



WEEKLY NEWSLETTER

NOVEMBER 2025 WEEK 3

EDITION 27



**GMA CONFERENCE:
AMCHAM CHAIR
CALLS ON MEDICAL
ASSOCIATION TO
LEAD HOSPITAL
INNOVATION**

EDITORIAL INSIGHTS: A GLIMPSE INSIDE

ALIGNING VISION, VALUES, AND PERFORMANCE

Last week's developments, across the national landscape and within our own firm, underscore a consistent message: progress is achieved when vision is matched with disciplined execution.

The Ghana Medical Association Conference provided a clear example. The call from the AmCham Chair for the GMA to take a bolder leadership role in health-care delivery reflects a wider trend across sectors: stakeholders are increasingly expected not only to advocate for systemic change but to participate in building it. His proposal for GMA-owned, modern hospitals and value-driven procurement frameworks speaks directly to the future of public-private collaboration in Ghana. The implications for policy, governance, and professional leadership are significant and merit sustained attention.

Internally, our evening devotion with Marcus reinforced the principles that anchor our firm's culture. The alignment of our core values, e.g., trustworthiness, excellence, responsiveness, community, with timeless ethical standards is not just inspirational; it is strategic. Values-driven organisations outperform their peers because their decision-making, client service, and internal cohesion are guided by a clear and consistent framework.

Our CLE session on stabilization clauses further illustrated the importance of technical competence and continuous learning. Through an insightful blend of case analysis and practical context, Divine and firm.

Nancy demonstrated how expertise equips us to navigate complex regulatory and commercial environments. Their session highlighted what we already know: in a rapidly evolving legal and economic landscape, depth of knowledge is a competitive advantage.

On the national front, recent budget updates, energy price movements, and parliamentary debates on natural resource governance signal shifting dynamics that will shape the business environment in the months ahead. Understanding these trends is essential for anticipating client needs, advising with precision, and remaining agile as a firm.

Finally, this week's book review, *Managing Oneself*, served as a timely reminder that organisational performance begins with individual responsibility. Strengths-based development, clarity of values, and intentional communication remain critical components of professional effectiveness at every level.

Across all these developments, one theme stands out: sustained excellence requires clarity of purpose, investment in people, and alignment between values and action. As we move into the final weeks of the year, these principles will continue to guide how we serve our clients, support one another, and uphold the standards that define our firm.

GMA CONFERENCE: AMCHAM CHAIR CALLS ON MEDICAL ASSOCIATION TO LEAD HOSPITAL INNOVATION



The 67th Annual General Conference of the Ghana Medical Association (GMA) took place from November 10–16, 2025, at the New Examination Centre of the University of Cape Coast, attracting medical professionals, policymakers, and partners from across the country. This year’s discussions revolved around the theme: “Strengthening Public-Private Partnerships (PPPs) for Sustainable Healthcare Delivery.”

Over the week, delegates examined how enhanced PPP frameworks could help close health infrastructure gaps, improve training pathways, and strengthen system-wide service delivery. Yet one moment distinctly shaped the conversation: remarks delivered by Mr. Kimathi Kuenyehia, Chairman of the American Chamber of Commerce (AmCham) in Ghana, who graced the conference as Guest of Honour.

A Ten-Year Vision for the Medical Profession
In his address, Mr. Kuenyehia urged the GMA to embrace a more assertive role in driving national healthcare transformation. He challenged the Association to develop modern, GMA-owned hospitals within the next decade, arguing that such facilities could meaningfully elevate the quality of care and reshape the country’s health landscape.

He noted that these hospitals could serve as purpose-built sites for training local doctors, easing the financial strain on government and reducing reliance on overseas medical education. His message encouraged the Association to not only advocate for system improvements but to actively build part of that future.

Fixing Procurement Through a Value Lens

Mr. Kuenyehia also drew attention to weaknesses in procurement processes across the health sector. He stressed that effective PPPs require transparent, efficient, and value-centred procurement policies, warning that current inefficiencies often compromise both quality and cost.



“The solution, ultimately, is a matter of value,” he remarked, calling for a shift toward procurement decisions that support long-term system resilience rather than short-term convenience.

A Sector Ready to Move Forward

As the conference wrapped up, participants left with renewed momentum to rethink how partnerships, especially with the private sector, can anchor Ghana’s health priorities. The challenge set by the AmCham Chairman added fresh urgency to conversations around hospital development, medical training, and governance reforms.

