



# WEEKLY NEWSLETTER

NOVEMBER 2025 WEEK 4

EDITION 28

## HAPPY THANKSGIVING



## EDITORIAL INSIGHTS: A GLIMPSE INSIDE

# READY FOR THE FUTURE

This week's edition of The Happy Warrior is a reminder of how far we have come and how much more we are ready to do. From the energy at the 36th AmCham Thanksgiving Dinner and Awards Night to the forward looking insights from the Google Africa Internet Academy, one message stands out: the future belongs to those who prepare for it.

AmCham's celebration showed the power of long lasting partnerships and the value of consistent engagement. It was a clear signal that United States and Ghana business relations are growing stronger, and that collaboration remains one of our greatest tools.

On the technology front, our team's experience at the Google academy was a wake up call. Artificial intelligence is not a distant idea. It is here, it is moving fast and it is reshaping the way we practice law. The conversations on governance, cloud readiness and responsible innovation remind us that the modern law firm must stay curious, adaptable and bold.

We also shine a light on major developments in the courts, proof once again that the legal landscape is dynamic and demanding. These cases challenge us to stay sharp, stay principled and stay committed to excellence.

And of course, we paused to celebrate the Principal. The messages shared this week captured what many of us know: leadership rooted in purpose and kindness leaves a lasting mark.



Finally, our wellness feature brings it all home. This work is intense. The pressure is real. Managing stress is not a luxury. It is a necessary part of staying effective and staying whole.

As we close the week, one truth remains clear: we are a firm that learns, evolves and shows up with heart. December is calling, and we are ready.

# THANKSGIVING MESSAGES

As we approach the end of the year, we take a moment to celebrate Thanksgiving, a time to reflect on the many blessings in our lives. This year, we also stand in solidarity with our clients and partners who honour this tradition as part of their culture.

Thanksgiving is more than a day; it is an opportunity to pause and appreciate the people, experiences, and moments that have shaped our journey. In this edition,

we share stories of gratitude from our team, highlighting the moments and connections that made this year meaningful.

Let these reflections inspire us all to carry a spirit of thankfulness into the season and beyond.

Let us take a moment to reflect, appreciate, and share our stories of thanks.



“This year was very challenging. I had been unwell for a long time, and doctors told me that without surgery I could end up in a wheelchair. Short-term treatments were no longer working and I felt like I was running out of options. The Principal encouraged me to have faith, but it was hard to believe things could get better.

Today I am healthy, strong, and able to do the work I once feared I could not manage. That is a blessing I am deeply grateful for.”

**- Ezekiel**

I am thankful to God for life, for my family, and for my KnP family. I am grateful for the amazing team I work with: Vanessa, Tiwaa, Selinam, Divine, and Nancy. I am also thankful for my office mates: Vanessa, Makafui, Benji, and Jude. Working with all of you has been a true blessing.

**- Nayorm**



I have so much to be thankful for. God has been faithful. I am grateful for safe trips to and from work over the past three years, for His protection, and for the quiet reassurance that He is always with me.

**- Elliot**

## THANKSGIVING MESSAGES

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I am grateful for life. Even when challenges surround me, I feel protected. I am thankful for my family and for everyone who has made me smile this year. You all mean so much to me.

**- Vanessa**



I am thankful for life and for the strength to come to work every day. It is not always easy. I am also thankful for today because we get to enjoy turkey.

**- Jude**

I am thankful for life, for the people God has placed in it, and for the blessings He continually brings. I am also grateful for the strength to endure the challenges this year has brought.

**- Selinam**



I am grateful for the gift of family and friends, the people who make life brighter.

**- Divine**

I am thankful for my life, my family, my friends, and all the moments I have shared this year. I am especially grateful to be back here at KnP. It feels wonderful to be home.

**- Aseye**



This year I faced a terrifying experience during a robbery. At gunpoint I was on my knees praying for my life. It is something I would not wish on anyone. But I am grateful to God for bringing me through safely and for the precious gift of life.

**- John**

## THANKSGIVING MESSAGES

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I am grateful for good health, something we sometimes take for granted. This year has been a journey and I am thankful to God for guiding me through. I am also grateful for friends and family, who make life worthwhile.

**- Makafui**



I am thankful for life and for the lessons each day brings. Experiences test who we truly are. I am thankful for my family, my wife, and all the growth this year has given me.

**- Earl**

I am thankful for life, for friends, and for protection. This year has been remarkable as many of our plans came to life. I am grateful for friends Valery, Dodzi, and Pinamang. I am grateful for my teammates who have made work meaningful and exciting. I am thankful for the leadership of the firm: Principal, Uncle Amenu, and Sefe. Above all, I am grateful for love and marriage.

As Christmas approaches, I pray that we all experience the love, peace, and gratitude this season brings.

**- Danso**



I am thankful to be alive and sitting here with all of you. A few weeks ago I was in a car accident. But I survived and I am grateful to God for life itself.”

**- Marcus**

As we celebrate Thanksgiving today, we also stand in solidarity with our clients who honor this tradition as part of their culture.

It is a moment for us to pause and reflect deeply on all the things we have to be thankful for.

**- Valery**



# THANKSGIVING DAY IN PICTURES





# AMCHAM GHANA MARKS 36TH THANKSGIVING DINNER & AWARDS NIGHT WITH RENEWED COMMITMENT TO US–GHANA PARTNERSHIP



The American Chamber of Commerce in Ghana hosted its 36th Thanksgiving Dinner & Awards Night on Saturday, November 22, 2025, bringing together senior executives, policymakers, and diplomatic leaders to celebrate a year of meaningful partnerships and continued economic collaboration between the United States and Ghana.

Held under the theme “Giving Thanks, Building Futures: Celebrating US–Ghana Economic Partnership,” the event blended tradition, reflection, and recognition, reinforcing the Chamber’s mission of fostering a strong and mutually beneficial business ecosystem.

