



# WEEKLY NEWSLETTER

OCTOBER 2025 WEEK 5

EDITION 24



## WELCOMING OUR NEW INTERN – ASEYE

## EDITORIAL INSIGHTS: A GLIMPSE INSIDE

### THE SPIRIT THAT WINS: LESSONS IN PERSEVERANCE AND PURPOSE

At Kimathi & Partners, victory is rarely a matter of chance, it is the product of perseverance, precision, and principle. This week's edition of The Happy Warrior captures that ethos across every page, from the courtroom triumph in *George Antwi v. Liebherr Mining Ghana Limited* to the continuing pursuit of excellence in digital finance, learning, and leadership.

Few cases better illustrate the firm's endurance than the Liebherr litigation a legal battle that spanned a decade, testing both skill and resolve. What began as a complex employment dispute evolved into a lesson in integrity and teamwork. The Litigation Team's approach, balancing technical rigor with honesty before the court, demonstrated that doing what is right often demands more courage than doing what is easy. It was a win not just for the client, but for the values that define the firm: truth, diligence, and unity.

In another corner of the firm, intellectual energy continued to thrive. Vanessa's presentation on Ghana's Payment Service Provider Licensing Regime illuminated the complex regulatory architecture behind the country's fintech revolution. The discussion underscored the importance of legal clarity in fostering innovation and trust in the digital economy, a timely reminder that law and progress must evolve together.

Beyond the legal updates, this edition also highlights the culture that keeps the Kimathi engine moving. From welcoming new intern



Aseye Sodzi-Tetty to reflecting on the principles of Ikigai, the newsletter captures a firm that invests not only in wins, but in people. The "Health & Wellbeing" feature reminds us that resilience is sustained not by endless motion, but by moments of pause, reflection, and human connection.

Even as national and global headlines, from the cedi's unexpected rebound to Apple's UK court defeat, dominate the news cycle, the stories within these pages point to something more enduring: the quiet strength of purpose. It is this purpose that fuels the firm's achievements, from major transactions in the mining sector to individual milestones like Jonathan Agyei-Peprah's six-year journey with the firm.

What stands out across it all is a shared conviction: excellence is not accidental. It is cultivated, through mentorship, collaboration, and faith. Each success, whether in court or in community, reaffirms that the true mark of the Kimathi warrior is not only to win, but to do so with integrity.

In an era where many chase results at the expense of values, The Happy Warrior continues to tell a different story, one where perseverance, wisdom, and ethical courage remain the firm's greatest assets.

# WELCOMING OUR NEW INTERN – ASEYE

We are delighted to welcome Aseye Sodzi-Tettey to Kimathi & Partners as our new intern. Having successfully completed her orientation, Aseye is set to begin her legal journey with us. She will spend the next two months undergoing intensive practical training designed to complement her legal education and expose her to the firm's standards of excellence.

During her internship, Aseye will be assigned to various departments and teams where she will participate in ongoing matters, contribute to research projects, and support the delivery of high-quality legal work. In addition, she will undertake structured professional development activities, including weekly reflections and book reports, aimed at strengthening her analytical, writing, and professional skills.

We are confident that Aseye's enthusiasm, curiosity, and commitment to growth will make her a valuable addition to the firm during her time with us.

Welcome aboard, Aseye, we wish you a rewarding and enriching experience at Kimathi & Partners.

