحامين الأفارقة', 'www.afbar.org - "The fearless voice of the Legal Profession"', 'in collaboration with the Ghana Bar Association', 'invites You to its 2025 ANNUAL CONFERENCE ACCRA - GHANA', 'Theme "FOREIGN INTERESTS IN AFRICA - EXPLOITATION OR INVESTMENT"', 'Sun 19th - Thur. 23rd, OCTOBER, 2025', 'FOR SPONSORSHIP AND ENQUIRIES afba.conference@afribar.org 08067820024, 07030793742 08033918753, 08034518185', and a 'Save THE DATE!' graphic. The background shows a monument with the inscription 'FREEDOM AND JUSTICE' and the Ghanaian flag.

WHO IS DADDY LUMBA'S LEGAL WIFE



Madam Akosua Serwaa Fosu on October 2, 2025, filed a lawsuit against Abusua Panyin Kofi Owusu, Priscilla Ofori, and Transitions Funeral Home for downplaying her capacity as the legal wife of Daddy Lumba.

Court adjourns the case challenging widow's status.

Final funeral rites will take place on December 6, 2025, at the Baba Yara Stadium in Kumasi, but those plans could change following the legal battle over the widowhood rights.

Stay tuned!

MARCUS REACHES 100 REFLECTIONS!



We are delighted to celebrate Marcus for achieving an extraordinary milestone, his 100th reflection! His journey has been marked by consistency, depth, and a genuine commitment to learning and growth. Each reflection captures not only his evolving professional insight but also his dedication to excellence and continuous improvement.

In his 100th reflection, Marcus shared some of the experiences that have recently shaped his professional journey:

“I’ve been assigned to one of the new litigation matters, where we’ve entered a conditional appearance and are developing a strategy to move the case forward. I also prepared a draft application to stay proceedings and refer the matter to arbitration, which is currently under review.

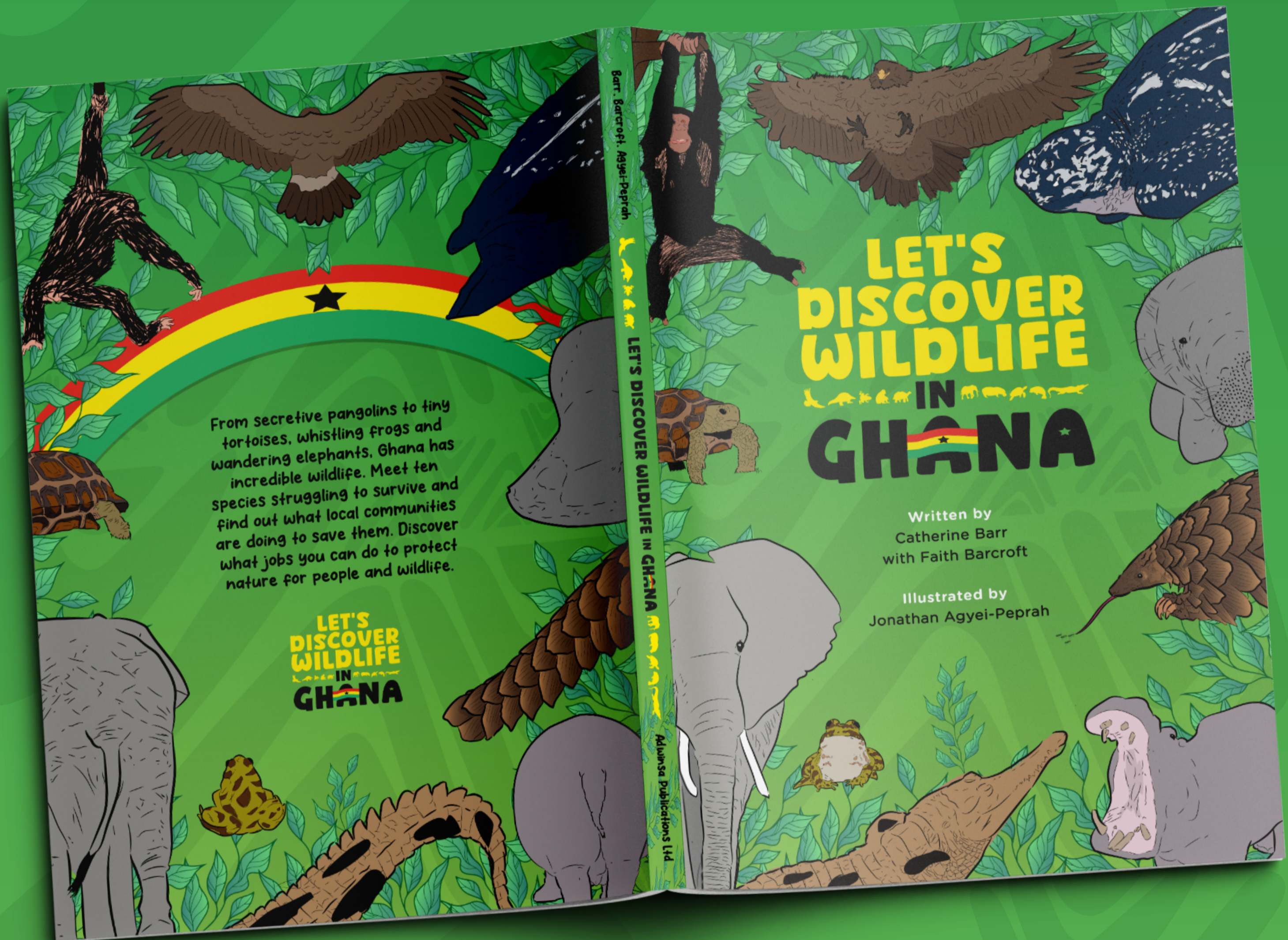
One of my most memorable moments was a solo court appearance where I managed to secure an adjournment sine die to allow parties to conclude settlement discussions and help reduce costs for the client. It was particularly rewarding to have my prayer granted by a judge known for her firm courtroom approach; and as if that wasn’t enough, I had another solo appearance soon after. Thank you, Senior, for allowing me to achieve these little milestones.”

