



APRIL 2026 WEEK 2

EDITION 40

# WEEKLY NEWSLETTER

“WHAT IS WORTH DOING IS WORTH DOING WELL.” - PHILIP STANHOPE



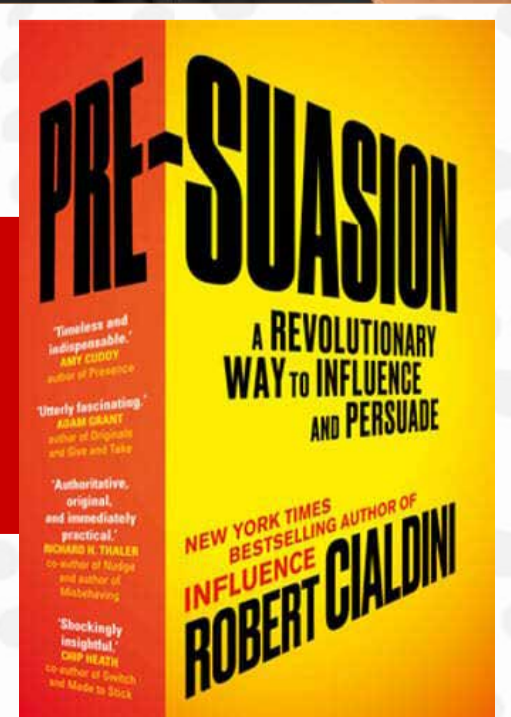
## From Day One to Year One CELEBRATING OUR MILESTONE TOGETHER

- By The Weekly Newsletter Editorial Team



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OUR BOOK  
FOR THE  
MONTH



## EDITORIAL INSIGHTS: A GLIMPSE INSIDE

# Memory, Meaning, and the Work We Refuse to Lose

There is a quiet tragedy in most institutions: not failure, but forgetting.

Work is done. Effort is given. Moments of insight, struggle, and small victories unfold daily, only to dissolve into the rhythm of the next task. In time, what remains is not the fullness of experience, but fragments. Disconnected. Unremembered. Unclaimed.

Against this current, a simple act emerges as resistance: to write.

One year of *The Happy Warrior* is, at its core, an act of defiance against disappearance. It is a refusal to let labour become invisible, to let meaning slip quietly between deadlines. It insists that beyond outcomes and billables, there is a deeper layer to professional life, one made of thought, intention, and shared becoming.

To write weekly is not merely to report. It is to pay attention.

And attention, in its truest sense, is ethical.

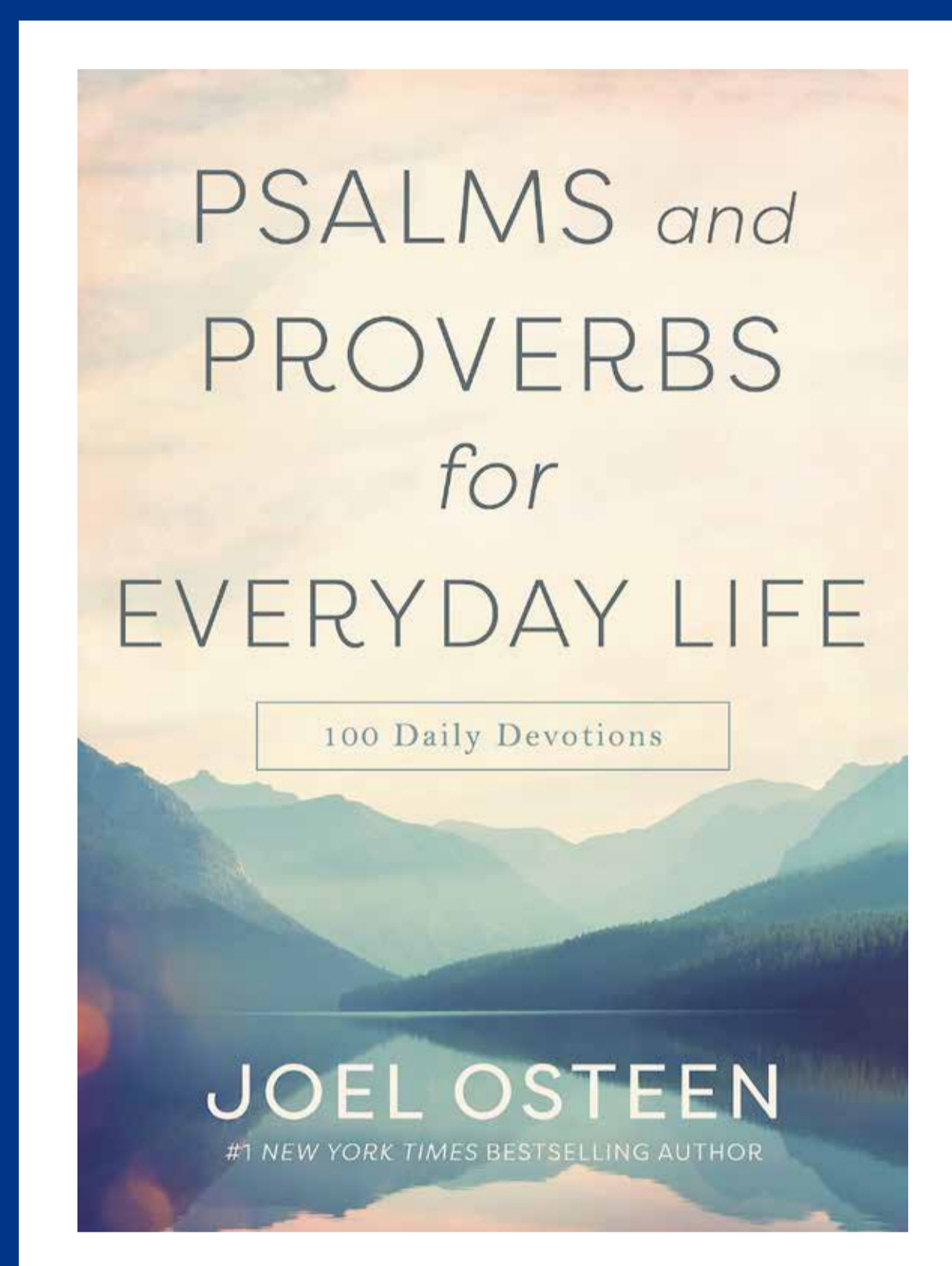
It asks us to notice what would otherwise be overlooked: the subtle growth of a colleague, the intellectual tension within a legal argument, the moral weight behind a decision, the silent discipline it takes to show up, again and again. In noticing, we begin to assign value. In assigning value, we begin to shape culture.

This is how a newsletter becomes something more than communication. It becomes memory in motion.