One Firm, Many Wins



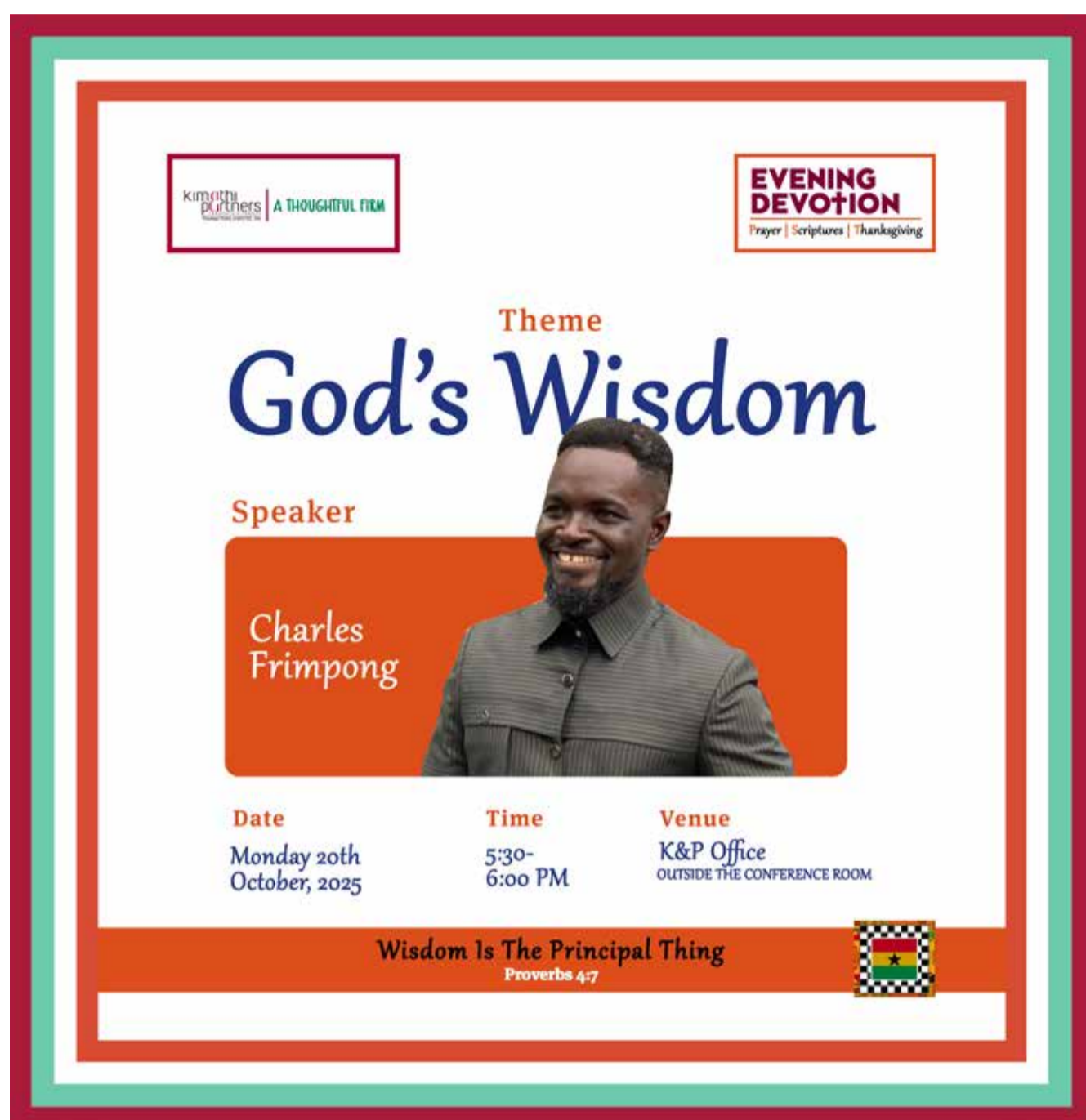


# GOD'S WISDOM

## Evening Devotion with Charles

Accra, 20th October 2025

Report by Abigail Dedo Kpabitey



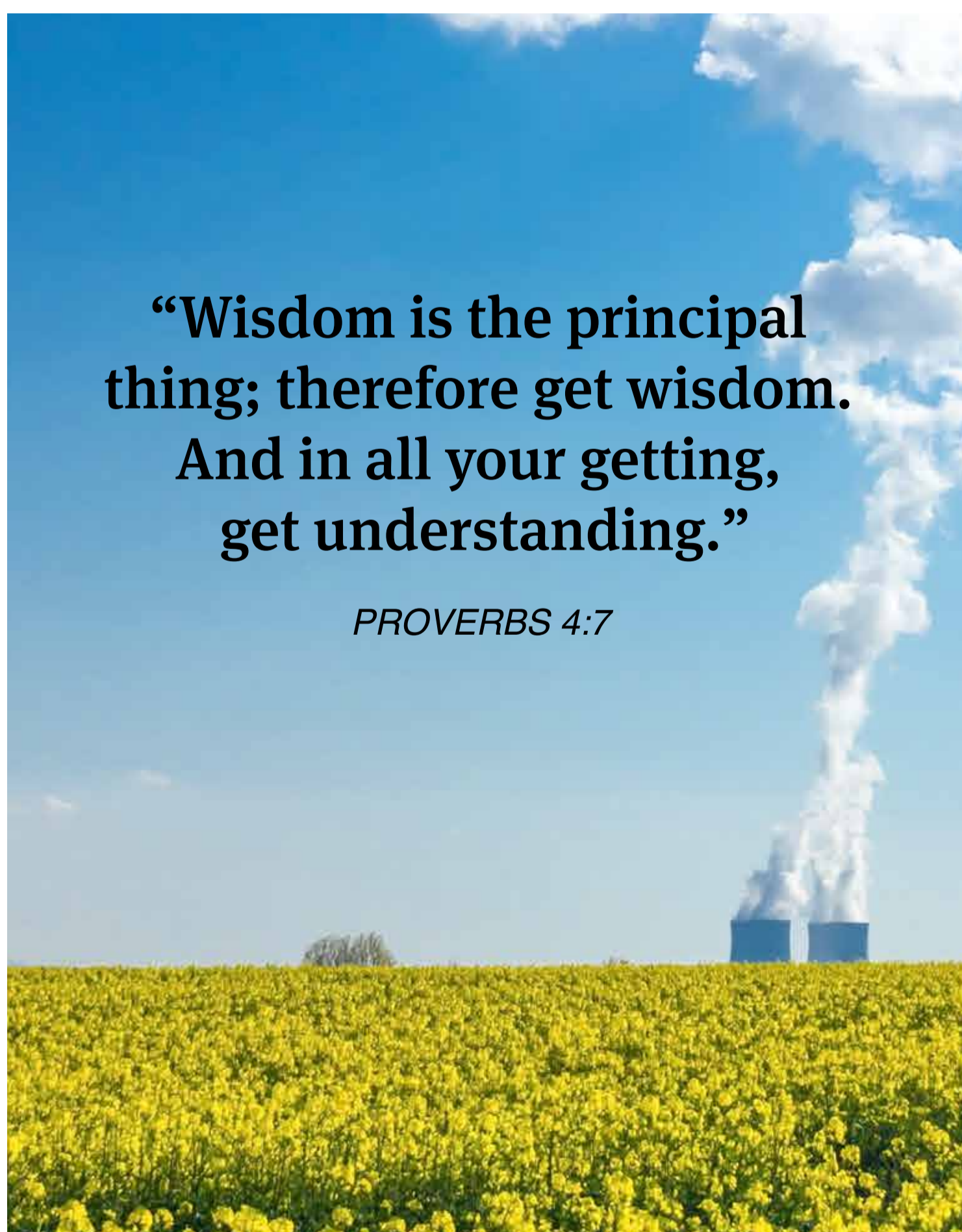
Mr. Frimpong emphasized that wisdom enables us to make sound decisions, guide our families, and live lives pleasing to God. He encouraged everyone to ask for wisdom in faith, for Scripture assures us that “if anyone lacks wisdom, let him ask of God, who gives generously to all without finding fault.”

He concluded by reminding us that “the application of knowledge is wisdom”, and that obedience naturally flows from a heart guided by divine understanding. Therefore, as believers, we must daily seek God’s wisdom in prayer and faith, trusting Him to direct our steps and sustain us through every endeavor.

Scripture: Proverbs 4:7 – “Wisdom is the principal thing; therefore get wisdom. And in all your getting, get understanding.”

Mr. Frimpong shared a powerful message on the importance of seeking God’s wisdom above all else. He explained that knowledge gives us information, but wisdom, which comes from God, gives us the understanding to apply that knowledge rightly. No matter how educated or skilled we may be, our knowledge is of little value without the wisdom to use it according to God’s will.

He reminded us that true wisdom is divine, and without it, all that we achieve or acquire in life loses its meaning. Quoting James 3:17, he said that the wisdom from above is pure and produces peace, gentleness, and love. It helps us avoid hatred, live rightly, and sow good seeds that bring forth kindness and righteousness.





# GHANA'S PAYMENT SERVICE PROVIDER LICENSING REGIME: Building Trust In A Digital Economy

Accra, 22nd October 2025

Report by Divine Agborli



Last Wednesday's CLE session was a deep dive into the heart of Ghana's digital finance landscape. Aably moderated by Bernard, the discussion was led by Vanessa, who delivered an engaging and illuminating presentation on Ghana's Payment Service Provider (PSP) Licensing Regime.

Vanessa opened by situating the conversation within Ghana's remarkable digital transformation story, a decade-long journey marked by the rise of mobile money, online payments, and fintech innovation. She traced how the Payment Systems and Services Act, 2019 (Act 987), was introduced to bring structure, safety, and global credibility to this fast-evolving ecosystem.

The presentation unpacked what exactly qualifies as a Payment Service Provider under Ghanaian law, from mobile money operators and payment gateways to fintechs offering digital wallets or transaction processing

We were guided through the key regulatory players, the Bank of Ghana at the centre of it all, with the Data Protection Commission, the Financial Intelligence Centre, the SEC, the NIC, and the GRA forming the rest of the compliance orchestra. Each regulator's role was discussed in context, emphasizing how overlapping mandates ensure integrity, transparency, and consumer protection in digital finance.

