



WEEKLY NEWSLETTER

JANUARY 2026 WEEK 4

EDITION 31



A CONVERSATION WITH OUR WARRIOR OF THE YEAR Enid Baaba Dadzie

EDITORIAL INSIGHTS: A GLIMPSE INSIDE

The Measure of a Warrior

At Kimathi & Partners, excellence is deliberate. It is built daily through discipline, faith, collaboration, and a deep commitment to service. This edition of The Happy Warrior invites us to reflect on what it truly means to be a Warrior in practice.

Our Warrior of the Year, Enid Baaba Dadzie, reflects the values we uphold. Her journey speaks to resilience under pressure, clarity of judgment, and leadership rooted in service. Her story reminds us that excellence is not a single achievement but a consistent way of working with purpose and integrity.

Faith grounds our work. The Warrior spirit sustains our effort. Community ensures that success is shared. Together, these values shape how we serve our clients and one another, combining legal excellence with empathy and commercial insight.

As we begin 2026, this edition challenges every Warrior to consider how we are growing others, stewarding responsibility, and keeping faith at the centre of our work. Recognition matters, but legacy is built through consistency, mentorship, and courage.

May this edition inspire us to pursue excellence with purpose and to continue building a culture that transforms lives through faithful and committed service.





A CONVERSATION WITH OUR **WARRIOR OF THE YEAR** Enid Baaba Dadzie

1. What does being recognized as Warrior of the Year mean to you personally and professionally?

Personally, it is a deeply humbling validation of the resilience I have cultivated throughout my journey, and professionally, it signifies that my commitment to the firm's standards of excellence and my dedication to our clients' success are being seen and valued by the leadership I highly respect.



2. What key challenge defined your journey this year, and how did you overcome it?

The defining challenge of my journey last year was balancing a high-pressure workload with the need to provide immediate, high-precision guidance to clients. I overcame this by leaning into extreme discipline, including working extended hours and by fostering a collaborative spirit within my team.



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My decisions and actions have been anchored in our firm's core values of Faith, Warrior, and Community:

3. What core values guided your decisions and actions throughout the year?

My decisions and actions have been anchored in our firm's core values of Faith, Warrior, and Community:

- **Faith:** I believe in keeping God at the center of my journey and truly putting my heart into everything I do. This devotion ensures that I approach every instruction with a spirit of excellence.

- **Warrior:** This value represents the relentless grit and work ethic I strive to bring to the office every day. I “swear by my work ethics” ensuring that no matter how complex the challenge, I remain focused on delivering the best result.

- **Community (Commercial Empathy):** I believe we genuinely care and labor to be a blessing to our clients. For a lawyer, this means practicing “commercial empathy”, that is, understanding the commercial heartbeat of a client's business to provide honest advice on risks and finding precise solutions that protect their value.



4. How has your faith or personal belief system sustained you during difficult moments?

My faith is my anchor. I believe that “what God says is always good”. a principle that has helped me remain still and focused even during seasons of personal and professional pressure. Knowing that I am part of a larger purpose gives me the resilience to keep pushing forward when the road gets steep.

5. What leadership lesson has this year taught you in your work or service?

This year taught me that true leadership is about “transformational mentorship”. I realized that my success is not measured just by the matters we close, but by the growth of the associates I lead. Seeing Esmeralda, Vanessa, and the rest of the team take on more autonomy has been my greatest lesson in leadership.

6. In what ways do you believe your work has made an impact on the organization or community?

I am a firm believer in “impact through others”. By investing in the capacity building and technical growth of my team members, I am contributing to a stronger, more resilient professional community that is better equipped to serve our clients’ needs.

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This year taught me that true leadership is about “transformational mentorship”.