## Setting the Tone: A Night of Partnership and Progress

The evening opened with guest registration and a warm pre-reception cocktail, offering members the opportunity to connect and network. The arrival of distinguished guests signaled the formal commencement of the programme, punctuated by the Winneba Youth Choir’s stirring rendition of both national anthems.





AmCham President Kimathi Kuenyehia Sr. delivered the opening remarks, highlighting the Chamber's operational milestones, reaffirming its commitment to driving impactful private-sector engagement, and expressing sincere appreciation to all members, partners, and supporters whose contributions continue to make AmCham a source of pride and progress.

Following this, Eloina Baddoo, General Manager of Delta Air Lines Ghana, introduced the Guest of Honour, Rolf Olson, Chargé d'Affaires of the U.S. Embassy. In his address, Mr. Olson underscored the deepening commercial ties between the two nations and the critical role of innovation and investment in shaping shared prosperity.

### Keynote Insights: Stability, Collaboration, and the Path Ahead

The keynote segment, introduced by Danquah Addo-Yobo, Country Manager of Newmont Ghana, featured Hon. Julius Debrah, Chief of Staff of the Republic of Ghana, as Special Guest of Honour.

In his remarks, Hon. Debrah acknowledged the private sector's essential role in national development and emphasized the importance of policy stability, predictable regulatory frameworks, and structured public-private partnerships. His message resonated strongly with business leaders seeking clarity and strategic direction in Ghana's economic landscape.





## Tradition and Recognition

A signature moment of the event was the ceremonial carving of the Thanksgiving turkey, performed jointly by Hon. Julius Debrah, Rolf Olson, Danquah Addo-Yobo, Kimathi Kuenyehia Sr., and Joe Mensah. This long-standing tradition symbolized unity, gratitude, and shared aspiration within the AmCham community.

Guests enjoyed dinner amid musical interludes by the Winneba Youth Choir and the Honey Groove Band, creating a warm atmosphere for reflection and camaraderie.

The Awards segment honoured member organizations and individuals whose exceptional

contributions advanced the Chamber's work over the past year. Awards presented included:

- Timely Commitment Award (2024/25)
- Member Participation Excellence Award (2024/25)
- Reliability & Punctuality Award (2024/25)
- Strategic Partnership Award – Sponsor of the Year
- Exemplary Engagement Award (2024/25)
- AmCham President's Special Award

These recognitions reaffirmed the Chamber's culture of excellence and the high standards demonstrated by its member community.



### Closing the Evening: Looking Forward with Confidence

The night concluded with lively entertainment by the Honey Groove Band, followed by closing remarks from Clara Amarteifio-Taylor, who thanked attendees for their continued dedication and support.

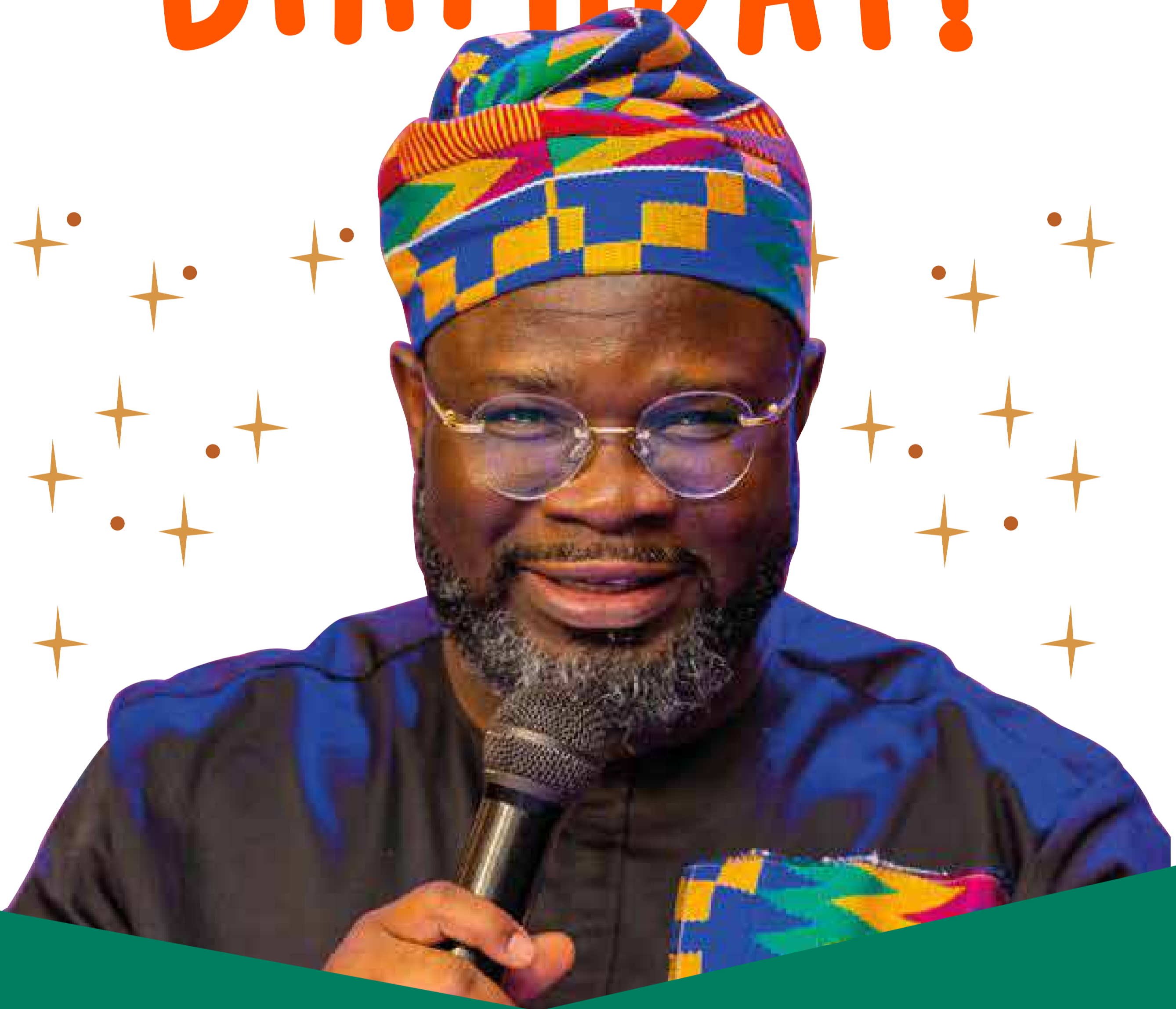
MCs Eloina Baddoo and Bethel Yeboah delivered a seamlessly coordinated programme, guiding the audience through an evening that balanced celebration with strategic reflection.