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**Highly Intellectual:**

## WHAT THE PRINCIPAL IS READING:



***Psalms and Proverbs for Everyday Life* by Joel Osteen** is a devotional-style book that draws practical life lessons from the biblical books of Psalms and Proverbs, focusing on faith, wisdom, and positive thinking. It encourages readers to trust in God during challenges, maintain a hopeful mindset, and apply timeless principles like integrity, patience, and gratitude in daily decisions. The overall message emphasizes that aligning your thoughts and actions with God's promises leads to peace, purpose, and a more fulfilled life.

## EDITORIAL INSIGHTS: A GLIMPSE INSIDE



But memory alone is not enough. What gives this project its depth is the consciousness behind it. The understanding that storytelling is not passive. It is selective. It is interpretive. It answers, whether explicitly or not, the enduring question: what deserves to be remembered?

And in answering that question, we reveal who we are.

There is something profoundly human about this. Long before institutions, before law, before systems of order, there was the impulse to record, to carve, to write, to narrate. Not simply to preserve facts, but to make sense of existence. In that sense, this newsletter situates the firm within a much older tradition: the search for meaning through reflection.

Yet, reflection without discipline dissolves into abstraction. What stands out over this past year is not only the depth of thought, but the

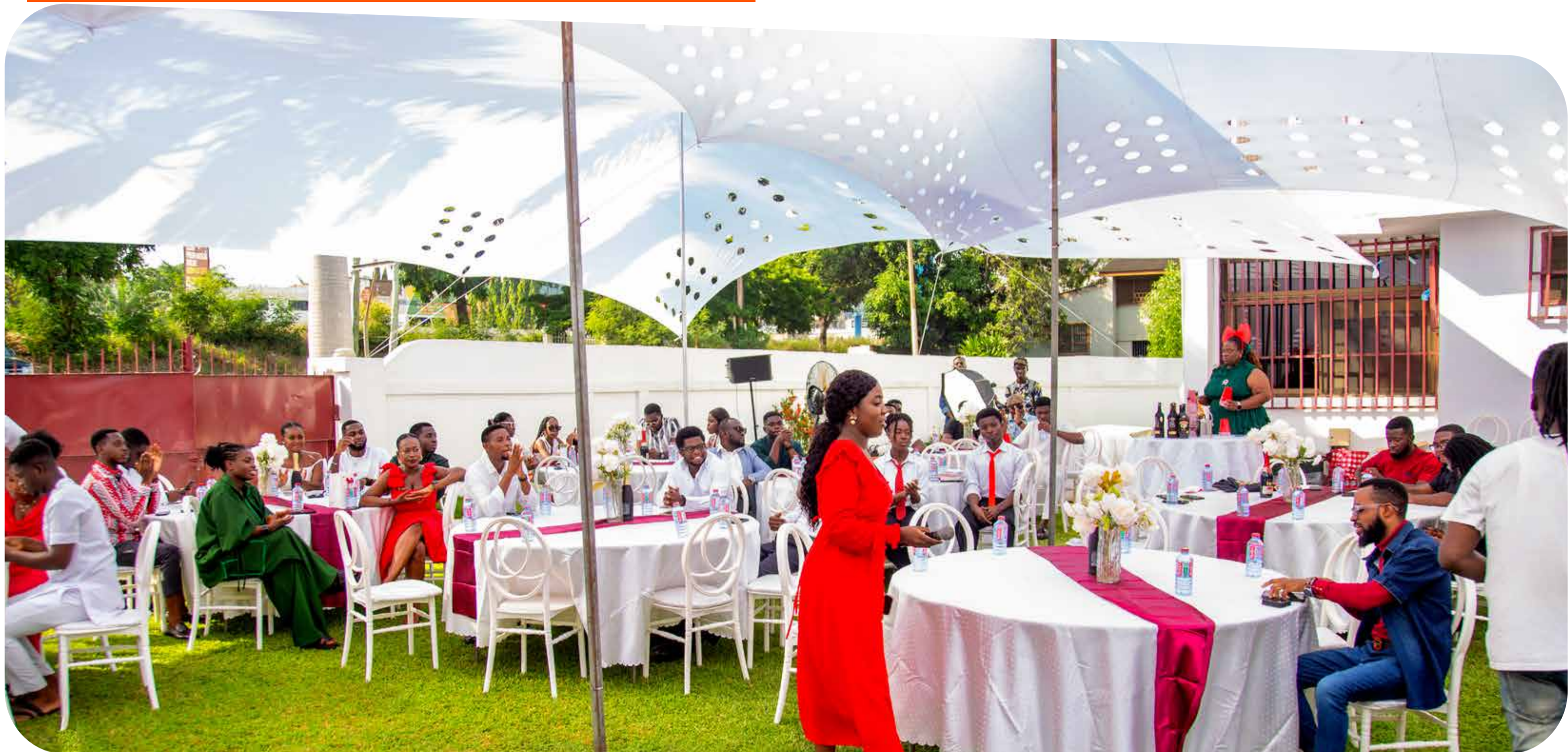
consistency of practice. Week after week, the team has returned to the page. This repetition is not mechanical; it is formative. It builds a habit, not just of writing, but of thinking clearly, of seeing sharply, of expressing with intention.

In this way, the editorial process mirrors the legal one.

Both demand clarity. Both resist ambiguity. Both require that ideas be tested, structured, and communicated with precision. And just as law shapes society, writing shapes the internal life of an institution. It refines how we understand ourselves, how we engage with others, and how we interpret the world around us.

What also emerges from this edition is a subtle but important tension: between speed and depth.

## EDITORIAL INSIGHTS: A GLIMPSE INSIDE



The legal cases discussed remind us of the dangers of haste, and of judgments, delivered without full consideration, of powers stretched beyond their proper limits. In contrast, the act of writing slows things down. It creates space for thought to mature, for arguments to be weighed, for meaning to settle. It is, in many ways, a counterbalance to the urgency that defines much of professional life.

And perhaps this is where the deeper significance lies.

In choosing to reflect, the firm chooses not to be entirely governed by urgency. It creates a parallel rhythm, one that values contemplation alongside action, understanding alongside execution.

There is also, woven throughout, a quiet acknowledgment of something often left unspoken: that work is not purely technical. It is moral. It is spiritual. It is human.

The reflections on faith, obedience, and peace introduce a dimension that resists reduction. They remind us that beneath strategy and skill lies orientation, how one stands in relation to

purpose, to values, to something greater than oneself. In this light, excellence is no longer just about doing things well; it is about doing them rightly. And so, the newsletter becomes a meeting point:

- between action and reflection,
- between law and meaning,
- between the visible and the unseen.

One year on, it is clear that this is not merely a record of what has happened. It is a shaping force, subtle, cumulative, and enduring.

Because in the end, institutions are not defined only by what they achieve, but by what they choose to remember, and how they choose to remember it.

To write is to decide that something matters.