A highlight of the session was Vanessa's walk-through of the PSP licensing tiers, from the Dedicated Electronic Money Issuer Licence to the Payment and Financial Technology Service Provider Licence, each with distinct permissible activities, capital requirements, and compliance obligations. The clarity with which she distilled complex legal frameworks into practical insights made the presentation both accessible and intellectually rewarding.

Bernard's moderation kept the room lively, steering discussions toward the practical challenges fintechs face in meeting regulatory expectations and the opportunities that a well-structured regime presents for innovation and inclusion. He will sorely be missed.

In closing, Vanessa reminded us that Ghana's PSP regime is not merely about compliance; it is about cultivating trust, innovation, and systemic stability. By setting clear rules of engagement, the Bank of Ghana has positioned Ghana to remain at the forefront of Africa's digital finance revolution.

It was an insightful, elegant, and energizing session, the kind that reminds us why continuous learning remains the hallmark of excellence in practice.



## Case Conference

# SOFTTRIBE GHANA LIMITED V. THE AUDITOR-GENERAL

Accra, 23rd October 2025

Report by Miriam Selinam Tsri



At this week's case conference held on Thursday, 23rd October 2025, the firm discussed the Supreme Court's decision in *Softtribe Ghana Limited v. The Auditor-General (J4/54/2023)*, a landmark case on administrative justice, judicial review, and the scope of the Auditor General's powers under Article 187 of the 1992 Constitution.

The case arose when Softtribe Ghana Limited's claims for payment under a software contract with the Controller and Accountant-General's Department were disallowed by the Auditor-General without prior notice or a hearing.

Softtribe alleged that this action constituted a breach of its constitutional right to administrative justice under Article 23 and sought redress before the High Court's Human Rights Division. Both the High Court and the Court of Appeal dismissed the claim, holding that Softtribe's only remedy was an appeal under Article 187(9). The company subsequently appealed to the Supreme Court.

The Supreme Court allowed the appeal and quashed the Auditor-General's disallowance, holding that the right to fair administrative justice under Article 23 was violated when Softtribe was not given a hearing before the disallowance. The Court further held that an appeal under Article 187(9) is not the exclusive remedy; an affected party may alternatively pursue constitutional relief under Article 33 or judicial review.



It also affirmed that the Auditor-General's disallowance and surcharge powers extend to private entities where they are implicated in irregular or unlawful use of public funds. The Court ordered the Ministry of Finance to pay GH 5,047,186.65 to Softtribe with interest, while leaving another claim open for later determination. This judgment reinforces the constitutional requirement of procedural fairness and clarifies that private companies dealing with public funds are not exempt from the Auditor-General's scrutiny.

During the interactive session that followed the presentation, discussions focused on the scope of the High Court's jurisdiction when hearing appeals and human rights applications. Participants noted that while the High Court's jurisdiction may be invoked by different processes such as writ, petition, or application—the nature of the jurisdiction determines the appropriate procedure.

Senior lawyers emphasized that the High Court's appellate jurisdiction could still accommodate review of administrative breaches, even where the case originated as an appeal.

Several participants raised questions about procedural fairness and the Auditor-General's obligations to develop internal rules for conducting disallowance and surcharge proceedings. Reference was made to the Court's recommendation that the Auditor-General establish clear administrative guidelines to ensure that affected persons are given an opportunity to be heard before decisions are made.


The conversation became particularly engaging when participants explored how the judgment might influence ongoing inquiries into state-owned enterprises and financial accountability, especially in light of the President's recent directive for recovery of misappropriated state funds. Participants reflected on how this precedent could guide future surcharges involving private sector actors handling public resources.

The discussion concluded with an examination of the timelines for human rights actions, particularly under Article 33, and whether the six-month limitation applied to Softtribe's case. It was noted that the Supreme Court exercised discretion given the procedural history and reaffirmed that rights-based claims can coexist with statutory remedies.

The Softtribe decision is a pivotal authority for practitioners handling administrative law, audit disputes, and constitutional remedies. It underscores the judiciary's role in ensuring fair hearing standards within administrative processes and extends the reach of the Auditor-General's constitutional oversight to private entities involved in public spending. The lively engagement during the case conference reflected the firm's continuing commitment to deep legal analysis and knowledge sharing on the evolving jurisprudence shaping Ghana's public law landscape.

**kimathi burthers | A THOUGHTFUL FIRM**

**CASE CONFERENCE**


**Speaker**  
  
 Nayorm Nyalety

**Topic**  
**Softtribe Ghana Limited**  
**vs**  
**The Auditor-General**  
 J4/54/2023  
 Delivered By The Supreme Court On  
 26th February 2025

**Date**  
 Thursday  
 23rd October, 2025

**Time**  
 4PM  
 GMT

**Venue**  
 Online (Zoom/ Microsoft Teams)

**Moderator**  
  
 John Jared Kpesese

"Victory belongs to the most tenacious."  
 -ROLAND GARROS



**TGIF Highlights**

# TEN YEARS IN COURT: The Anatomy Of Complex Litigation

Accra, 24rd October 2025

Report by Nancy Ama Sackey



This past Friday, Kimathi & Partners hosted yet another thought-provoking TGIF session which transported everyone to the courtroom under the theme “Ten Years in Court: The Anatomy of Complex Litigation”.

Moderated by John, the discussion unpacked one of the firm’s most recent victories *George Antwi v. Liebherr Mining Ghana Limited*; a case that spanned over a decade and tested every ounce of legal ingenuity, perseverance, and unity of purpose.

The panel - Sefakor, Bernard, and Philip walked the audience through the twists and turns of a journey that began more than ten years ago. The case had its roots in an employment dispute that arose when George Antwi, a former Liebherr employee, claimed that his dismissal was linked to an occupational injury. He sought two reliefs: compensation for the alleged injury and damages for unfair termination. Both were dismissed by the High Court; the former for want of jurisdiction, the latter as statute-barred.

But the story didn’t end there. Antwi appealed, and in a pivotal decision, the Court of Appeal held that while the High Court had no jurisdiction over the occupational injury claim, the unfair termination claim was not statute-barred and should be determined. Thus began the long road to justice, one that would see the case retried, reargued, and ultimately won.

As Sefakor recounted, the firm’s relationship with Liebherr dates back to its earliest years. One of the first milestones in that partnership was the Ransford Opoku labour case we won which was a decisive victory that cemented the client’s confidence in the firm. That early success tested K&P’s mettle and set the tone for a long-standing relationship built on trust and results.

When the Antwi matter arose years later, it was not just another case; it was a battle of principle, one that demanded both legal precision and moral conviction. “At the time,” he said, “the community was against the

company, and even the client's faith in the case wavered. But we pressed on not just to win, but to uphold the integrity of the process."

Bernard and Philip joined the case after the appeal, when it was referred back to the High Court for trial. They took over at a critical juncture, building on years of groundwork laid before them. The team's strategy centred on proving that Antwi's termination was lawful and that he had already accepted a redundancy package. They filed a submission of no case, arguing that since the claimant had accepted redundancy pay without protest, he had no cause of action.