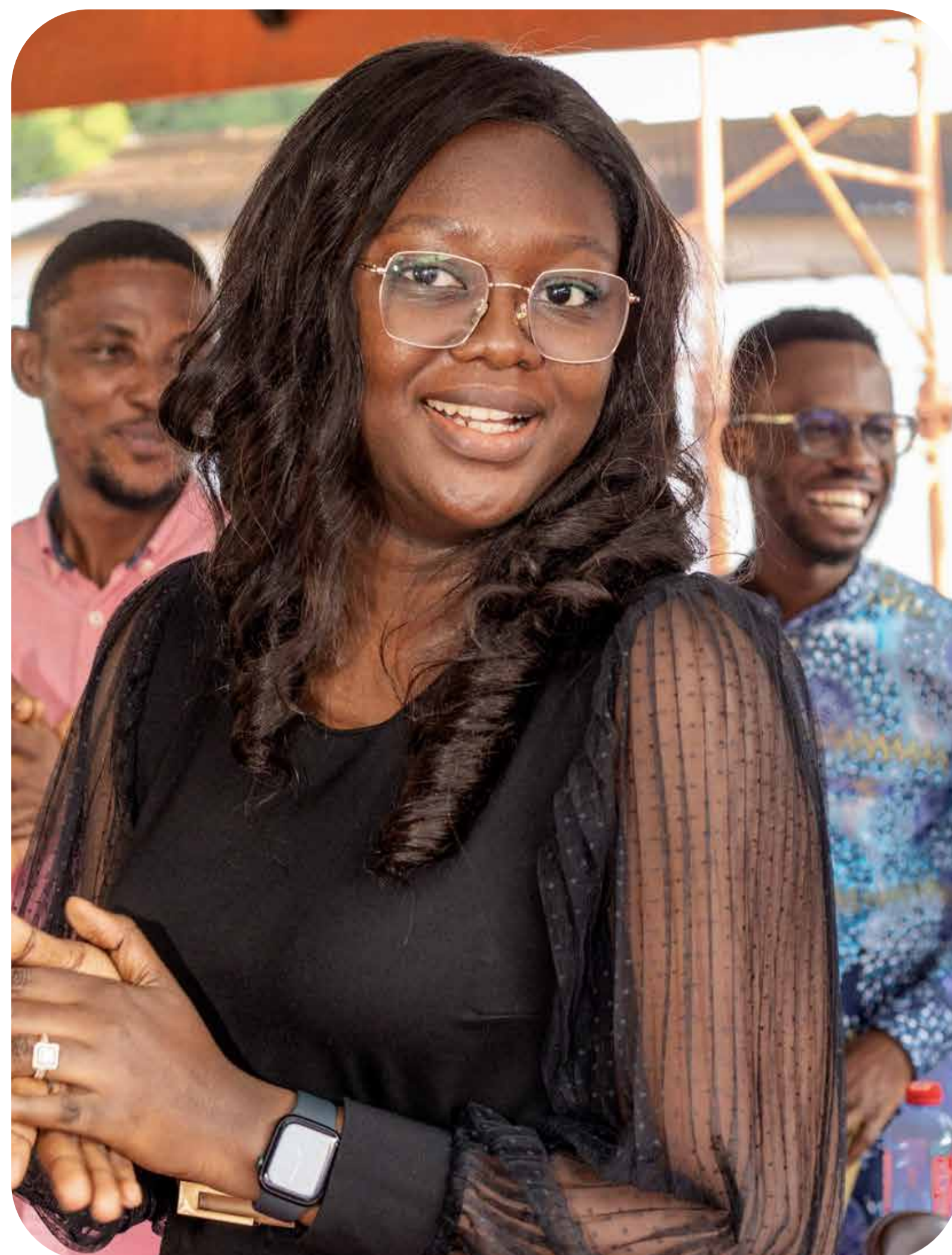


7. Who has been most influential in your journey this year, and why?

My family has been my greatest influence. Additionally, the trust placed in me by the firm's management has been a catalyst for my professional growth this year.

8. How do you remain grounded, focused, and grateful amid responsibility and recognition?

I remind myself of the distance I have traveled rather than the resources I was given. Remembering my roots and the hard work it took to get here keeps me grounded. I also find peace in spending time with my daughter, spending time with her reminds me of what truly matters at the end of a long day.



9. What advice would you give to others striving for excellence with purpose and integrity?

Do not wait for permission to be excellent. Excellence is not a gift; it is a result of a consistent refusal to settle for “good enough”.

10. As you look ahead, what are your aspirations, and what are you trusting God to help you achieve in the coming year?

I am trusting God for the grace and strength, for the continued growth of the firm, and for the wisdom to assist in broadening the firm's impact, ensuring we remain the first point of call for complex solutions in Africa.

CELEBRATING EXCELLENCE: KIMATHI & PARTNERS 2025 AWARDS

Accra, 19th December 2025 – At the Happy Warrior End of Year Party, Kimathi & Partners honoured the dedication, talent, and outstanding contributions of its staff with the 2025 Awards Ceremony, recognising individuals, teams, and committees who made the year exceptional.