And to do so, consistently, is to build a legacy not just of work, but of thought.

The question, then, is no longer whether the story has been told.

It is whether we fully understand the responsibility of telling it.



# From Day One to Year One

**CELEBRATING OUR MILESTONE TOGETHER**

**- By The Weekly Newsletter Editorial Team**

Celebrating one year of The Happy Warrior newsletter marks a meaningful milestone in our journey as a team. From day one, what began as a simple idea has grown into a consistent and purposeful platform for sharing our stories, insights, and achievements—one week at a time. This progress has been made possible through strong teamwork, shared dedication, and the discipline to show up and deliver with excellence in every edition. As we reflect on this milestone, we are reminded that it is our collective effort and unwavering consistency that continue to shape something truly impactful and lasting.

# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER



**Celebrating one year of The Happy Warrior newsletter is a proud moment for the entire team. What started as a simple idea has grown into something meaningful because of our shared commitment, strong teamwork, and consistent effort week after week.**

**We are very grateful for our readers, you make our hardwork worth it.**

**This milestone reminds us that when we stay dedicated and support one another, we can create something truly lasting.**



**Jonathan  
Agyei-  
Peprah**



# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER

“*Put it before them briefly so they will read it, clearly so they will appreciate it, picturesquely so they will remember it and, above all, accurately so they will be guided by its light.*”  
— Joseph Pulitzer

I have always believed that writing is one of the most meaningful ways to preserve and immortalize experiences. It is little wonder that the Law of Evidence recognises “Past Recollection Recorded” as admissible, as it acknowledges that written records can faithfully preserve the truth of an experience.

Being part of the newsletter team this past year has been more than producing editions; it has been about capturing the firm’s story, its milestones and its quiet, everyday wins.

I am grateful to have been part of this journey and look forward to seeing how we continue to grow in the years ahead.

**Abigail  
Dedo  
Kpabitey**



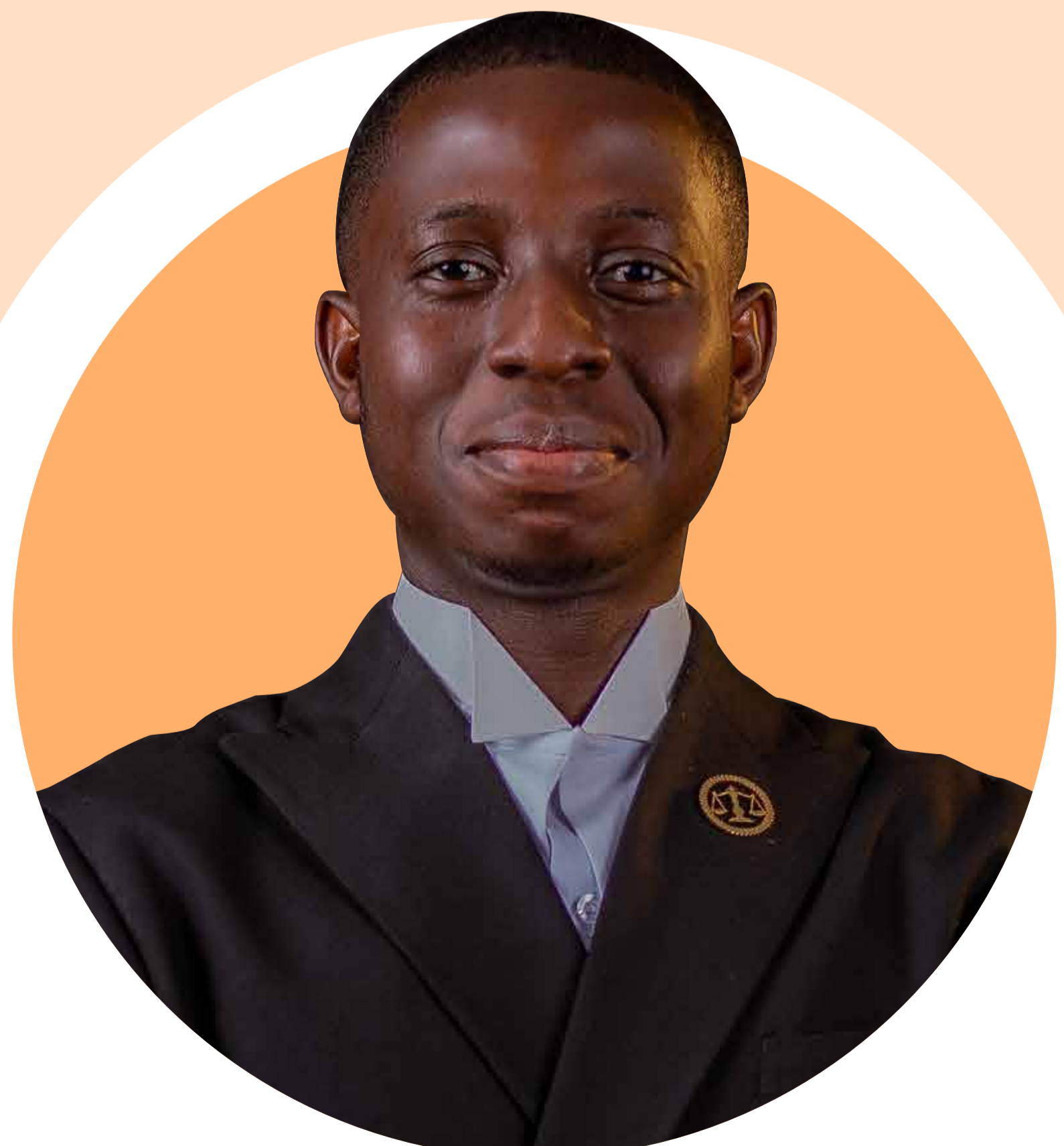
# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER

“*Who lives, who dies,  
who tells your story?*”  
-Lin Manuel, Hamilton Musical

That line hits differently when you realize how much of our workplace culture and wins can get lost in the day-to-day. I’m excited to be on the newsletter team because it gives us a chance to capture those stories—big or small—that might otherwise go unnoticed. It’s a way to shine a light on people doing great work, keep us all connected, and maybe even make someone’s week a little better.

**Divine  
Agborli**



# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER

“

**One year of telling our stories, one week at a time.**

**What started as a simple idea has grown into a meaningful tradition of reflection, learning, and connection. Through every edition, we have not only documented our journey as a firm but also shaped a culture of thoughtfulness, excellence, and shared growth.**

**Being part of the newsletter team has been more than just writing or editing. It has been about paying attention. Noticing the small wins, the thoughtful conversations, the lessons hidden in our everyday work, and giving them a voice.**

**Here's to the discipline it took, the creativity it required, and the community it continues to build.**

”

**Nancy  
Ama  
Sackey**



# From Day One to Year One

CELEBRATING OUR MILESTONE TOGETHER

“ We did it. Grateful to the Newsletter team, unseen contributors, our readers, and everyone who made this possible. ”

**Dodzi  
Koku  
Hattoh**



# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER

“

As we mark one year of The Happy Warrior, I am proud to have contributed to a platform that has consistently captured the spirit, insight, and excellence of our firm. I look forward to seeing the newsletter continue to grow as a space for knowledge-sharing, reflection, and connection in the years ahead.