If embraced, his proposal could redefine the contribution of professional bodies such as the GMA to national healthcare, and help shape what Ghana’s system may look like a decade from today.



THE FIRM'S VALUES ARE ALSO GOD'S VALUES

Evening Devotion with Marcus

Accra, 10th November 2025

Report by Abigail Dedo Kpabitey



This evening's devotion reminded us that the core values we uphold as a firm reflect the very values of God. Marcus emphasized that our professional standards should not be separate from our Christian walk; rather, they must align with God's word and character.

He began with Proverbs 3:5–6, teaching that trustworthiness is central to our work and faith. Just as we keep our word in business, we must also trust in the Lord and allow Him to direct our paths.

From Philippians, he spoke about thoughtfulness, encouraging us to be considerate, respectful, and mindful of how we treat one another within the firm.

Referencing Ephesians 6:10–12, he reminded us that we are warriors, not just in our profession, but in the spiritual sense, equipped with God's armor to stand firm against challenges.

On excellence (Proverbs 20:29), we were urged to always give our best, striving for quality and integrity in all we do.

He cited 1 Corinthians 15:57 to affirm that we are winners through Christ, and success flows from victory already granted to us by God.

Marcus then drew from James 1:22, emphasizing responsiveness, that Christians must not only hear the Word but act on it promptly and sincerely.

On fruitfulness (Psalm 1:3), he explained that when we stay rooted in God's word, everything we do prospers.

He also highlighted community (Hebrews 10:24–25), noting that we labor not for ourselves alone but to be a blessing to others, encouraging fellowship, unity, and mutual growth.

Finally, from Matthew 17:20 and Psalm 37:4, he spoke on faith and fulfillment, encouraging us to put our hearts into our work, believe in what we do, and delight in the Lord so that He may grant us the desires of our hearts.

In conclusion, Marcus reminded us that as Christians, we must embody these values, trustworthiness, thoughtfulness, excellence, responsiveness, fruitfulness, community, faith, and fulfillment not just in the firm, but in every area of our lives.



STABILIZATION CLAUSES: FREEZING THE RULES IN A FLUID WORLD

Accra, 12th November 2025
Report by Divine Agborli

Kindred Partners | A THOUGHTFUL FIRM

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KNOWLEDGE SERIES

TOPIC
**Stabilization Clauses:
Freezing the Rules in a Fluid World**

SPEAKER

DIVINE SELASE
AGBORLI

NANCY AMA
SACKEY

DATE
Wednesday
12th November,
2025

TIME
4pm
GMT

VENUE
Online
(Zoom/ Microsoft Teams)

MODERATOR

TIWAA NANA
ADJOA AMOAH

Wisdom Is The Principal Thing
PROVERBS 4:7

Last Wednesday our CLE session took on a life of its own. The theme was stabilization clauses, but do not let the technical title fool you. What we witnessed was a graceful dance between theory and practice, led with remarkable poise by Divine and Nancy.

The session opened with a quiet confidence. Nancy and Divine set the stage with a panoramic view of petroleum agreements. They guided us through the interests of states and investors with the ease of people who had spent time in the engine room of the subject. They showed us how petroleum agreements sit at the intersection of sovereignty, economics, and the constant search for certainty in a world that rarely cooperates.

They further walked us through freezing clauses, economic equilibrium clauses, and the mysterious hybrid clauses that sit somewhere in between. They explained each concept as if they were lifting a veil, allowing us to see the delicate tension between a state that must govern and an investor that must survive.

Then came the stories. Divine and Nancy took us to Libya, where history, ambition, and the law clashed in a way that would impress even the most seasoned dramatist. We moved from one tribunal to another, each case more instructive than the last. From BP to Texaco and finally to the famous Liamco matter, we saw how the law tries to anchor itself even when the world around it is shifting like desert sand.

And just when we thought we had travelled far enough, we were brought home to Ghana. The Maersk decision was discussed with refreshing boldness. The presenters laid out the facts, the tension, and the court's reasoning in a way that made everyone in the room sit a little straighter. It was a moment that reminded us that our own jurisprudence is growing in confidence and stature.

What made the session memorable was not only the content but the tone. Divine and Nancy were calm and warm. They managed to turn a complex subject into an experience. Their ability to balance depth with simplicity made the virtual room feel alive and thoughtful.

