

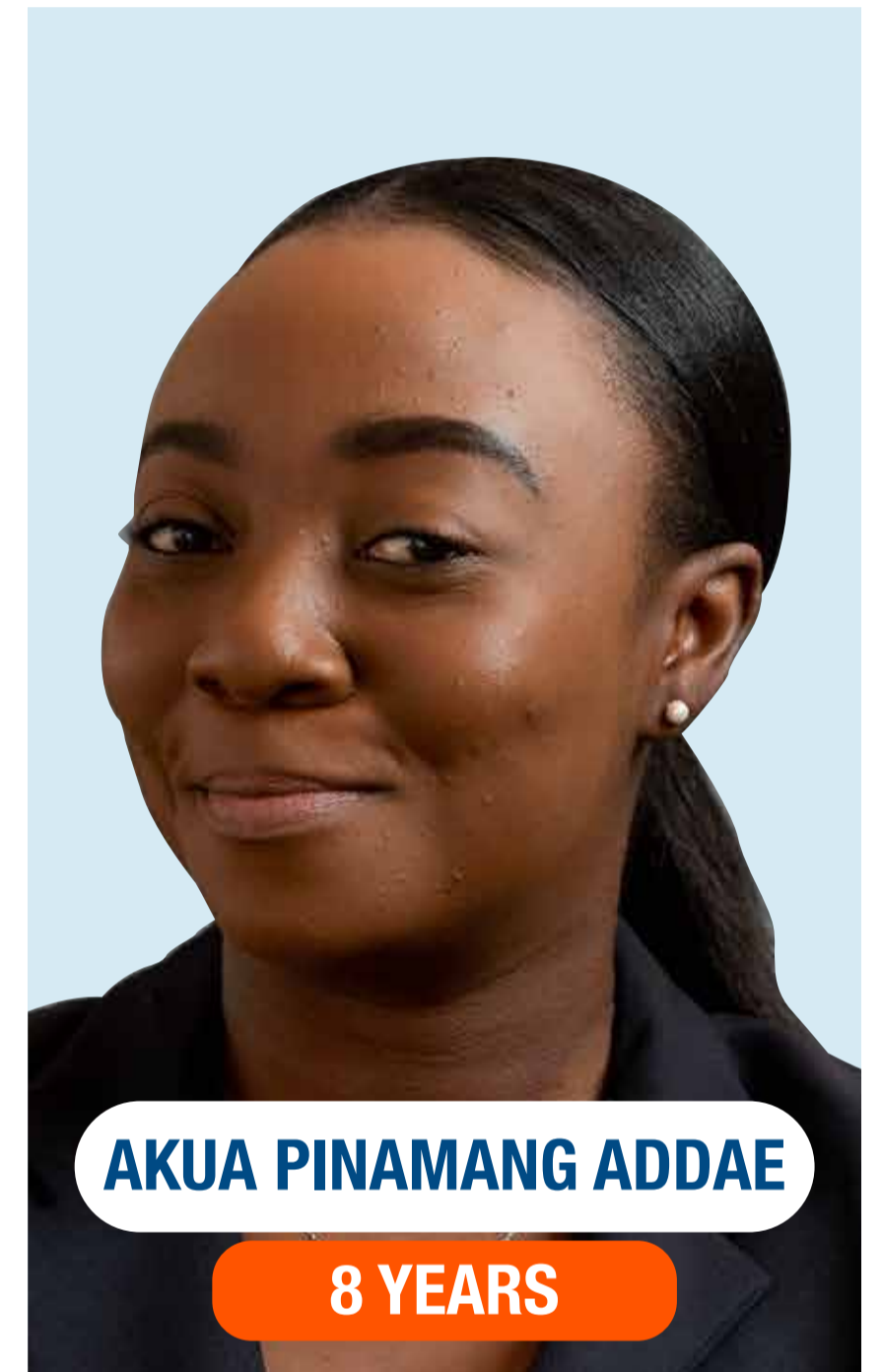
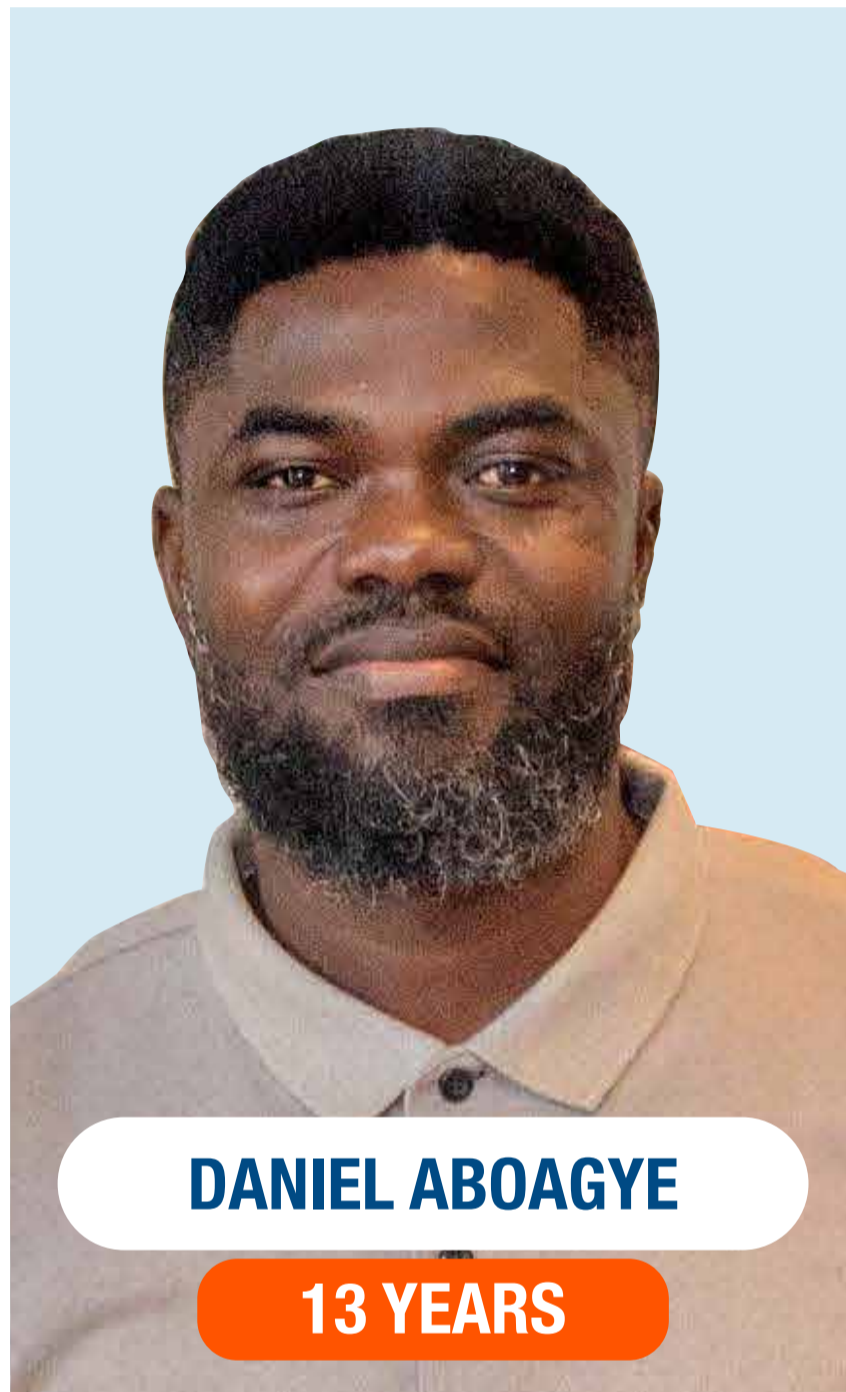