”

**Esmeralda  
Akorfa  
Afenyo**



# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER

“ I’ve come to appreciate that the value of what we do isn’t always in the spotlight, but in the impact it leaves behind.

Being part of the newsletter team is an opportunity to bring that impact into focus. It’s a chance to highlight the work, the thinking, and the people that drive the firm forward, even when it’s not immediately visible.

More than just updates, I see it as a way of capturing our collective progress, where we’ve been, what we’ve learned, and where we’re headed next.”

**Miriam  
Selinam  
Tsri**



# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER

“

Grateful to be part of a team that continues to demonstrate that beyond the practice of law, there is value in telling our own stories and thoughtfully capturing recent developments in Ghana and across the world with creativity and purpose.

Here's to many more editions, and to continually raising the standard.

”

**Samuel  
Gyekye-  
Fosu**



# From Day One to Year One

## CELEBRATING OUR MILESTONE TOGETHER

“Contributing to the newsletter has been an incredibly rewarding experience. I am grateful for this opportunity to continue writing and sharing the lessons from various books with my colleagues.

As we celebrate this one-year milestone, I feel proud to have played a part in bringing our team closer together through words.

Each edition has been a chance to inform, inspire, and celebrate the what makes our workplace special and I'm excited to continue contributing to its success in the years ahead.”

**Naa  
Dedei  
Okaile  
Coleman**





## LIVING WATER (PART 3) EVENING DEVOTION WITH PHILIP Report by Abigail Dedo Kpabitey

“

*Peace is not automatic or a one-time occurrence; rather, it is continuous and requires a consistent walk with God.*

kimathi purthers | A THOUGHTFUL FILM

EVENING DEVOTION  
Prayer | Scriptures | Thanksgiving

THEME  
**Living Water**  
PART 3

SPEAKER  
**Philip Obeng Nyarko**

DATE  
Monday 30th  
March, 2026

TIME  
5:30-  
6:00 PM

VENUE  
Online  
(Zoom)

This week's evening devotion sermon was delivered by Philip and focused on the theme of peace and obedience to God.

Firstly, he emphasized that Jesus Christ is the giver of true peace and the living water. He explained that when Jesus was about to leave His disciples, He assured them that the peace He gives is not like that of the world, but a lasting peace that comes only from Him.

Secondly, he spoke about the connection between our actions and the peace we experience, drawing from the story of Ahab and Elijah. During a time of drought, Elijah confronted Ahab, who accused him of troubling Israel. However, Elijah made it clear that the true cause of their troubles was their disobedience and departure from God's commandments. This illustrates that when we move away from God, we are also moving away from peace. Referencing the book of Jeremiah, he highlighted that obedience is essential to experiencing peace.

He further explained that the "bridge" between us and peace is our own obedience. Peace is not automatic or a one-time occurrence; rather, it is continuous and requires a consistent walk with God.

Finally, he concluded that finding peace comes from daily obedience to God's commands. It is through our deliberate and consistent actions that we invite and sustain peace in our lives.

In conclusion, Philip reminded us that peace is a gift from Jesus Christ, but it is sustained through obedience. Therefore, we must strive daily to live according to God's will in order to continually experience His peace.



# THE US TARRIFS CASE

## LEARNING RESOURCES V. TRUMP

Report by Divine Agborli

Last Wednesday's CLE session was quite different from the usual in terms of substance and style. At the centre of it all was "Learning Resources, Inc. v. Trump", a case that asks a deceptively simple question: can the President tax imports simply by calling it regulation?

Vanessa, ever composed, steered the session with the kind of calm that suggests she knew exactly how spirited things would get. She was right.

Makafui and Jude opened for the majority, and they did not ease into it. They went straight for the Constitution. Congress, they reminded us, holds the power of the purse. Duties, tariffs, taxes, these are not loose tools lying around for the Executive to pick up. They belong firmly in legislative hands. From there, they walked us through the statute itself, the International Emergency Economic Powers Act. It empowers the President to regulate, yes. To block, to prohibit, to control. But nowhere, they stressed, does it say "impose tariffs." And in law, silence can be loud.

Their argument gathered momentum with the major questions doctrine. If Congress intends to hand over something as weighty as the power to tax, it does not whisper. It speaks clearly. The absence of that clarity, they argued, was fatal. Regulation is not taxation, and calling it so does not make it so. By the time they were done, the message was simple and sharp: the President can regulate imports, but he cannot charge for them.

**Kimathi Partners** | A THOUGHTFUL FIRM

**CLE | CPD**  
KNOWLEDGE SERIES

**TOPIC**  
**THE US TARRIFS CASE**  
**LEARNING RESOURCES V. TRUMP**

**MAJORITY**

**Makafui Akyea-Ansah** | **Edwin Jude Doe**

**MINORITY**

**Elliot Ocloo** | **Samuel Gyekye-Fosu**

**MODERATOR**  
**Vanessa Alabi**

**DATE**  
Wednesday 1st  
April, 2026

**TIME**  
4pm  
GMT

**VENUE**  
Online (Zoom/  
Microsoft Teams)

Wisdom Is The Principal Thing  
PROVERBS 4:7

“  
**If Congress intends to hand over something as weighty as the power to tax, it does not whisper. It speaks clearly. The absence of that clarity, they argued, was fatal.**



Elliot and Samuel, carrying the minority, were not persuaded. If anything, they seemed energised. They urged a broader, more practical reading of the statute. To regulate importation, they argued, has always included tools like tariffs. History supports it. Practice supports it. And in moments of national emergency, the law should not be read in a way that ties the President's hands behind his back.

They pushed back firmly on the idea that specific words are always required. Law, they suggested, is not a game of magic words. If the purpose of the statute is to give the President meaningful control over foreign economic threats, then tariffs are not an exotic addition. They are part of the toolkit. To exclude them would be to drain the statute of real force.

The back and forth that followed was where the session truly came alive. Questions flew. Lines were drawn. At some point, it became less about tariffs and more about something deeper: how far we are willing to let the Executive go in the name of necessity, and how tightly we expect Congress to hold the reins.

Vanessa kept it all moving with quiet precision, letting the arguments breathe but never drift. By the end, no one was entirely unchanged. Some leaned more firmly toward the discipline of clear statutory limits. Others left with a renewed appreciation for flexibility in times of crisis.