This was not merely a CLE session. It was a reminder that the law itself refuses to stay still. It shifts, adapts, and evolves. Yet through careful thought, deliberate scholarship, and shared learning, we can make sense of its movement.



NATIONAL NEWS

Report by Samuel Gyekye-Fosu

FINANCE MINISTER PRESENTS 2026 BUDGET STATEMENT AND ECONOMIC POLICY



Finance Minister Hon. Cassiel Ato Forson presented the 2026 budget focused on growth, job creation, and economic transformation. He emphasized the importance of macroeconomic stability for fiscal discipline, revenue mobilization, and responsible debt management. Inflation is expected to continue declining, and the Covid levy has been scrapped. Members of Parliament will soon debate and review estimates for various ministries and agencies before approving the budget.

FUEL PRICES TO GO UP FROM NOVEMBER 16 — COPEC WARNS OF HIKES IN PETROL, DIESEL AND LPG

COPEC's Executive Secretary, Duncan Amoah, announced that petrol prices are set to rise by about 3.38%, from GHS 12.18 to GHS 12.59 per litre. Diesel is expected to increase by 9.81%, from GHS 12.49 to GHS 13.71 per litre.

Liquefied Petroleum Gas (LPG) prices are projected to go up by 1.97%, reaching GHS 11.87 per kilogram. COPEC attributed these adjustments to international market trends and currency pressures. While actual prices may vary slightly at different stations, they are expected to remain within a five percent margin of these projections.

Amoah urged Oil Marketing Companies (OMCs) to absorb some of the increases to alleviate the impact on consumers.



LITHIUM AGREEMENT LAID IN PARLIAMENT, BUT MINORITY CALLS FOR ITS REJECTION



The Minister of Lands and Natural Resources, Emmanuel Armah-Kofi Buah, has presented the lithium mining lease agreement between the government of Ghana and Barari DV Ghana Limited to Parliament. This agreement will allow for the mining of lithium and other rare earth minerals at Ewoyaa in the Central Region.

The Speaker of Parliament, Alban Sumana Kinsford Bagbin, referred the agreement to the Lands and Forestry Committee for consideration. The Minority Caucus expressed

dissatisfaction, arguing that the terms were similar to those in a previously rejected agreement from the Eighth Parliament, and urged the Speaker to overrule it.

Minister Buah explained that the lease had been presented previously for ratification but lacked an established market value for lithium at that time. He noted that the price has since decreased, putting the project “at risk.” In response, Barari DV requested adjustments, leading to proposed changes in the royalty rate, VAT deferral on capital inputs, and the feasibility of a transshipment facility.