WEEKLY NEWSLETTER

JANUARY 2026 WEEK 5

“WHAT IS WORTH DOING IS WORTH DOING WELL.”
Philip Stanhope

EDITION 32



KIMATHI & PARTNERS STAFF WORK ANNIVERSARIES Celebrating our January Warriors

EDITORIAL INSIGHTS: A GLIMPSE INSIDE

The Quiet Strength of Consistency

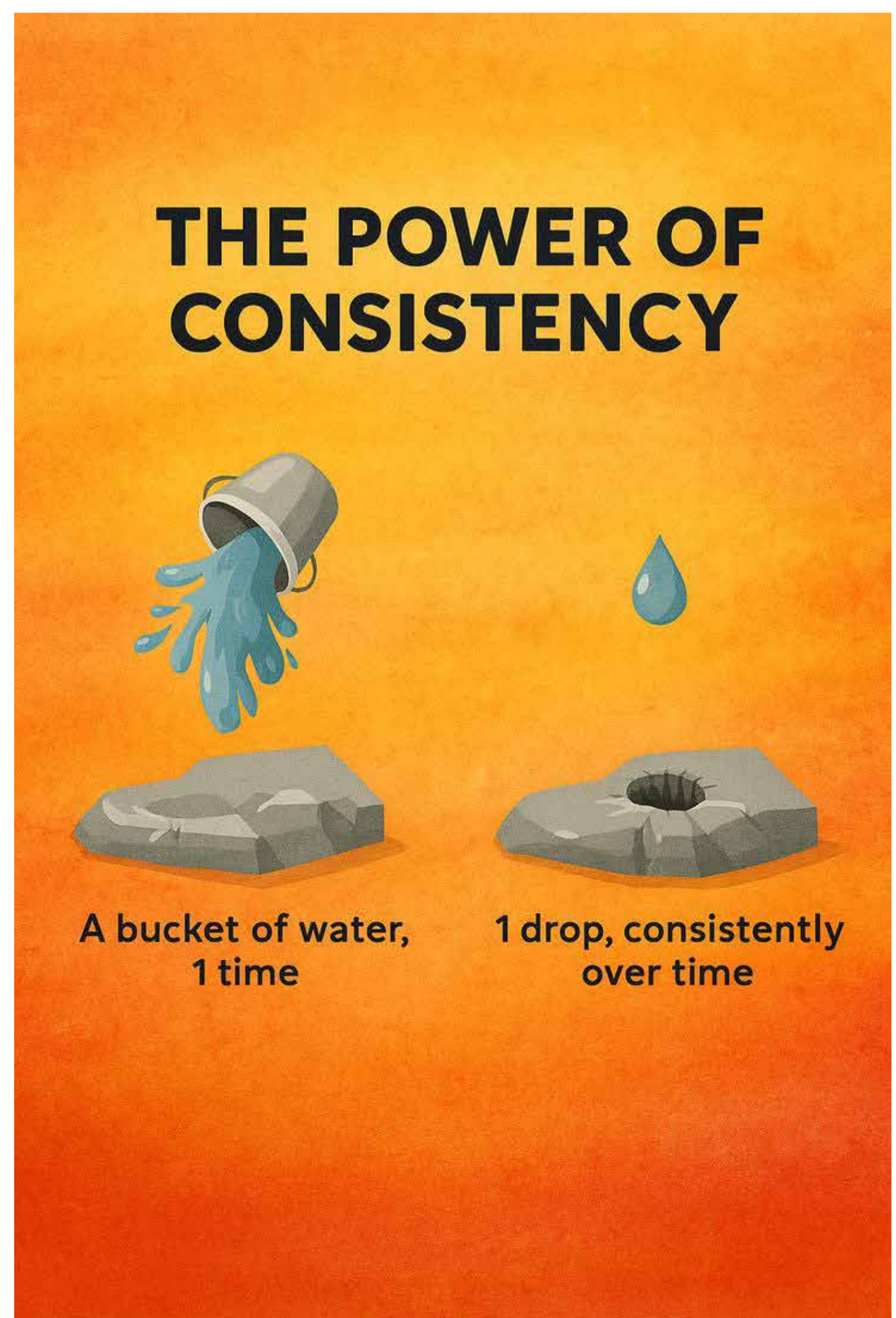
As we close out January, this edition of The Happy Warrior invites us to pause and recognise a form of excellence that often goes unnoticed: consistency.

This week, we celebrate colleagues whose years of service tell stories of discipline, resilience, and quiet leadership. From five years to fourteen, these anniversaries are not merely markers of time spent at the firm, but evidence of commitment sustained through changing seasons, evolving demands, and growing responsibilities. In a profession that prizes results, it is worth remembering that enduring impact is built day by day, file by file, matter by matter.

Our reflection is deepened by the message shared during the Evening Devotion. The reminder that progress should be measured not only by professional milestones, but also by the quality of our relationships, our spiritual grounding, and our service to others, speaks directly to the culture we strive to nurture. Excellence without values is hollow; success without purpose is fragile. The strength of this firm lies in holding both together.