Marcus’s reflections continue to inspire thoughtful engagement, demonstrating how consistent introspection and practical experience combine to strengthen professional growth.

Congratulations once again, Marcus, on reaching your 100th reflection and for the remarkable progress that continues to define your journey. Here’s to many more milestones ahead!

■ MILESTONE MOMENT

BOOK LAUNCH



An ambitious UK-GHANA education initiative.
Written by Catherine Barr with Faith Barcroft.
Illustrated by Jonathan Agyei-Peprah

Aimed at inspiring young people to discover, celebrate and care for nature, 2000 copies of our picture book will be distributed to rural schools, communities and libraries in Ghana.

DATE
10th November,
2025

VENUE
The Auditorium,
British Council, Accra

TIME
6pm –
7.30pm

RSVP by 31st October, 2025 – faithbarcroft@mac.com



**PHOTO OF
THE WEEK**



SPORTS NEWS

Report by Samuel Gyekye-Fosu

BLACK STARS QUALIFY FOR WORLD CUP 2026



Ghana national football team qualifies for 2026 FIFA World Cup

Ghana secured a spot in the 2026 World Cup after a narrow 1-0 victory over the Comoros national football team in Accra, with a decisive strike from Mohammed Kudus.

This is a major achievement for Ghana as it becomes one of the few African teams to qualify for the 2026 World Cup, along with Egypt, Senegal, Morocco, South Africa, Ivory Coast, Tunisia, Cape Verde, and Algeria.

NIGERIA YET TO QUALIFY FOR WORLD CUP 2026 UPON QUALIFYING AT THE PLAY-OFF SOON



Nigeria has secured a spot in the CAF Play-Off tournament after finishing as one of the best runners-up in the African qualifying group stage. They will face Gabon in the semi-finals, scheduled for November 13, 2025, while Cameroon will take on the Democratic Republic of Congo. The winners of these matches will compete for the final on November 16, 2025.

The winner of the CAF Play-Offs will progress to the intercontinental playoffs in March 2026, where they will compete alongside teams from other confederations, including Bolivia, New Caledonia, and two from CONCACAF. The top two teams from this playoff will qualify for the 2026 World Cup. It promises to be a challenging journey, but there is strong optimism for Nigeria's success

SOURCES OF SPORT DEVELOPMENT FUND REVEALED

According to the Spokesperson to the President of the Republic of Ghana, Felix Kwakye Ofori, a proposed Bill was sent to Cabinet and approved for the establishment of a Sports Development Fund.

Following the establishment of the Sports Development Fund, the government has also revealed the sources for the initiative.