The awards highlighted achievement across a wide spectrum of excellence, from professional performance to thoughtfulness and leadership. Among the honourees:



WARRIOR OF THE YEAR

Enid Baaba Dadzie

celebrated for her steadfast commitment to the firm's values and exemplary performance throughout 2025.



TEAM OF THE YEAR:

Litigation and Dispute Resolution Department

recognised for delivering consistently high-impact results, driving the firm's success across complex cases.



BEST COMMITTEE AWARD **Events Committee**

led by Wisdom Aryeetey and Marylove Opoku-Mensah Otoo, for creating memorable experiences and fostering engagement across the firm.

Individual awards recognised outstanding contributions in key areas:



THE BISHOP CHARLES TETTEH PRIZE FOR THE BEST DELIVERED SERMON AT WEEKLY EVENING DEVOTION:

Marcus Kwabena Acheampong Boafo

THE PASTOR JOHN SOUDI PRIZE FOR PUNCTUALITY **Rockson Amoah**





THE JOE ZVAIPA PRIZE FOR THE BEST TGIF TALK SERIES MODERATOR:

Abigail Owusuah Hagan



THE AMENUVEVE KUENYEHIA PRIZE FOR THE BEST TGIF SERIES ON SINGLE-USE PLASTICS:

Emmanuella Esinam Awunyo
(as moderator)



THE PAUL JOOSTEN PRIZE FOR BEST REFLECTIONS:

Edwin Jude Doe

THE JUDGE PROFESSOR AKUA KUENYEHIA PRIZE FOR BEST BOOK REPORT:

Miriam Selinam Tsri



RICKY ENYONAM KUENYEHIA PRIZE FOR THOUGHTFULNESS:

Doris Akpanya



HAPPY WARRIOR NEWSLETTER AWARD FOR WINNING THE PUZZLE CONTEST:

James Quartey

BEST CLE AWARD FOR CONTRIBUTIONS TO THE CHANNEL PARTNERSHIP AND STRATEGIC ALLIANCES IN GHANA'S UPSTREAM PETROLEUM SECTOR:

Nancy Ama Sackey, Miriam Selinam Tsri & Dodzi Koku Hattoh (Moderator)



BEST CASE CONFERENCE AWARD FOR EXCELLENCE IN THE REPUBLIC VS HIGH COURT (GEN. JURISDICTION 8), ACCRA:

Philip Obeng Nyarko and Earl Eyram Fosu (Moderator)

The ceremony also recognised team achievements:

VALUES AWARD:



VALUES AWARD:





TASKFORCE OF THE YEAR:
Petrosol TaskForce Team
 led by Enid Baaba Dadzie and Valery Atuwu

The awards ceremony was a highlight of the celebration, reflecting the firm’s culture of recognition, excellence, and camaraderie. As Kimathi & Partners steps into a new year, these achievements set a benchmark for dedication, innovation, and teamwork.

Congratulations to all the 2025 awardees, may your example continue to inspire every warrior in the firm.

Just for fun

Illustrated by **JONATHAN AGYEI-PEPRAH**



A lawyer passed on and found himself in heaven, but not at all happy with his accommodation. He complained to St. Peter, who told him that his only option was to appeal.

The lawyer immediately said that he intended to appeal but was then told he would be waiting at least three years before his appeal could be heard.

The lawyer protested that a three-year wait was ridiculous, but his words fell on deaf ears. The lawyer was then approached by the devil, who told him that he would be able to arrange an appeal to be heard in a few days, if the lawyer was willing to change the venue to Hell.

When the lawyer asked why appeals could be heard so much sooner in Hell, he was told, “We have all of the judges.”