This edition also underscores our role as thought leaders. The Supreme Court's clarification on property rights in polygamous customary marriages reinforces a critical truth about the law: fairness is contextual, evidence-based, and never automatic. As practitioners, we are reminded that precision, preparation, and proof remain central to justice. The law rewards those who engage it thoughtfully.

At its core, this week's edition reflects who we are. Warriors who are relentless, yes, but also thoughtful. Professionals who pursue victory, but remain grounded in faith, community, and service. As we move deeper into 2026, may we continue to show up with consistency, humility, and purpose, trusting that excellence, sustained over time, always leaves a mark.



K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

ESTHER OFEI

Continuous Years Of Service

14 YEARS

START DATE:16TH JANUARY 2012



“I express my heartfelt thanks to Kimathi & Partners for having me as one of their employees for fourteen solid years.

It's great having you as my employers. May the Good Lord enlarge your territories, and may He bless us all. And to my principal, special thanks to you over the years.”

K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

DANIEL ABOAGYE

Continuous Years Of Service

13 YEARS

START DATE: 7TH JANUARY 2013

It is with great pride and gratitude that I celebrate 13 years of dedicated service at Kimathi & Partners. Over the past decade plus three, I have had the privilege of working directly with the Principal and being part of dynamic and innovative team that has not only helped me grow professionally but also become like a second family to me.

13 years at Kimathi & Partners have been a remarkable journey of personal and professional growth. The firm's values have truly shaped my personal life and my career, and I am excited for what the future holds. Reflecting on my journey at Kimathi & Partners over the past years, I am proud of the meaningful work I have accomplished and the strong relationships I have built with my colleagues. I have worked on numerous challenging projects, collaborated with brilliant minds, and honed my skills in ways I never thought its possible. The support, mentorship, and opportunities for growth that I have received from Principal, Uncle Amenu and Sefakor have been instrumental in shaping my career and allowing me to reach new heights in my life.

A valuable lesson I have learned during for the past years at Kimathi & Partners is the importance of continuous growth and learning, respecting all individuals, providing opportunities for people,



believing in giving people a second chance and recognizing that everything is achievable at Kimathi and Partners.

Looking back on my 13 years journey, I want to express my heartfelt gratitude to the Principal, Uncle Amenu, Sefakor, and Gideon for being the cornerstone of my career and personal life. I am incredibly proud of them and immensely thankful for their guidance and support.

K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

CHARLES FRIMPONG

Continuous Years Of Service

11 YEARS

START DATE: 19TH JANUARY 2015



I have had the privilege of growing with the firm for the past 11 years, witnessing firsthand its transformation from a small team of 14 to a thriving organization of over 60 employees. I started as a driver to the Managing Partner, assisting with various operational responsibilities and ensuring everything was prepared before his Court appearances. It was a humble beginning, but it provided me with unique insights into the firm's operations and core values.

As I learned and adapted, I took on more responsibilities as assigned, eventually transitioning into the role with the Finance and Administration

department. This journey has been a testament to my perseverance and willingness to grow. Over the years, I've contributed to the department's expansion by implementing processes and systems that have enhanced efficiency and productivity. The growth of the firm has been phenomenal, and I'm proud to have played a part in it.

Through it all, I've learned the value of hard work, adaptability, teamwork and trustworthiness. I am grateful for the utmost trust placed in me by Principal and Uncle Amenu and look forward to continuing to grow with the firm.

K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

AKUA PINAMANG ADDAE

Continuous Years Of Service

8 YEARS

START DATE: 2ND JANUARY 2018



“Tell me and I forget. Teach me and I may remember. Involve me and I learn.”

Eight years ago, I included this quote in my application to the firm. Since then, it has come to life through meaningful involvement, earned trust, and continual growth. My journey here has been shaped by thoughtful mentorship, expanded responsibilities, and a shared commitment to learning. I am sincerely grateful for the opportunities, support, and confidence the firm has placed in me, and it has been a true privilege to grow professionally within this community.

K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

ENID BAABA DADZIE

Continuous Years Of Service

6 YEARS

START DATE:5TH JANUARY 2020



“Six years at Kimathi & Partners have been a journey of growth and learning. I'm grateful for the leadership, the K&P family, my team members, the opportunities and the experiences that have shaped me professionally. Here's to many more years of excellence!”

K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

WISDOM ARYEETAY

Continuous Years Of Service

6 YEARS

START DATE: 6TH JANUARY 2020



Six years at K&P have been years of growth, stretching, and deep personal development. I came in with basic knowledge Administration, HR and Client relations as my comfort zone, but through the challenging tasks, demanding deadlines, and the trust placed in me, I was constantly pushed beyond what I thought I could do. Each stage required me to unlearn the old things, learn new skills, and refine my thinking as a professional.

Beyond the work, this firm became a family. It is the only place I have worked where I never had to worry about food, because Aunty Esther and her team got me covered. These simple things meant more than words can explain. Working at the firm reminds me that growth and success is not about titles and records, but about people. With optimism, the journey continues.....

K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

CURTIS HOPE WUDU

Continuous Years Of Service

5 YEARS

START DATE:8TH JANUARY 2021



“It has been a fantastic opportunity to consistently unlearn, learn and relearn so I can become the best version of myself.”

K+P STAFF WORK ANNIVERSARIES

Celebrating our January Warriors

PHILIP NYARKO

Continuous Years Of Service

5 YEARS

START DATE: 8TH JANUARY 2021



**“It uncovered who I am,
what I do, and what I can do.”**

ON HIS EXPERIENCE AT KIMATHI & PARTNERS

Evening Devotion Focuses on Priorities for 2026

The firm's Evening Devotion session, led by Bishop Charles Tetteh, centred on the theme "Three Important Things to Consider in 2026," offering reflections on personal growth, relationships, and social responsibility as the new year approaches.

In his address, Bishop Tetteh outlined three key areas he described as essential for navigating the year ahead.

First, he emphasised the importance of developing a strong personal relationship with God. According to him, this can be achieved by making prayer a consistent part of daily life, engaging with God through Scripture, maintaining an attitude of worship and thanksgiving, honouring God with one's substance, and responding in obedience to divine guidance.