It was a bold move and a winning one. "My goal," Bernard shared, "was to secure an admission that he took the money and did not object. It wasn't easy, but once that was on record, the rest followed." Philip added that the turning point came when the firm successfully amended its statement of defence to reflect that the employee's redundancy benefits had been fully paid. Despite procedural hurdles, including failed subpoenas and jurisdictional debates, the team's perseverance paid off.

But beyond the technical brilliance, what made the case even more remarkable was the firm's commitment to integrity. As Sefakor explained, the team chose to disclose a potential conflict of interest involving a team member's relationship with the opposing side; an act that earned the client's respect and deepened trust. "Transparency builds confidence," he said.

Their approach combined technical precision with strategic patience. Rather than rushing for procedural shortcuts and milking a lack of jurisdiction issue raised by the judge, the team carefully built a narrative that demonstrated that Antwi's redundancy was lawful and that he had already accepted a full and final settlement.

Together, they reminded everyone that great litigation isn't built on luck or shortcuts; it's built on resilience and teamwork. Each hurdle, from jurisdictional questions to evidentiary challenges became a masterclass in endurance. Throughout the discussion, the panellists shared not only their legal strategies but also the lessons behind them.

"Perseverance pays. Just keep at it," said Sefakor. "It's not over until it's over," Bernard added. "Until death, all defeat is psychological" Philip concluded, with a grin.

As the conversation drew to a close, the room brimmed with admiration. What started as a legal battle had become a story of faith, integrity, and resilience - a reflection of what it means to be a Kimathi warrior.

In the end, the victory in *George Antwi v. Liebherr Mining Ghana Limited* was more than a line in a report. It was proof that the Kimathi warrior spirit thrives even in the toughest battles. Ten years, countless hearings, and unwavering resolve later, the firm emerged not just with a win, but with a legacy.





# NATIONAL NEWS

Report by Samuel Gyekye-Fosu

## HOW GHANA'S CEDI SHOCKED EVERYONE IN 2025

It opened the year trading at 14.70 to the dollar, weakened slightly to 15.50 by February, and then held steady through April — one of the longest periods of stability in a decade.

Then came the surprise.

Between April and May, the cedi strengthened sharply to 10.30, defying nearly all expectations.

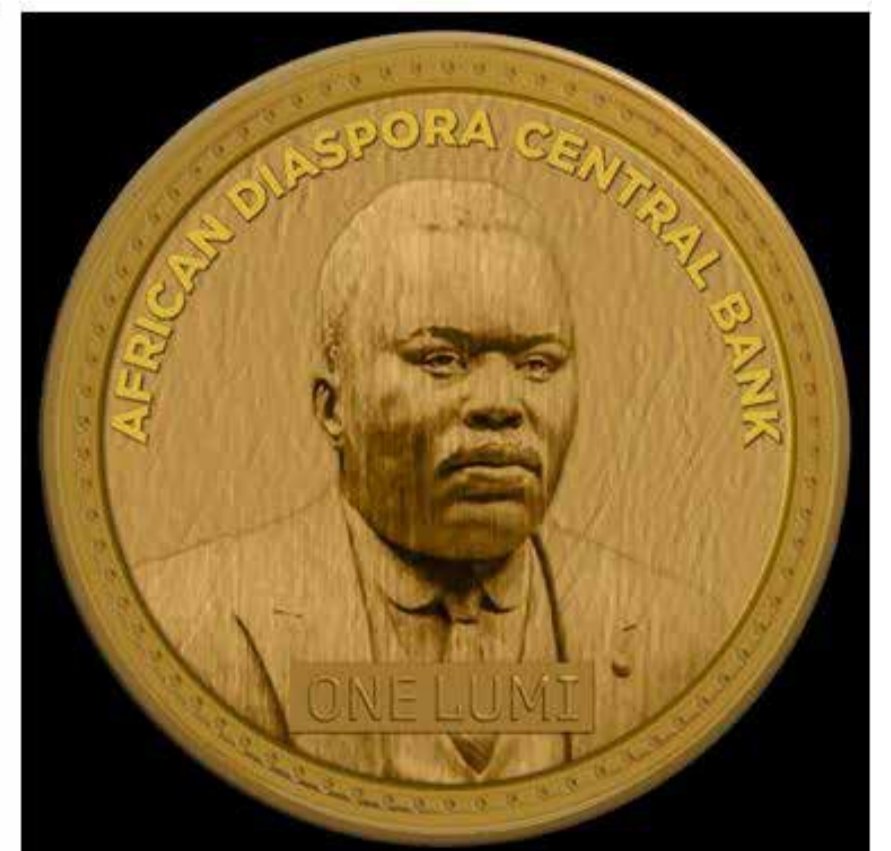
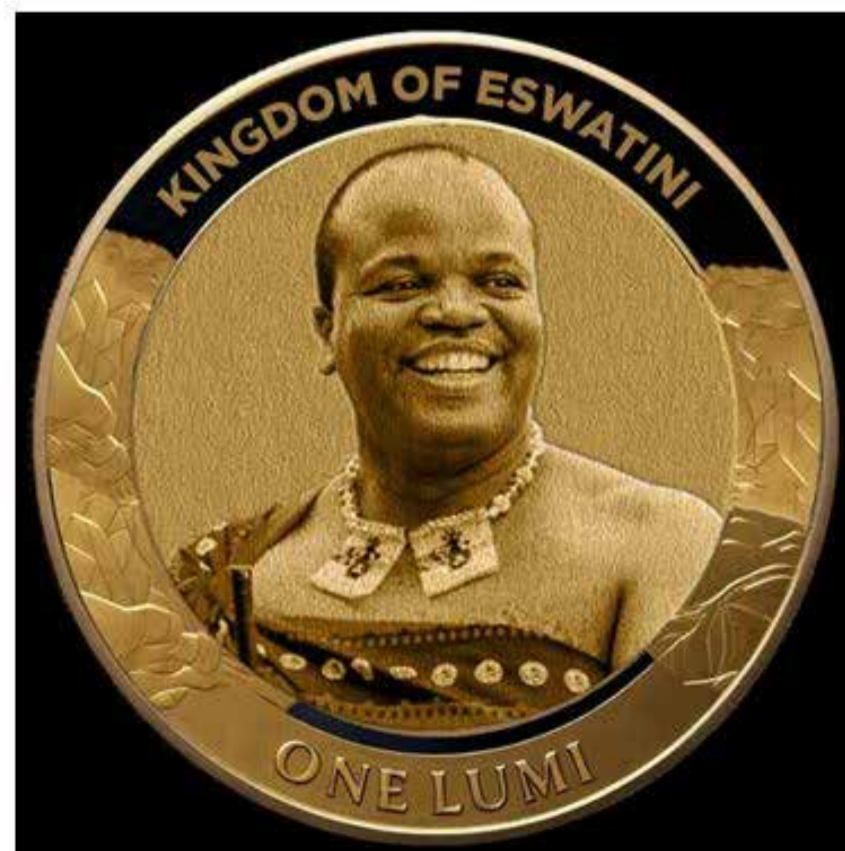
There's hope for Ghana's economy.