### A Stronger Future Ahead

This year's Thanksgiving Dinner & Awards Night reinforced AmCham Ghana's role as a key platform for deepening bilateral commercial relations. As the Chamber enters a new year, the event's theme: Giving Thanks, Building Futures, echoes its renewed focus on collaboration, private-sector resilience, and long-term economic partnership.



# HAPPY BIRTHDAY!



**Kimathi Kuenyehia**  
(PRINCIPAL)

24TH NOVEMBER

# BIRTHDAY MESSAGES

Heartfelt birthday wishes to an extraordinary leader and an even more remarkable person.

What inspires us is not just your staunch commitment to excellence in your work and all you do, but also the brilliant way you balance family, God and all the other things that truly matter.

You remind us everyday that success is not only measured in achievements but also by the values we live by.

Your thoughtfulness, wisdom and light have touched us in ways that go beyond the surface level. Indeed, it is a real blessing to learn from your guidance and to see the integrity by which you live, constantly on display.

So, on this wonderful day of your birth, we pray you are surrounded with love, thought, good memories, joy and the blessings you so generously share with us and many others.

The Psalmist says that good will come to a man who lends generously and conducts his business fairly. His horn will be exalted in honour. So, we pray for you that in this blessed new year, this will be your portion exceedingly.

Wishing you excellent health, a long full life, blessings beyond measure and unending cherished moments with your family and loved ones.

May this added year bring you abundant blessings, the joy of togetherness, the peace that comes from God, and deeply sincere moments of happiness that remind you of the depth to which you are appreciated.

We are so grateful for you and honoured to celebrate you today and always.

Happy happy birthday, Principal.  
Cheers to a truly awesome year!

It's an honour to be this close to greatness!

Dear Principal,

There are truly no words to describe who you are to us.

Our Founder, Father, Friend, Shelter, Mentor, and Lifter of spirits, just to name a few.

On the special occasion of your birthday, my prayer for you is encapsulated in Psalm 16(selected verses).

The boundary lines have fallen for you in pleasant places, and your inheritance is beautiful.

The Lord is at your right hand. Surely you will not be shaken.

The Lord will continue to show you the path of life and fullness of joy in His presence, at His right hand pleasures forevermore

AMEN

Have a very blessed celebration, Sir

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Happy Birthday, Principal.

We celebrate you on this special occasion and deeply appreciate the excellence and direction with which you lead the firm. Your kindness, generosity, and constant guidance continue to inspire us, and we remain truly grateful.

I pray that the Lord will continue to fill your life with wisdom, strength, and grace. May He bless you richly in the year ahead and grant you continued favour in all your endeavours. Wishing you a glorious new season.

## BIRTHDAY MESSAGES

Seest thou a man diligent in his business? he shall stand before kings; he shall not stand before mean men.

-Proverbs 22:29.

Yours is a testament to scripture . That indeed, the word of God is true.

Your steady, careful, and persistent efforts have yielded the fruits we see today.

So, we celebrate you on your special day. We celebrate you for the impact you continue to make in the lives of others, and the blessing you are to many.

We pray for you, that your latter glory shall be even greater than the former. That you will stand before even greater men and Kings . Above all, that you will fulfill the purposes of God for your life, in your generation.

Happy happy birthday to the one and only Principal!

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Dear Principal!

Very good evening.

On your special day, I want to thank you for everything. You've been a constant source of strength and encouragement.

You have taught me so much about life, love, kindness, forgiveness, and success. I'm forever grateful for your mentorship and for being an amazing boss.

I wish you and your family good health, grace, and divine strength.

Thank you so much for giving me a SHOULDER TO LEAN ON

Happy, happy, and happy birthday, Principal.

Happy Birthday, Big Brother | Boss | Friend | Mentor !

I want to express my heartfelt gratitude for being more than just a Boss to me. You've been a big brother, a father figure, a mentor, and a guiding light in my life and career. Your wisdom, guidance, and unwavering support have been invaluable to me, and I'm so grateful to have you in my corner.

Your kindness, generosity, and compassion towards me and my family have been a blessing. You've shown me what it means to be a true leader, and I'm honored to work alongside you.

Thank you for being a prophet in my life, always pushing me to be my best self and guiding me towards my goals. I'm grateful for your trust, your patience, and your unwavering faith in me.

Here's to another year of success, joy, and making a difference! May your special day be filled with love, laughter, and all your favourite things.

Thank you again for being an amazing Boss, mentor, and friend. I'm blessed to have you in my life!

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The Principal:

We are blessed to have a front-row seat as your life unfolds like a movie.

We love the drama. The plot twists excite us. And we are in awe of how the seemingly disjointed narrative somehow connects into the kind of thriller you can never have enough of.

So, on this day, we pray; first, thanking God for the beautiful gift you are. Second, asking that your household will be filled with joy, peace and love. Third, asking that your wells will never dry and your barns will overflow.

Happy birthday, Sir!

Cheers to a much more beautiful life!



# AND THE BEST OF ALL, GOD IS WITH US

## Evening Devotion with Abigail Dedo

Accra, 17th November 2025

Report by Abigail Dedo Kpabitey

### Scripture: John 14:27

This week's evening devotion was led by me. When I found out that I would be preaching, I spent a significant amount of time thinking carefully about a topic that would resonate most with us. Many topics came to mind, but I eventually settled on this theme. I felt it was important to remind ourselves of John Wesley's famous words, "And the best of all, God is with us."