The poster features the Kimathi Partners logo (A THOUGHTFUL FIRM) and the Evening Devotion logo (Prayer | Scriptures | Thanksgiving). The theme is "3 Important Things to Consider in 2026". The speaker is Bishop Charles Tetteh. The event details are: DATE: Monday 19th January, 2026; TIME: 5:30-6:00 PM; VENUE: Online (Zoom).

The notes are titled "3 Important Things to Consider in 2026" and list the following points:

- 1. Develop a personal relationship with God by doing these:**
 - a. Make prayer a lifestyle;
 - b. Listen to God through His word;
 - c. Worship & Give Thanks;
 - d. Honor God with our substance;
 - e. Obey the voice of God.
- 2. Develop an intimate relationship with our parents and mentors, by doing these:**
 - a. Provide practical support;
 - b. Communicate with them often;
 - c. Appreciate & Celebrate them;
 - d. Forgive them.
- 3. Become a blessing to the poor and needy in society.**

The second focus was on strengthening relationships with parents and mentors. Bishop Tetteh noted that sustained growth is often rooted in meaningful relationships and encouraged participants to provide practical support, maintain regular communication, show appreciation, and practise forgiveness where necessary.

Finally, he called on participants to extend their impact beyond personal and professional spaces by becoming a blessing to the poor and needy in society. He stressed that compassion and service remain critical expressions of faith and responsibility.

The session concluded with a reminder that progress in 2026 should not be measured solely by professional milestones, but also by the quality of one's spiritual life, relationships, and commitment to serving others.



Supreme Court Clarifies Property Rights in Polygamous Customary Marriages

CASE INSIGHT FROM NAA DEDEI COLEMAN

Mrs. Abena Pokua v. Yaw Kwakye

Supreme Court, Civil Appeal No. J4/17/2025 | Decision delivered 9 July 2025



The Supreme Court’s decision in Mrs. Abena Pokua v. Yaw Kwakye offers timely clarification on the treatment of property acquired during marriage, particularly within the context of polygamous customary law marriages. The ruling reinforces the principle that “equality is equity” is not automatic, but must be assessed against evidence, contribution, and the specific circumstances of each marriage.

Background

The parties were customarily married in 1998 in what was undisputedly a polygamous marriage. Following the breakdown of the marriage, the Petitioner sought dissolution and an equal share of all properties acquired during the marriage.

At first instance, the High Court ordered a division of certain properties and awarded the Petitioner GHS 150,000, alongside child-related obligations placed on the Respondent. The Court of Appeal, however, significantly revised this outcome—finding that the presumption of joint ownership had been rebutted and reducing the financial award to GHS 100,000.

Dissatisfied, the Petitioner appealed to the Supreme Court, urging the Court to restore the High Court’s judgment.



The Supreme Court's Ruling

The Supreme Court unanimously affirmed the decision of the Court of Appeal, delivering important guidance on three core issues:

1. Joint Ownership Is Presumed, but Not Guaranteed

While property acquired during marriage is presumed to be jointly owned, this presumption is rebuttable. A spouse who claims joint ownership must still demonstrate substantial contribution, financial or otherwise, towards the acquisition of the property.

2. Polygamous Marriages Require Context-Sensitive Equity

The Court emphasised that polygamous marriages present unique considerations. It would be inequitable for one spouse to claim an equal share of all property acquired during the marriage without clear proof of contribution, particularly where the husband has multiple dependants.

3. Equality Does Not Mean Automatic Equal Sharing

Article 22(3)(a) of the 1992 Constitution guarantees equal access to jointly acquired property, not automatic equal division of all property acquired during marriage. The Court reaffirmed that the distribution of marital property must be guided by the equities of each case.

“

The Supreme Court's decision in Mrs. Abena Pokua v. Yaw Kwakye offers timely clarification on the treatment of property acquired during marriage, particularly within the context of polygamous customary law marriages.

“

For practitioners, the message is unmistakable: pleadings must be supported by proof, and marital property claims, especially in polygamous settings, must be carefully structured

On Appellate Review

The Supreme Court also clarified the scope of appellate rehearing. An appellate court is entitled to reassess the entire record of evidence, even where a ground of appeal appears abandoned, provided the parties are given an opportunity to be heard. On the facts, the Court found no procedural unfairness or miscarriage of justice.

Why This Case Matters

This decision is significant for family law practice in Ghana for several reasons:

- It reinforces the evidentiary burden on spouses claiming joint ownership of property.
- It confirms that appellate courts are not mechanically confined to written submissions but may engage the full evidentiary record.
- It strengthens the legal basis for formal property arrangements between spouses, opening further space for prenuptial and postnuptial agreements in Ghanaian practice.

Key Takeaway

The Supreme Court has once again made clear that fairness in matrimonial property distribution is contextual, evidence-based, and constitutionally grounded. For practitioners, the message is unmistakable: pleadings must be supported by proof, and marital property claims, especially in polygamous settings, must be carefully structured and substantiated.

THROWBACK



PICTURES











HAPPY BIRTHDAY!



Osman Mustapha
2ND JANUARY

WELL WISHES

1. Happy Glorious New Year, Birthday to you, Alhaji Osman.

May the Almighty Allah continue to keep you and watch over you and, more importantly, may you continue to draw ever closer to the Almighty Allah for his blessings to be upon you. Ami!

2. Alhaji

Glorious, Happy birthday to you, bro.

May Allah bless you abundantly and keep you in good health with more money.

Stay blessed

3. Happy birthday, Alhaji.

May Allah bless you exceedingly, keep you in good health, grant you unending happiness and peace. Have a wonderful new year!

HAPPY BIRTHDAY!



Nayorm Nyalety
7TH JANUARY

WELL WISHES

1. **“Happy birthday, Nayorm! Its truly been incredible working with you. Always dependable. Always with a smile. Always being a ball of optimism. Always calm. Always showing immense strength, character and responsibility. Thank you for being so amazing!**

On this very special day, i pray that God blesses you exceedingly, abundantly far beyond your wildest imaginations in this new year. May God quiet you with His love all through this added new year and rejoice over you with gladness. I pray God increases your strength and capacity in this new year and ushers you into your season of more. Remain blessed all through this new year and enjoy your special day.”

2. **“Happy Glorious birthday, Nayorm!**

May your day be filled with joy, laughter, and beautiful moments that shine as brightly as you do.

I wish you good health, endless happiness, and success in everything you set your heart on. May this new year of your life bring exciting opportunities, peace, and unforgettable memories.

Have a truly wonderful birthday, for you so much deserve it!”