The sources include:

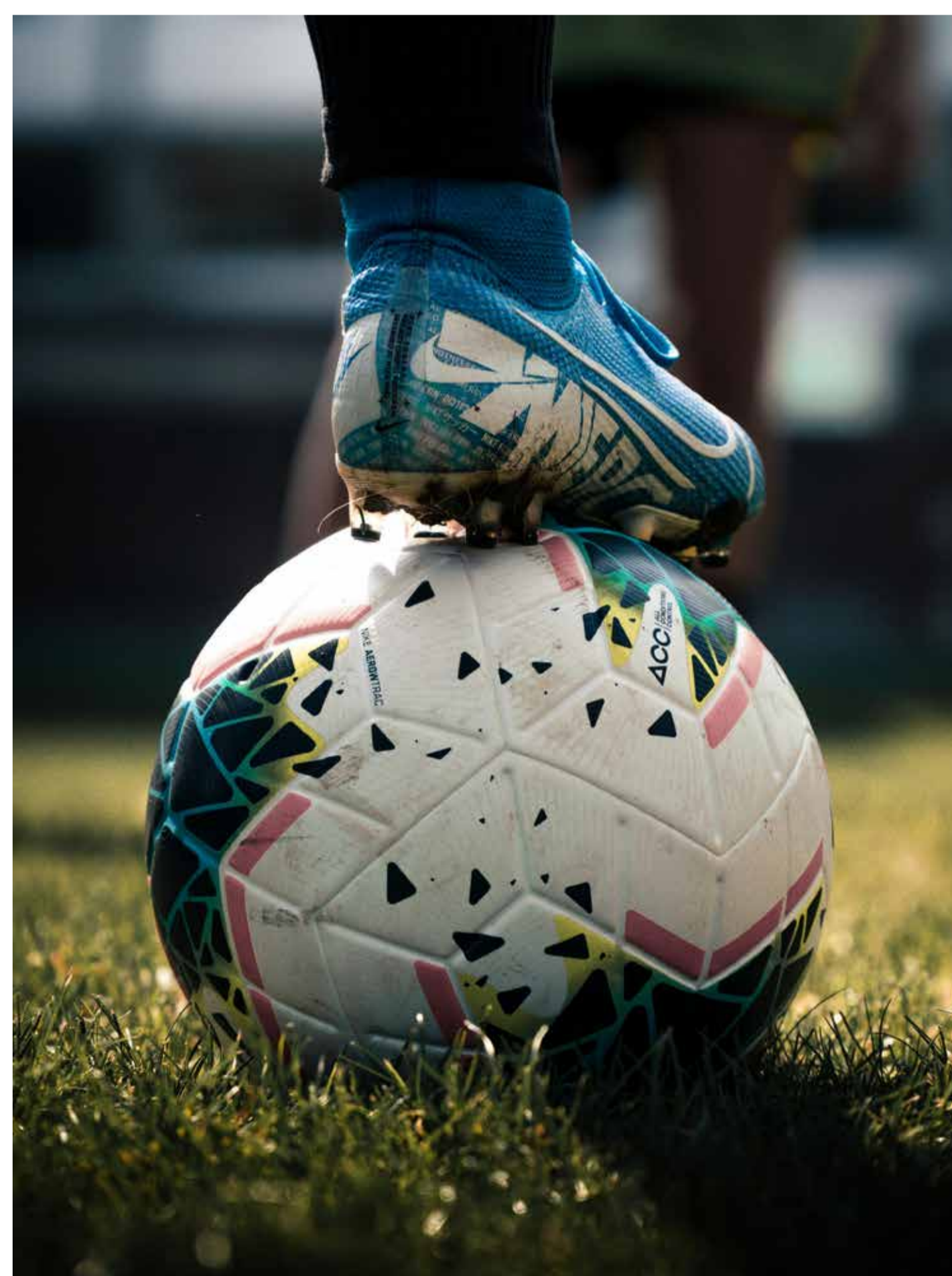
- a) Allocations approved by Parliament
- b) Proceeds from special sports lotteries
- c) Grants/Gifts /Donations/ Sponsorship and other voluntary contributions
- d) Percentage of revenue or tax from Sports Betting Companies
- e) Percentage of gate proceeds from sports activities
- f) Percentage of proceeds from the transfer of athletes in Ghana and of Ghanaian Athletes abroad
- g) Percentage of proceeds from sponsorships of sporting activities
- h) Percentage of support from international federations for local federations
- i) Percentage of financial gains of national athletes and Ghanaian athletes
- j) Percentage of proceeds accruing from competitions and tournaments

k) Percentage of proceeds accruing from certification of athletes, Sport federations, sport professionals, sporting clubs, sport equipment, and other sport logistics

l) Percentage of taxes and import duties of commercial sport vendors

m) Proceeds accruing from investments of the fund

n) Any monies or properties that may in any manner become lawful, payable, and vested in the board of trustees for the fund