# “JUDGMENT IN THE SHADOWS: WHEN SPEED OUTRAN JUSTICE”

Report by Miriam Selinam Tsri

KIPUTHI BROTHERS | A THOUGHTFUL FIRM

CASE CONFERENCE

TOPIC  
**The Republic**  
VS  
**The High Court, Accra (Commercial Court 9), Ex parte Universal Merchant Bank And 2 Ors**

(2025) JELR 114242 (SC)  
Delivered By The Supreme Court On 25th June 2025

DATE: Thursday, 2nd April, 2026  
TIME: 4pm

VENUE: Auntie Esther's Summer Hut

SPEAKER  
**Vanessa Alabi**

MODERATOR  
**Benjamin Bentsi-Enchill**

"VICTORY BELONGS TO THE MOST TENACIOUS."  
- Roland Garros

Last Thursday's case conference, led by Vanessa, unfolded like a courtroom drama where urgency collided with principle and principle won.

At the heart of the discussion was *The Republic v. The High Court, Accra (Commercial Court 9), Ex parte Universal Merchant Bank and 2 Ors*, a case that began, as many do, with a straightforward credit dispute. A bank, seeking to recover over GHS 6.4 million, marched to the High Court armed with claims for debt recovery, enforcement of a mortgage, and a personal guarantee. The defendants, however, did not retreat quietly. They responded with a bold counterattack challenging the very validity of the credit arrangement and raising issues under the Borrowers and Lenders Act, 2020.

From there, the story took an unexpected turn.



Despite active participation by both sides, the defendants secured what seemed like a procedural victory: an interlocutory judgment in default of defence to their counterclaim. But this was no ordinary default judgment. It swept broadly—granting declaratory reliefs, damages, and even injunctive orders. It was, as Vanessa aptly described, “a shortcut dressed as a judgment.”

That shortcut would not stand.

The bank escalated the matter to the Supreme Court, invoking its supervisory jurisdiction. What followed was a firm and unambiguous correction. The apex court, in a unanimous decision, held that the High Court had strayed beyond its bounds. Declaratory reliefs, the Court reminded us, are not procedural conveniences. They are weighty pronouncements of legal rights and obligations decisions that demand careful consideration, evidence, and full argument. They cannot be handed down in default, nor granted in the quiet absence of a trial.



Vanessa captured the moment with precision: “You cannot declare the law in a vacuum.” And indeed, the Supreme Court echoed this sentiment, reinforcing that even where parties appear to concede, the Court must still be satisfied through proper adjudication of what the law truly is.

In setting aside the High Court’s decision, the Supreme Court did more than correct an error. It drew a clear boundary. Interlocutory procedures, while efficient, cannot be stretched to deliver final and substantive justice where the law requires a full hearing. To do so is not merely irregular it is a jurisdictional misstep, rendering such decisions null.

As the discussion wrapped up, one takeaway lingered in the room: litigation is not just about winning quickly, but winning properly. For our practice, the case serves as both a shield and a sword protecting against procedural overreach, while reminding us to challenge shortcuts that threaten the integrity of judicial outcomes.



# NATIONAL NEWS

Report by  
Samuel Gyekye-Fosu

## A REPORT BY THE FOURTH ESTATE ON THE GOVERNMENT'S "BIG PUSH" INFRASTRUCTURE INITIATIVE HAS RENEWED DEBATE OVER THE USE OF SOLE/SINGLE SOURCING IN PUBLIC PROCUREMENT



The discussion highlights two main issues: concerns about potential abuse of sole sourcing, and questions about whether the ruling National Democratic Congress (NDC) is staying true to its earlier criticisms of the practice while in opposition.

While sole sourcing is legal and permitted under Ghana's procurement laws, it is intended to be used sparingly. Overuse risks perceptions of corruption and favoritism, making it politically sensitive.

The issue is not only administrative but also political. Governments must justify their current use of sole sourcing against their past

positions, while opposition parties critique it—often influenced by their own previous experiences in power.

Ultimately, the government must both demonstrate consistency with its past promises and assure the public that no procurement rules have been abused.

The broader concern is that ongoing political back-and-forth over such practices may harm good governance. While Ghana has sufficient laws and institutions, there may be a need to either eliminate sole sourcing or tighten its conditions if it is widely seen as prone to abuse.

# **PARLIAMENT HAS PASSED THE LEGAL EDUCATION REFORM BILL, 2025, AIMED AT EXPANDING ACCESS TO PROFESSIONAL LEGAL EDUCATION IN GHANA**



The bill establishes a new regulatory body, the Council for Legal Education and Training and ends the monopoly of the Ghana School of Law by allowing accredited public and private universities to offer professional legal training.

It introduces a Law Practice Training Course focused on practical legal skills, which LLB graduates must complete before sitting a standardized National Bar Examination.

Presented by Hon. Attorney General, Dr. Dominic Ayine, the bill seeks to remove long-standing barriers to legal training while maintaining quality through strict accreditation and regulation.

Overall, the reform is intended to promote fairness, increase access, and modernize legal education, though it also sparked some political debate despite broad bipartisan support.

## **ASANTE GOLD REPORTS US\$345MILLION LOSS FOR 2025**

Asante Gold Corporation reported a significantly widened net loss of US\$345.44 million for 2025, up from US\$62.18 million the previous year, despite a slight increase in revenue driven by higher gold prices.

The losses were mainly due to reduced gold production at both the Bibiani and Chirano mines, rising operational costs, and inefficiencies such as lower ore grades and technical challenges. All-in sustaining costs rose sharply, further impacting profitability.

Although the company secured substantial financing and restructured debt, its auditors, PricewaterhouseCoopers LLP, warned of a “going concern” risk due to weak liquidity and a large working capital deficit.

In response, the company has raised additional funds, initiated an operational review under new management, and is working to stabilise operations. Meanwhile, changes in Ghana’s mining royalties and levies also add to its financial pressures.

Overall, the company faces serious financial and operational challenges, even as it takes steps to recover.





## BOOK REPORT

Report by Naa Dedei  
Okaile Coleman

### Brief summary of the book

In *The Art of Spending Money*, Morgan Housel explores how people think about money, not just in terms of earning and saving, but in how they spend it. The book emphasizes that financial decisions are deeply influenced by behavior, emotions, and personal values rather than just logic.

### Key insights

#### 1. Align spending with your values

There is no “right way” to spend our money. Spending is about being happy or gaining attention, and attention has a short shelf-life. Spending indirectly makes you happier because it makes navigating the world and exploring activities that make you happy much easier.

The author explains that many people spend based on social pressure rather than personal priorities. This often leads to regret and dissatisfaction because the spending does not reflect their real needs. When you align your spending with your values, it becomes more meaningful and fulfilling. Intentional spending helps you live a life that feels authentic and purposeful.