3. **“Nayorm:**

Happy Happy Birthday.

May the light around you and in you continue to shine brighter in 2026.

It’s been a great pleasure and joy.”

HAPPY BIRTHDAY!



Divine Selase Agborli

10TH JANUARY

WELL WISHES

1. "Happy birthday, Divine.

You are a carrier of heavenly assignments and a gift to this new generation.

May your star shine in it's strength and bring kings to the brightness of your rising.

Ascend into your divine destiny, my brother.

Shalom!"

2. "Happy Glorious Birthday, Divine!

I wish you a day filled with joy and a year filled with growth, success, and well-deserved victories. As a young and diligent lawyer, may your brilliance, integrity, and hard work continue to open great doors for you.

Cheers to many more achievements ahead! Amen!"

3. "Happy birthday, Divine! Our Deep thinker and Holder of Deep laughs!

On this special day, I pray that God gives you the evidence of the everlasting love with which He has loved you, every day of this added year. May this new year be your year of light and may God be your everlasting light all through this year and beyond. I pray your new year is full of God's blessings on every side. Enjoy your special day!"

HAPPY BIRTHDAY!



Rene Essel

11TH JANUARY

WELL WISHES

1. **“Happy Happy Birthday, Gorgeous Rene!”**

Wishing you a splendid and remarkable new year.”

2. **“What a remarkable young lady you are. We are rooting for you. Big Time.**

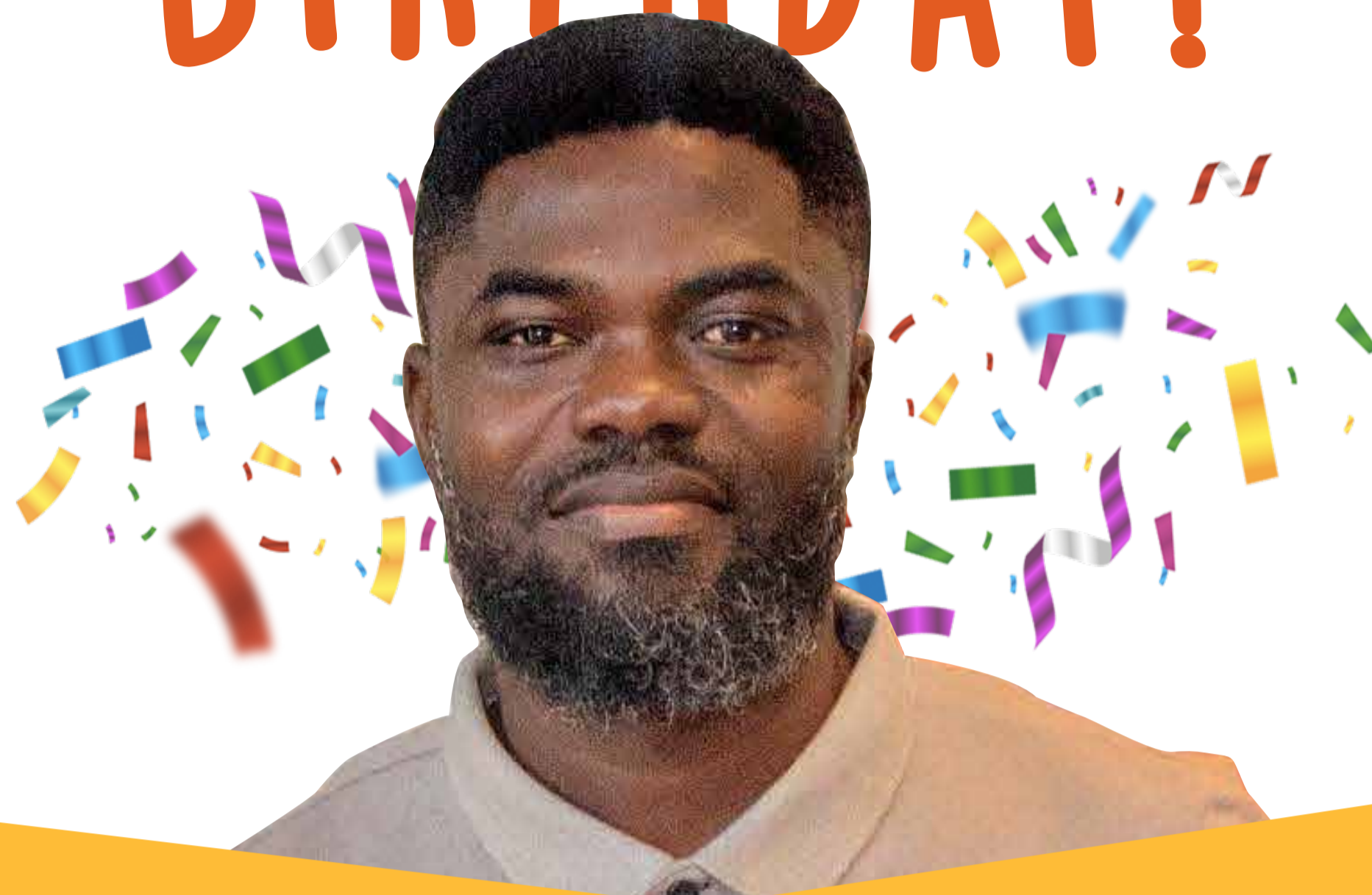
Happy Happy Birthday.”

3. **“Happy Glorious Birthday, Rene!**

May this new year bring steady progress, fulfilled goals, and lasting impact in everything you set your heart on.

I wish you a truly fruitful year ahead. Amen.”

HAPPY BIRTHDAY!



Daniel Aboagye
13TH JANUARY

WELL WISHES

1. "Glorious, Happy birthday to you, Dan.

God bless you abundantly and provide you with guidance throughout your work.

Thank you for your support and kindness.

Be blessed for always keeping the office warm and lovely.

God bless you and grace upon your life.

Thank you."

2. "Happy Glorious Birthday, Mr. Aboagye!

You are a calm and level-headed senior man whose thoughtful approach to work is truly admirable. Your composure, wisdom, and dedication continue to inspire those around you.

May this new year bring you good health, continued success, and well-deserved happiness. Amen!"