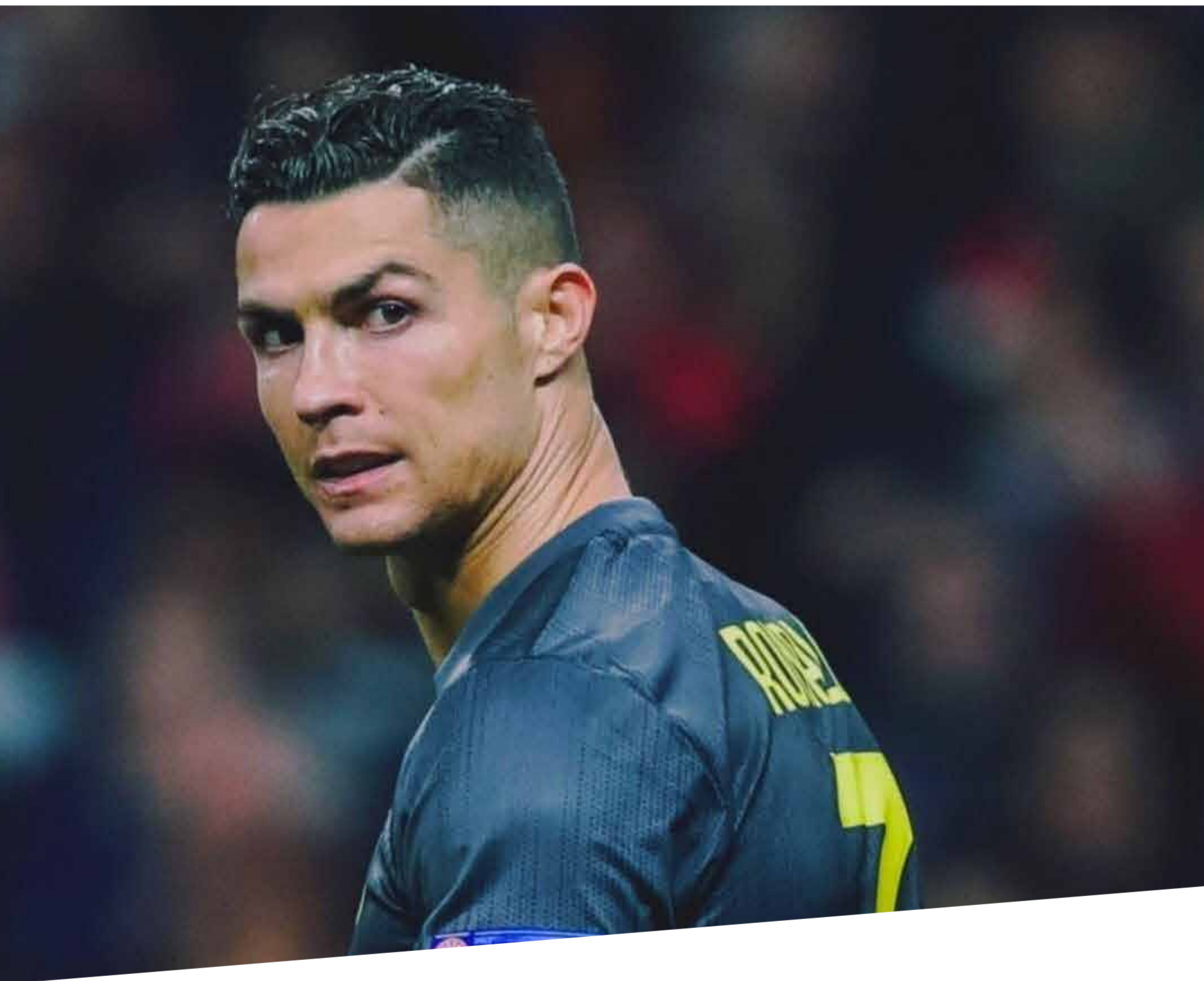
CAPE VERDE PULLS A SURPRISE!



Cape Verde an island of 600,000 people, has qualified for the first Cup for the World Cup