#### 2. Money should be used for freedom, not status

Money should always be a tool to leverage who you are, not a goal. It should be used to give you control over your life and decisions. According to Housel, many people mistakenly use money to display wealth and impress others. However, this focus on status can limit financial independence and create unnecessary pressure. True value comes from the freedom to make choices without financial stress, and using money as a tool for independence leads to a more secure and satisfying life.

NEW YORK TIMES BESTSELLER



# *The Art of* Spending Money

SIMPLE CHOICES  
FOR A RICHER LIFE

**MORGAN HOUSEL**

Bestselling author of *The Psychology of Money*

### 3. The Definition of Wealth

The best measure of wealth is what you have, minus what you want. Housel explains that desiring less can have the same effect as gaining more money. Being content with what you have leads to you finding more enjoyment in the items you own and activities in which you participate.

Misunderstanding wealth leads some people to try looking wealthy at the risk of financial security. Building wealth requires discipline and the ability to delay gratification. Over time, unseen wealth provides stability, opportunities, and financial freedom.

### 4. Avoid comparison with others

Comparing yourself to others can negatively influence your financial decisions. The author notes that people often spend money to keep up with peers or social expectations. Spending money to show people how much money you have is a fast way to go broke and an expensive way to gain respect.

Not needing to impress others can be valuable to your balance sheet and your satisfaction in what you already have grows. Additionally, everyone has different goals and circumstances, so comparisons are often misleading. Focusing on your own journey leads to better financial stability and peace of mind.

“  
**Misunderstanding wealth leads some people to try looking wealthy at the risk of financial security.**

“  
**The key takeaway from this book is that spending is not inherently bad; what matters is how and why money is spent.**

### 5. The Highest Value of Money is Time

Money is most powerful when it buys control over your time. The author highlights that spending money to save time can greatly improve well-being. For example, paying for convenience or help can reduce stress and increase free time. This extra time can then be used for rest, relationships, or personal growth. In the long run, spending money this way often brings more happiness than buying material goods.

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#### **Short note on why we should read it and what makes it special**

The key takeaway from this book is that spending is not inherently bad; what matters is how and why money is spent. It encourages readers to rethink their financial habits and focus on what truly matters in life. It also highlights the importance of making thoughtful financial decisions and avoiding unnecessary comparisons with others.

## VISUAL THINKING



# DESIGNING AUTHORITY: THE THINKING BEHIND LAW FIRM NEWSLETTERS

By Jonathan Agyei-Peprah



My beautiful journey at Kimathi & Partners began as a result of the Firm, at that time, requiring a newsletter design that would aid in the dissemination of information and ease the record-keeping of its activities. The Firm demands and gives the highest level of excellence and attention to detail to every task. So, the stakes for this workflow were very high.

After being briefed, I carefully utilized the information given to me and created beautiful designs that helped solve the in-house communication in a short amount of time. The associate lawyers were impressed with my understanding of the brief and execution of work, and I was highly recommended. The rest they say, is history.

The first week of April 2026, we celebrated the one-year milestone of the Happy Warrior Newsletter and it brings joy to my heart that consistency, hardwork and teamwork has brought us this far. We are 40 Editions in, cheers to more editions.

“Design is the rendering of intent.”

Jared Spool

Fundamentally, newsletter design is intent. Before any visual elements are considered, the purpose of the newsletter must be defined. Is it meant to position the firm as a thought leader? Strengthen client relationships? Or align internal teams? This clarity shapes the entire design process. As designer Jared Spool puts it, “Design is the rendering of intent.” In a legal context, this means design must directly support business and communication objectives rather than serve as decoration.

Equally important is designing for behavior. A strong newsletter does more than present information—it guides the reader toward action. Strategic placement of calls to action, thoughtful use of spacing, and visual emphasis on key areas all influence how readers interact with the content. Every element is designed to answer a simple question: what should the reader do next?

Another defining principle is restraint. Unlike more expressive industries, law firms rely on minimalism to communicate credibility. Neutral color palettes, refined typography, and consistent spacing create a sense of order and professionalism. This approach aligns with the philosophy of Massimo Vignelli, who emphasized the importance of disciplined design systems. His belief that “if you can design one thing, you can design everything” speaks to the need for consistency across every edition of a newsletter.



When done well, the newsletter becomes more than a communication tool—it becomes a reflection of the firm’s credibility, discipline, and commitment to excellence.

“If you can design one thing, you can design everything”

Massimo Vignelli

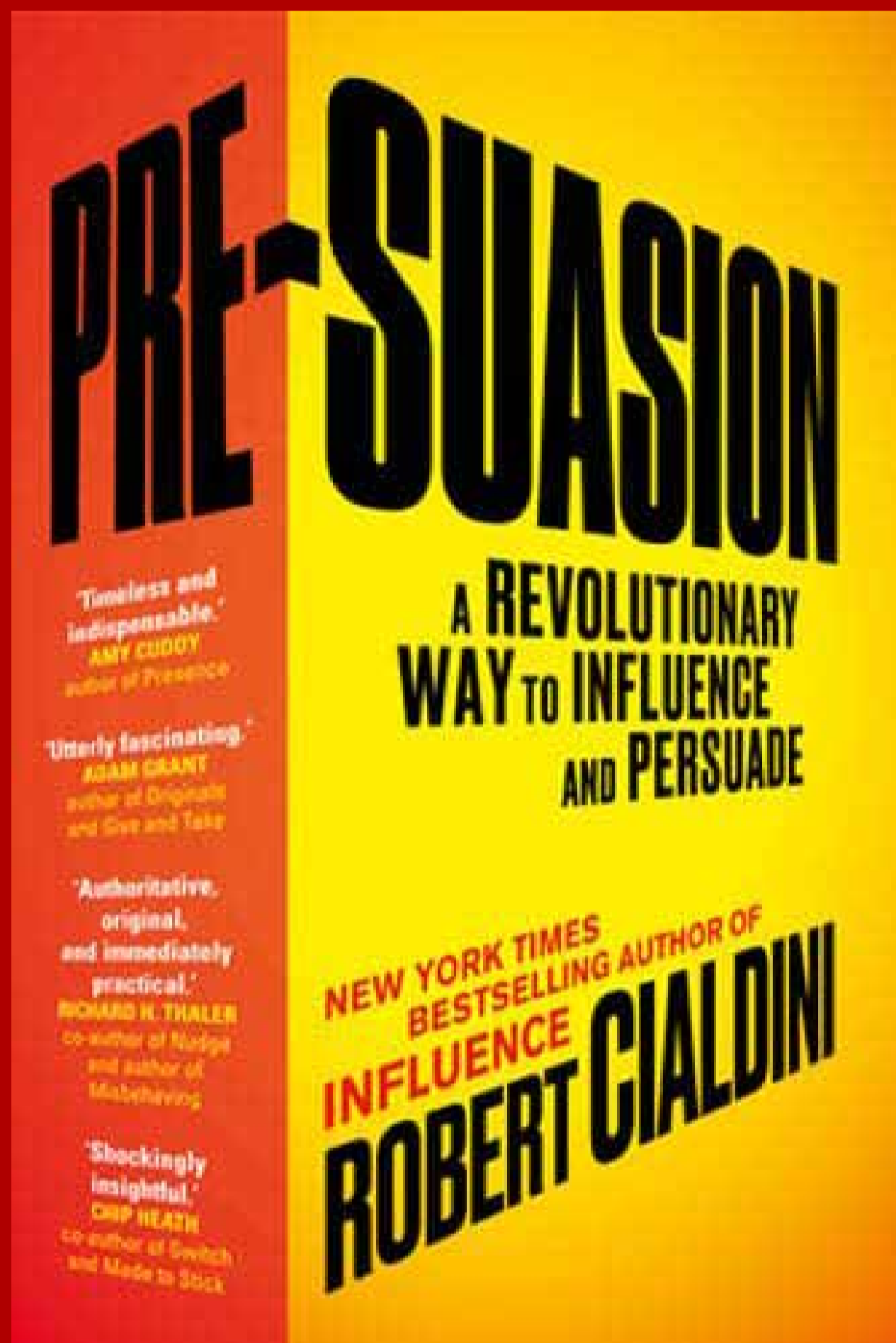
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# OUR BOOK FOR THE MONTH