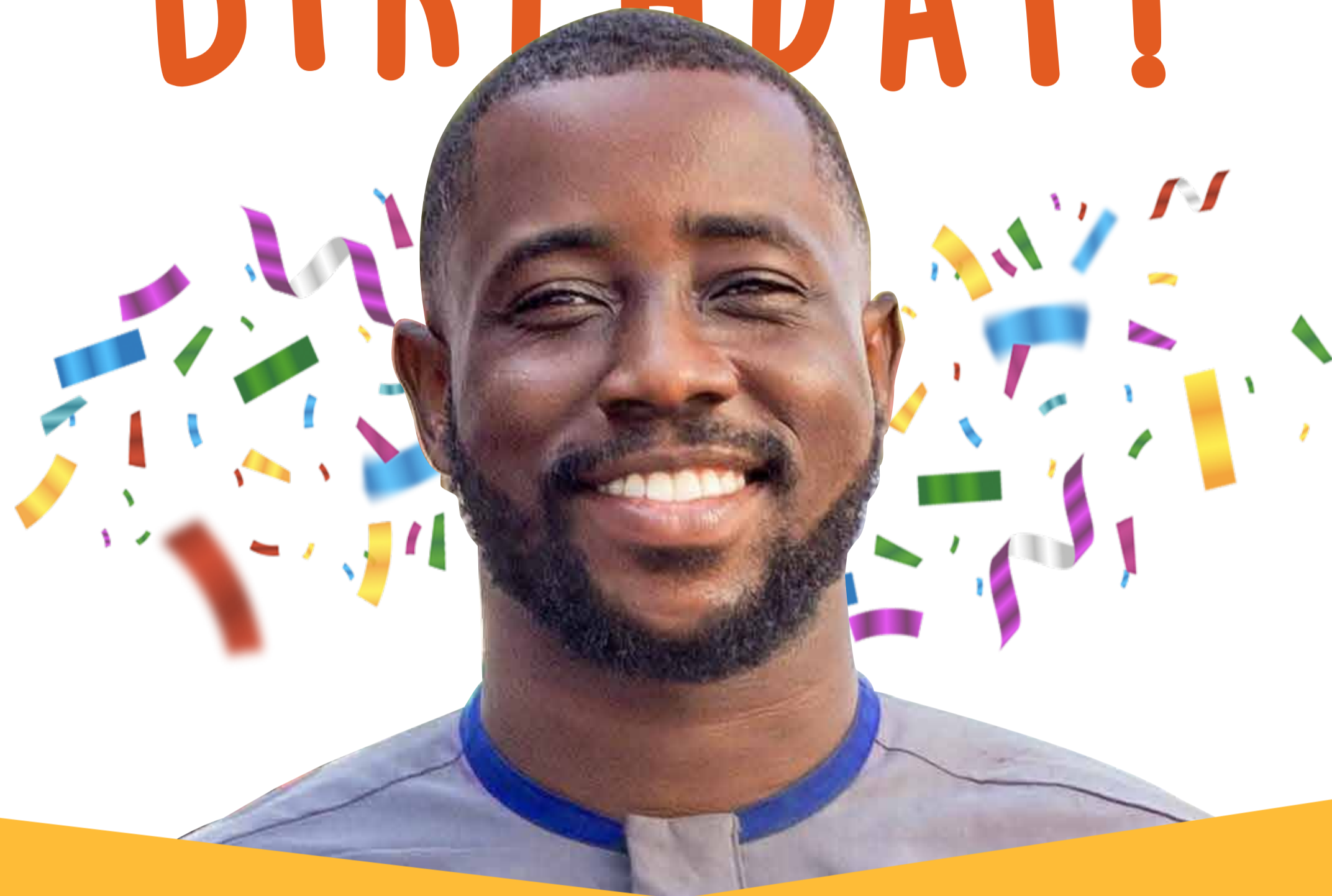
3. "Dear Mr. Aboagye!

May the joy that you have spread in the past come back to you on this day.

Happy moments, happy thoughts, and happy dreams.

Happy birthday, my brother."

HAPPY BIRTHDAY!



Jonathan Agyei-Peprah
18TH JANUARY

WELL WISHES

1. "It's a beautiful day, Jonathan.

Look how far He [God] has brought you ...

2. "Happy birthday, Jonathan! It is always a Beautiful Day! May God make you a crown of glory and a royal diadem in His hand, all this year and beyond. May this added year be your year of greatly multiplied by His grace and mercy. Have a blessed year!"

3. "Happy Glorious Birthday, Jonathan!

Another year around the sun, and you still make everything beautiful, always.

Here's to more light, joy, and magic ahead. Amen!"

HAPPY BIRTHDAY!



Bright Whajah
23RD JANUARY

WELL WISHES

1. **“Happy birthday, Okuntey!!! A.K.A. Most Fashionable! Cheers to your constantly sharp wit! Always providing steady assistance and coming to the rescue. Incredibly committed and always with the magic wand to turn things around, even down to the last second!**

I pray that your light continues to shine brightest in this new year. May God set you upon your High Places in this added year. I pray He crowns your new year with His goodness and lines up your paths with abundance. May you constantly find favour with God in this new year. More particularly, i wish you a year as glamorous and unforgettable as your outfits. Keep inspiring with your luxurious taste and keep setting new trends everyday of this new year! “

2. **“A strategic, discreet and thoughtful Executive Assistant who handles complex, high-stakes situations with poise and kindness.**

It’s always a do or die matter.

It’s been a wonderful ride, Brighto. Thank you, much.

Happy Happy Birthday.”

3. **“A bright heart, a bright mind - a man true to his name.**

Happy happy birthday, Bright.

We celebrate your excellence, commitment, dedication, and exceptional kindness on this special day!

May the good Lord bless you and always come through for you !

HAPPY BIRTHDAY!



Doris Akpanya
24TH JANUARY

WELL WISHES

1. “Happy birthday, Doris!

You're an amazing colleague and an asset to our team. Your hard work, thoughtfulness, humility, and willingness to help make a huge difference.

We serve our Boss, Big Brother, Mentor, and President well because you are in our corner. Thank you for all that you do, and may God honour you immensely!

Wishing you a wonderful day and a year filled with love, joy, and success, with many more opportunities to shine! ”

2. “Happy Glorious Birthday, Doris!

Thank you for always being so kind and ready to help. You make a real difference to everyone around you.

Have the most wonderful and fulfilling year ahead! Amen”

3. “Happy Birthday, Doris!