THROWBACK PICTURES









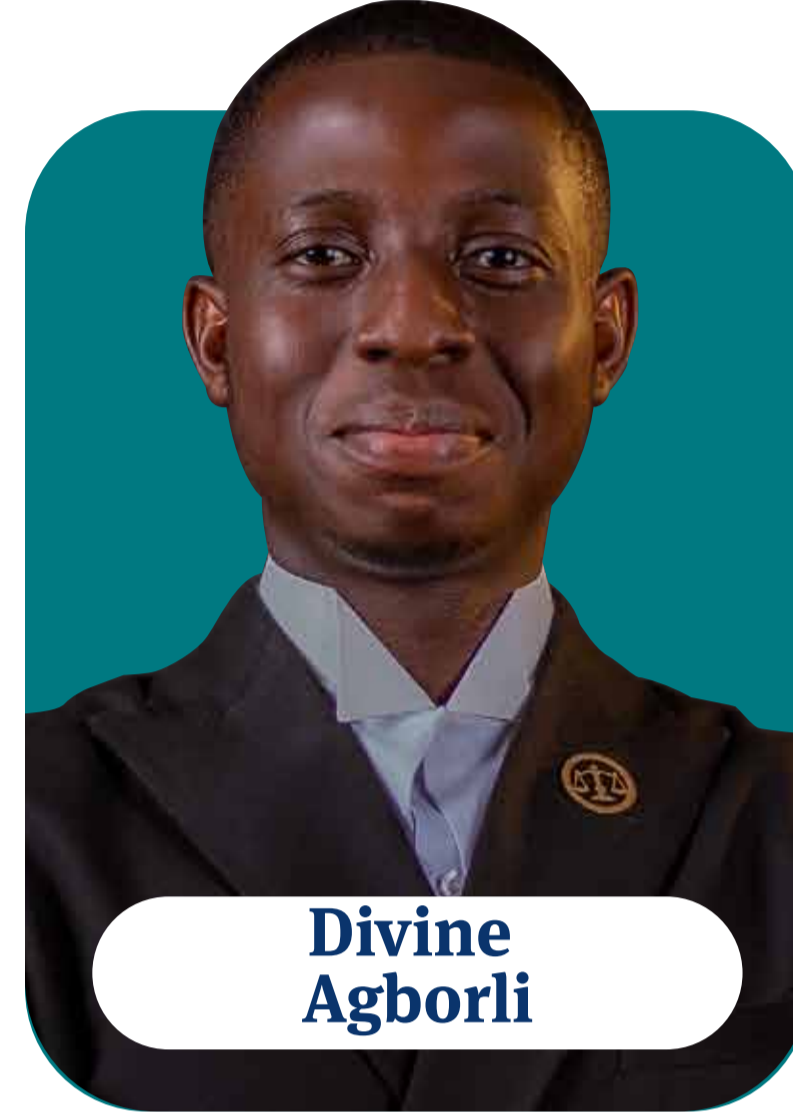
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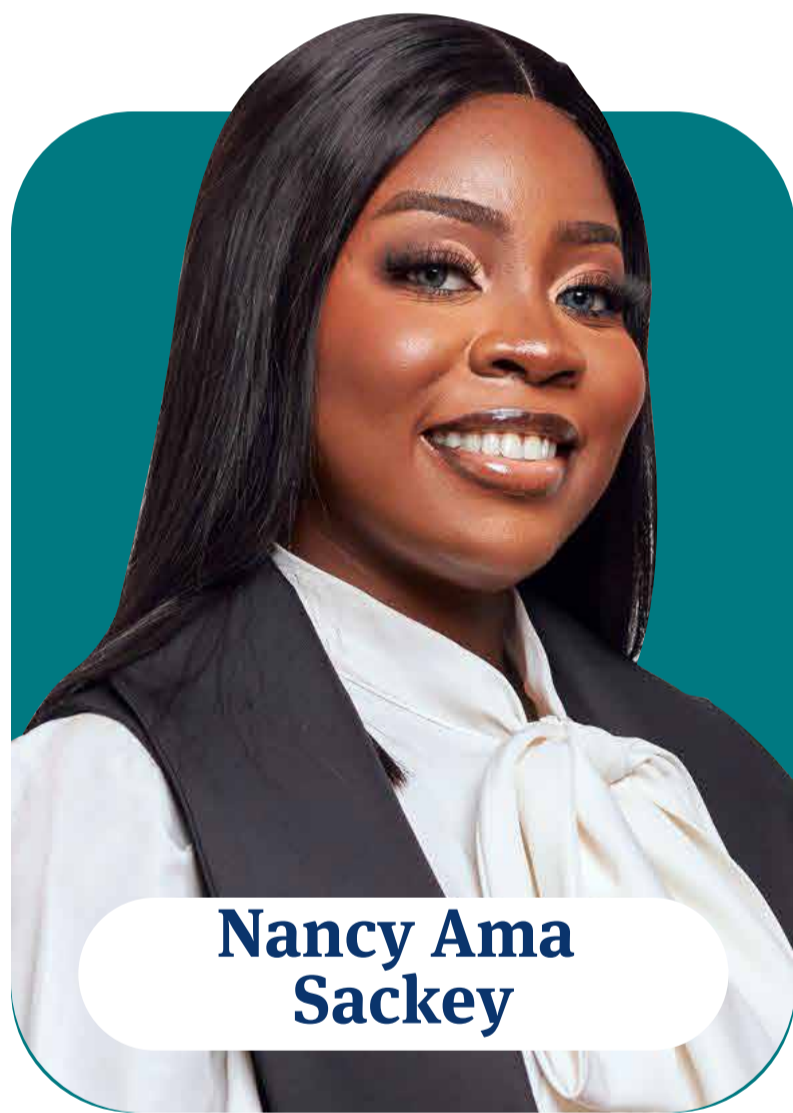
**Jonathan
Agyei-Peprah**