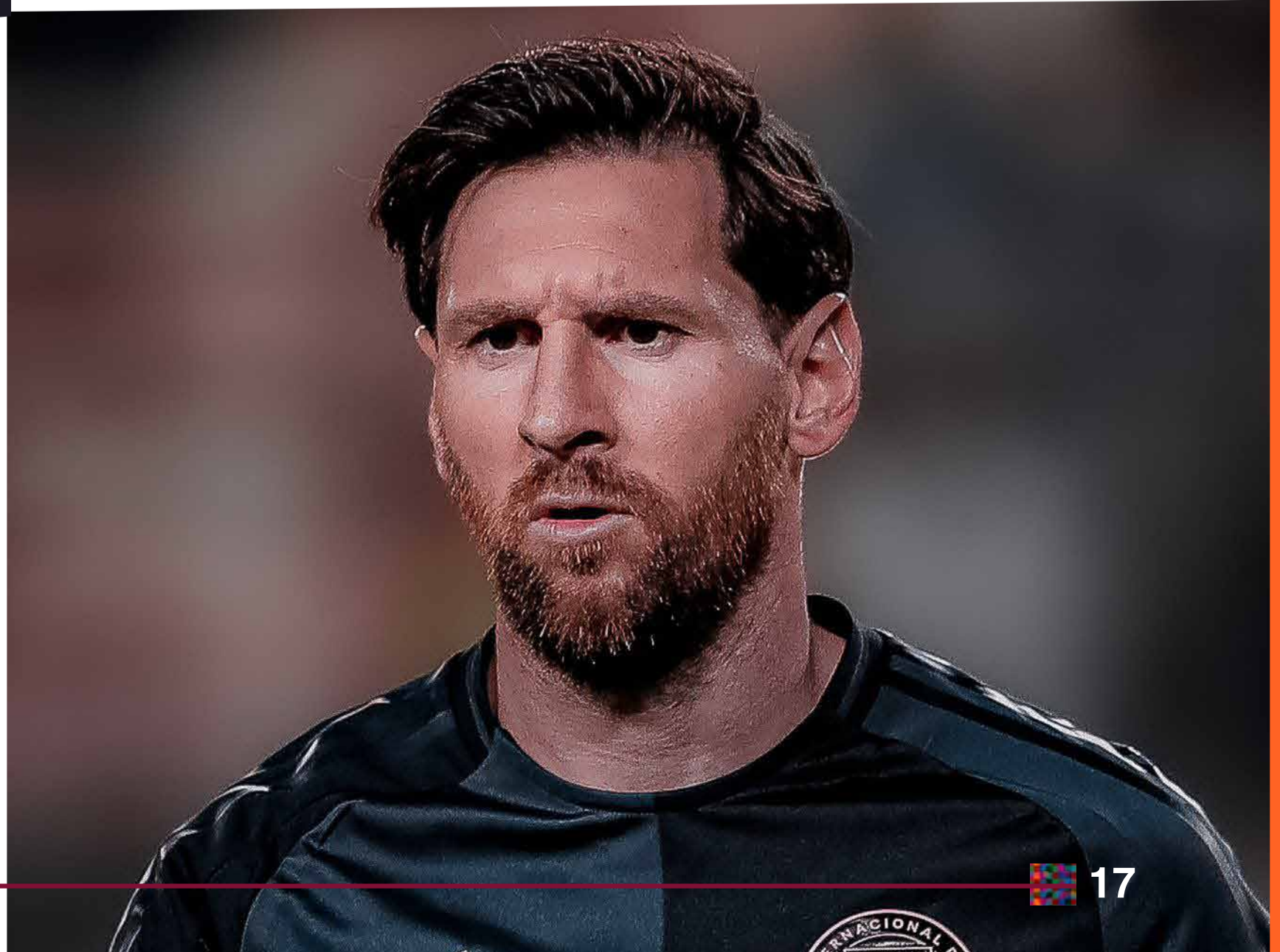
Cape Verde qualified for the FIFA 2026 World Cup on Monday, beating Eswatini 3-0 in their last group match to top the standings ahead of Cameroon and complete a fairytale campaign.

Cape Verde is the second-smallest country to qualify for the World Cup after Iceland, which competed in Russia in 2018.



CRISTIANO RONALDO SCORES 800 CAREER GOALS

LIONEL MESSI DECLARED GOAL KING THIS SEASON WITH 29 GOALS



RIDDLE

They can be harbored, but few hold water. You can nurse them, but only by holding them against someone else. You can carry them, but not with your arms. You can bury them, but not in the earth.



ANSWER FOR LAST WEEK'S RIDDLE

It was his spare tire.

JUST FOR FUN

Illustrated by **JONATHAN AGYEI-PEPRAH**

A man walked into a bar with his alligator and asked the bartender, “Do you serve lawyers here?” “Yes, we do,” said the bartender. “Great,” said the man. “Give me a beer, and a lawyer for my gator.”



WEEKLY
NEWSLETTER
EDITORIAL TEAM



**Jonathan
Agyei-Peprah**



**Abigail Dedo
Kpabitey**



**Nancy Ama
Sackey**



**Divine
Agborli**



**Esmeralda
Akorfa Afenyo**



**Dodzi Koku
Hattoh**



**Miriam
Selinam Tsri**



**Samuel
Gyekye-Fosu**



OUR
**CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.