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April 2026

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**Pre-Suasion: A Revolutionary Way to Influence and Persuade** by Robert Cialdini explores how the moment before delivering a message can determine its success. The book reveals that effective persuasion is not just about what you say, but how you prepare people to receive it—by directing their attention and shaping their mindset in advance.

# “WHAT IS WORTH DOING IS WORTH DOING WELL.”

**Philip Stanhope** THE 4TH EARL OF CHESTERFIELD.

## What Does It Actually Mean?

At its core, the phrase is an argument against mediocrity and half-measures. It suggests that if a task is important enough to take up your time, it's important enough to receive your full effort.

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## Here is a breakdown of the philosophy behind it:

- **Respect for Time:**

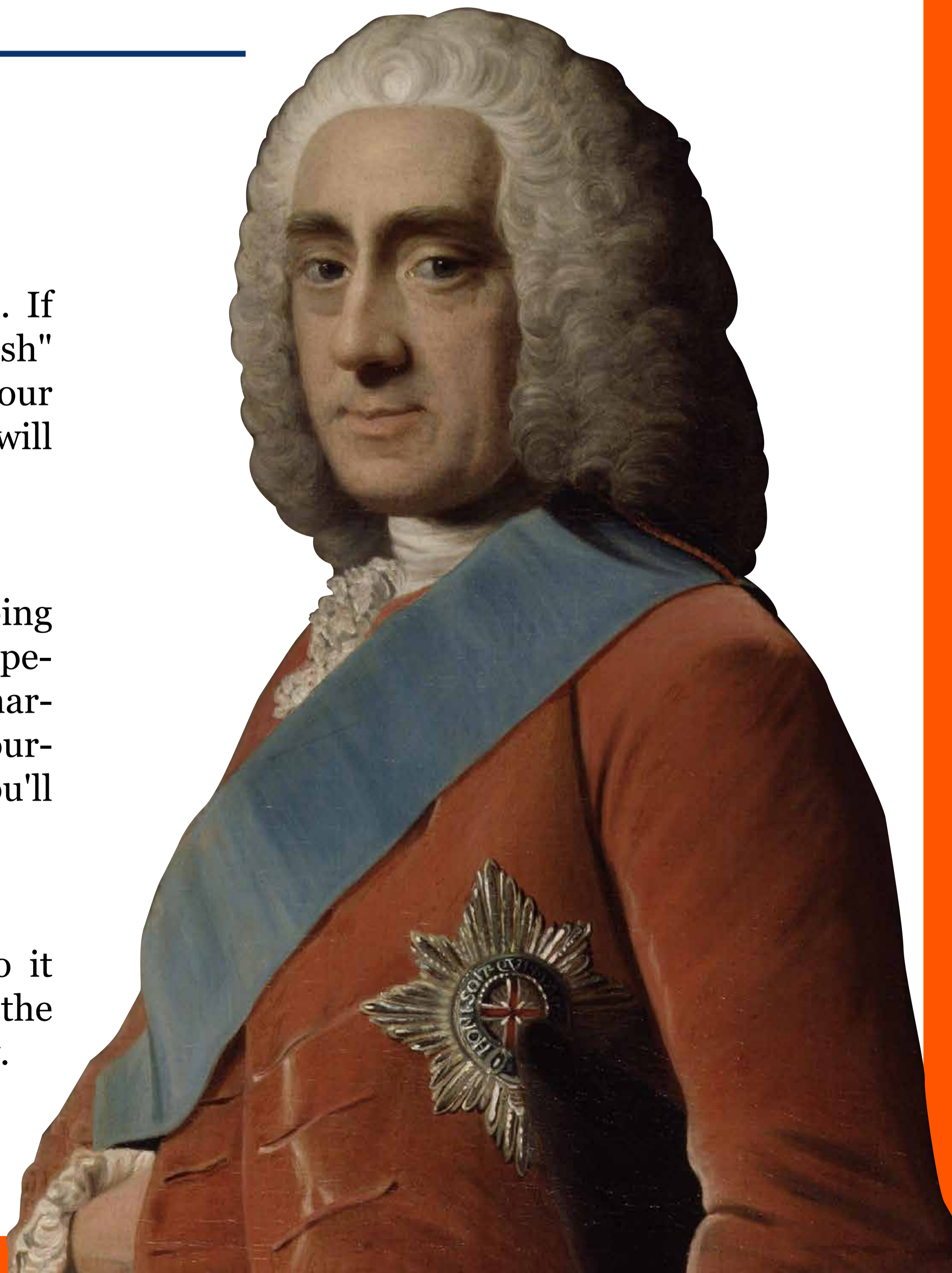
Time is a non-renewable resource. If you spend an hour doing a "slapdash" job, you've essentially wasted that hour because the results won't last or will need to be fixed later.

- **The Habit of Excellence:**

Lord Chesterfield believed that doing things "well" wasn't just about the specific task—it was about building a character of excellence. If you allow yourself to be lazy with small things, you'll be lazy with big things.