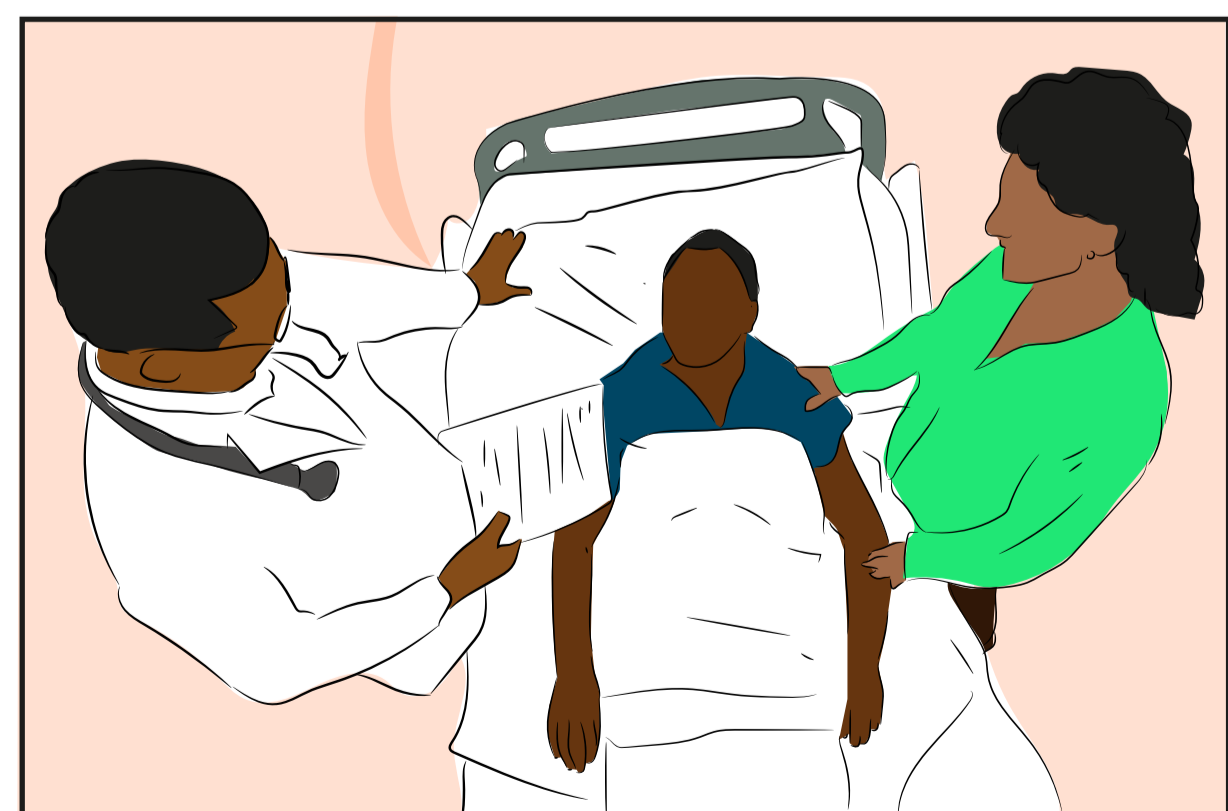
Buah stated that these new factors warranted a review of the lease, which has since been sent to Cabinet for approval. Former Minister Samuel Abu Jinapor remarked that his earlier statement on a similar agreement was essentially unchanged and also called for the rejection of the current agreement.

Speaker Bagbin emphasized the need for careful examination of the new lease, clarifying that the previous agreement was not rejected but needed further scrutiny. ght thing is done”.

JUST FOR FUN

Illustrated by Jonathan Agyei-Peprah

A man woke up in a hospital bed and called for his doctor. He asked "Give it to me straight. How long have I got?" The physician replied that he doubted that his patient would survive the night. The man then said "Call for my lawyer." When the lawyer arrived, the man asked for his physician to stand on one side of the bed, while the lawyer stood on the other. The man then laid back and closed his eyes. When he remained silent for several minutes, the physician asked what he had in mind. The man replied "Jesus died with a thief on either side, and I thought I'd check out the same way."