Our main scripture comes from John 14:27, where Jesus says, "Peace I leave with you, my peace I give you. I do not give to you as the world gives. Do not let your hearts be troubled and do not be afraid." Jesus spoke these words to His disciples right before their world was about to be shaken. He wanted them to know that His peace would remain with them through every trial, and He offers that same peace to us today.

Life often feels uncertain. Some days bring joy, while others bring confusion or heavy burdens. Pressures from work, personal struggles, and unexpected challenges can leave our hearts unsettled. Yet Jesus gives a peace that the world cannot imitate. His peace protects and strengthens our hearts because He is present with us.

True peace is not found in the absence of trouble. It is found in the presence of God. This truth is beautifully reflected in the life of Horatio Spafford. After losing his wealth and his five children, he wrote the words, "Whatever my lot, Thou hast taught me to know, it is well." He did not write those words because everything was good. He wrote them because Christ remained his anchor even in the deepest sorrow.

kimathi Partners A THOUGHTFUL FIRM

EVENING DEVOTION  
Prayer | Scriptures | Thanksgiving

Theme  
**The Best of All, God is with Us**  
John 14:27

Speaker  
Abigail Dedo Kpabitey

Date  
Monday 17th  
November, 2025

Time  
5:30-  
6:00 PM

Venue  
K&P Office  
Outside the Conference Room

Wisdom is The Principal Thing  
Proverbs 4:7

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**True peace is not found  
in the absence of trouble.**

**It is found in the presence of God.**

Scripture consistently reminds us that God is near and faithful. In Isaiah 41:10 God declares, "Fear not, for I am with you. Be not dismayed, for I am your God. I will strengthen you, I will help you, I will uphold you with my righteous right hand." Psalm 23 assures us that even in the valley of the shadow of death, we do not need to fear because God is with us. Philippians 4:6-7 reminds us to bring our concerns to God with thanksgiving, and His peace will guard our hearts and minds.

This same message is echoed in one of my favorite Methodist hymns "In Heavenly Love Abiding":

"In heavenly love abiding,  
No change my heart shall fear.  
And safe is such confiding,  
For nothing changes here.  
The storm may roar without me,  
My heart may low be laid.  
But God is round about me,  
And can I be dismayed."

Even when the storms we face come in the form of personal challenges, worries, or responsibilities, God surrounds us with His unchanging love.

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Peace is a choice. It is choosing to trust God even when we do not understand what comes next. It is resting in Him when the weight feels heavy. It is laying down what we cannot control and placing our confidence in His presence.

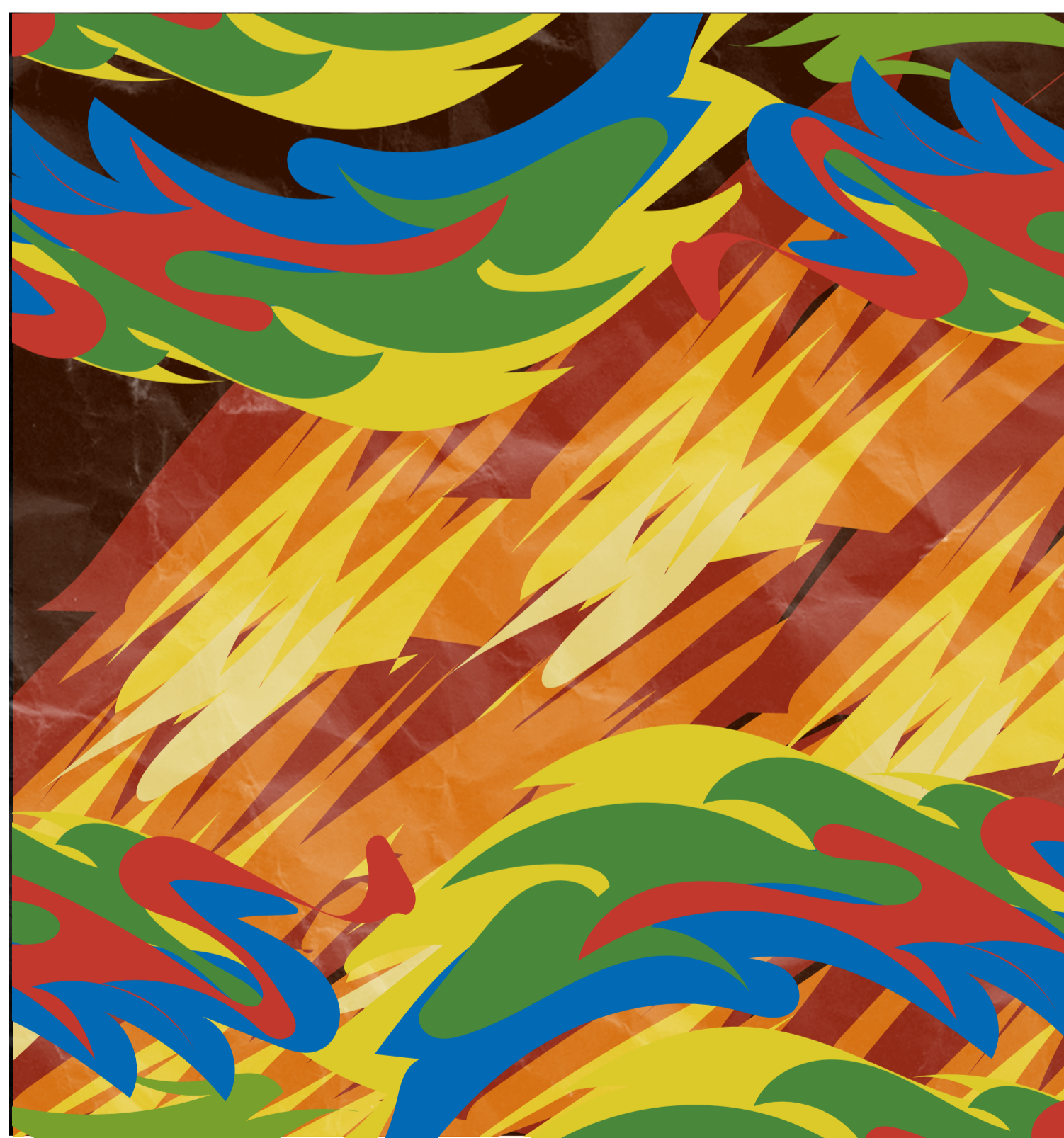
As we reflect on this message, we are reminded that we do not need to have every answer. We simply need to allow the peace of God to rule our hearts, steady our minds, and guide our steps. Whatever the situation, the best of all is this: God is with us.