## AFRICA MAKING STRIDES IN DIGITAL CURRENCY AS BANK OF ZAMBIA CONFIRMS AKL LUMI'S AUTHENTICITY

The Bank of Zambia's verification cements the legitimacy of the Lumi ecosystem, which continues to expand across the continent. The confirmation follows the registration of Hanypay Zambia Limited as a certified local content franchise partner of Hanypay Ghana Limited, duly licensed by the African Diaspora Central Bank (ADCB) the monetary authority of the 6th Region of the Economic Community of Africa (ECO-6) and issuer of the AKL Lumi digital currency.

In a letter dated October 14, 2025, and signed by Dr. Denny Kalyalya, Governor of the Bank of Zambia, the BoZ reaffirmed the authenticity of the Lumi endorsement, stating that the confirmation aims to “provide clarity and confidence to financial institutions, businesses, and individuals preparing to participate in the AKL Lumi ecosystem.”

This development marks a key step in institutional recognition of the Lumi as a continental settlement instrument, enabling cross-border trade, diaspora investment, and digital financial inclusion across Africa.



# APPLE LOSES LANDMARK UK LAWSUIT OVER APP STORE COMMISSIONS

Apple has lost a significant lawsuit in the UK, with a tribunal ruling that it abused its dominant position by charging unfair commissions to app developers. The Competition Appeal Tribunal (CAT) concluded that from October 2015 to the end of 2020, Apple stifled competition in the app distribution market and imposed excessive fees, leaving the company facing potential damages of hundreds of millions of pounds.

The case, valued at approximately £1.5 billion (\$2 billion), was brought on behalf of millions of UK iPhone and iPad users. Apple plans to appeal, claiming the ruling misrepresents the competitive nature of the app economy.



Rachael Kent, the academic behind the lawsuit, asserted that Apple's monopoly allowed it to impose restrictive terms and high commissions, usually around 30%, compared to a stated 17.5% norm. The CAT found that developers passed 50% of the overcharge to consumers. An Apple spokesperson defended the App Store's role in supporting developers and providing a secure platform for users.

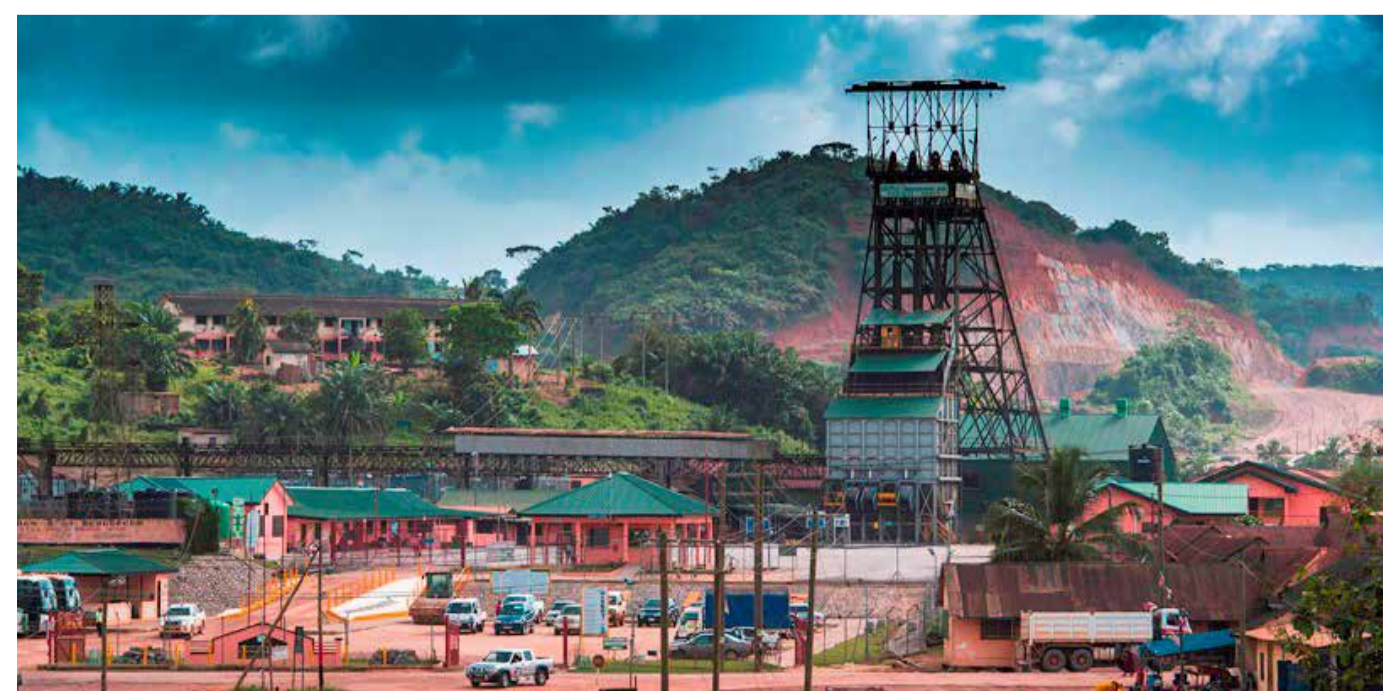
---

## HEATH GOLDFIELDS' \$205M INVESTMENT BREATHES NEW LIFE INTO BOGOSO-PRESTEA MINE

Heath Goldfields Limited (HGL) is revitalizing the Bogoso-Prestea Mine with a \$205 million investment, receiving strong support from local leaders. The first phase involves a \$75 million commitment to preparatory work and infrastructure rehabilitation, with plans to modernize operations over five years.

Managing Director Patrick Appiah-Mensah stated the focus is on redeveloping the underground mine and building a sulphide processing plant, aiming for an annual production of 285,000 ounces of gold at full capacity. Currently, the priority is dewatering submerged mine shafts, with 10 million litres of water being pumped out daily.

Appiah-Mensah emphasized the company's commitment to benefiting Ghanaians and the local community, despite earlier legal challenges from former operators. He confirmed all lawsuits have been dismissed, allowing the company to move forward with upgrades and clearing outstanding debts, showcasing its dedication to establishing a sustainable operation in Ghana.



## **THE POWER OF DIGITAL PAYMENTS: GHANA'S PATH TO AN INCLUSIVE ECONOMY**

Over the past decade, Ghana has become a leader in Africa's digital economy, thanks to strong collaboration among the government, banks, telecoms, and development partners. With approximately 76 million registered mobile-money accounts and 24 million active users, the country is a pioneer in mobile finance.

This growth stems from strategic reforms, including the Payment Systems and Services Act (2019), which enhances user protection and regulatory oversight. Ghana's achievement of full mobile-money interoperability in 2018 removed barriers to financial inclusion, allowing users to transfer funds easily across networks.