You are a wonderful person. You serve wholeheartedly while constantly wearing a smile. On this special day, I pray that God establishes you and causes you to flourish on every side, all through this new year. May God put many new songs of praise in your mouth all through this new year. Have a fantastic day!”

HAPPY BIRTHDAY!



Makafui Kuenyehia
24TH JANUARY

WELL WISHES

1. **“Your support for us from day 1 is a testament to the extraordinary man that you are.**

Who would have thought that we will move from that Situation Room with one table and three laptops to where we are now.

It’s been an extraordinary ride with you.

Thank you, Prof. Thank you very much.

A million thanks, that is.

Happy Happy Birthday.”

2. **“Happy birthday to the one and only Prof!**

Eyes have not seen, ears have not heard, neither has it entered into the hearts of men the things God has prepared for you in this new season.

I pray that you step into it with songs of testimony and joy.

Enjoy your day.”

3. **“Happy birthday, Prof!!!**

Truly a Warrior's Warrior, made right from the beginning. Skilled, Always battle-ready, possessing tact and exuding grace.

Thank you for everything you do. We deeply appreciate it.

On your very special day, I wish you the blessings of the Lord that makes rich but adds no sorrow. May God be your light, salvation and strength all through this new year. I pray He keeps you in perfect peace and gives you rest on every side in this added new year. Have an incredible year!”

“WHAT IS WORTH DOING IS WORTH DOING WELL.”

Philip Stanhope THE 4TH EARL OF CHESTERFIELD.

What Does It Actually Mean?

At its core, the phrase is an argument against mediocrity and half-measures. It suggests that if a task is important enough to take up your time, it's important enough to receive your full effort.

Here is a breakdown of the philosophy behind it:

- **Respect for Time:**

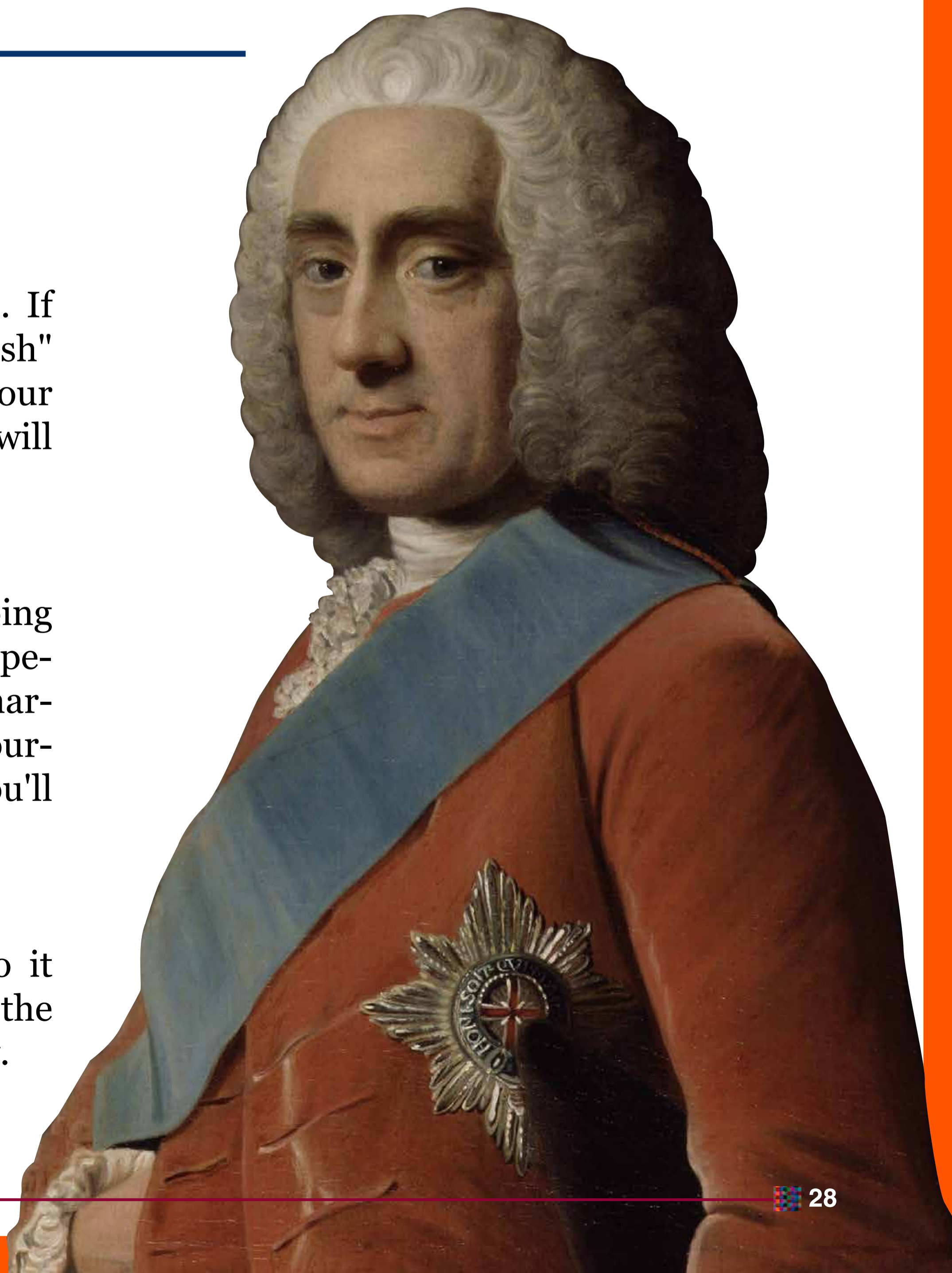
Time is a non-renewable resource. If you spend an hour doing a "slapdash" job, you've essentially wasted that hour because the results won't last or will need to be fixed later.

- **The Habit of Excellence:**

Lord Chesterfield believed that doing things "well" wasn't just about the specific task—it was about building a character of excellence. If you allow yourself to be lazy with small things, you'll be lazy with big things.

- **Efficiency:**

It's actually more "efficient" to do it right the first time. The "do-over" is the ultimate hidden tax on productivity.