## JUST FOR FUN

*Illustrated by*  
**JONATHAN AGYEI-PEPRAH**

A man was sent to Hell for his sins. As he was being taken to his place of eternal torment, he passed a room where a lawyer was having an intimate conversation with a beautiful woman. "What a rip-off," the man muttered. "I have to roast for all eternity, and that lawyer spends it with that gorgeous woman."

Jabbing the man with his pitchfork, the escorting demon snarled, "Who are you to question that woman's punishment?"





# SUPREME COURT CLARIFIES EFFECT OF STATUTORY ARBITRATION ON JUDICIAL REVIEW

## THE REPUBLIC v. BANK OF GHANA; EX PARTE EMMANUEL BABUBOA

Accra, 20th November 2025

Report by **Miriam Selinam Tsri**

In a significant decision delivered on 12 March 2025, the Supreme Court clarified the relationship between statutory arbitration clauses and the courts' supervisory jurisdiction, particularly in the context of challenges against regulatory decisions. The ruling provides important guidance on how courts should treat judicial review applications where a statute requires disputes to be referred to arbitration.

The case arose when Emmanuel Babuboa filed a judicial review application at the High Court challenging the Bank of Ghana's revocation of TI Microfinance's licence. The Bank of Ghana applied to set aside the judicial review application, but the High Court refused the application. Dissatisfied, the Bank of Ghana appealed to the Court of Appeal, which dismissed the judicial review application entirely, holding that the challenge fell under the mandatory arbitration regime established by section 141 of the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930). Emmanuel subsequently appealed to the Supreme Court.

The Supreme Court was called upon to determine whether the Court of Appeal had properly dismissed the judicial review application and whether it should instead have stayed the proceedings and referred the matter to arbitration.

The Court held that the dismissal was improper because the judicial review application had not yet been heard on its merits at the High Court, and the application itself was

not the matter before the Court of Appeal. Importantly, the Court emphasised that where a dispute is governed by a statutory arbitration clause, the appropriate judicial action is to stay the court proceedings rather than to dismiss the matter outright.

In reaching its decision, the Supreme Court reiterated two key legal principles. First, statutory ouster clauses suspend both the original and supervisory jurisdiction of the courts. Second, such clauses do not suspend the courts' jurisdiction over fundamental human rights matters under Article 33 of the Constitution. The Court therefore confirmed that, except where human rights issues arise, disputes falling under statutory arbitration provisions must first be referred to arbitration.

Notably, the Court stated that: "The Arbitrator has the power to determine all issues the case raises except the enforceability of fundamental human rights under Article 33."

This decision is significant for practitioners, as it highlights the importance of identifying statutory arbitration or ouster clauses before initiating judicial review proceedings.

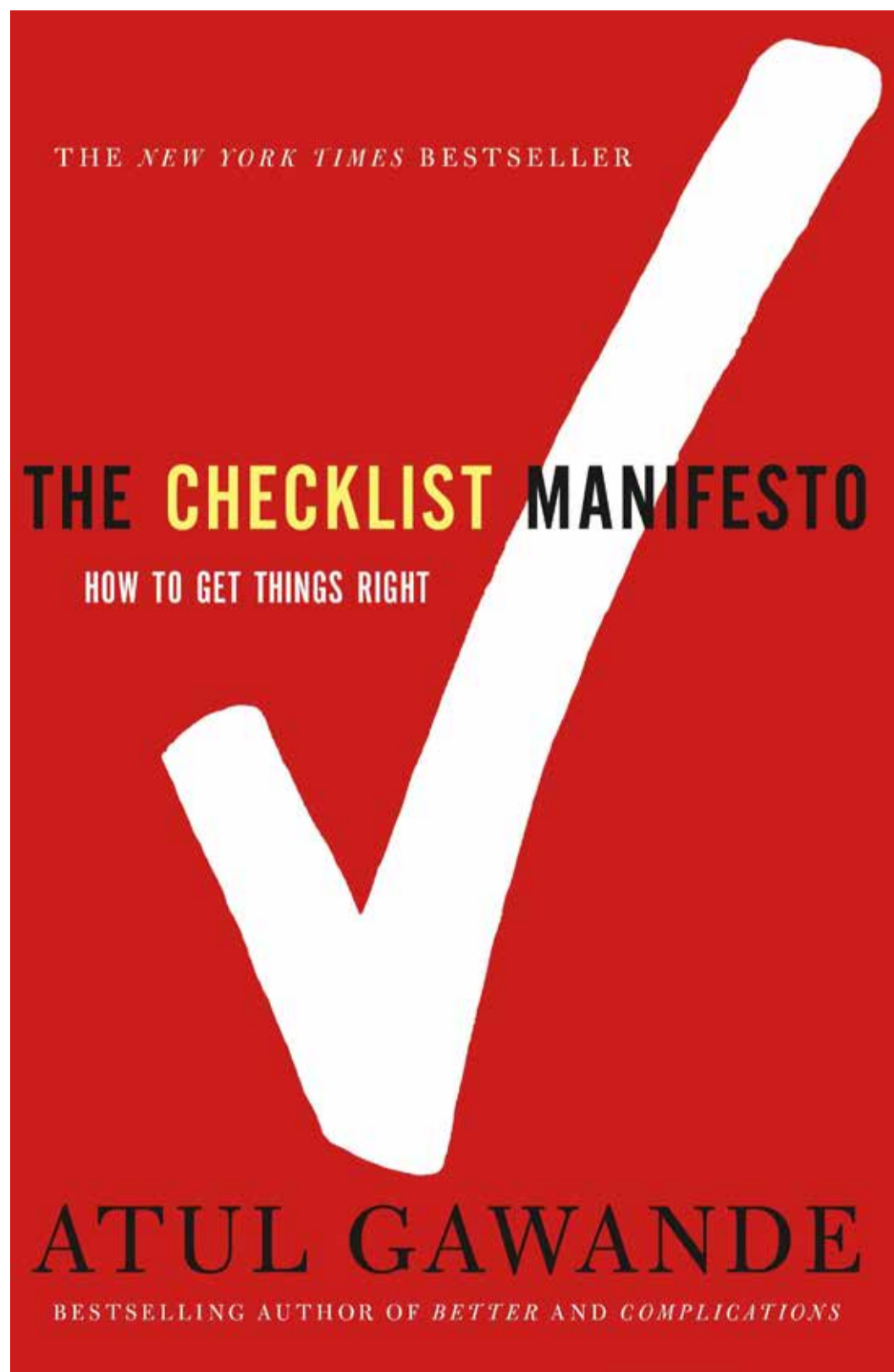
Where such clauses apply, parties must anticipate that the courts will stay the proceedings and refer the matter to arbitration rather than entertain the application. The case strengthens Ghana's jurisprudence on the intersection between administrative law remedies and arbitration obligations in specialised regulatory frameworks.