Ghana aims for a "24-hour economy" that facilitates trade beyond business hours, with digital finance helping to eliminate barriers associated with cash transactions. As host of the African Continental Free Trade Area (AfCFTA) Secretariat, Ghana shares its expertise in payment systems regulation with other countries.

Moving forward, Ghana must bolster consumer trust, data protection, and digital literacy to ensure that digital payments empower individuals and communities across the nation.

---

## **GNPC REAFFIRMS COMMITMENT TO OPERATORSHIP AT SECOND ANNUAL GENERAL MEETING**

The Ghana National Petroleum Corporation (GNPC) has reaffirmed its commitment to achieving full operatorship by enhancing technical competence, institutional resilience, and financial sustainability.

During its Second Annual General Meeting (AGM) at the Marriott Hotel in Accra, members reviewed the 2024 Annual Report, which detailed the Corporation's operational and financial performance.

In his keynote address, Minister for Energy and Green Transition, John Abdulai Jinapor, MP, commended GNPC's role in protecting Ghana's petroleum interests and urged the Corporation to accelerate



Ghana National  
Petroleum Corporation

its capacity-building efforts. He highlighted government initiatives to tackle industry challenges such as declining oil production and gaps in gas infrastructure.

GNPC Board Chairman, Prof. Joseph Oteng-Adjei, noted that the Corporation's performance demonstrates resilience in advancing its operatorship agenda. "Our focus remains on building technical competence and institutional strength to sustain GNPC's long-term value," he stated.

## **GOVERNMENT TO BEGIN DISTRIBUTION OF BIRDS UNDER 'NKOKO NKITINKITI' PROGRAMME FROM MID-NOVEMBER – DEPUTY AGRIC MINISTER**

The government of Ghana is set to launch the 'Nkoko Nkitinkiti' Programme, distributing birds to constituencies starting mid-November, according to Deputy Minister of Food and Agriculture, John Dumelo. This initiative aims to distribute three million birds to beneficiaries and farmers, with complementary feed provided for successful rearing.

Dumelo indicated that each constituency will receive around 10,000 birds, benefiting approximately 200 households. He noted that the birds will be vaccinated, allowing participants to commence poultry farming immediately.

The programme is designed to support local poultry production and reduce high chicken import rates, which cost Ghana over \$300 million annually. Dumelo emphasized that this initiative seeks to create jobs, strengthen local industries, and stabilize market prices, aligning with the government's broader Feed Ghana initiative.



---

## **GES DIRECTED TO ENFORCE MOTHER-TONGUE INSTRUCTION IN SCHOOLS NATIONWIDE**

The Ghana Education Service (GES) has been directed by Minister of Education Haruna Iddrisu to implement mother-tongue instruction in all schools nationwide. This initiative is part of President Mahama's educational reforms aimed at enhancing the use of indigenous languages in teaching. Iddrisu emphasized that using local languages as the medium of instruction is intended to improve understanding and learning outcomes, especially at the basic level.



**Ghana Education Service (GES)**

## GHANA MOURNS FORMER FIRST LADY, NANA KONADU AGYEMANG RAWLINGS



Nana Konadu Agyeman-Rawlings passed away on Thursday, October 23, 2025, at the age of 76. Her death marks a significant loss for Ghanaian politics and women's advocacy. She was the longest-serving First Lady and the first woman to run for President of Ghana in 2016. In 2018, she published her book, "It Takes a Woman."

In response to her passing, President John Dramani Mahama has declared three days of national mourning from October 24 to 26, 2025. National flags will be flown at half-mast in honor of her contributions to women's empowerment and social development. The government expresses its deepest condolences to her family and all who mourn her loss. May her soul rest in peace.

# Case Reflection: THE VICTORY IN GEORGE ANTWI V. LIEBHERR MINING GHANA LIMITED

Accra, 16th October 2025

Report by Elliot Ocloo



Sefakor Kuenyehia



Kwasi Danso Amoah



Philip Obeng Nyarko



Benjamin Bentsi-Enchill



Bernard Akyereko T. Antwi



Elliot Ocloo

In yet another demonstration of legal precision and teamwork, the Litigation Team recently secured a landmark victory in the case of George Antwi v. Liebherr, a matter that tested the team’s technical depth, strategic coordination, and professional integrity.

The case originated from a redundancy dispute at a multinational company that had transitioned from an external entity to a limited liability company. The plaintiff, a former employee, claimed unfair termination and workman’s compensation, alleging that his medical condition arose from his work as a mechanic. The company, however, operated in a fully mechanized environment, complete with a resident medical officer and internal safety systems. The claim, though emotional, lacked legal and factual merit.

When the High Court initially dismissed the case on technical grounds, the plaintiff appealed. The Court of Appeal partly upheld the appeal—striking out the workman’s compensation claim for want of jurisdiction but remitting the unfair termination claim back to

the High Court for trial. It was at this stage that the firm’s Litigation Team had to change strategy.

## **The Turning Point: A Strategic Reframing**

Under the guidance of Danso and Filippo, the team re-examined the pleadings and discovered a critical gap: the plaintiff had accepted his redundancy package without protest. This singular fact became the linchpin of the defence. As Counsel Bernard recounted, “Once we could show that he received the payment voluntarily, his entire cause of action collapsed.”

Through meticulous cross-examination, Bernard guided the plaintiff into making a crucial admission—that he indeed accepted the redundancy package and raised no objection. This admission proved decisive.

With that established, the team moved swiftly to file a Submission of No Case, arguing that even if all the plaintiff’s evidence were accepted as true, it still failed to establish a valid claim.

### Integrity in Advocacy

During arguments, the presiding judge raised a fundamental jurisdictional issue: whether the High Court had the authority to entertain claims of unfair termination. Although an argument denying the court's jurisdiction could have ended the matter immediately in the firm's favour, the team chose integrity over expedience.

"We reminded the court that the Supreme Court had overruled the earlier decision removing jurisdiction," Bernard explained. "We told the judge she had jurisdiction—but that even on the merits, the plaintiff had no case." That courageous and truthful submission reflected one of the firm's highest values—doing right, even when it seems disadvantageous. In the end, the Court adopted the firm's argument and upheld the Submission of No Case, dismissing the suit entirely.

### Behind the Victory

Filippo later reflected on the challenges of the case:

"What made it difficult was proving payment without relying on self-serving client documents. We had to extract the admission directly from the plaintiff during trial. That was our breakthrough."

The win underscored the firm's collaborative culture—every member playing their part with unity of purpose, technical excellence, and mutual respect.

### Lessons from the Case

The case reinforced timeless litigation lessons:

- Integrity is non-negotiable. Always argue the law as it is, not as it suits you.
- Strategy is everything. A single fact, properly positioned, can turn an entire case.
- Teamwork wins cases. Success is never the work of one lawyer but a well-coordinated team.

As one team member beautifully put it, "The law is indeed the law—no matter how much noise is made."