- **Efficiency:**

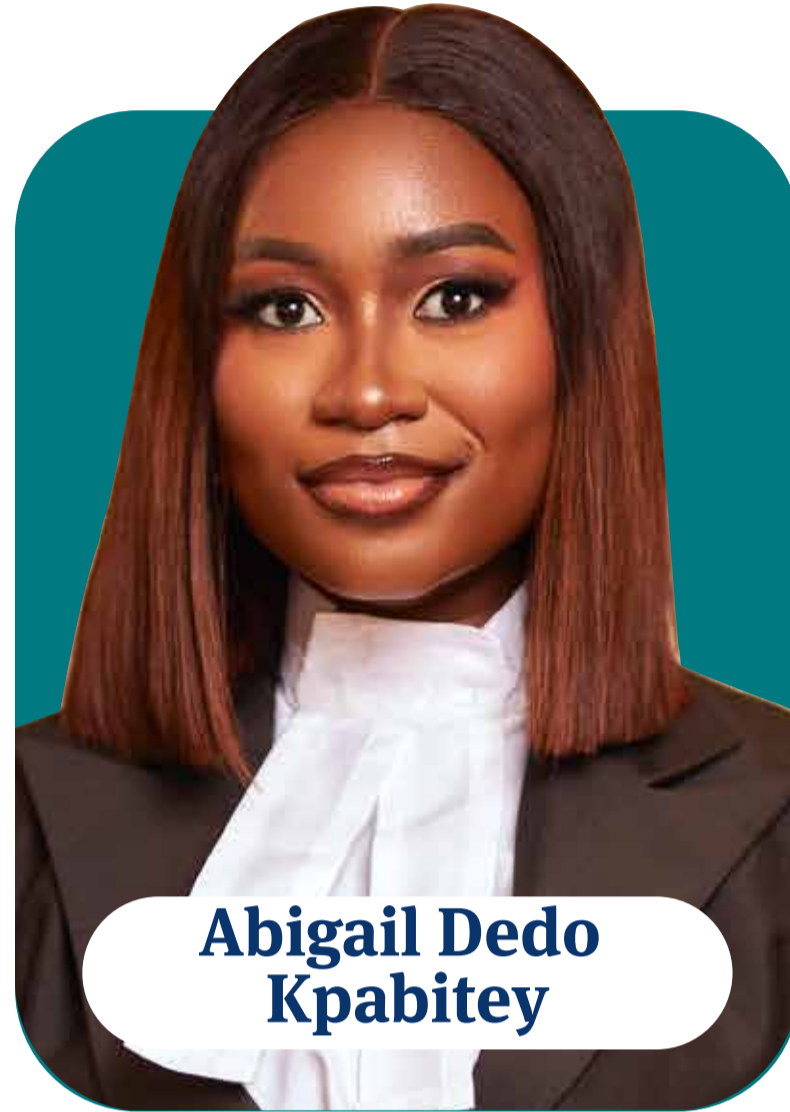
It's actually more "efficient" to do it right the first time. The "do-over" is the ultimate hidden tax on productivity.



WEEKLY  
**NEWSLETTER**  
EDITORIAL TEAM



**Jonathan  
Agyei-Peprah**



**Abigail Dedo  
Kpabitey**



**Divine  
Agborli**



**Nancy Ama  
Sackey**



**Dodzi Koku  
Hattoh**



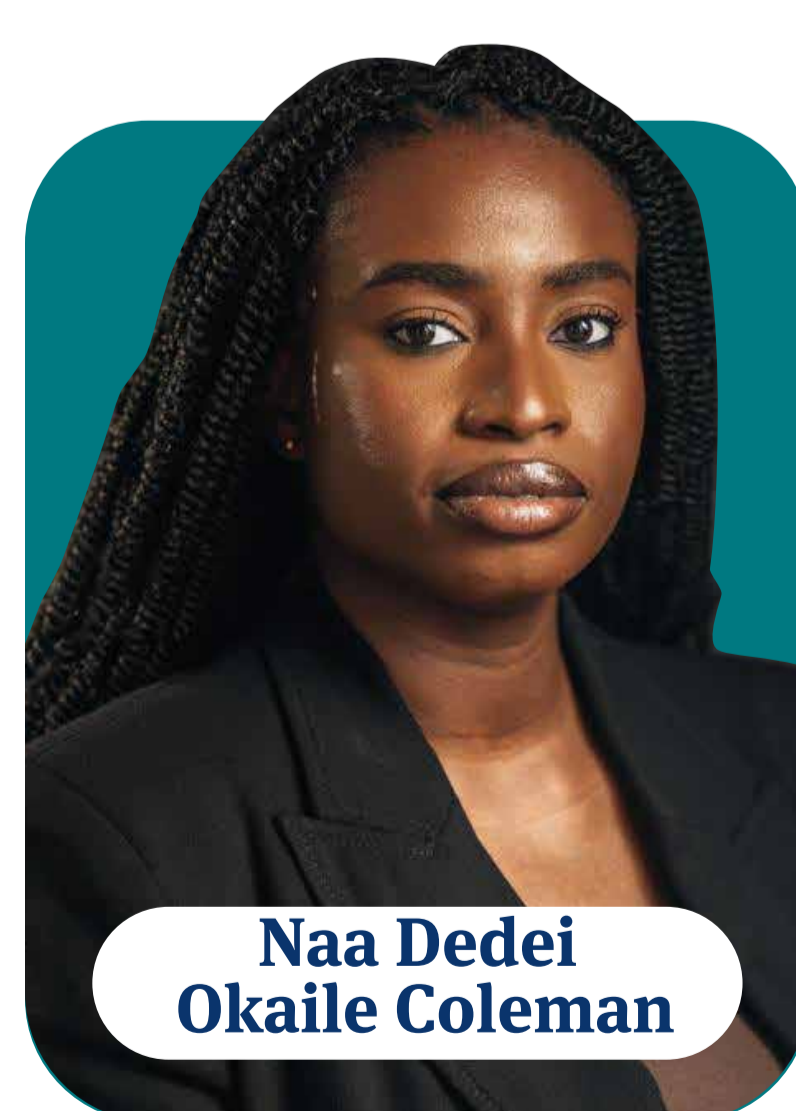
**Esmeralda  
Akorfa Afenyo**



**Miriam  
Selinam Tsri**



**Samuel  
Gyekye-Fosu**



**Naa Dedei  
Okaile Coleman**



# OUR CORE VALUES

## 1. TRUSTWORTHY

We always keep our word, our ethics and our integrity.

## 2. THOUGHTFUL

We are thoughtful, friendly and keep our manners.

## 3. WARRIORS

We are relentless, have grit and swear by our work ethics.

## 4. EXCELLENCE

We always hire and develop the best.

## 5. WINNERS

We expect to win all our cases and close all deals.

## 6. VERY RESPONSIVE

Always responsive. Always committed in heart and mind.

## 7. FRUITFULNESS

We exceed the expectations of our client.

## 8. COMMUNITY

We genuinely care and labour to be a blessing.

## 9. FAITH

We keep our God and always put our heart in it.

## 10. FULFILLMENT

It's all about hard work and happiness.