# THE CHECKLIST MANIFESTO: HOW TO GET THINGS RIGHT

Author: Atul Gawande

Report by Naa Dedei Okaile Coleman



## Key insights

1. Checklists provide protection against the fallibility of the human memory and attention. They remind us of the mundane, routine matters that are easily overlooked under the strain of more pressing events. They also instil a kind of discipline of higher performance.
2. While designing a surgical checklist for WHO, the author concludes that to get surgical teams to stop and use checklists and make it their habit, the checklist had to be simple, precise, and easy to use.
3. The author points out that checklists can be used to improve teamwork. Where each member of the team knows their role and tasks, it ensures that there are no cracks and the team finds it easier to adapt to any problems that may arise.
4. The book highlights two types of checklists:
  - Do-Confirm checklists which require professionals to perform tasks from memory and experience, then use the checklist to confirm that critical steps were completed.
  - Read-Do checklists where people follow the checklist step-by-step, performing each action as they read it.

## Brief summary of the book

In this book, the author explores how checklists aid in the management of the sheer volume of human knowledge and expertise across multiple careers, including law. He explains that the cause for failures can no longer be attributed to ineptitude but is now due to our inability to bridge the gap between what we know and what we can execute.

## Short note on why we should read it and what makes it special

A key takeaway from the book is that checklists are a simple strategy to manage the complex information available to us, regardless of our expertise. Checklists ensure that nothing is overlooked and helps avoid consequences related to oversight.

# FIRM REPRESENTATIVES ATTEND THE GOOGLE AFRICA INTERNET ACADEMY

Report by Newsletter Team, Google Centre, Accra



Our colleagues Vanessa and Dodzi represented the firm at the Google Africa Internet Academy held from 19 to 20 November 2025. The programme brought together leading voices in artificial intelligence, policy, innovation and industry across the continent. Over two days, participants examined the state of artificial intelligence in Africa and explored practical strategies for advancing responsible innovation, capacity building and institutional readiness.

## Key Highlights

### Africa's Growing Role in Artificial Intelligence

Speakers outlined Africa's rising influence in global artificial intelligence research. They highlighted progress in natural language

technologies, health systems and financial technology. A panel featuring innovators from Ghana, South Africa, Ethiopia, Zimbabwe, Nigeria, Rwanda, and Kenya presented live demonstrations of artificial intelligence tools designed to address local development needs.