### A Fitting Reflection

The victory in *George Antwi v. Liebherr* stands as another testament to Kimathi & Partners' fearless advocacy, disciplined strategy, and unwavering commitment to excellence. It was not just a courtroom triumph—it was a reaffirmation of the firm's ethos: thoughtfulness, responsiveness, integrity, and faith.

Kudos to the formidable team Sefakor, Danso, Philip, Benjamin, Bernard, and Elliot! Glory be to the Most High God.



# TMT, TAX & DEALS TEAM CLOSES LANDMARK MINING SECTOR FINANCING



**Enid Baaba Dadzie**



**Sefakor Kuenyehia**



**Esmeralda Akorfa Afenyo**



**Benjamin Bentsi-Enchill**



**Vanessa Alabi**



**James Quartey**

The TMT, Tax & Deals Department has achieved a remarkable milestone, successfully advising Appian Capital Advisory (through Fasken Martineau LLP) in connection with a debt and equity investment in Asante Gold Bibiani Ltd and Asante Gold Chirano Ltd.

Acting as lenders' counsel, the team provided comprehensive advice on the transaction structure and conducted a detailed review of the documentation, ensuring the transaction was both commercially sound and legally robust.

**Team Members:**

Enid Baaba Dadzie · Sefakor Kuenyehia · Esmeralda Akorfa Afenyo · Benjamin Bentsi Enchill · Vanessa Alabi · James Quartey

**Date Closed:** 2 September 2025

**Practice Area:** Deals

**Why It Matters:**

This transaction highlights the firm's deep sector expertise and commitment to delivering strategic, practical solutions to complex cross-border transactions. It reinforces our reputation for excellence in deal execution and client service within the mining and investment sectors.

Every success, big or small, reflects the collective effort, ingenuity, and dedication that define Kimathi & Partners. Let's continue to celebrate each achievement, learn from one another, and keep driving impact across all departments.

Your next win could be our next headline, share it!

**KIMATHI & PARTNERS**

One Firm, Many Wins.



# SPORTS NEWS

Report by Samuel Gyekye-Fosu

## SPORTS MINISTER SUBMITS SPORTS FUND BILL, OTHERS BEFORE PARLIAMENT.

The Majority Leader of Ghana's Parliament, Mahama Ayariga, announced that the Ministry of Sports and Recreation will soon present several legislative proposals, including the Sports Fund Bill, aimed at improving sports financing in the country.

During a parliamentary session on October 21, 2025, Ayariga outlined that the Ministry's key proposals include the Sports Fund Bill, Sports Fund Regulations, and a National Sports College Bill, among others.

The Sports Fund Bill, a central focus, aims to create a sustainable resource pool for sports development and athlete welfare. A

draft proposal shared by Communications Minister Felix Kwakye Ofose on October 10, 2025, details 14 funding sources, including government allocations, sports lotteries, grants, and taxes from sports betting.

Additional funding will stem from gate proceeds, athlete transfer fees, sponsorship deals, and contributions from international sports federations, promoting a diverse and sustainable financial model for the sector.

## SENEGALESE GOALKEEPER DIES IN GHANA

18-year old Senegalese goalkeeper, Chiekh Touré was killed after being lured by fake football scouts who promised him a chance at a professional club.

The goalkeeper was kidnapped by the scammers, who demanded a ransom from his family. Upon failing to pay the ransom, the kidnappers ended the life of the young goalkeeper.





# PHOTOS OF THE WEEK

# STAYING GROUNDED THROUGH LONG WORKDAYS

In the pursuit of excellence, our days can often stretch long and full. Amid the many demands, it becomes essential to pause and care for our own well-being — not as an indulgence, but as a way to sustain clarity, composure, and performance.

Here are a few simple yet effective practices worth integrating into the day:

**1. Begin with intention:**

A few quiet moments before work, to reflect, pray, or plan, can set a focused and balanced tone.

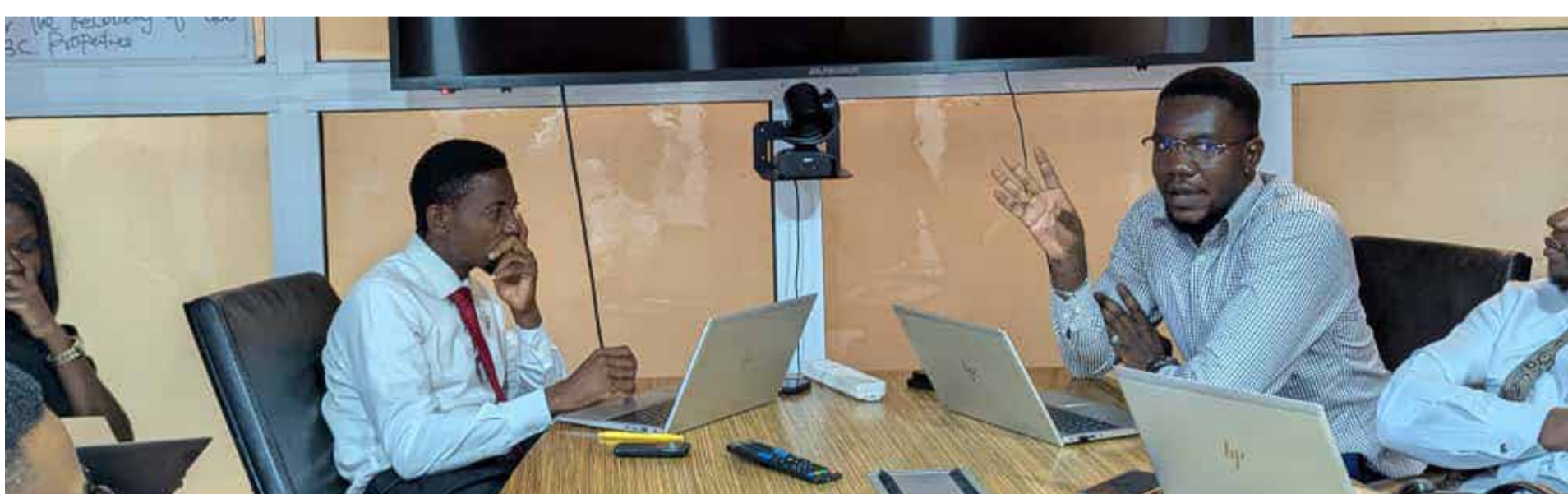


**2. Pause purposefully:**

Brief breaks to stretch, breathe, or step away help reset the mind and maintain energy.

**3. Stay nourished and hydrated:**

Light, regular meals and steady hydration support sustained concentration and calm.



**4. Engage with others:**

Meaningful conversations and shared humour often provide subtle relief from the day's intensity.

**5. End with reflection:**

Tidying your workspace or noting priorities for the next day helps you disengage smoothly and rest well.



Sustained productivity begins with balance.

Taking time to steady yourself through the day isn't a luxury. It's leadership in practice.