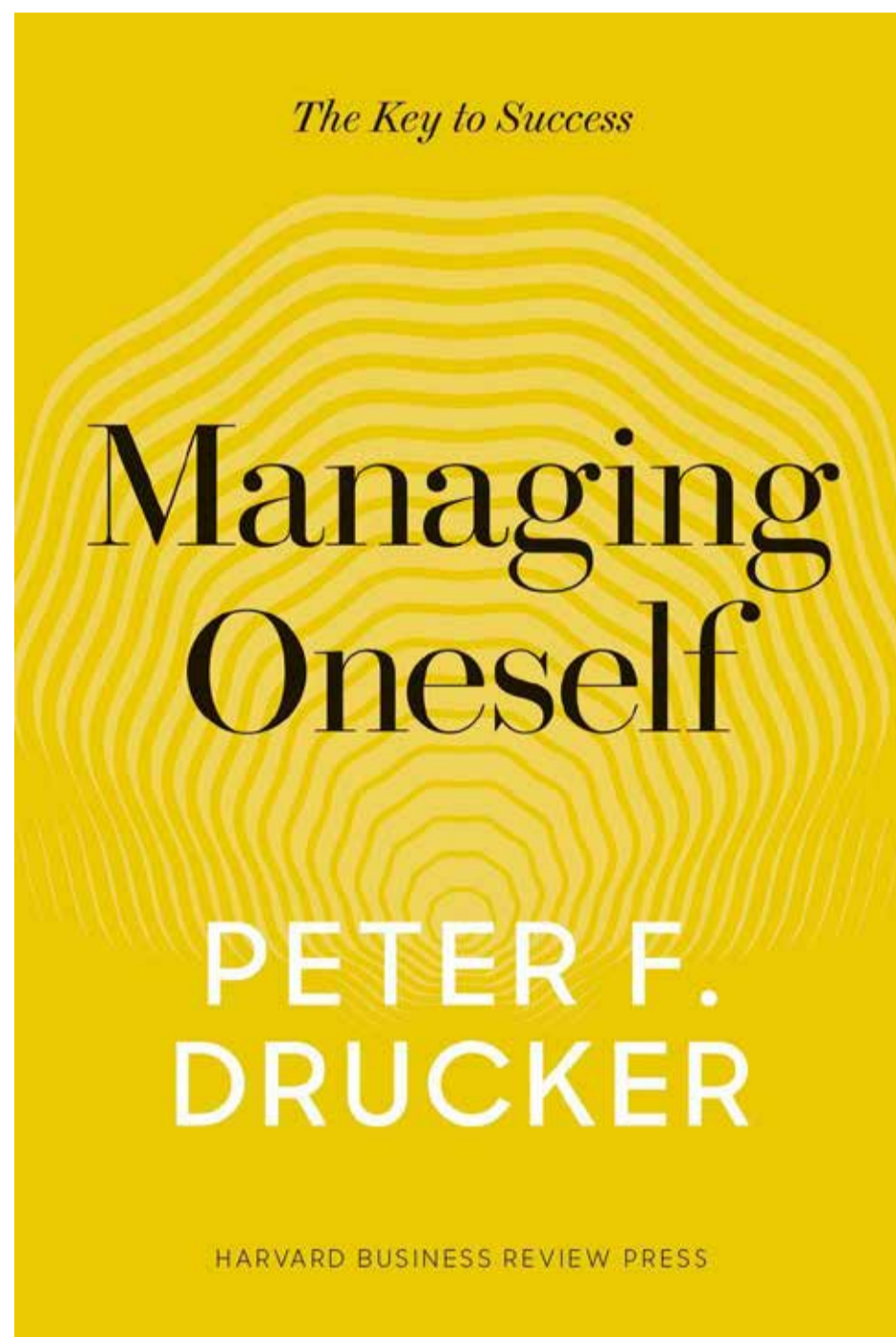




MANAGING ONESELF

Author: Peter F. Drucker

Report by Naa Dedei Okaile Coleman



Brief summary of the book

In this Harvard Business Review article, Drucker provides an outline to which he attributes career success. He advises professionals to build a life of excellence by combining their strengths and self-knowledge.

key insights

1. Know Your Strengths – A person can only build performance on their strengths, not weaknesses. Strengths can be discovered through feedback analysis, which shows where a person is competent, what deprives a person of the full benefits of their strengths and where a person has no strength.

2. Understand How You Perform – How a person performs is unique to their personality and is unlikely to or difficult to change. Understanding whether you are a listener or reader and how you learn are the first steps to improving your performance.

3. Identify Your Values – Working in an organisation that does not align with one's values leads to frustration and non-performance while the opposite makes work sustainable and satisfying. Drucker states that values should be the ultimate test.

4. Understand Where You Belong – To know where you belong, you must usually know the answers to the first three points and apply them to your life. Knowing the answers to those questions helps to accept opportunities and figure out how best to work with them. This can transform an ordinary person into an outstanding performer.

5. Know How You Contribute – When considering what your contribution should be, ask yourself what the situation requires, how you can make the greatest contribution given your strengths, way of performing, and values as well as what results would make a difference.

6. Take Responsibility for Relationships – Most successful people know how to effectively work with others. To work effectively with others, you must accept that other people are individuals with their own strengths, way of performing and values. Additionally, you should take responsibility for communication, disregarding that you would be considered presumptive, inquisitive or stupid.

Short note on why we should read it and what makes it special

A key takeaway from the article is that your career becomes effective only when you design it around who you truly are, not around what others expect or what circumstances push you into. Drucker advises that career success comes from taking responsibility for managing your own career.



PHOTOS OF THE WEEK

WEEKLY
NEWSLETTER
EDITORIAL TEAM



**Jonathan
Agyei-Peprah**



**Abigail Dedo
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**Divine
Agborli**



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Sackey**



**Dodzi Koku
Hattoh**



**Esmeralda
Akorfa Afenyo**



**Miriam
Selinam Tsri**



**Samuel
Gyekye-Fosu**



**Naa Dedei
Okaile Coleman**



OUR CORE VALUES

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.