### Artificial Intelligence Governance

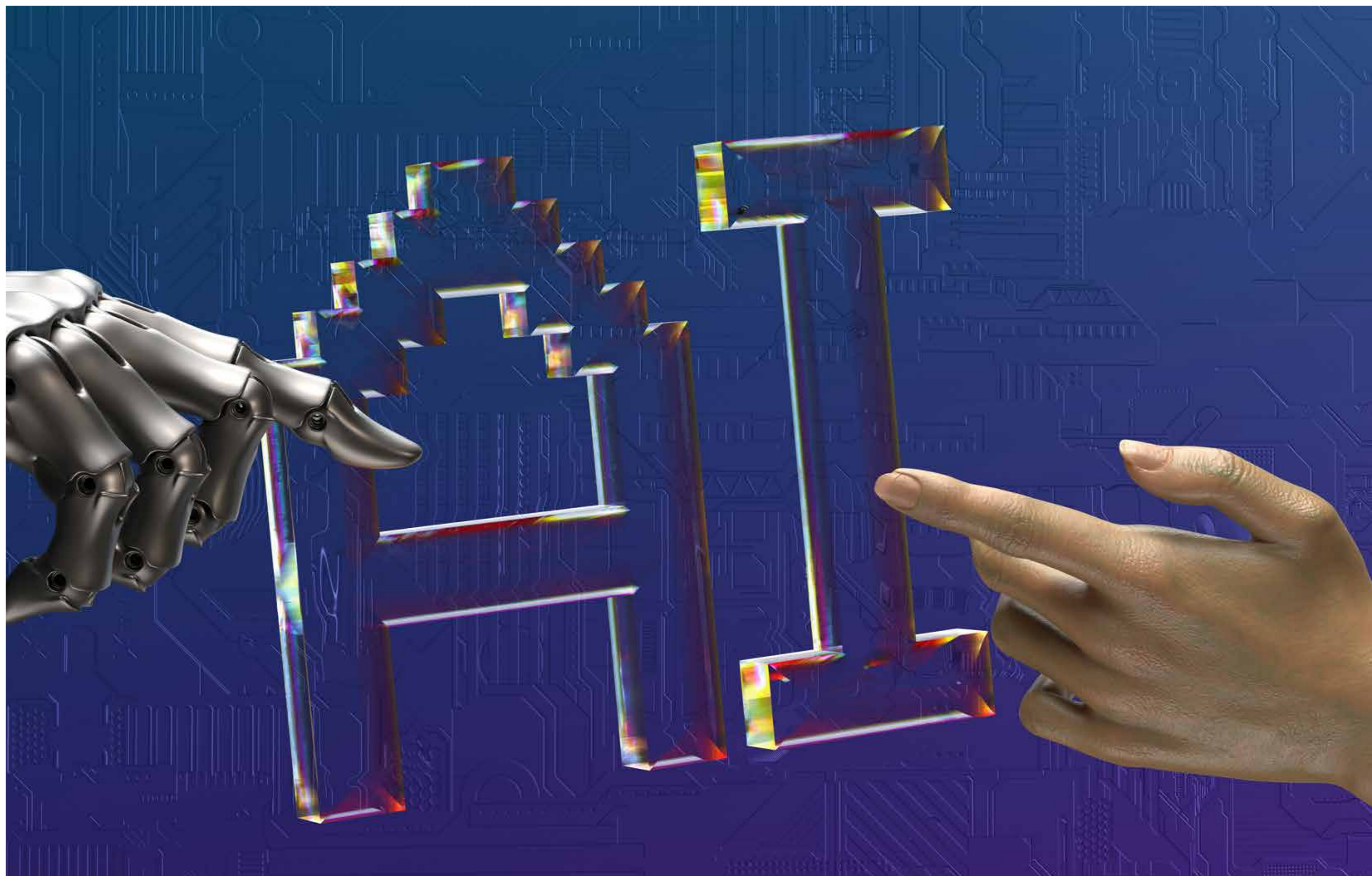
A central theme throughout the academy was the need for strong governance systems. Experts discussed the importance of clear policy direction, ethical frameworks and collaborative engagement among government, industry and civil society. These elements were presented as essential foundations for Africa's long term leadership in artificial intelligence.

### Artificial Intelligence for Government Services

The academy featured demonstrations on the use of artificial intelligence in public administration. Case studies from West Africa illustrated how data driven systems can improve public service delivery, strengthen decision making and support digital transformation efforts.

### Google Showcases Gemini Three and Cloud First Strategy

Google introduced Gemini Three, an advanced artificial intelligence model with expanded capabilities relevant to multiple sectors. A key message repeated throughout the sessions was the call for a cloud first approach. According to Google experts, cloud based systems provide the scale, security and flexibility that modern artificial intelligence tools require in order to perform effectively.



### Strategic Recommendations for the Firm

- **Use the Artificial Intelligence Skilling Framework**

Introduce targeted training for lawyers, paralegals and administrative staff to build competence in artificial intelligence enabled research, contract analysis and case management.

- **Assess Gemini Three for Legal Operations**

Explore the potential of Gemini Three for document review, predictive analytics, knowledge systems and enhanced client advisory support.

- **Adopt a Cloud First Approach**

Prioritise cloud based platforms to strengthen data security, streamline collaboration and support the firm's technology driven workflow.

- **Follow Artificial Intelligence Policy Developments**

Monitor emerging artificial intelligence regulations and standards in Africa and internationally to support compliance, guide client advisory services and maintain competitive advantage.

### Conclusion

Attendance at the Google Africa Internet Academy provided the firm with timely insights into the future direction of artificial intelligence on the continent. The introduction of Gemini Three, the emphasis on cloud transformation and the launch of the Artificial Intelligence Skilling Framework offer valuable opportunities for organisational growth and innovation. These insights position the firm to enhance its internal capabilities, deliver more efficient legal services and remain a leader in the evolving digital landscape.



# NATIONAL NEWS

Report by Samuel Gyekye-Fosu

## KUMASI HIGH COURT SETS FRIDAY FOR JUDGEMENT ON LANDMARK DADDY LUMBA CASE



The Kumasi High Court will decide a heated case involving associates of Charles Kwadwo Fosuh, aka Daddy Lumba, over who can perform widowhood rites at his funeral.

Plaintiff Akosua Serwaa Fosuh seeks recognition as the sole surviving wife and exclusive rights to perform rites, also requesting to restrain Odo Broni, who falsely claims to be the musician's wife.

Other defendants include Kofi Owusu, head of the Ekuona family, and Transitions Funeral Home.

Four witnesses have testified, with more expected today, November 24, 2025. Although

judgment was initially scheduled for November 25, it's now set for November 28, 2025.

Both parties must file written submissions by Wednesday, with arguments concluding by Tuesday.

The case is progressing swiftly, with the judge's lively courtroom earning praise from lawyers.

Proceedings continue as counsel for Akosua Serwaa Fosuh cross-examines Kofi Owusu.

# **SUPREME COURT ENDS LEGAL BATTLE: HEATH GOLDFIELDS SECURES BOGOSO- PRESTEA MINE**

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**HEATH**  
G O L D F I E L D S

The Supreme Court of Ghana dismissed an application from Future Global Resources Ltd. (FGR) and Blue Gold Bogoso Prestea Limited, ending their legal challenge to reclaim the Bogoso-Prestea Mine.

Delivered on November 18, 2025, the ruling confirms Heath Goldfields Ltd.'s ownership. A five-member panel, led by Justice Amadu Tanko JSC, found the certiorari application meritless and dismissed it.

The applicants aimed to quash a March 20, 2025, High Court ruling and seek judicial review. The Court stated, "Having reviewed all the processes filed, we do not think this application has any merit in law.

We consequently do not invite the Interested

parties to respond. The application is accordingly dismissed." The dispute began in September 2024 when the Minister for Lands terminated FGR and Blue Gold's mining rights and approved their transfer to Heath Goldfields Ltd.