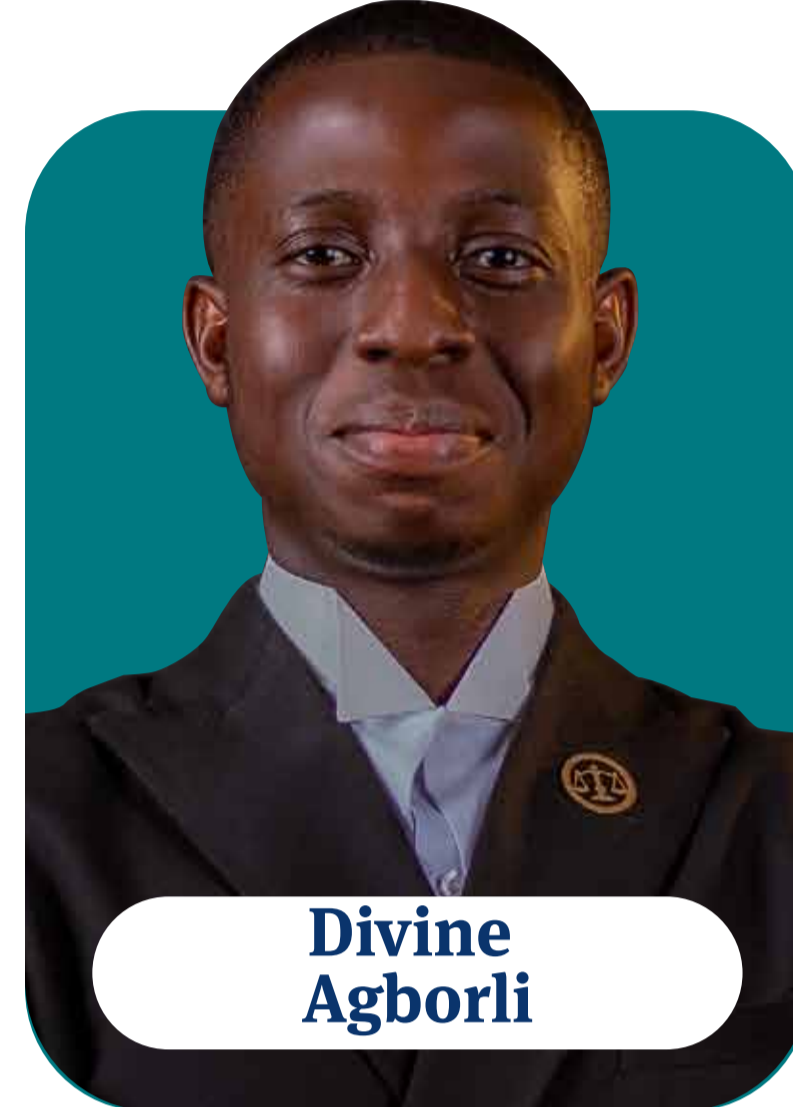
WEEKLY
NEWSLETTER
EDITORIAL TEAM



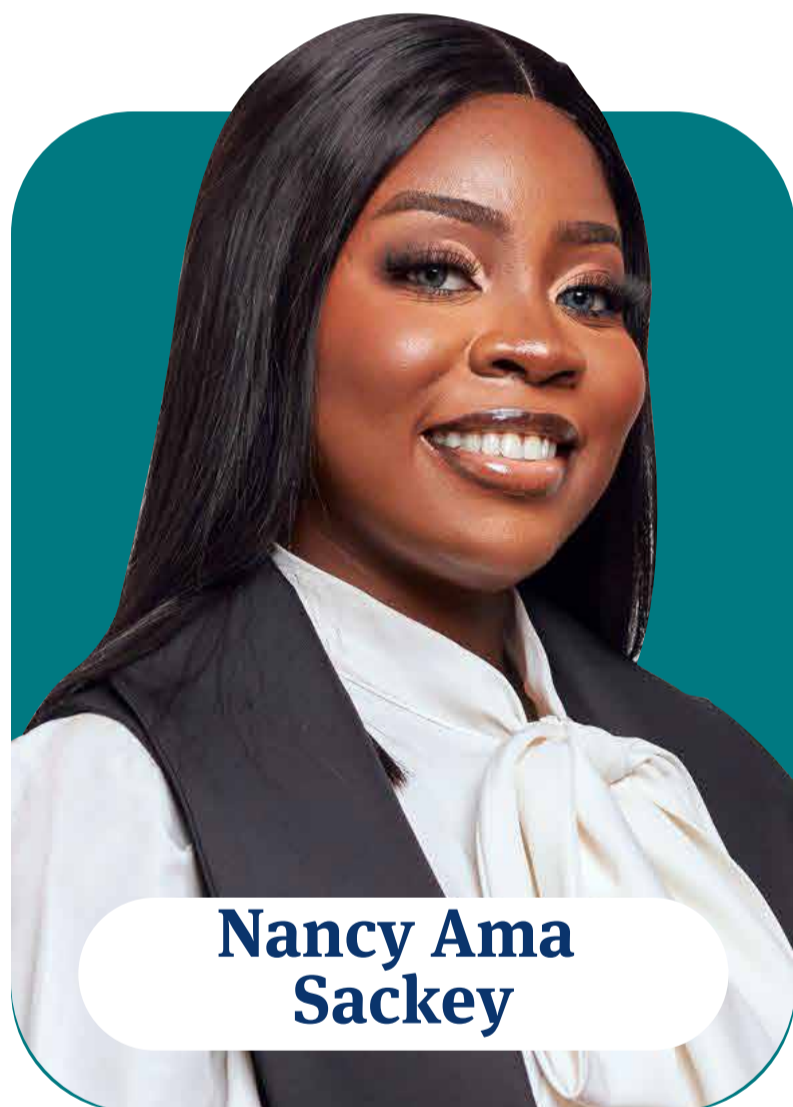
**Jonathan
Agyei-Peprah**



**Abigail Dedo
Kpabitey**



**Divine
Agborli**



**Nancy Ama
Sackey**



**Dodzi Koku
Hattoh**



**Esmeralda
Akorfa Afenyo**



**Miriam
Selinam Tsri**



**Samuel
Gyekye-Fosu**



**Naa Dedei
Okaile Coleman**



OUR
**CORE
VALUES**

1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

3. WARRIORS

We are relentless, have grit and swear by our work ethics.

4. EXCELLENCE

We always hire and develop the best.

5. WINNERS

We expect to win all our cases and close all deals.

6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

7. FRUITFULNESS

We exceed the expectations of our client.

8. COMMUNITY

We genuinely care and labour to be a blessing.

9. FAITH

We keep our God and always put our heart in it.

10. FULFILLMENT

It's all about hard work and happiness.