**Abigail Dedo
Kpabitey**



**Divine
Agborli**



**Nancy Ama
Sackey**



**Dodzi Koku
Hattoh**



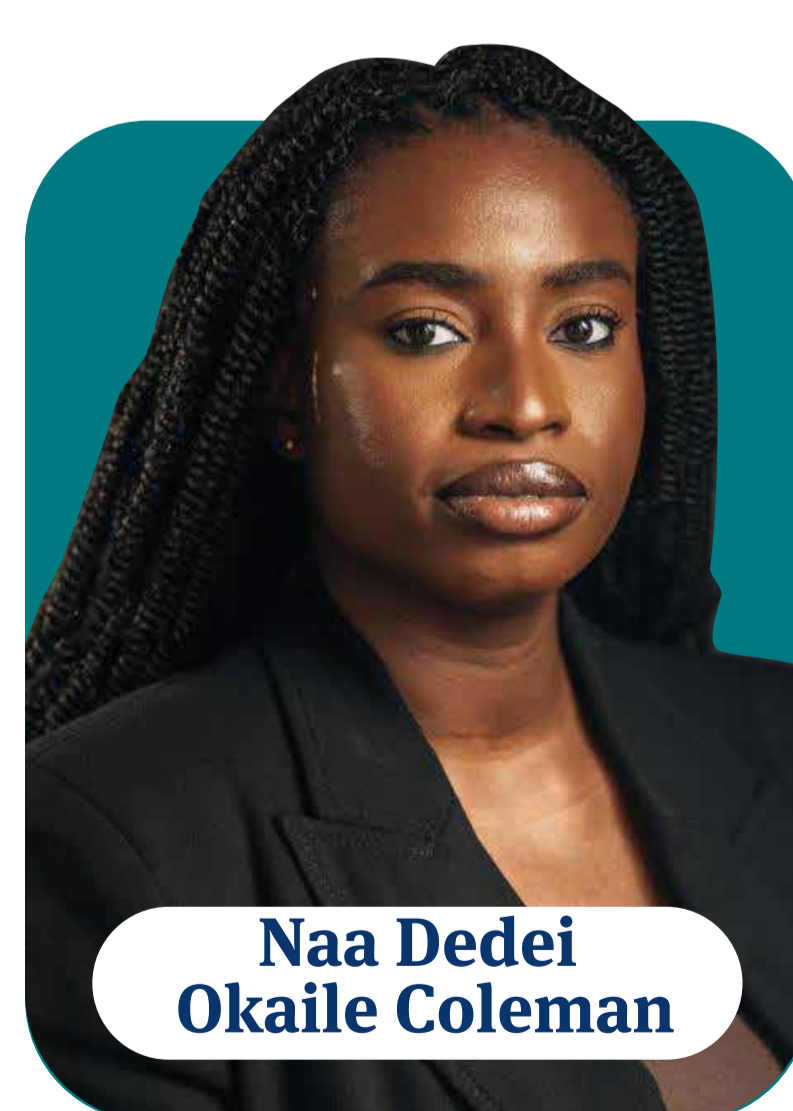
**Esmeralda
Akorfa Afenyo**



**Miriam
Selinam Tsri**



**Samuel
Gyekye-Fosu**



**Naa Dedei
Okaile Coleman**



OUR CORE VALUES

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.