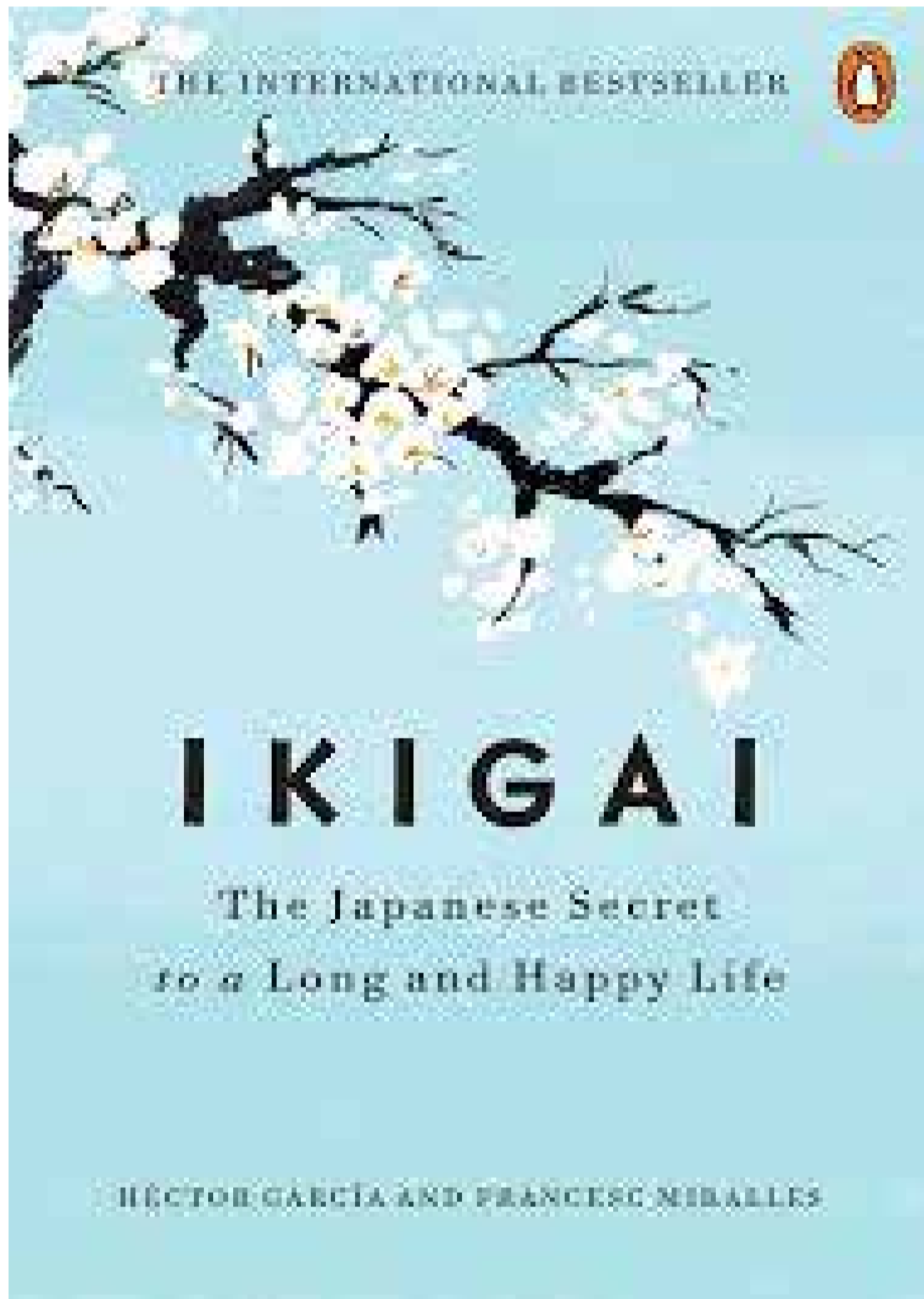


# Ikigai:

## The Japanese Secret to a Long and Happy Life

Authors: Hector Garcia and Francesc Miralles

Report by Naa Dedei Okaile Coleman



### Brief summary of the book

In their search for the secret to longevity, the authors drew the lesson of ikigai from studying the lives of people in Okinawa, Japan who are known to live the longest. Ikigai means “a reason for being” and lies at the intersection of what you love, what you are good at, what the world needs, and what you can be paid for. According to the authors, it is the thing that gives life meaning, purpose and joy.

### Short note on why we should read it and what makes it special

A key takeaway from the book is the understanding that finding your ikigai and nurturing it through small actions leads to a joyful life. The book is special because its authors summarize the necessary parts of life as having something that keeps you busy doing what you love while being surrounded by the people who love you.

### key insights

1. Everyone is searching for meaning in our lives and it is finding our ikigai and nurturing it that pushes us to continue living. Finding and nurturing our ikigai involves a lot of trial and failure, which means that people who have found their ikigai have also developed a resilient spirit.
2. The authors outline 10 rules of ikigai, which include staying active and refusing to retire, surrounding yourself with good friends, reconnecting with nature, and regularly giving thanks for the good things in life.
3. The authors highlight the importance of flow, focusing on a concrete task without any distractions. There are 7 requirements for achieving flow: knowing what to do, knowing how to do it, knowing how well you are doing it, knowing where to go, perceiving significant challenges, perceiving significant skills and being free from distractions.
4. The authors point out that in addition to ikigai, longevity is also affected by a strong sense of community and a healthy diet. They encourage keeping in touch with friends and family regularly as well as only eating until you are 80% full.

**MILESTONE MOMENT**



**JONATHAN AGYEI-PEPRAH  
CELEBRATES 6 YEARS AT  
KIMATHI & PARTNERS**



WEEKLY  
**NEWSLETTER**  
EDITORIAL TEAM



**Jonathan  
Agyei-Peprah**



**Abigail Dedo  
Kpabitey**



**Divine  
Agborli**



**Nancy Ama  
Sackey**



**Dodzi Koku  
Hattoh**



**Esmeralda  
Akorfa Afenyo**



**Miriam  
Selinam Tsri**



**Samuel  
Gyekye-Fosu**



**Naa Dedei  
Okaile Coleman**



OUR  
**CORE  
VALUES**

**1. TRUSTWORTHY**

We always keep our word, our ethics and our integrity.

**2. THOUGHTFUL**

We are thoughtful, friendly and keep our manners.

**3. WARRIORS**

We are relentless, have grit and swear by our work ethics.

**4. EXCELLENCE**

We always hire and develop the best.

**5. WINNERS**

We expect to win all our cases and close all deals.

**6. VERY RESPONSIVE**

Always responsive. Always committed in heart and mind.

**7. FRUITFULNESS**

We exceed the expectations of our client.

**8. COMMUNITY**

We genuinely care and labour to be a blessing.

**9. FAITH**

We keep our God and always put our heart in it.

**10. FULFILLMENT**

It's all about hard work and happiness.