Their challenge to this was dismissed by the High Court in March 2025. Heath Goldfields described the dismissed application as "unmeritorious" and affirmed the lawfulness of its acquisition process, stating it remains committed to responsible operations, supporting the economy, investing in communities, and engaging stakeholders transparently.

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# **EC STAFF PETITIONS MAHAMA TO REMOVE CHAIRPERSON JEAN MENSA, DEPUTIES**

Joseph Blankson Adumadzie, a staff member of Ghana's Electoral Commission (EC), petitioned President John Mahama to remove EC Chairperson Jean Mensa and her two deputies, Dr Bossman Eric Asare and Samuel Tettey, citing alleged misconduct threatening electoral credibility.

The petition, based on 12 counts including cronyism, abuse of office, and incompetence, aims to protect the EC's integrity and public trust. Adumadzie emphasized his actions to uphold the Constitution and called on Mahama to refer the petition to the Chief Justice for a prima facie case, per Article 146.

# FINANCE MINISTER, BOG GOVERNOR ASKED TO SUSPEND ALFRED ATTUQUAYE BOTCHWAY AS BANK DIRECTOR; GTEC REFERS HIS COSTA RICAN UNIVERSITY ACADEMIC CREDENTIALS TO NATIONAL INVESTIGATIONS BUREAU

Following GTEC's observation of increasing unearned academic titles used for appointments and promotions in Ghana's public sector, the NIB has been involved in investigations, including that of Alfred Attuquaye Botchway, who was using the titles "Professor" and "Dr" interchangeably.

GTEC asked the Minister of Finance and Bank of Ghana's Governor to suspend him from his bank board role pending investigation.

Previously, GTEC requested supporting documents for his credentials. GTEC emphasized that honorary titles, whether local or foreign, should be used with discretion, and titles not formally earned must not appear in official documents, as misuse damages institutional credibility.

GTEC examined documents submitted by Alfred Attuquaye Botchway, including his CV, and concluded his 'Professor' and 'Dr' titles are unearned. They directed him to stop using them.

GTEC also requested the National Investigations Bureau investigate his certificates: a 'Full Professor in Strategic Networking' and 'Philosophy in Strategic Financial Management' from Universidad Empresarial de Costa Rica (UNEM).

A letter dated November 20, 2025, to the NIB director-general, copied to key officials, raised concerns about his credentials.



Additional documents include letters from November 2025 where Ghana's tertiary education authority engages with Botchway, and KNUST's confirmation that it has no links with UNEM, invalidating his certificates.

Botchway claimed he started a PhD at KNUST and completed it at UNEM between 2006 and 2011. GTEC's review, including at KNUST, found he was in an executive PhD program for about two years before it was truncated for accreditation issues. KNUST has no partnership with UNEM, and credentials from UNEM are not recognized by GTEC. His CV states he held a 'full professor certificate' from UNEM, but he provided no supporting academic proof.

The letter also notes that a fellowship from 2018 is the only proof of his title 'Professor', and part-time roles cannot confer such titles. The verification confirms his enrolled period at KNUST was short, and his claim of transferring credits from a program at KNUST to UNEM is irregular, as the institutions are separate and unconnected.

# MANAGING STRESS IN A HIGH-PRESSURE LEGAL ENVIRONMENT

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Working in a law firm and the corporate space comes with unique pressures, i. e., tight deadlines, demanding clients, and high-stakes cases can all take a toll on your wellbeing. Managing stress effectively is essential not only for your health but also for maintaining focus and performance. Here are practical strategies to stay balanced:



## Identify Your Triggers

Recognize which tasks, situations, or clients tend to increase your stress. By identifying these triggers, you can plan ahead, allocate your energy more effectively, and approach challenges with a clearer mindset.

## Use Relaxation Techniques

Simple practices can make a big difference in resetting your stress response. Deep breathing exercises, progressive muscle relaxation, or even a short walk outside the office can help calm your mind, improve focus, and reduce tension.



## Make Time for Hobbies

Engaging in activities outside work that bring you joy and relaxation is more than a luxury, it's essential. Whether it's reading, painting, sports, or music, hobbies provide a mental break and help recharge your energy for the demands of legal work.

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### Takeaway:

Stress is a natural part of legal practice, but with conscious awareness and practical coping strategies, you can navigate challenges with resilience and maintain both your wellbeing and professional performance.

# INTERNAL NOTICE — NOVEMBER UPDATES

As we round off the month and prepare for year-end activities, all staff are kindly requested to take note of the following:

## **1. Submission of Monthly Reflections & November Book Report**

This serves as a reminder for all team members to complete and submit their Monthly Reflections and November Book Report.

Deadline: Sunday, 30th November 2025

Your prompt compliance will support seamless reporting and knowledge management across the office.

## **2. End-of-Year Feedback Delivery Sessions**

In line with our commitment to continuous improvement and professional growth, Feedback Delivery Sessions will be held from: Monday, 1st December – Friday, 12th December 2025

All staff are encouraged to liaise with their respective Team Leads to schedule their sessions within the stated period.

Thank you for your cooperation and continued dedication to upholding our standards of excellence.

WEEKLY  
**NEWSLETTER**  
EDITORIAL TEAM



**Jonathan  
Agyei-Peprah**



**Abigail Dedo  
Kpabitey**



**Divine  
Agborli**



**Nancy Ama  
Sackey**



**Dodzi Koku  
Hattoh**



**Esmeralda  
Akorfa Afenyo**



**Miriam  
Selinam Tsri**



**Samuel  
Gyekye-Fosu**



**Naa Dedei  
Okaile Coleman**



# OUR CORE VALUES

## 1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

## 2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

## 3. WARRIORS

We are relentless, have grit and swear by our work ethics.

## 4. EXCELLENCE

We always hire and develop the best.

## 5. WINNERS

We expect to win all our cases and close all deals.

## 6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

## 7. FRUITFULNESS

We exceed the expectations of our client.

## 8. COMMUNITY

We genuinely care and labour to be a blessing.

## 9. FAITH

We keep our God and always put our heart in it.

## 10. FULFILLMENT

It's all about hard work and happiness.